



NAPS Consultative Meeting Agenda Items Held August 2, 2017 at USPS HQ

USPS Headquarters

Bruce Nicholson, USPS Labor Relations
Phong Quang, USPS Labor Relations

National Association of Postal Supervisors

Brian Wagner, NAPS President
Chuck Mulidore, NAPS Sec-Treasurer
Tim Ford, NAPS Chairman of the Board (via telecon)

0817-01. NAPS is requesting a briefing on low service scores that are being reflected in the priority composite. This affects NPA, and our members will suffer the consequences at the end of the FY.

NAPS contends that this is largely based on transportation, arrival and plant dispatch discrepancies. NAPS views this as an uncorrected corporate problem that will financially impact its members.

Response: The Postal Service established the Priority Mail Composite Corporate Performance Indicator in FY2014. The goal has been unchanged since it was established. The Postal Service has improved each year in this indicator yet has not reached the goal.

In FY2016, the Postal Service achieved 92.65. Currently, the YTD estimate is 92.84%, the highest year end score achieved since establishment of this indicator and in Block 4. It is expected that this score will continue to increase through the end of the fiscal year.

Please provide specific discrepancies with Transportation, Arrival and plant dispatches and once that information is received and reviewed, a briefing will be provided to NAPS.

RES16-76 NAPS membership in the field that the hiring of bargaining-unit employees (PSEs and CCAs) is currently being facilitated at the district level without postmaster participation.

NAPS contends that this practice is not allowing Postmasters to have the opportunity to interview applicants before they are assigned to their offices. Also, when this happens Postmasters are unable to review the information contained on the employee's interview worksheet before being assigned to their offices.

NAPS requests that EAS-18 postmasters be allowed to conduct an applicant's final hiring interview before they are assigned to their offices.

NAPS further requests that EAS-20-and-above postmasters or their designees be allowed to conduct the final hiring interview of applicants before placement in their offices.

Response: The Postal Service does not recognize NAPS as the representative of Postmaster positions in accordance with Title 39 § 1004. Therefore, it would be inappropriate to discuss this agenda item as a matter of consultation with NAPS.

RES16-109 Currently the USPS requires a Zone of Tolerance (ZOT) of 2 years prior to a Post Office being upgraded to a earned higher level.

NAPS notes that there is currently no zone of tolerance required for a station or branch to be upgraded.

NAPS is requesting that when a Post Office demonstrates for ninety (90) days that it qualifies for an office increase through the factors utilized in the Postmaster workload service credit system that the office is immediately upgraded.

Response: The Postal Service does not recognize NAPS as the representative of Postmaster positions in accordance with Title 39 § 1004. Therefore, it would be inappropriate to discuss this agenda item as a matter of consultation with NAPS.