



December 6, 2024

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Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, the Office of Special Counsel (OSC), the agency charged with enforcing the Hatch Act, recently issued updated guidance to the existing prohibition on employees wearing and displaying of apparel and items associated with partisan political parties, partisan political groups and partisan political candidates.

This updated guidance now includes a prohibition on employees wearing and displaying of apparel and items of individuals who receive their party's nomination for president or vice president in the most recent presidential election, even if those individuals are not currently a candidate.

Enclosed is a Stand-Up talk that will be provided to employees regarding this guidance by the OSC. Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,


for Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosure

Mandatory Stand-Up Talk

Dec. 16, 2024

Do not wear, display political apparel or items at work

Today, we're going to discuss the Hatch Act and its restrictions on political apparel and items in the workplace.

The Hatch Act is a law that prohibits Postal Service and other federal employees from engaging in political activity while on duty.

This prohibition applies to the wear and display of apparel and items associated with partisan political parties, partisan political groups and partisan political candidates.

Under guidance recently issued by the Office of the Special Counsel, the prohibition also applies to individuals who received their party's nomination for president or vice president in the most recent presidential election, even if those individuals are not currently a candidate.

Forbidden items include but are not limited to T-shirts, hats, buttons, signs, stickers and mugs.

If you have questions about the Hatch Act and how it applies to you, email the Ethics and Legal Compliance team at ethics.help@usps.gov ("ethics dot help at u-s-p-s dot gov"), call them at 202-268-6346 or contact them through the Ethics app.

Thank you for listening.

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