



February 10, 2023

Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, the Postal Service is modifying the Injured on Duty (IOD)/Continuation of Pay (COP) function in Enterprise Resource Management System (eRMS).

The Injured on Duty (IOD)/Continuation of Pay (COP) enhanced function will better process job related entries by removing the IOD Pending Approval/Denial message requiring Supervisor approval, transferring associated leave to Time and Attendance Collection System (TACS) automatically, and will only generate a message for the Supervisor where the HRM Specialist has selected either Edit, Leave, or Disallow as an action. Additionally, a pop-up will now display when the Supervisor selects YES to the question of the absence being job related, asking if the user is sure they want to proceed with a job-related absence. These enhancements will eliminate the delay in leave transfer that is associated with the IOD Pending Approval/Denial message requiring Supervisor approval prior to transferring to TACS and HRM.

Please contact Bruce Nicholson at extension 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "James Lloyd".

James Lloyd
Director
Labor Relations Policies and Programs