

SEP 20 2021

LABOR RELATIONS



September 17, 2021

Mr. Ivan D. Butts  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of information, the Postal Service will be replacing the Employee Health and Safety (EHS) accident reporting system with the Safety Health Management Tool (SHMT) starting October 1, 2021.

SHMT will be used in place of EHS and the Safety toolkit. The contract for the Safety toolkit expired and a different vendor was able to provide a superior product. This product can perform all of the activities of both the Safety tool kit and EHS and is more effective and user friendly.

The process for EAS requirements regarding reporting accidents and tracking and abating hazards has not changed.

Please contact James Timmons at extension 2324 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration