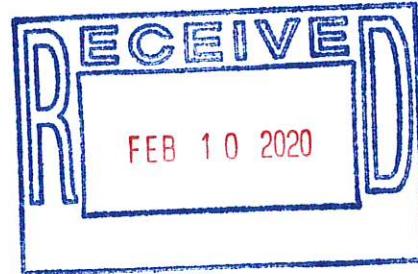




February 6, 2020

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753



Dear Brian:

As a matter of general interest, the Postal Service intends to pilot test a concept to improve the hiring and retention of employees possessing a Class A Commercial Driver's License (CDL).

The Postal Service faces many challenges attracting and retaining employees with a CDL despite strategic and focused recruiting efforts. There is a nationwide shortage of qualified drivers and the industry as a whole is struggling.

The Postal Service will pilot test a process of hiring and retaining Motor Vehicle Operators (MVO) and Tractor Trailer Operators (TTO). This pilot test will be conducted in several phases.

Phase 1 will test our ability to train current MVOs for the position of TTO. Beginning in March 2020 the Postal Service will offer detail opportunities to MVOs who wish to be TTO qualified.

Phase 1 will be conducted at the following locations:

Philadelphia Processing and Distribution Center (P&DC)  
Morgan P&DC  
Dominic V Daniels (DVD) P&DC  
Oakland P&DC  
San Francisco P&DC

At each of the above listed sites, 5 candidates will be selected for training at Sage Truck Driving Schools. Employees who are selected will be in a paid status during training. Tuition, fees, and travel expenses will be paid by the Postal Service. The goal will be for these candidates to successfully obtain their Class A CDL.

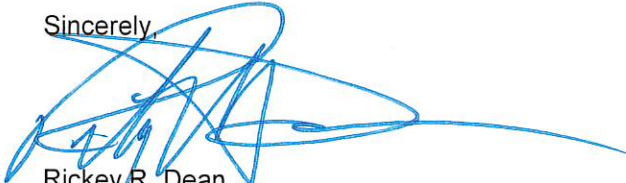
Later phases of the pilot test may include the following:

- External hires of recent driving school graduates holding a Class B CDL.
- Internal recruitment of current USPS employees in other crafts
- External hires of candidates not yet holding a CDL for internal development

The test is scheduled to begin in March 2020 and messaging to employees at the test sites will begin in the coming weeks.

If there are any questions please contact James Lloyd at extension 3946.

Sincerely,



Rickey R. Dean  
Manager  
Contract Administration (APWU)