

LABOR RELATIONS



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May 3, 2023

Mr. Ivan D. Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Mr. Butts:

As a matter of information, the Postal Service has completed the annual Postmaster FLSA review. The Postmaster FLSA review is performed for Level 18 Postmasters on an annual basis in accordance with the Fair Labor Standards Act (FLSA).

Postmasters are classified as exempt provided they meet certain requirements, including customarily and regularly directing the work of at least two or more other full-time employees or their equivalent (workers who work a combined total of 80 hours per week).

Based on our analysis, we will change the FLSA status for **141 offices**, including 46 to exempt and 95 to non-exempt. This is comparable to last year, when we changed 142 offices. The changes are based on a review of workhours for **fiscal year 2022**.

Attached is the summary of affected Postmasters, by Area and District.

Please contact me with any questions regarding this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosure

**Summary of Affected Postmasters**

The table below summarizes the number of affected Postmasters by Area and District.

<b>Area / District</b>	<b>Non-Exempt to Exempt</b>	<b>Exempt to Non-Exempt</b>	<b>Total</b>
<b>ATLANTIC RETAIL &amp; DELIVERY</b>	<b>17</b>	<b>36</b>	<b>53</b>
CONNECTICUT DISTRICT	3		3
DE-PA 2 DISTRICT	2	2	4
MA-RI DISTRICT		6	6
MARYLAND DISTRICT		3	3
ME-NH-VT DISTRICT	5	8	13
NEW JERSEY DISTRICT	3	5	8
NEW YORK 2 DISTRICT	1	2	3
NEW YORK 3 DISTRICT	3	5	8
PENNSYLVANIA 1 DISTRICT		2	2
VIRGINIA DISTRICT		3	3
<b>CENTRAL RETAIL &amp; DELIVERY</b>	<b>10</b>	<b>13</b>	<b>23</b>
IA-NE-SD DISTRICT	2	2	4
ILLINOIS 1 DISTRICT		1	1
ILLINOIS 2 DISTRICT	2	1	3
INDIANA DISTRICT	1		1
KS-MO DISTRICT	1	3	4
MICHIGAN 1 DISTRICT		2	2
MICHIGAN 2 DISTRICT		1	1
MN-ND DISTRICT	2	2	4
OHIO 1 DISTRICT	2		2
OHIO 2 DISTRICT		1	1

<b>SOUTHERN RETAIL &amp; DELIVERY</b>	<b>8</b>	<b>14</b>	<b>22</b>
AL-MS DISTRICT	1		1
AR-OK DISTRICT	2	2	4
FLORIDA 1 DISTRICT	1		1
FLORIDA 2 DISTRICT		3	3
GEORGIA DISTRICT		5	5
LOUISIANA DISTRICT	1	2	3
PUERTO RICO DISTRICT	1	1	2
TENNESSEE DISTRICT	1		1
TEXAS 2 DISTRICT		1	1
TEXAS 3 DISTRICT	1		1
<b>WESTPAC RETAIL &amp; DELIVERY</b>	<b>11</b>	<b>32</b>	<b>43</b>
ALASKA DISTRICT	2	2	4
AZ-NM DISTRICT	2	6	8
CALIFORNIA 1 DISTRICT	1	2	3
CALIFORNIA 4 DISTRICT		2	2
CALIFORNIA 6 DISTRICT		3	3
CO-WY DISTRICT		6	6
HAWAII DISTRICT		2	2
ID-MT-OR DISTRICT	3	8	11
NV-UT DISTRICT	1		1
WASHINGTON DISTRICT	2	1	3
<b>Grand Total</b>	<b>46</b>	<b>95</b>	<b>141</b>