

DOUG A. TULINO
VICE PRESIDENT, LABOR RELATIONS



May 24, 2019

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Wagner:

As required by the Postal Service's May 15 final decision concerning changes in pay policies, schedules, and fringe benefit programs for Field EAS employees, please provide your availability for the month of June so the parties can meet to establish and discuss the joint work team.

A work team was agreed to and referenced in the July 20, 2018, pay decision to explore resolving issues regarding Field EAS salaries and grades, which included issues with salary range minimums and maximums and the supervisor differential adjustment. The Postal Service's May 15 final decision also agreed to adopt recommendations provided by the fact-finding panel to expand the scope of the work team and examine locality pay, Pay-for-Performance, and discussions of how salary range minimums and maximums are established.

I recommend that our first work team meeting be dedicated to discussing any proposed changes to the Pay-for-Performance model, in the event that any adopted proposed change to the model would require programming modifications.

Please provide your availability as soon as possible so we can begin our discussions on these important matters relative to fairly compensating our EAS employees. If your organization has already prepared proposals to be discussed in this work team, an advanced copy of those proposals would be appreciated and expedite our discussions.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino