



## **The Hatch Act and Political Activity by NAPS Members**

NAPS encourages its members to participate in a wide variety of political activities to further the legislative interests of active and retired EAS level postal employees. These activities must be conducted off-the-clock and outside of government owned or leased property, as NAPS members or as private citizens (i.e., not representatives or employees of the USPS). The limited *Hatch Act* restrictions do not apply to postal retirees or the family members of active postal employees.

### **Permitted Political Activities While Off-the-Clock and Outside Postal Property**

- Register to vote and to assist in voter registration drives
- Sign and circulate nominating petitions
- Contribute to SPAC and election campaigns
- Solicit for SPAC from NAPS members
- Express opinions about candidates for elected office
- Attend political rallies, campaign fundraisers, meetings and other campaign events
- Volunteer in campaign-related activities (e.g., phone banks, door-to-door canvassing, display campaign signs at home)
- Run and serve as a delegate to a political party convention
- Run for non-partisan elected office

### **Prohibited Activities While on the Clock or at Postal Facility**

- Send or forward political e-mails or share political information on social media (e.g., Facebook, personal blog)
- Display any political or campaign material, even in personal workspace
- Distribute printed or electronic partisan political material to co-workers
- Contribute to or collect for SPAC

### **Prohibited Activities All-the-Time**

- Use postal position when engaging in permitted political activities
- Solicit or handle funds for any political groups or campaigns, other than for SPAC
- Run for elective office in an election for one or more candidates are identified by a party label

If you have questions or concerns that are not addressed in this document, do not hesitate to contact the Office of Special Counsel by e-mail at [hatchact@osc.gov](mailto:hatchact@osc.gov) or by phone at 800-85-HATCH