

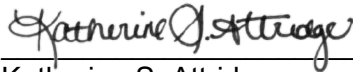
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

Re: Suspension of Temporary Additional Paid Leave for RCAs

The parties recognize that under the American Rescue Plan Act, RCAs may be granted up to 600 hours of paid Emergency Federal Employee Leave (EFEL) for COVID-19 related reasons. Therefore, the MOU *Re: Temporary Additional Paid Leave for Rural Carrier Associates* will be suspended effective with the signing of this MOU.

If EFEL becomes unavailable to employees during the course of this MOU, the parties will discuss reinstating the MOU *Re: Temporary Additional Paid Leave for Rural Carrier Associates*.

This MOU will expire on June 4, 2021. The parties agree to meet and discuss prior to June 4, 2021, to determine whether or not further extension is appropriate.



Katherine S. Attridge
Vice President, Labor Relations
United States Postal Service



Ronnie Stutts
President
National Rural Letter Carriers'
Association

Date: 3/19/21