

Congressional Visits
March 10-11, 2020



President's FY 2021 Budget Targets Postal and Federal Employees



- Increases retirement contributions six-fold
- Eliminates FERS annuity COLA
- Reduces CSRS annuity COLA by 0.5%
- Reduces future annuities by changing retirement formula from Hi-3 to Hi-5
- Slashes interest earned by TSP G-Fund to less than 1%
- Accumulated 10-year cuts total \$179.5 billion

Create a Fair & Credible Consultative Process for Supervisors & Postal Managers



- Consultative process must wait until after largest union ratifies contract
- Independent FMCS panel concluded that EAS compensation violated 39 USC 1004
- Postal Service rejected conclusion and implemented its own plan
- Congress should create fair consultation process that is timely & credible



Equity for All EAS Postal Employees



- Most managerial and supervisory employees have statutory MSPB appeal rights
- Approximately, 7,500 EAS employees denied such rights
- H.R. 597 would extend MSPB equity to all EAS level postal employees

Parental Equity for USPS Employees



- On December 20, President signed into law the National Defense Authorization Act
- Act provided paid parental leave for federal employees
- Excluded USPS employees
- Need legislation to correct oversight and extend parental leave to USPS employees

Social Security Equity

- Social Security system discriminates against CSRS retirees
- Windfall Elimination Provision reduces the Social Security benefits CSRS annuitants
- Government Pension Offset reduces Social Security benefits of surviving spouses of CSRS annuitants
- HR 141 & S 521 would repeal WEP & GPO
- HR 4540 would create a more equitable formula for WEP





Article 1 Section 8 of the U.S. Constitution empowers Congress "To establish Post Offices and Post Roads"

Unfair and Punitive Prefunding Requirement

USPS required to prefund retiree health obligations and transfer over \$50 billion of vital postage revenue to Postal Service Retiree Health Benefits Fund

No other public or private entity required to fulfill such an obligation

Retiree health liability grossly inflated and has had devastating impact on postal finances and operations

On February 5, House passed HR 2382 to repeal the mandate to prefund future retiree health benefits

Sen. Daines (D-MT) introduced S 2965, the Senate companion to HR 2382

Economic Impact of the Postal Service

Postal jobs contribute to the economic vitality of our Congressional district and our state





By the Numbers

\$71.3 Billion in Revenue – And No Taxpayer Dollars

100,000 Employees – Largest Civilian Employer of American Military Veterans

\$1.4 trillion/7.5 million workers/7% of GDP – Postal Industry is an Economic Engine for the Nation

#1 – Most Trusted Federal Agency

BUT ... Erosion in Mail Service Continues



Systemic Problems

- Deteriorating Infrastructure
- Insufficient Staffing
- Consolidation Threats
- Expanding delivery points
- Need for More Revenue



Urgent Need for Postal Legislation – Privatization NOT the Answer

- Essential Elements
 - Protect universal, accessible and affordable USPS
 - Flexible and fair rate-setting
 - Incentives to innovate new products & services
- Toxic Elements
 - Reduce mail frequency
 - Open the mail box to non-postal couriers
 - Diminish mail box accessibility
 - Degrade infrastructure

Bills To Cosponsor

(Identified on NAPS Sheet)

An Invitation

