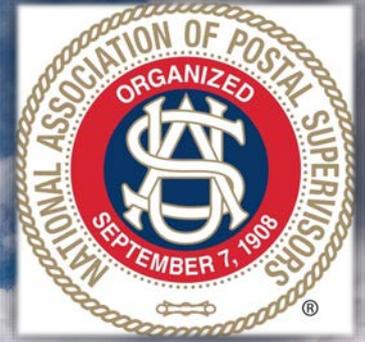


# Congressional Visits March 17-18, 2026

Representing 47,000  
Postal Supervisors,  
Managers and  
Postmasters



# March Updates



- **March 2** – President nominates Jeffrey Brodsky, William Gallo & Robert Steffens to USPS BoG
- **March 3** – PMG discloses USPS hire of *Alvarez & Marsel*, a restructuring consultant firm
- **March 5** – NAPS President Butts takes part in *Congressional Postal Service Caucus* roundtable to discuss USPS finances & operations
- **March 17** – PMG testifies before House Government Operations Subcommittee



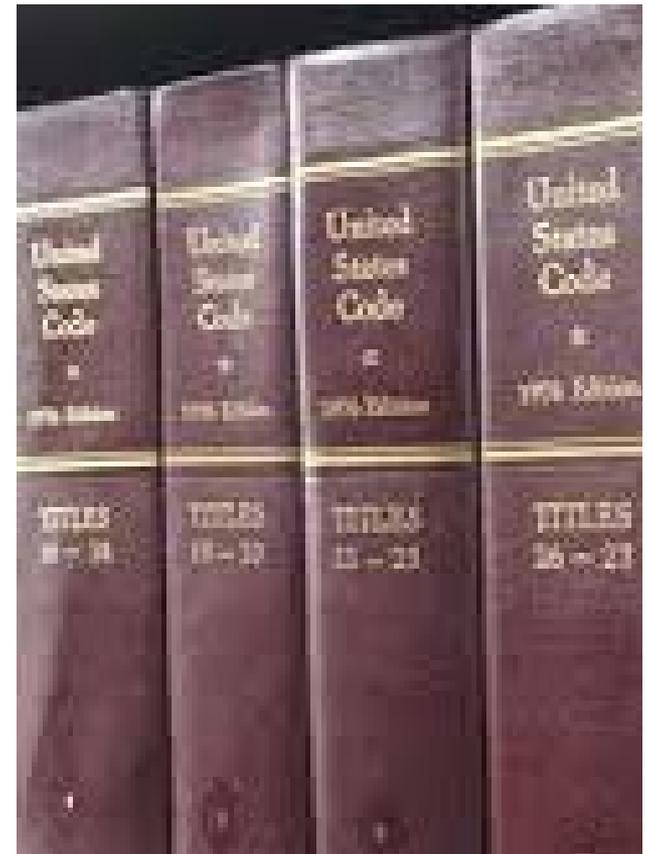
# Congressional Role in Postal Oversight

Article 1 Section 8 of the U.S. Constitution  
empowers Congress "To establish Post Offices and  
Post Roads"

# 39 United States Code §101

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- “The United States Postal Service shall be operated as a **basic and fundamental service provided to the people by the Government of the United States**, authorized by the Constitution, created by Act of Congress, and supported by the people.”
- “The Postal Service shall have as its basic function the **obligation to provide postal services to bind the Nation together through the personal, educational, literary, and business correspondence of the people**. It shall **provide prompt, reliable, and efficient services** to patrons in all areas and shall render postal services to all communities.”



# 39 United States Code §201



- The Postal Service is as “an independent establishment of the executive branch”
- The Postal Service, with its core governance and regulatory structure, cannot be seized by another federal agency

# 39 United States Code §202



- The USPS’ authority rests with its 11-member bipartisan presidentially nominated Senate conformed Board of Governors
- The Postmaster General and Deputy Postmaster General serve at the pleasure of the Board of Governors
- Postal Board of Governors serves a staggered 7-year term and may be removed only for cause.
- No more than 5 members of the Board can be of the same political party

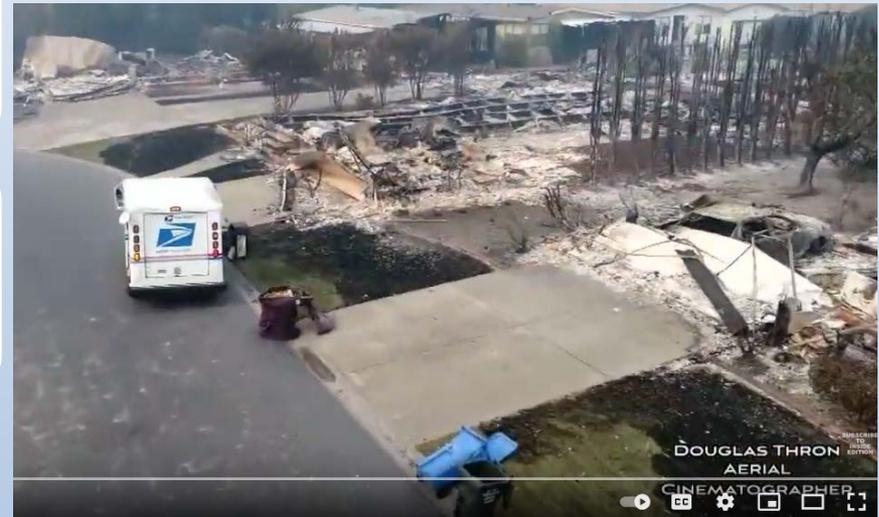
# Mail for All – Protect OUR Postal Service

## Consideration of H.Res. 70/S.Res 147

Even after a disaster USPS  
Delivers for American

Privatization leads to:

- Higher Postage
- Slower Delivery
- Less Retail Outlets
- Reduced Rural Service
- Reduced Frequency
- Devaluation of letter mail



USPS Delivering Mail to Fire  
Devastated California Residents



## By the Numbers

**\$80.5 Billion in Revenue**

**70,000 Veterans** – Largest Civilian Employer of American Military Veterans

**156 million** – Amount of First-Class Mail USPS Delivers Daily

**\$1.6 trillion/7.6% of GDP** – Postal Industry is an Economic Engine for the Nation

# Economic Impact of the Postal Service

Postal jobs contribute to the economic vitality of our Congressional district and our state



# Postal Supervisors, Managers & Postmasters Need Fairness H.R. 7600

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- Avoids lengthy and costly litigation, and promotes fairness
  - Sensible schedule to resolve pay and benefits issues
  - Expert FMCS recommendations would be binding
- 2019: FMCS Fact-Finding Panel
  - Unanimously concluded USPS violated law
  - Made recommendations. USPS ignored recommendations.
- 2022: US Court of Appeals for DC Circuit
  - Unanimously ruled USPS violated law. Remanded to District Court to determine damages.





## **Postal Managers Due Process! Support H.R. 1559**

- Extends MSPB equity to all EAS level postal employees
- More than 4,000 postal managers are denied the right to appeal adverse decision to MSPB
  - Most work in USPS HQ positions
- Postal managers must rely on unfair internal USPS review system

# Vote By Mail Tracking Act H.R. 7265

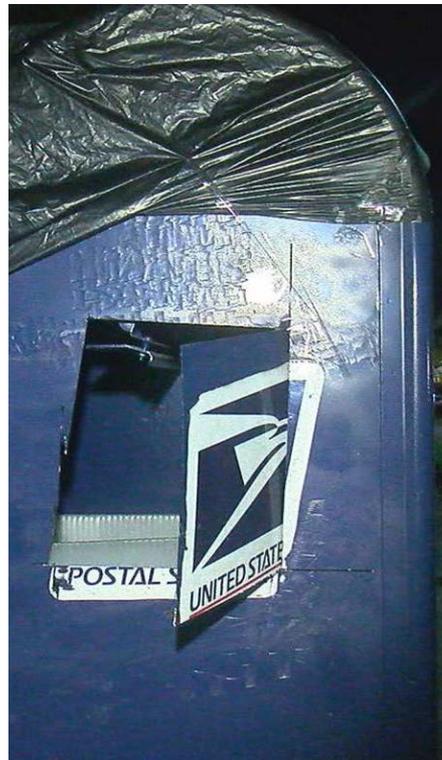
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- In 2024 election, almost one-third of votes cast through the U.S. mail
- Voting by mail is secure, convenient and effective
- Requires an official logo and scannable mail code be imprinted on the face envelopes bearing election ballots
- Enables voters and election authorities to track ballots
- House Oversight & Govt Reform Committee approves 43-1



# Protect Postal Personnel, Assets and Mail: Support H.R. 2095

- Restore USPS Police authority to protect personnel, property and mail
- In 2020, USPS restricted police to USPS facilities
  - Letter carrier robberies increased 863%
  - Mail theft increased 146%
- Postal Police Visibility Deters Crime
  - In LA by 60%
  - In DC by 66%



UNITED STATES POSTAL INSPECTION SERVICE

## REWARD

**Up to \$50,000**

ASSAULT OF POSTAL EMPLOYEE AND THEFT OF POSTAL VEHICLE



Postal Inspection Service is offering a reward of up to \$50,000 for information leading to the identification and conviction of the suspect who assaulted a Letter Carrier and stole a USPS vehicle.

The assault of the Letter Carrier and theft of the Postal vehicle occurred at approximately 9:20 a.m. on August 1, 2020, at the 2800 block of S. Pulaski Rd., Chicago, IL 60623. The vehicle was recovered in the 4500 block of W. Marquette Rd., Chicago, IL 60629.

The suspect is described as a Hispanic male, approximately 40-49 years old, short hair, wearing a light-colored shirt, dark jeans, and black shoes, multiple arm and chest tattoos and a tattoo on the side of his head. Suspect is considered armed and dangerous.

**TAKE NO ACTION TO APPREHEND THIS PERSON YOURSELF**

If you have any information about this incident, please contact the:  
U.S. Postal Inspection Service at 1-877-876-2455 (say "Law Enforcement")  
Reference Case No. 3845721  
All information will be kept strictly confidential.

s.gov 1-877-8

# Retirement Equality H.R. 491 or S. 624



- Social Security and Civil Service Retirement System (CSRS) annuities adjusted annually based on consumer price index (CPI)
- Federal Employee Retirement System (FERS) annuitants receive a reduced COLA if CPI is greater than 2%
  - If the CPI is 2-3%, the FERS COLA is frozen at 2%
  - If the CPI is >3%, the FERS COLA is CPI minus 1%
- HR 491 and S 624 would treat the FERS annuity the same as SS and CSRS

# Protect Health and Retirement Benefits, and Job Security



- In 2025, Budget Reconciliation imperiled postal pay, postal retirement and postal job security
- If revived for 2026, OPPOSE
  - Increasing employee withholding for FERS annuity
  - Recalculating FERS retirement to be based on high-5, rather than the current high-3 salaried years
  - Eliminating the FERS Supplemental Annuity
  - Converting career USPS managerial and supervisory employees to “at-will hires”



# USPS Governance

- Board of Governors
  - 9 Nominated by President, Senate-confirmed
  - 5 Vacancies (4 Pending Confirmation)
- Postal Regulatory Commission
  - 5 Nominated by the President, Senate-confirmed
  - 1 Vacancy
- Job Requirements
  - Committed to postal vitality, universal service, accessibility, and quality performance

# Key Postal Bills to Cosponsor

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- **H.Res. 70/S.Res. 147 – Promotes Government-Run Postal Service**
  - Introduced by Rep. Stephen Lynch and Sen. Gary Peters
- **H.R. 7600 – Postal Supervisors, Managers & Postmasters Fairness Act**
  - Introduced by Reps. James Walkinshaw and Mike Bost
- **H.R. 1559 – Postal Employee Appeal Rights Amendments Act**
  - Sponsored by Reps. James Walkinshaw and Andrew Garbarino
- **H.R. 7265 – Vote by Mail Tracking Act**
  - Introduced by Reps. Kweisi Mfume and Pete Sessions
- **H.R. 2095 – Postal Police Reform Act**
  - Introduced by Rep. Andrew Garbarino
- **H.R. 491/S. 624 – Equal COLA Act**
  - Introduced by Rep. James Walkinshaw and Sen. Alex Padilla

# An Invitation

