



# Postal Supervisors, Managers & Postmasters Need Fairness

- HR 594 prevents lengthy and costly litigation, and ensures fairness
  - Establishes reasonable timetable for consultative process over EAS pay and benefits
  - FMCS findings and recommendations would be binding
- 2019: FMCS Fact-Finding Panel concludes 3-0 that USPS did not follow law and made recommendations.
   USPS ignores recommendations.
- 2022: US Court of Appeals for DC Circuit rules 3-0 that USPS violated consultation law and remanded to District Court to determine damages.



### **Postal Managers Need It!**

- H.R. 595 extends MSPB equity to all EAS level postal employees
- More than 5,000 postal managers are denied the right to appeal adverse decision to MSPB
  - Most work in USPS HQ positions
- These managers forced to rely an unfair internal USPS review system

#### **Protect USPS Personnel and the Mail**

- Restore authority of Uniformed
   Division of the Postal Inspection
   Service (aka USPS Police) to protect
   personnel, property and the mail
- Since USPS restricted authority to USPS facilities (Summer 2020)
  - Attacks on letter carriers increased by 144%
  - Mail theft increased by 161% since
     2021





## **Provide Social Security Equity**







- H.R. 82/S. 597 repeals discriminatory WEP & GPO Social Security system
- Windfall Elimination Provision reduces the Social Security benefits **CSRS** annuitants
- Government Pension Offset reduces Social Security benefits of surviving spouses of CSRS annuitants
- Cosponsored by 305 Representatives and 42 Senators in 117th Congress



# **Exercise Congressional Oversight**

Article 1 Section 8 of the U.S. Constitution <u>empowers</u> Congress "To establish Post Offices and Post Roads"

- Implementation of the Postal Reform Act of 2022
- Implementation of Sorting & Delivery Center Initiative
  - Compliance with community and employee notice



#### By the Numbers

\$78.5 Billion in Revenue

68,000 Veterans – Largest Civilian Employer of American Military Veterans

**172 million** – Amount of First Class Mail USPS Delivers Daily

\$1.6 trillion/7.6% of GDP — Postal Industry is an Economic Engine for the Nation

### **Economic Impact of the Postal Service**

Postal jobs contribute to the economic vitality of our Congressional district and our state





# Need Full USPS Board of Governors and Postal Regulatory Commission

- Governors and PRC Commissioners nominated by President and confirmed by the Senate
- 2 governors and 2 commissioners in "holdover" year (governors expire 12/23, commissioners expire 10/23)
- PRC Commissioner Robert Taub renominated
- No Board nominees and 1 PRC nominee
- Senate needs to confirm expeditiously

## **Key Postal Bills to Cosponsor**

- H.R. 594 Postal Supervisors and Managers Fairness
   Act
  - Sponsored by Reps. Gerry Connolly and Mike Bost
- H.R. 595 Postal Employee Appeal Rights Amendments Act
  - Sponsored by Reps. Gerry Connolly and Andrew Garbarino
- H.R. 82 and S. 597 Social Security Fairness Act
  - H.R. 82 is sponsored by Reps. Garret Graves and Abigail
     Spanberger
  - S. 597 is sponsored by Sen. Sherrod Brown

# An Invitation

