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APR 29 2021

LABOR RELATIONS



April 28, 2021

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Wagner:

This is in reference to our January 7 and February 23 correspondences proposing revision of the following position:

Supervisor, Transportation Operations (STO) EAS-17 Occupation Code 2330-0040

The criteria for authorizing the STO positions will be revised to include the positions of General Expeditor, Ramp Clerk AMF and Bulk Mail Dock Clerk among the on-rolls count. The supervisor to craft ratio will remain unchanged.

Following consultation with you the Postal Service has decided pursuant to Title 39 US Code § 1004 to proceed with implementation of the revisions outlined in our January 7 and February 23 correspondences.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration



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Bruce A. Nicholson
Manager
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NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

April 28, 2021

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza SW Room 9426
Washington DC 20260-4101

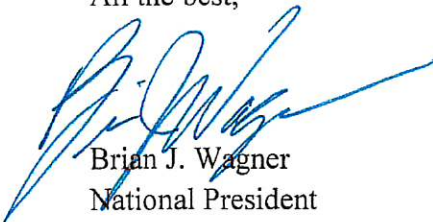
RE: NAPS Final Response: Supervisor Transportation Operations (STO) Level 17 Position Revision

Dear Bruce,

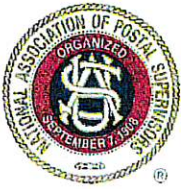
After our Tuesday, April 20, 2021 briefing with USPS officials regarding the Postal Service's initial January 7, 2021 and February 23, 2021 modified proposal to the *Supervisor Transportation Operations (STO) Level 17 Occupation Code 2330-0040* position, the National Association of Postal Supervisors (NAPS) has no recommendations for this respective proposal.

Please contact my office if you have any questions of NAPS. Thank you and be safe.

All the best,



Brian J. Wagner
National President



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

March 16, 2021

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza SW Room 9426
Washington DC 20260-4101

**RE: NAPS Briefing Request: Supervisor Transportation Operations (STO) Level 17
Position Revision**

Dear Bruce,

The National Association of Postal Supervisors (NAPS) is in receipt of your February 23, 2021 letter proposing a modification to the USPS's January 7, 2021 correspondence regarding the Postal Service's proposed revision to the *Supervisor Transportation Operations (STO) Level 17 Occupation Code 2330-0040*.

Your proposed modification is to include the Bulk Mail Dock Clerk (P09-07) Occupation Code: 2315-99XX as part of the earned staffing criteria for the Supervisor, Transportation Operations (STO) position. NAPS does not object to this respective bargaining unit position (Bulk Mail Dock Clerk) being used in the calculation criteria for STO positions. However, NAPS has the following concerns regarding Bulk Mail Dock clerks reporting to the Manager, Transportation/Networks when a facility does not meet the criteria for an STO position.

Now that Logistics has oversight of the docks and the yard, this will require additional craft employees to meet the expectations set forth. NAPS understands that with additional craft employee resources being assigned to Logistics, it should have a benefit of improving Trips on Time, control of Extra Trips, improve Surface Visibility and transportation utilization. These are a few indicators which Logistics were required to drive improvement, but did not have total control without F1 cooperation, clerks to process mail timely and mail handlers to transport product to the docks.

However, NAPS is concerned that Logistics will also have mail handlers assigned to this operation. If Transportation Managers in smaller plants do not earn an STO position it will be challenging and most likely require longer work days and possibly require the Transportation Manager to work weekends.

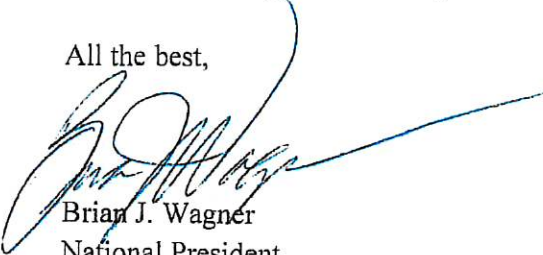
Recently, NAPS was made aware by members in the field that EAS-17 Network Specialists were being required to supervise craft employees, though Network Specialist are coded as non-supervisory EAS position.

NAPS has the following questions based on the information above.

- Will additional EAS be assigned to Logistics if more craft employees are assigned to this function?
- Is the USPS considering increasing the level of the Transportation Manager for their additional workload?
- Are EAS-17 Network Specialist positions being changed, possibly merging their duties with those of an STO position; therefore, creating a new logistics/transportation EAS title with a new job description?

Again, NAPS does not object to respective bargaining unit position (Bulk Mail Dock Clerk) being used in the calculation criteria for STO positions. However, we request the USPS review our questions of concern listed above. Please contact my office if you wish to discuss NAPS' questions posed above. Thank you and be safe.

All the best,



Brian J. Wagner
National President

LABOR RELATIONS



January 7, 2021

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Wagner:

The Postal Service proposes revision of the following position, specifically the earned staffing criteria of:

Supervisor, Transportation Operations (STO) EAS-17 Occupation Code 2330-0040

The Postal Service announced a new organizational structure change on August 7, 2020 that separated Logistics (Transportation) from Mail Processing and Maintenance. Under this new organizational structure, the Postal Service proposes to transfer the reporting relationship of bargaining unit employees with job titles of General Expeditor and Ramp Clerk AMF to the Supervisor, Transportation Operations (STO). If a facility does not meet the criteria in earning an STO, these bargaining unit employees will report to the Manager, Transportation/Networks.

The criteria for the STO position is based on the on-rolls transportation craft count by facility and identifies bargaining unit positions included among that count. The criteria will be updated to include the General Expeditor and Ramp Clerk AMF positions among the on-rolls count.

The Postal Service makes this proposal pursuant to Title 39 U.S. Code Section 1004 (d). Please review and provide your comments or recommendations as soon as possible.

Please contact me at extension 7773 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure

LABOR RELATIONS



February 23, 2021

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Wagner:

The Postal Service proposes a modification to its January 7 proposal (attached) and include the following bargaining unit position among the on-rolls transportation craft count that is used to calculate the earned staffing criteria for the Supervisor, Transportation Operations (STO):

Bulk Mail Dock Clerk (P9-07) Occupation Code: 2315-99XX.

This position will be in addition to the bargaining unit positions proposed to be included among the on-rolls count referenced in the January 7 proposal. As provided in the January 7 proposal, the criteria for the STO positions are based on the on-rolls transportation craft count by facility and identifies bargaining unit positions included among that count. The criteria will be updated to include the General Expeditor, Ramp Clerk AMF and Bulk Mail Dock Clerk positions among the on-rolls count.

If a facility does not meet the criteria in earning an STO, these bargaining unit employees will report to the Manager, Transportation/Networks.

The Postal Service makes this proposal pursuant to Title 39 U.S. Code Section 1004 (d). Please review and provide your comments or recommendations as soon as possible.

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Enclosure