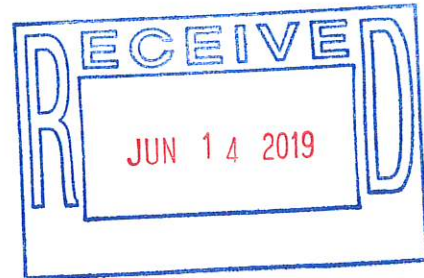


DOUG A. TULINO
VICE PRESIDENT, LABOR RELATIONS



June 12, 2019

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753



Dear Mr. Wagner:

This letter is in response to your May 31 correspondence concerning the Postal Service's final decision regarding changes to pay policies, schedules, and fringe benefits for Field Executive and Administrative Schedule (EAS) employees that was forwarded to me for response by the Postmaster General.

As we articulated in our May 15 letter accompanying the final pay decision, the Postal Service deliberated and gave serious consideration to the fact finding panel's recommendations. That being said, the Postal Service stands by our decision not to obtain the services of a mediator or external compensation expert in conjunction with the parties' joint work team. It is my firm belief that the parties can work collaboratively together without the assistance of external parties to make meaningful improvements to the pay policies and programs that impact Field EAS employees.

In order to move forward with this effort, we would like to schedule joint work team meetings as soon as possible. In my May 24 correspondence, I asked that NAPS provide its availability to begin meeting. To date, we have not received any communication from NAPS regarding dates on which it is willing to meet. Please provide me with your availability at your earliest convenience. In addition, we welcome any proposals you have prepared in advance for discussion within the work team, particularly with respect to Pay-for-Performance.

We look forward to working with you on this important effort.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino