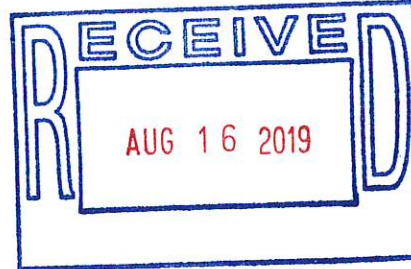




August 15, 2019

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22305-2600



Dear Brian:

There are ongoing reductions in the number of Bulk Mail Clerks and Technicians necessary to perform work due to enhanced efficiencies, as well as a decline in workload in the Business Mail Acceptance units. The reduction in craft staffing will ultimately result in a reduction of the authorized Supervisor, Business Mail Entry (BME) EAS-17 district jobs. The total number of Supervisor, BME positions will decrease from the current 244 jobs to 184.

This reduction in authorized Supervisor, BME positions will require implementation of a Reduction-in-Force (RIF) in impacted districts. Employees identified as impacted will receive Specific RIF Notices of reassignment, demotion or separation, along with hard copy information sent to their address of record to assist them with exercising their options during the RIF period.

Enclosed is a copy of the RIF timeline. Impacted employees may request for non-competitive lateral or downgrade assignments and apply for promotions throughout the RIF timeline.

Please contact Phong Quang at extension 2857 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure

Reduction in Force Timeline
Supervisor, Business Mail Entry BME (District)

EVENTS	DATES		
Notify impacted employees of the reduction in authorizations for Supervisor, Business Mail Entry in impacted districts.	By 9/5/2019		
Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout RIF timeline in eCareer.	By 9/5/2019	-	11/8/2019
Staffing changes implemented in Human Capital Enterprise System (HCES) related to this structure.	8/31/2019		
Issue Specific RIF Notice	9/6/2019		
Specific RIF Notice Period	9/6/2019	-	11/8/2019
10-day Limited Area of Consideration (LAC) Posting I	9/17/2019	-	9/27/2019
Review applications from Posting, conduct interviews and make final selections.	9/28/2019	-	10/18/2019
10-day Limited Area of Consideration (LAC) Posting II	10/22/2019	-	11/1/2019
Review applications from posting, conduct interviews and make final selections.	11/2/2019	-	11/8/2019
RIF effective date (effective date of RIF separations)	11/8/2019		
Effective date of RIF demotions and reassignments	11/9/2019		
Effective date of reinstatement application	11/9/2021		



August 12, 2019

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street Suite 400
Alexandria, VA 22314-2753

Dear Brian:

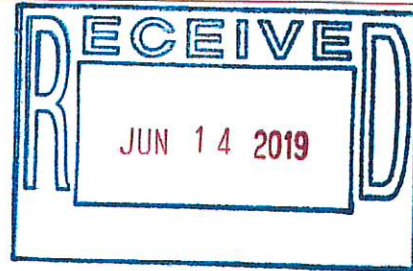
This is in reference to our June 12 correspondence proposing the establishment of criteria for staffing authorization of the Supervisor, Business Mail Entry (BME), EAS-17, Occupation Code: 2545-0043.

Pursuant to Title 39, U.S. Code, § 1004(d), we have decided to implement the proposal outlined in our June 12 correspondence.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson", written over a light blue circular stamp.

Bruce A. Nicholson
Manager
Labor Relations Policy Administration



June 12, 2019

Mr. Brian J. Wagner
President
National Association
of Postal Supervisors
1727 King Street Suite 400
Alexandria, VA 22314-2753

Dear Brian:

The Postal Service proposes, in accordance with Title 39 § 1004(d), to establish the following criteria for staffing authorization of the Supervisor, Business Mail Entry (BME), EAS-17, Occupation Code: 2545-0043, position within each District. There is currently no established criteria for the Supervisor, BME.

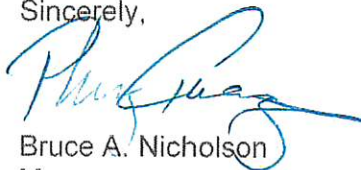
We propose to establish the criteria as follows:

Supervisor, BME positions will be authorized by dividing the total number of earned Full-Time-Equivalent bargaining unit employees to perform Business Mail Entry activities throughout the district by 13. Appropriate rounding rules will apply. Any remainder greater than .5 will result in an additional authorized supervisor.

Any district that does not earn a Supervisor, BME based on this calculation will be authorized one Supervisor, BME position. Domicile of the Supervisor, BME position(s) will be determined locally by the District Manager, BME. This proposed criteria includes activities generated from all Business Mail Entry sites, to include post offices.

We invite your recommendations concerning this proposal.

Sincerely,

for


Bruce A. Nicholson
Manager
Labor Relations Policy Administration