

Postmasters Belong in NAPS

Postmasters carry one of the most important leadership responsibilities in the U.S. Postal Service. They are responsible for managing employees, serving their communities, meeting operational goals and ensuring the agency continues to provide reliable service. Because of these responsibilities, postmasters need a strong organization that understands the unique challenges of postal management and has the experience and influence to advocate for them.

The National Association of Postal Supervisors is that organization. NAPS has represented postal supervisors and management personnel for more than a century. Today, the association represents supervisors, managers, and postmasters throughout the Postal Service.

One of the strongest reasons for postmasters to belong to NAPS is representation on issues that directly affect their careers. Compensation, benefits, working conditions, disciplinary matters and changes in postal policy can have a significant impact on a postmaster's professional life. NAPS provides members with advocacy, career information, training and disciplinary defense resources.

NAPS also has a significant voice when it comes to pay and benefits for postal management employees. Federal law provides for consultation with recognized management organizations regarding pay policies, schedules, fringe benefits and other programs affecting supervisory and managerial employees. A 2022 decision by the U.S. Court of Appeals for the District of Columbia Circuit recognized NAPS' right to represent postmasters in these areas.

Perhaps most importantly, postmasters and supervisors share many of the same challenges. Both are expected to lead employees, implement constantly changing policies, meet performance expectations, manage limited resources and maintain excellent customer service. Having postmasters and other EAS employees working together through one strong organization creates greater unity and a stronger collective voice.

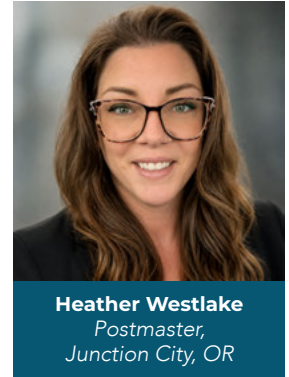
Membership in NAPS is, therefore, more than

simply joining an organization. It is an investment in professional representation, leadership, advocacy and the future of postal management. When postmasters stand together with supervisors and managers, they strengthen their ability to influence the policies, compensation and working conditions that affect their careers.

For these reasons, every postmaster should seriously consider becoming a member of the National Association of Postal Supervisors. A stronger NAPS means a stronger voice for postmasters — and a stronger voice for the future of the Postal Service.

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