



May 12, 2021

OFFICERS

SUBJECT: Officer Announcement—Deputy Postmaster General

It gives me great pleasure to announce that the Governors and I have appointed Douglas A. Tulino to serve as the Deputy Postmaster General of the United States. He will continue to serve as Chief Human Resources Officer, emphasizing the Board's commitment to our workforce and to the initiatives in the *Delivering for America* plan that are designed to make the Postal Service a great place to work for all of our employees.

As you know, Doug has had a distinguished 41-year career with the Postal Service. Doug joined the Postal Service as a management associate in 1980 in Chicago and progressively rose through the ranks in labor relations. In 1999, he was appointed to the Postal Career Executive Service as manager, labor relations policies and programs. In that position, he was responsible for developing and managing all national level labor management policies and programs, contract administration and national negotiations.

In 2005, he began more than fifteen years of service as Vice President, Labor Relations. In that role, he was responsible for overseeing contract negotiation, collective bargaining, grievance and arbitration administration and consultation with management associations, compensation, and benefits for EAS employees, and maintaining organizational compliance with employment-related statutory and regulatory mandates. Over that time, he earned the trust and respect of the leadership of our unions and management associations as they worked together during difficult times to achieve positive solutions and mutual successes.

Since November 2020, Doug has served as Chief Human Resources Officer (CHRO) and Executive Vice President. As CHRO, he has overseen, and will continue to oversee, all aspects of Human Resources for the Postal Service's 644,000-member workforce.

Doug holds a bachelor's degree in business administration and industrial relations from Kent State University in Ohio. Over the course of his career, he has received numerous awards and accolades, including vice president awards in 2001, 2002, 2003 and 2004, the Board of Governors award in 2007, and Postmaster General awards in 2014 and 2016.

Please join me in congratulating Doug on his appointment as Deputy Postmaster General.

A large, stylized handwritten signature in black ink, which appears to read "Louis DeJoy".

Louis DeJoy