

## **Marilyn's November 2019 Blog**

**NAPS Newsbreak** – In response to NAPS Lawsuit Against the Postal Service over Pay and Representation of 49,000 Management Personnel July 29, 2019. The US Postal Service recently filed a motion to dismiss the NAPS Lawsuit. NAPS will be responding to the Postal Service motion within the required time frame. Stay tune for NAPS updated newsbreaks on the latest information regarding the NAPS Lawsuit!

### **Fiscal Year 2019 National Performance Assessment Unit Mitigation Process Timeline!**

The Fiscal year (FY) 2019 National Performance Assessment (NPA) September reports were published on Friday October 24. This starts the process for requesting and reviewing consideration for a unit level mitigating factor. The FY2019 Unit Mitigation request must be submitted for consideration online through the Performance Evaluation System (PES). The Unit Installation Head appeal submission in PES started Monday November 4 – 17, 2019. The lead PCES District Executive reviews and approves/disapproves November 18-23, 2019. Unit Installation Head if disapproved, opportunity to resubmit November 24- 28, 2019. Area HR Manager & Area MOS reviews makes recommendation Friday November 29 – Wednesday December 4, 2019. Area VP Approve/Disapprove, December 5-8, 2019. USPS HQ Stakeholder/NPA Team – Validation and Response December 13, 2019.

**NAPS National Executive Board Fall Meeting** - NAPS National Officers met last month at NAPS HQ for our annual Fall Executive Board meeting. We had an opportunity to meet with, Doug Tulino USPS Vice President of Labor Relations. We also met with Dave C. Williams, Vice President of the USPS Board of Governors member former head of the USPS OIG's. Both meetings were very informative. Mr. Williams shared that three additional Board of Governors have been nominated and approved. The new board members are from the private sector with a banking industry background! Once the Board of Governors are sworn in, they will begin a nationwide search to find a New Postmaster General as Megan Brennan, PMG has announced her retirement January 2020. Stay tune. For EAS who don't remember the last non-postal PMG was Marvin Runyon often referred to as "*Carving Marvin*" if you were not around back then ask a retiree, they may have some stories to share!

**NAPS Membership challenge** - Pacific Area and the entire national NAPS Goal is 80% or more membership. Chuck Lum, Pacific Area VP, NAPS Executive Board membership committee member challenged the entire NAPS Executive Board to return to their areas and work on increasing NAPS membership. Currently we are at 71% membership nationwide. Chuck identified five Pacific Area Branches that are at 80% membership including large and small branches. Chuck has asked us are we all up to challenge to work to increase our membership? We represent members facing Adverse Action at no up-front charge. We consult on Pay, and Benefits and we currently represent 20% of Postmasters including members in Area and Headquarters positions. NAPS stands up for EAS and will take the fight to ensure rights to Courts and Congress!

### **Legislative Report Card**

In the October issue of the Postal Supervisor magazine, Bob Levi, NAPS National Director of Legislative & Political Affairs listed a Legislative Report Card by state Legislators. This report card helps us identify which legislators are supporting our legislative agendas: H. Res 23, Nonbinding resolution to maintain door to door delivery; H. Res. 33 – Nonbinding house resolution opposing privatization of USPS; H. Res 54- Non-binding Res to maintain six-day delivery; H.R. 141 – Legislation to eliminate the Social Security Windfall Elimination Provisions (WEP); H.R. 597 – Legislation to provide all EAS level USPS employees rights to appeal adverse personnel action to MSPB; H.R. 1254- Legislation to provide full COLA to FERS and CSRS annuitants; H.R. 2382 – Legislation to eliminate USPS prefund for future retiree health premiums; H.R. 2517- Legislation to permit the USPS to accept and deliver alcoholic beverages; H.R. 3934 – Legislation to replace the WEP with a more equitable formula!

All State and Branch Legislative Representatives and interested members, take a few minutes to look up your state Congressional Representatives and see if they are co-sponsors on these pending resolutions and legislations. STAY WOKE and involved your legislators they pay attention to contact from their voters keep in touch and let them know your opinion on Postal issues!

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