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August 12, 2020

**AUG 14 2020**

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

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Dear Brian:

After carefully considering the relevant factors under Article 32 of the National Agreement, the Postal Service has made the decision to contract with a third-party to upgrade the Process Control System (PCS) and ancillary hardware on approximately 167 Robotic Containerization Systems (RCS) deployed in 42 facilities across the Postal Service.

The RCS upgrade will involve several components:

- The removal of out-of-date and non-supportable software Process Logic Controllers (PLC's), to be replaced with current technology hard wired PLC components;
- Upgrading existing non-supportable computer hardware and operating systems;
- Upgrading existing system software, sortation programs, and graphics packages to attain compliance with current requirements.

No significant impact to the bargaining unit is anticipated.

If there are any questions or concerns regarding this program, please contact me in my office at (202) 268-2357.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills  
Manager  
Labor Relations Policies and Programs