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January 21, 2021

JAN 25 2021

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Brian:

As a matter of information, the Postal Service is soliciting non-bargaining employees in identified delivery offices to participate in a survey to better understand the working relationships between labor and management in those offices.

An analysis has been conducted of the amount of steward time used in delivery offices and 195 offices have been selected. The survey consists of 18 questions that focus on the unit's communication, training, operational familiarity, engagement, situational management and the support that is provided to the office.

The non-bargaining employees in the delivery offices selected in the attached file have been solicited to complete the *Labor and Management Relationship Survey* via a Microsoft survey link.

This survey is available until January 26 and participation is voluntary.

Please contact James Timmons at extension 2324 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure