



February 4, 2020



Mr. Brian J. Wagner  
President  
National Association  
of Postal Supervisors  
1727 King Street Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

As a matter of information, the Postal Service plans to implement a change in the reporting relationship of facilities within Rhode Island (028 and 029 zip codes) and Southern Massachusetts (027 zip code) currently assigned to the Connecticut Valley District. The reporting relationship for these facilities will be shifted to the Greater Boston District on April 11, 2020.

The purpose of this change is due to Providence Processing & Distribution Center (P&DC) providing a greater service to the Greater Boston District than it does to Connecticut Valley. The Providence P&DC does not process, move, or transport mail for the Connecticut Valley District. This change will better realign Greater Boston's processing and distribution of mail for delivery in zip codes 027, 028, and 029.

The Postal Service has identified non-bargaining employees that may be potentially impacted by a Reduction-in-Force (RIF) due to a reduction of authorized staffing in Connecticut Valley District. The number of authorized non-bargaining positions in Connecticut Valley District will decrease by fourteen (14) and the authorized staffing in Greater Boston District will increase by 14. Employees identified as impacted will receive Specific RIF Notices of reassignment, demotion, or separation. Impacted employees may request for non-competitive lateral or downgrade assignments and apply for promotions throughout the RIF timeline.

Enclosed is a copy of the RIF timeline for your review.

Please contact Phong Quang at extension 2857 if you wish to discuss or if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that appears to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosure

**2020 CONNECTICUT VALLEY TERRITORY CHANGES  
ORGANIZATIONAL CHANGE MANAGEMENT TIMELINE**

EVENTS	DATES	
Notify employees of the Connecticut Valley CS district realignment	2/13/2020	
Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout RIF timeline in eCareer.	2/13/2020	- 4/24/2020
<b>Issue Specific RIF Notice</b>	2/13/2020	
Specific RIF Notice Period	2/13/2020	- 4/24/2020
Staffing changes related to this organizational change are implemented in the Human Capital Enterprise System (HCES).	2/15/2020	
10-day Limited Area of Consideration (LAC) Posting - Open to all career, non-bargaining employees in the Connecticut Valley and Greater Boston CS district office competitive areas.	2/25/2020	- 3/6/2020
Review applications from Posting, conduct interviews and make final selections.	3/7/2020	- 3/27/2020
<b>RIF effective date (effective date of RIF separations)</b>	<b>4/24/2020</b>	
Effective date of RIF demotions and reassignments	4/25/2020	