



Received at NAPS HQ Aug 3, 2020

July 31, 2020

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

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Dear Brian:

As a matter of general interest, the following items will be authorized and added to the authorized uniform items and combinations at ELM 931.13 Types of Clothing a. Type 1, 932.11 Regular Uniforms b., 933.111, Type 1, Type 2 and Type 3 Uniforms with no increase in the annual allowance amount:

- Compression Socks
- Gloves
- Coveralls

The purpose of the revisions is to ensure compliance with Goldberg's Interest Arbitration Decision effective March 10 which incorporated Tentative Agreements reached by the parties.

Enclosed are copies of the above referenced sections, one with and one without changes identified.

Please contact Judith Reeder at (301) 956-4357 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rickey R. Dean".

Rickey R. Dean  
Manager  
Contract Administration (APWU)

Enclosures

## 930 Work Clothes and Uniforms

### 931 Uniforms

#### 931.1 Entitlement and Allowances

##### 931.11 Entitlement

Certain employees must wear prescribed uniforms in performing their duties. These employees are entitled (a) to a uniform allowance to purchase authorized uniform items or (b) to be furnished uniforms that meet Postal Service specifications.

##### 931.12 Allowances

The annual allowance authorized each employee covered by a collective bargaining agreement is determined by the terms of that agreement. Allowances for other employees are set as a matter of policy.

##### 931.13 Types of Clothing

The Uniform Program consists of a number of types of clothing developed for various positions dependent on (a) the level of visibility to the public, (b) the type of work normally performed, and (c) the physical environment in which the employee normally works. The current categories are:

Type 1 – city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, ~~driving instructors and examiners~~, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, performing ramp clerk duties, area maintenance technician/specialists, maintenance mechanics working as letterbox mechanics (see [932.11h](#)), passenger elevator operators, and elevator starters.

## 930 Work Clothes and Uniforms

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#### 931.1 Entitlement and Allowances

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Type 1 – city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, performing ramp clerk duties, area maintenance technician/specialists, maintenance mechanics working as letterbox mechanics (see 932.11h), passenger elevator operators, and elevator starters.

### **932.1 Employees Required to Wear Uniforms and Work Clothes**

#### **932.11 Regular Uniforms**

Employees in the following categories meeting the following conditions wear the prescribed uniform while performing their duties:

- b. Motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, or driving instructors and examiners, if they average 4 hours or more per day during the course of a year, driving vehicles or holding themselves in readiness to drive them.

### **932.1 Employees Required to Wear Uniforms and Work Clothes**

#### **932.11 Regular Uniforms**

Employees in the following categories meeting the following conditions wear the prescribed uniform while performing their duties:

- b. Motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, or driving instructors and examiners, if they average 4 hours or more per day during the course of a year, driving vehicles or holding themselves in readiness to drive them.

## 933.1 Type 1 Uniforms

### 933.11 Type 1 Items

#### 933.111 Type 1a

Type 1a uniforms are worn by city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, [new work PVS PSEs motor vehicle operators and tractor-trailer operators](#), driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics (see [932.11i](#)).

Items for Men	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, vertical corporate emblem, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric reinforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Shirtjac	Warm weather, finished bottom, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes
Trousers	Postal blue with braid stripe <sup>1</sup>
Walking shorts	Postal blue with braid stripe <sup>1</sup>
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes, <a href="#">Compression socks – Authorized for and may be worn by motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letter box mechanics, ramp clerks, and transfer clerks, AMF, area maintenance technicians/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).</a>
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
<a href="#">Optional Coveralls</a>	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators, <a href="#">new work PVS PSEs motor vehicle operators and tractor-trailer operators, area maintenance technician/specialists, and maintenance mechanics</a> during periods when they are exposed to dirty or toxic materials.



Items for Women	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, corporate logo, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven or maternity-style, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Shirtjac	Warm weather, finished bottom, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Slacks	Regular or maternity-style, postal blue with braid stripe <sup>1</sup>
Walking shorts	Postal blue with braid stripe <sup>1</sup>
Skirt	Postal blue with braid stripe
Culottes	Postal blue with braid stripe <sup>1</sup>
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes, <u>Compression socks – Authorized for and may be worn by motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letter box mechanics, ramp clerks, and transfer clerks, AMF, area maintenance technicians/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).</u>
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; WAVE-style hat, postal navy blue with vertical corporate emblem; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
<u>Optional Coveralls</u>	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators, <u>new work PVS PSEs motor vehicle operators and tractor-trailer operators, area maintenance technician/specialists, and maintenance mechanics</u> during periods when the employee is exposed to dirty or toxic materials.
<sup>1</sup> Motor vehicle operator, tractor trailer operator, driving instructor, <u>new work PVS PSEs motor vehicle operators and tractor trailer operators,</u> and examiner trousers are without braid stripe.	

### 933.1 Type 1 Uniforms

#### 933.11 Type 1 Items

##### 933.111 Type 1a

Type 1a uniforms are worn by city letter carriers, clerk/special delivery messengers, clerks performing city letter carrier duties, motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letterbox mechanics, ramp clerks and transfer clerks, AMF, area maintenance technician/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).

Items for Men	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, vertical corporate emblem, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Shirtjac	Warm weather, finished bottom, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, navy blue with alternating red and white pin-dot stripes
Trousers	Postal blue with braid stripe <sup>1</sup>
Walking shorts	Postal blue with braid stripe <sup>1</sup>
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes, Compression socks – Authorized for and may be worn by motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letter box mechanics, ramp clerks, and transfer clerks, AMF, area maintenance technicians/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional Coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, area maintenance technician/specialists, and maintenance mechanics during periods when they are exposed to dirty or toxic materials.



Items for Women	
Parka	With reflective trim and vertical corporate emblem, postal navy blue
Bomber jacket	With reflective trim, vertical corporate emblem, and craft tab, with or without zip-in lining, postal navy blue
Windbreaker	Authorized for letter carriers and motor vehicle/tractor-trailer operators only. Hip-length, unlined, Taslan/Supplex, with reflective trim, corporate logo, and craft tab, postal navy blue
Vest	With reflective trim and vertical corporate emblem, navy blue
Sweater	Flat or bulky knit, zippered closing, postal navy blue with vertical corporate emblem
All-Weather Gear System	Waterproof, breathable parka with permanent hood and reflective trim, vertical corporate emblem, postal navy blue, incorporates two styles of zip-in jacket/liner; heavyweight liner, insulated, fleece lining with reflective trim, vertical corporate emblem, postal navy blue; fleece liner with fabric enforcements with reflective trim and vertical corporate emblem, postal navy blue; waterproof, breathable, detachable hood for parka with insulation and fleece lining, postal navy blue; waterproof and breathable trousers with reflective trim, postal navy blue
Shirt	Long- or short-sleeve, dress-style woven or maternity-style, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Shirtjac	Warm weather, finished bottom, solid postal blue or postal blue with red and blue pinstripes and vertical corporate emblem
Knit shirt	Warm weather, short-sleeve knit, postal blue with vertical corporate emblem
Tie	Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red and white pin-dot stripes
Slacks	Regular or maternity-style, postal blue with braid stripe <sup>1</sup>
Walking shorts	Postal blue with braid stripe <sup>1</sup>
Skirt	Postal blue with braid stripe
Culottes	Postal blue with braid stripe <sup>1</sup>
Jumper	Regular or maternity-style, postal blue with vertical corporate emblem
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, black, or white with blue stripes, Compression socks – Authorized for and may be worn by motor vehicle operators, tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, driving instructors and examiners, letter box mechanics, ramp clerks, and transfer clerks, AMF, area maintenance technicians/specialists, and maintenance mechanics working as letterbox mechanics (see 932.11i).
Shoes	Black leather with visible SR/USA label
Accessories	Neck and chest protector, flat or shaker knit, postal navy blue; smooth leather belt with nickel buckle, black; leather or knit gloves, black; face mask with no ornamentation (when authorized by installation head), dark blue
Headgear	Service cap, postal navy blue; WAVE-style hat, postal navy blue with vertical corporate emblem; baseball cap, summer or winter style, postal blue with vertical corporate emblem; sun visor, postal blue with vertical corporate emblem; sun hat, postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap; sun helmet, white with blue band; winter fur trooper cap, postal blue with vertical corporate emblem; knit watch cap, with convertible face mask, postal navy blue with vertical corporate emblem
Rain gear	Wet weather parka and trousers, raincoat, rain cape, postal blue with vertical corporate emblem and reflective trim; leggings, cap cover with or without cape, postal blue; rubbers, overboots, and galoshes, black
Optional Coveralls	Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators, new work PVS PSEs motor vehicle operators and tractor-trailer operators, area maintenance technician/specialists, and maintenance mechanics during periods when the employee is exposed to dirty or toxic materials.
<sup>1</sup> Motor vehicle operator, tractor trailer operator, driving instructor, new work PVS PSEs motor vehicle operators and tractor trailer operators, and examiner trousers are without braid stripe.	

## 933.2 Type 2 Uniforms

### 933.21 Type 2 Items

Type 2 uniforms are worn by employees assigned to retail operations.

Items for Men	
Shirt	Long- or short-sleeve, dress style. Solid postal blue or blue-gray stripe, button-down collar. Reinforced name badge eyelets on right side.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. <sup>1</sup>
Trousers	Dress style, all-season-weight fabric in postal navy blue and heather gray.
Tie	Two patterns available with choice of four in-hand or clip-on style and regular or extra-long lengths; Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes. <u>Compression socks</u>
Accessories	Leather belt, black with gold buckle, leather belt, black with silver logo buckle; name badge; silver logo tie bar.
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; <sup>2</sup> regulation shoes bearing SR/USA tag, black. <sup>3</sup>

<sup>1</sup>

*Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.*

<sup>2</sup>

*The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.*

<sup>3</sup>

*Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.*

Items for Women	
Blouse	Long- or short-sleeve, dress style. Solid postal blue or blue-gray stripe, hidden placket button-down blouse with sports collar. Reinforced name badge eyelets on right side. Also available in maternity style.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. <sup>1</sup>
Skirt, skort, slacks	Dress style, all-season-weight fabric in postal navy blue and heather gray. Skirts and slacks also available in maternity style. <sup>2</sup>
Jumper	V-neck, all-season-weight fabric, with vertical corporate emblem, worn with or without coordinated fabric belt with gold buckle, postal navy blue. Also available in maternity style.
Tie	Knotted loop patterns with extender piece. Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes. <u>Compression socks</u>
Accessories	Leather belt, black with gold buckle; leather belt, black with silver logo buckle; fabric belt, fabric coordinated for wear with jumper, skirt, skort, or slacks, navy blue with gold buckle; and name badge; silver logo button cover. <sup>3</sup>

Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; <sup>4</sup> regulation shoes bearing SR/USA tag, black. <sup>5</sup>
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1

*Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.*

2

*Skirts are to be no shorter than top of knee cap.*

3

*Silver logo button cover is worn in lieu of other ladies' neckware.*

4

*The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.*

5

*Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.*

## 933.2 Type 2 Uniforms

### 933.21 Type 2 Items

Type 2 uniforms are worn by employees assigned to retail operations.

Items for Men	
Shirt	Long- or short-sleeve, dress style. Solid postal blue or blue-gray stripe, button-down collar. Reinforced name badge eyelets on right side.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. <sup>1</sup>
Trousers	Dress style, all-season-weight fabric in postal navy blue and heather gray.
Tie	Two patterns available with choice of four in-hand or clip-on style and regular or extra-long lengths; Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes. Compression socks
Accessories	Leather belt, black with gold buckle, leather belt, black with silver logo buckle; name badge; silver logo tie bar.
Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; <sup>2</sup> regulation shoes bearing SR/USA tag, black. <sup>3</sup>

<sup>1</sup>

*Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.*

<sup>2</sup>

*The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.*

<sup>3</sup>

*Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.*

Items for Women	
Blouse	Long- or short-sleeve, dress style. Solid postal blue or blue-gray stripe, hidden placket button-down blouse with sports collar. Reinforced name badge eyelets on right side. Also available in maternity style.
Knit (polo) shirt	Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side. <sup>1</sup>
Skirt, skort, slacks	Dress style, all-season-weight fabric in postal navy blue and heather gray. Skirts and slacks also available in maternity style. <sup>2</sup>
Jumper	V-neck, all-season-weight fabric, with vertical corporate emblem, worn with or without coordinated fabric belt with gold buckle, postal navy blue. Also available in maternity style.
Tie	Knotted loop patterns with extender piece. Postal Service logo in navy with red pin-dot style or red, white, and blue stars and stripes.
Sweater	Cardigan, buttoned, unisex V-neck design with reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge; sleeveless unisex V-neck pullover vest, reverse jersey logo on front, solid blue, uncut buttonhole eyelets for name badge.
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white black, or white with blue stripes. Compression socks
Accessories	Leather belt, black with gold buckle; leather belt, black with silver logo buckle; fabric belt, fabric coordinated for wear with jumper, skirt, skort, or slacks, navy blue with gold buckle; and name badge; silver logo button cover. <sup>3</sup>

Optional items	Butcher-style apron, with vertical corporate emblem, navy blue; <sup>4</sup> regulation shoes bearing SR/USA tag, black. <sup>5</sup>
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1

*Unless approved by local management, the polo shirts must be tucked in and worn with authorized slacks, skirts, or skorts. A necktie is not to be worn with the knit shirt. This shirt may be layered under other authorized clothing.*

2

*Skirts are to be no shorter than top of knee cap.*

3

*Silver logo button cover is worn in lieu of other ladies' neckware.*

4

*The apron is nonreimbursable, although some offices may choose to provide retail service employees with aprons to protect their uniforms when working away from the retail counter. These aprons are not to be worn while working at the retail counter or in the lobby.*

5

*Footwear is reimbursable after the employee has completed at least 2 years of eligibility in the retail uniform program.*



### 933.3 Type 3 Uniform Items

Type 3 uniforms are worn by vehicle maintenance, custodial maintenance, mail handler, BMEU, and clerical employees eligible under [932.12](#) and [932.13](#).

Items for Men and Women	
Jacket	Utility, with or without liner, with horizontal corporate emblem, dark blue
Jacket liner	Zip-in
Sweatshirt	Hooded, zip-front, navy blue, with horizontal corporate emblem
Sweater	Zip-front, navy blue, with horizontal corporate emblem
Vest	Insulated, navy blue, with horizontal corporate emblem
Shirt	Long- or short-sleeve, light or dark blue; long- or short-sleeve denim; dark blue knit with horizontal corporate emblem; dark blue knit with embroidered horizontal corporate emblem; dark blue tee shirt with silk-screened horizontal corporate emblem. <sup>1</sup>
Trousers	Twill weave, dark blue
Coveralls	Authorized for and may be worn over the uniform by <a href="#">vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under 932.12 and 932.13</a> employees during periods when they are exposed to dirty or toxic materials; dark blue
Belt	Leather belt, black with gold buckle; leather belt, black with silver logo buckle.
Headgear	Baseball cap, summer or winter style, with vertical corporate emblem, postal blue; fur trooper cap, with vertical corporate emblem, postal blue
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white, black, or white with blue stripes. <a href="#">Compression socks - Authorized for and may be worn by vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under 932.12 and 932.13.</a>
Shoes	Regulation shoes bearing SR/USA tag, black
Gloves	<a href="#">Leather or knit, black - Authorized for and may be worn by vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under 932.12 and 932.13.</a>

<sup>1</sup>  
Shirts available in 100 percent cotton

### 933.3 Type 3 Uniform Items

Type 3 uniforms are worn by vehicle maintenance, custodial maintenance, mail handler, BMEU, and clerical employees eligible under [932.12](#) and [932.13](#).

Items for Men and Women	
Jacket	Utility, with or without liner, with horizontal corporate emblem, dark blue
Jacket liner	Zip-in
Sweatshirt	Hooded, zip-front, navy blue, with horizontal corporate emblem
Sweater	Zip-front, navy blue, with horizontal corporate emblem
Vest	Insulated, navy blue, with horizontal corporate emblem
Shirt	Long- or short-sleeve, light or dark blue; long- or short-sleeve denim; dark blue knit with horizontal corporate emblem; dark blue knit with embroidered horizontal corporate emblem; dark blue tee shirt with silk-screened horizontal corporate emblem. <sup>1</sup>
Trousers	Twill weave, dark blue
Coveralls	Authorized for and may be worn over the uniform by vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under <a href="#">932.12</a> and <a href="#">932.13</a> during periods when they are exposed to dirty or toxic materials; dark blue
Belt	Leather belt, black with gold buckle; leather belt, black with silver logo buckle.
Headgear	Baseball cap, summer or winter style, with vertical corporate emblem, postal blue; fur trooper cap, with vertical corporate emblem, postal blue
Socks	Calf-length, crew style, or quarter-length uniform blue-gray, white, black, or white with blue stripes. Compression socks - Authorized for and may be worn by vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under <a href="#">932.12</a> and <a href="#">932.13</a> .
Shoes	Regulation shoes bearing SR/USA tag, black
Gloves	Leather or knit, black - Authorized for and may be worn by vehicle maintenance, custodial maintenance, BMEU, and clerical employees eligible under <a href="#">932.12</a> and <a href="#">932.13</a> .

<sup>1</sup>

Shirts available in 100 percent cotton