

LABOR RELATIONS



September 12, 2024

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SEP 16 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

This is a follow-up to the Postal Service's August 2 correspondence (enclosed) concerning the intent to pilot ten lactation pods in several postal facilities for use by nursing mothers. We are providing a copy of the Newslink Article that will be communicated later this month.

Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "Paulita Wimbush".

FOL Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

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August 2, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, the Postal Service intends to pilot ten (10) lactation pods in several postal facilities for use by nursing mothers. The utilization of the pods in the identified facilities will be assessed during a period of six months following the delivery of the pods.

Listed below are the 9 locations, with 1 location to be determined (TBD) that we intend to use for this pilot program:

Detroit P&DC Detroit, MI 48233-9998	Joliet PO Joliet, IL 60436-9998	N. Houston PDC North Houston, TX 77315
Customer Care Center LA PDC Los Angeles CA 90052-9998	New Jersey NDC Jersey City, NJ 07307	Royal Palm PDC Miami Gardens, FL 33054
Chicago RPDC Forest Park, IL 60130	Allentown PO Allentown, PA 18101-9998	Phoenix PDC Phoenix, AZ 85043

Enclosed is the cleaning guide that includes photos of the lactation pods and dimensions. Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,

  
for Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

**USPS pilots a program for lactating employees  
Participating facilities have received special pods that offer privacy**

The Postal Service has begun a pilot program to further enhance the organization's compliance with the Providing Urgent Maternal Protections for Nursing Mothers Act.

Also known as the PUMP Act, the 2022 law requires employers to provide a private place, other than a restroom, for many lactating individuals to pump breast milk. The space must be functional and free from intrusion.

These Postal Service facilities have received special pods that provide privacy for employees who need to express milk: the Post Offices in Allentown, PA, and Joliet, IL; the New Jersey Network Distribution Center; and the processing and distribution centers in Chicago, Detroit, Los Angeles, North Houston, Phoenix and Royal Palm in Miami.

"This is another great example of how the Postal Service strives to enhance our employee experience," said Joseph Bruce, national human resources senior director at USPS headquarters in Washington, DC.

Employees with questions about the lactation pod program can email the USPS Employment Policy office.