

Gaylord Texan  
Grapevine, TX

NAPS  
67th National  
Convention

# Daily Newsletter

Aug. 28-29, 2021 • Number 1

## Welcome to the Gaylord Texan

Host Branch Committee Chair Robert “Texas Bob” Bradford, Waco “Heart of Texas” Branch 203, and his committee members from Branch 203, Dallas Branch 86 and Fort Worth Branch 124, with help from North Texas Branch 428 and Dallas NDC Branch 559, extend a Texas-style welcome to the 67th National Convention.

## Mobile App Available

Want to stay up to date on the convention agenda? There’s an app available on your Android or IOS device. Go to your device’s app store, then search for and install “EventRebels ERMoblie.”

Once you have downloaded the app, you will be prompted to sign into your account with these login details:

**Email:** naps@naps.naps

**Registrant ID:** 6897114

## Let’s Stay Safe

NAPS is committed to ensuring its members can safely conduct the association’s business at the 67th National Convention, as well as safely socialize. Attendee compliance with safety protocols consistent with CDC guidelines is critical for a safe convention.

- Convention delegates are encouraged to wear masks at all times, except when eating and drinking.

- Socially distance as much as possible. Refrain from hugging and shaking hands; handwaving and fist bumps are better options.

- Convention seating will be designed for social distancing.

- Masks and small hand-sanitizer bottles will be included in delegates’ bags.

- Daily housekeeping services are available for Gaylord guests, but you can opt out. Contact Housekeeping via your room phone.

- For the Gaylord’s protocol, go to <https://gaylordhotelsclean.marriott.com/>  
Let’s ensure everyone remains safe while in Texas and returns home healthy.

## Sunday Highlights

Sunday’s activities include the Non-Denominational Worship Service from 1:30 to 3 p.m. in Grapevine A. The NAPS and Auxiliary Delegates’ Orientation is 3:30 to 4:45 p.m. in Grapevine A. All registered delegates, including the Auxiliary, are encouraged to attend.

Delegates will hear from the resident officers and National Auxiliary President Patricia Jackson-Kelley. Also, NAPS Parliamentarian Dr. Bruce Bishop will provide an overview of “Robert’s Rules of Order” and how NAPS conducts its convention business.

The convention committees meet on Sunday. Refer to page 6 of the *One Book* for times and meeting rooms.

The Host Branch is hosting a welcome reception Sunday evening at 8 p.m. in Grapevine Ballroom C&D. Wear your favorite baseball team’s apparel; music will be provided.

## Support SPAC!

NAPS convention delegates will have the opportunity to invest in the legislative and political future of the Postal Service and its EAS employees by contributing to SPAC at the SPAC table.

SPAC contribution envelopes and materials are included in your convention bags. There will be two SPAC credit

kiosks for your convenience,

The contribution envelopes may be dropped off at the SPAC table. In addition, the first 200 SPAC contributors of \$20 or more will receive a special commemorative NAPS challenge coin minted by Flushing, NY, Branch 164.

Also available are forms to sign up for PostalEASE payroll or OPM annuity withholdings. Contributions to SPAC ensure NAPS’ voice remains strong on Capitol Hill.

## Listen to the Latest

### NAPS Chat

Download the latest episode of NAPS Chat, a weekly podcast to inform NAPS members about the latest legislative and political goings-on in our nation’s capital, hosted by NAPS Director of Legislative & Political Affairs Bob Levi.

NAPS President Brian Wagner joins Levi on this week’s edition to discuss the Postal Service’s Aug. 24 pay package for EAS-level employees. Wagner also reflects on key events from his five-year tenure as NAPS president; he is retiring at the end of the 67th National Convention. He also talks about his experiences working with senior USPS leadership.

You can listen to the podcast at <https://naps.org/NAPS-Chat> and most podcast platforms such as Apple Podcast, Spotify, Google Podcast and more.

## Convention Exhibitors

Please visit our exhibitors’ booths located in the foyer of the Texas Ballroom. Following are the sponsors and levels:

### Bronze Sponsors:

- GPIS Employee Benefits Specialist

- National Insurance Benefit Coordinators (NIBC)
  - PMA USA, representing Washington National
  - Signature Federal Credit Union
- Silver Sponsor:**
- Atlanta Postal Credit Union (APCU)
- Gold Sponsor:**
- Federal Employee Service Association (FESA)
- Platinum Sponsor:**
- Dillard Financial Solutions

## In Memoriam

Following is a list of NAPS members who have died since the 2018 National Convention as reported to NAPS Headquarters. If you have any additional names, please give them to Karen Young, NAPS editor, to publish in the *Daily Newsletter*. Please, do not announce any memorial notices from the floor:

- 1, Louisville, KY:** Ledford, Frank
- 3, New Haven, CT:** Kulak, Michael
- 4, Duluth-Superior, MN:** Kuster, Michele
- 5, Hartford, CT:**  
Alford, Hazel  
Carey, Charles  
Giovannini, Jamie  
Goggins Dyson, Agnes  
Hanson, Arthur  
Parla, Leonardo  
Rivera, Marlene  
Whelihan, James
- 9, Austin, TX:**  
Conley, Robert (Bob)  
Dixon-Wicker, Teresa  
Reyes, Diana
- 10, Omaha, NE:** Bober Jr., John
- 14, Elizabeth R. Flamon, Chicago, IL:**  
Averhart, Jerry  
Bien, Franklin  
Buchanan, Vera  
Eaton, Georgia  
Martin Sr., Lloyd  
Neal, Julius  
Prewitt, Christy  
Quinones, Luis  
Rouse, Willie
- 16, Minneapolis, MN:** Azale, Haimanot
- 17, Fox Valley IMPC, IL:** Bennett, Larry
- 20, Pittsburgh, PA:**  
Adams, Jeanine  
Lewis, Paul
- 23, Detroit, MI:**  
Geevarghese, Jacob  
Shaw, Eric  
Wallace Jr., Arthur
- 26, Mobile, AL:**  
Purdie, Tamara  
Slade, Dennis
- 27, Sal Place, NY:** Gullo, John
- 29, Cincinnati, OH:**  
Hohenstatt, Richard  
Stuck, Stacy  
Vennamalla, Paul
- 31, Tacoma, WA:**  
Markussen, Subrina  
Sage, Kenneth
- 32, Middle Tennessee Branch:**  
Hannah, Leanne  
Jackson, Delore
- 33, Long-Isaac-Keyes, OH:**  
Bolden, Tyrone  
Harding, Warren  
Okoro, George  
Stewart, Marianne
- 36, Kansas City, MO:** Grace, Ronald
- 39, Los Angeles, CA:**  
Nunnery, Wendy  
Shumate, Linda
- 41, Don Ledbetter Branch, TN:**  
Grier, Donald
- 42, Baltimore, MD:**  
Wileman, Ron  
Womack, Tyra
- 43, Boston, MA:** Elms III, William
- 46, Cleveland, OH:**  
Forbes, Michael  
Jones IV, William
- 47, Fairfield County, CT:** Buzzeo, Michael
- 50, Harrisburg, PA:** Miller, Lorie
- 51, Postal Police Supervisors, NY:**  
Schneider, Edward
- 53, Vincent J. Lambusta Branch, NJ:**  
Lembo, Nicholas
- 60, Spokane, WA:** Hansen, John
- 63, Akron, OH:** Toles, James
- 65, Mile High Metro, CO:**  
Ellison, Natalie  
McConnell, Chris
- 72, Milwaukee, WI:**  
Lee, John  
Perkins, Jason
- 73, New Orleans, LA:** Bercy, Dianne
- 74, South Jersey, NJ:**  
Bujanowski, John  
Jones, Deborah
- 77, Sacramento, CA:** Batiste, Angela
- 80, Oklahoma City, OK:** Vaughan, Jeffrey
- 81, Tampa, FL:** Mills, Deborah
- 82, Atlanta, GA:**  
Ivie, Arvel  
Taylor-Pope, Toni
- 85, Jamaica-JFK, NY:** Popowitz, George
- 86, Dallas, TX:**  
Johnson, Corey  
Neal, Wayne  
Young, Deborah
- 88, San Francisco, CA:**  
Clemmons-Dorsey, Jackie  
Cortez, Carlos  
Jimenez, Martin  
Smith, Willie
- 93, Jacksonville, FL:**  
Grant, Diane  
Langevin, Matthew

**94, San Jose, CA:** Chavez, Angelo  
**97, Chattanooga, TN:**  
 Elkins, Robert  
 Jones, Joe  
**100, New York City:**  
 Mui, Heung  
 Ortiz, Anibal  
 Sims, Amey  
**102, Springfield, MA:**  
 Brewer, Robert  
 Cauley, Rick  
**104, St. Paul, MN:**  
 Allan, Mary  
 Plagge, Philip  
**110, Vince Palladino, NY:**  
 Michaelson, Brian  
**119, Springfield, MO:** Keohane, Edward  
**120, Southeastern Massachusetts:**  
 Strano, Richard  
**122, Houston, TX:**  
 Cava, Alexander  
 Howard, Patricia  
**124, Fort Worth, TX:** Thomas Jr., Donald  
**127, Margarete A. Grant, CA:**  
 Powell, Lillian  
 Salinas, Miriam  
**130, Grand Rapids, MI:**  
 Bourassa, Daniel  
 Myles, Daniel  
 Rocco, Daryle  
**131, Gateway Branch, MO:**  
 Bredenkamp, Paul  
 Jackson, Rhonda  
**135, A. Millie Callaway Branch, DC:**  
 Bonet, Luis  
 Carter, Brian  
 Chandler, Albert  
 Kim, Seungtaek  
 Terry, Howard  
 Wade, Charles  
**141, Colorado Springs:** Luttrell, Daniel  
**146, Miami, FL:**  
 Collins, Audrey  
 Gold, Stanley  
 Perez, Eddy  
**151, Asheville, NC:** Cruz, Victor  
**154, West Palm Beach, FL:** Pastrana, Albert  
**155, Pueblo, CO:** Layden, Marilynn  
**159, San Diego Mo Twomey Branch, CA:**  
 Anderson, Gladys  
 Bogan, Pearl  
 Dobie, Mark  
 Evans, Bridget  
 Harville, Mary  
 Pagay, Roy  
**164, Flushing, NY:**  
 Freeman, Michelle  
 Kostal, Edward  
 Palma, Douglas  
**165, Knoxville, TN:** Bostick, Steven  
**173, Pulaski County, AR:** Filer, Jon  
**174, Tulsa, OK:** Closterman, Glen  
**177, Raleigh, NC:** Williams, Brenda  
**183, Charlotte, NC:** Santarcangelo, Steven  
**186, Canton, OH:** Yoder, Marissa  
**202, Long Island Branch, NY:**  
 Badolato, Joseph  
 Bryant, Donna  
 Hammond, Kara  
 Wendler-Phillip, Antares  
**205, Wichita District, KS:**  
 Bernhardt, Amelia  
 Martinez, Beverly  
 Richardson, Wendy  
 Thompson, Bonny  
**208, Montgomery District, AL:**  
 Haley, John  
 Hubbard, Ray  
**209, Louis M. Atkins, LA:**  
 Fields, Dietrich  
 Jackson, Beatrice  
**210, Napa-Solano County District, CA:**  
 Wong, Tom  
**212, Charleston, WV:**  
 Kennedy, Roger  
 Ware, Deborah  
**214, Honolulu, HI:** Marques, Gena  
**220, Rockford, IL:** Haime, Charles  
**225, Columbia, SC:** Adams, Thomas  
**228, Greenville, SC:** Howard, Milford  
**229, Corpus Christi, TX:** Longoria, Rick  
**233, Amarillo, TX:** Hernandez, Don  
**237, Richard Pereira Branch, NJ:**  
 Jackson, Fran, Auxiliary  
 Pereira, Richard  
**244, Mary Burkhard, CA:**  
 Burkhard, Mary  
 Rascati, Wayne  
**246, Arizona Jerome V. Blanton:**  
 Giannantonio, Gail,  
 Hambright, Dyretha  
 Johnson, Robert  
**265, Lubbock, TX:**  
 Gaa, Michael  
 Laswell, Michael  
**266, So. California Bay District:**  
 Turner, Rebecca, Auxiliary  
**270, Illinois North Shore:** Zyvert, Michelle  
**275, Capital Branch, OR:** Mariner, Ty  
**279, Lake Charles, LA:** Evans, Kimberly  
**289, West Suburban, IL:** Pugh, Jeremy  
**295, Albuquerque, NM:**  
 Gallegos, Frank  
 Jones, Christopher  
**296, Fort Lauderdale, FL:** Kappell, Norbert

- 327, Robert L. Towns Branch, NJ:**  
Higgins, Joseph  
Jackson, Frances
- 336, Westchester County, NY:**  
Hampton, Leona
- 373, Al Navarro (Quad County), CA:**  
Edwards, Michael  
Hile, Rollin  
Ng, Gary  
Singh, Mildred
- 390, Eastern Kentucky Area:** Rue, Rebecca
- 403, Montgomery County, MD:**  
Ford, Henrietta,
- 406, Central Florida:** Sheppard, James
- 425, Sun Coast, FL:** Quinn, Jacy
- 435, Anchorage, AK:** Sisco, Cameron
- 466, Hayes Cherry Branch, CA:**  
Cherry, Hayes  
Johnson, Teareatha  
Lopez, Gabriel  
Ward, Ronald
- 489, North Suburban Facility, IL:**  
McGhee, Mae, Auxiliary  
Starling Jr., Clarence  
Surrell, Suzanne
- 493, South Suburban Facility, IL:**  
Williams, Robert
- 498, Northeastern Massachusetts District:**  
Talbot, Roger
- 508, Royal Oak, MI:**  
Lodge, Vanessa  
Neubacher, Tracey
- 526, James E. Parks Jr. NOVA District, VA:**  
Bryant, Denise  
Phillips, Brian
- 531, Southern Maryland GMF/NDC:**  
Fortson, Tonya  
Jones, Gail  
Lee, Eboni  
Miller III, John
- 548, Luther B. Manuel Jr. Branch, NJ:**  
Basha, Tajudeen  
Manuel, Luther
- 551, Seattle BMC, WA:** Nichols, Derek
- 554, Pittsburgh BMC, PA:**  
Serratore, Frederick  
Szott, John  
Wells, Kathleen
- 555, Memphis NDC, TN:**  
Cattron, Patricia,  
White Jr., McKinley
- 567, Atlanta NDC, GA:**  
Jackson, Willie  
Massey, Ronald
- 577, James Dodge Branch, FL:**  
Briggs, Shirley
- 589, North Houston, TX:**  
Bowers, Demetrius
- 595, North Georgia District:** Bennett, Jenny
- 901, Alabama State Branch:**  
Jemison, Joane,  
Warren, Jon
- 904, Arkansas State Branch:**  
Frazier, Paul  
Parrish, Bonnie
- 909, Delaware State Branch:**  
Ramon McCloud, Charles
- 919, Kansas State Branch:** Townson, Gary
- 923, Maryland-DC State Branch:**  
Bownes, David
- 925, Michigan State Branch:**  
Robson, Chad  
Welsh, Angela
- 946, South Dakota State Branch:**  
Goldade, Scott
- 947, Tennessee State Branch:**  
Green III, Lewis

## NAPS Approves USPS EAS Pay Decision Through May, 20, 2023

NAPS has engaged in consultation with the U.S. Postal Service since April 22, 2021, over changes in pay policies and schedules and fringe benefits for employees of the Executive and Administrative Schedule (EAS) represented by NAPS from FY20-23.

On Aug. 23, NAPS Headquarters received the Postal Service's final pay decision through May 20, 2023, for supervisors, managers, Headquarters-reporting personnel and other managerial personnel represented by NAPS.

The NAPS resident officers and Executive Board reviewed the pay decision on Aug. 24 and recognized that the USPS gave full and fair consideration to many of the pay issues of concern to NAPS members. As a result of the USPS pay decision, over 10,000 EAS personnel in customer service-related positions will see salary gains through improvements in the Supervisor Differential Adjustment.

Additional features of the USPS pay decision include a 10-cell pay-for-performance (PFP) system that recognizes individual performance; a doubling in the percentage for an EAS upgrade from 2% to 4%; increased annual leave carryover and buyback hours; minimum and maximum salary level increases; and the continuation of current levels in EAS employee health insurance premiums.

In addition, the USPS agreed to establish joint USPS/NAPS work teams to improve the PFP system, supervisory staffing, upgrades of designated EAS positions and premium pay. The pay decision covers pay policies and schedules and fringe benefits for EAS employees represented by NAPS through May 20, 2023.

NAPS looks forward to the startup of the work teams to address the pay issues identified in the pay decision. The decision is posted on the NAPS website at [www.naps.org](http://www.naps.org).

**Monday Opening Ceremony:** Due to an emergency, Scott Hooper, USPS District Manager, Texas 1, cannot attend. Acting District Manager Yulonda Francis Love instead will address convention delegates.