



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

April 4, 2019

Mr. Bruce A. Nicholson
Manager, Labor Relations Policy Administration
U.S. Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260-4101

Dear Bruce:

Thank you for the USPS briefing on Wednesday, April 3, 2019 regarding the Postal Service's proposed modification and revision to the following:

- Proposed modification to Management Instruction (MI) EL-510-2003-2, Annual Leave Sharing Program.
- Proposed revision to ELM 512.222, Service in Other Federal Government Organizations, the District of Columbia, or Gallaudet University, to include not-to-exceed (NTE) time in another federal agency for USPS leave computation purposes.

The National Association of Postal Supervisors (NAPS) believes both proposals will be of benefit to EAS employees, especially active NAPS members. Therefore, NAPS has no objections to the Postal Service proceeding forward with the implementation of the two proposals listed above, which were originally referenced in your August 28, 2018 correspondence to NAPS.

Please contact my office if you have any questions regarding this matter.

Best regards,

A handwritten signature in blue ink, appearing to read "Brian J. Wagner".

Brian J. Wagner
National President

Enclosures

LABOR RELATIONS



August 28, 2018

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Brian:

The Postal Service proposes modification of Management Instruction EL-510-2003-2, *Annual Leave Sharing Program* concerning the eligibility to receive donated leave to include birth of a child or bonding.

This matter is suitable for proposal when we are in the pay consultation process delineated in Title 39 § 1004 (e). The Postal Service cannot make the changes embodied in this proposal unless there is agreement from both Management Associations to consultation outside of that process.

This revision will enhance our nonbargaining pay policies and strengthen fairness concerning the interests of our employees and the Postal Service.

If you agree to consultation outside of the pay consultation process please review this correspondence, including the enclosed material, sent to you pursuant to Title 39 § 1004. Upon your review please contact me to provide any recommendations as soon as possible so we can process this matter of mutual importance without undue delay.

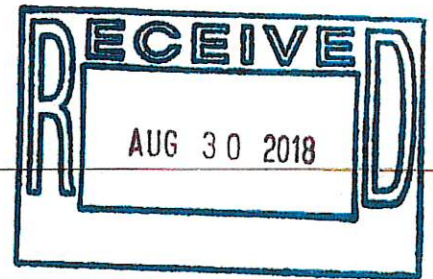
Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson".

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure

LABOR RELATIONS



August 28, 2018

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Brian:

The Postal Service proposes revision of ELM 512.222, *Service in Other Federal Government Organizations, the District of Columbia, or Gallaudet University* to include not-to-exceed (NTE) time in another federal agency as for leave computation with the Postal Service.

This matter is suitable for proposal when we are in the pay consultation process delineated in Title 39 § 1004 (e). The Postal Service cannot make the changes embodied in this proposal unless there is agreement from both Management Associations to consultation outside of that process.

This revision will enhance our nonbargaining pay policies and strengthen fairness concerning the interests of our employees and the Postal Service.

If you agree to consultation outside of the pay consultation process please review this correspondence, including the enclosed material, sent to you pursuant to Title 39 § 1004. Upon your review please contact me to provide any recommendations as soon as possible so we can process this matter without undue delay.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson", written over a large, stylized blue scribble.

Bruce A. Nicholson
Manager
Labor Relations Policy Administration

Enclosure