



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
Phone (703) 836-9660

January 15, 2019

Mr. Doug Tulino  
Vice President, Labor Relations  
United States Postal Service  
475 L'Enfant Plaza SW Room 9014  
Washington, DC 20260-4000

Re: NAPS representation of certain Headquarters and Area EAS employees

Dear Doug:

The National Association of Postal Supervisors (NAPS) recently received, from one of our members, your letter dated December 28, 2018, regarding "Area and Headquarters Pay Package." That letter refers to "those Headquarters and Area positions who are represented by the National Association of Postal Supervisors (NAPS)." This is to confirm that NAPS agrees with the Postal Service that NAPS represents the Executive and Administrative Schedule (EAS) employees in the positions listed on the first page of the attachment to your letter, which is also attached for your convenience. Our concurrence does not waive NAPS's assertion that it also represents other USPS Headquarters and Area EAS positions.

Regards,

Brian J. Wagner  
National President

Encl.

DOUG A. TULINO  
VICE PRESIDENT, LABOR RELATIONS



December 28, 2018

OFFICERS

SUBJECT: Area and Headquarters Pay Package

Attached is the Area and Headquarters pay package for non-bargaining employees in the Pay-Band and Executive and Administrative Schedule (EAS) through fiscal year 2019. As indicated in the attachment, this pay package will not apply to those Headquarters and Area positions who are represented by the National Association of Postal Supervisors (NAPS). The pay decision for those positions will be finalized after the Fact-Finding process is complete.

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino

Attachment

cc: Managers, Human Resources (Area)

**AREA and HEADQUARTERS EAS AND PAY-BAND PAY PACKAGE  
THROUGH FISCAL YEAR 2019**

THE FOLLOWING POSITIONS ARE EXCLUDED:

- ALL EAS POSITIONS AT THE NETWORK DISTRIBUTION CENTER (NDC)
- ALL CAREER EAS POSITIONS AT THE HUMAN RESOURCES SHARED SERVICE CENTER (HRSSC)

<u>POSITION</u>	<u>LEVEL</u>	<u>OCC CODE</u>
• MGR, CUSTOMER CARE OPERATIONS	EAS-25	0340-0014
• MGR. CUSTOMER CARE OPS SUPPORT	EAS-25	0340-0016
• SUPV, CUSTOMER CARE CENTER	EAS-17	2345-0107
• CUSTOMER CARE SUPPORT SPEC	EAS-19	2345-0108
• QUALITY ANALYST	EAS-19	1910-0026
• MGR, SALES (DISTRICT) (1)	EAS-26	2370-0576
• MGR, SALES (DISTRICT) (2)	EAS-25	2370-0382
• MGR, SALES (DISTRICT) (3)	EAS-24	2370-0575
• SALES EXECUTIVE SR (MAILING)	EAS-23	2370-0390
• SALES EXECUTIVE SR (SHIPPING)	EAS-23	2370-0389
• SALES EXECUTIVE	EAS-21	2370-0522
• FIELD SALES REPRESENTATIVE	EAS-17	2370-0399
• FIELD SALES REPRESENTATIVE SR	EAS-19	2370-0398
• MGR, VEHICLE MAINTENANCE FACILITY	EAS-18	2150-7043
• MGR, VEHICLE MAINTENANCE FACILITY	EAS-19	2150-7044
• MGR, VEHICLE MAINTENANCE FACILITY	EAS-20	2102-0006
• MGR, VEHICLE MAINTENANCE FACILITY	EAS-21	2380-0006
• MGR, VEHICLE MAINTENANCE FACILITY	EAS-22	2380-0007
• SUPV, VEHICLE MAINTENANCE	EAS-17	5823-0007
• SUPV, POSTAL POLICE	EAS-17	2335-0022
• EEO ADR SPECIALIST	EAS-19	0260-0031