

Meeting

Mohegan Sun
Uncasville, CT 06382

August 09, 2018

8:00 a.m. - 5:00 p.m.

1 S P E A K E R S

- 2 BRIAN WAGNER, NAPS President
- 3 CHUCK LUM, Branch 214
- 4 ROSEMARY HARMON, Branch 920
- 5 MR. ROY MADDEN, Branch 924
- 6 JOE LAHMANN, Branch 276
- 7 LUTHER MANUEL, Branch 548
- 8 LOUIS ATKINS, Immediate Past President
- 9 CHUCK MULIDORE, Secretary-Treasurer
- 10 JACQUELINE HILL, Branch 42
- 11 KATIE MADDOCKS, Headquarters Staff
- 12 ROBERT BOCK, Branch 406
- 13 KEN BUNCH, Branch 23
- 14 MARY BURKHARD, Branch 244
- 15 NEIL BAKER, Branch 104
- 16 JOYCE TOMASKOVIC, Branch 508
- 17 TONI COLEMAN-SCRUGGS, Branch 493
- 18 STEPHNIA CAMPBELL, Branch 159
- 19 ARNIE ROSARIO, Branch 96
- 20 WILLIAM TAYLOR, Branch 183
- 21 BRUCE MOYER, Legislative and Legal Counsel
- 22 JOHN HARRIS, Branch 567

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- 2 DAVE HOMMERSON, Legislative State Chair, Michigan
- 3 KEITH DINSMOOR, Branch 43
- 4 JOHN KERR, Branch 33
- 5 HEATHER O'DELL, Branch 159
- 6 TOMMY ROMA, Northeast Regional Vice President
- 7 JIM WARDEN, New York Area Vice President
- 8 BOB BRADFORD, Branch 203
- 9 JUNEMARIE BRANDT, Branch 526
- 10 TIM FORD, Southern Region Vice President
- 11 JOSEPH AMASH, Branch 83
- 12 BRUCE BISHOP, Parliamentarian
- 13 BEVERLY MARRIOTT, Branch 177
- 14 BERNIE MCCARTHY, Branch 23
- 15 TOM HOERNER, Branch 420
- 16 GIL BARBA, Branch 373
- 17 BONNIE PARRISH, Branch 904
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- 13 MAGGIE PAZ, Branch 43
- 14 JASON TAT, Branch 65
- 15 APRIL WOMMACK, Branch 386
- 16 TAYLORIA MCPHEE-JOHNSON, Branch 146
- 17 J.J. WONG, Branch 497
- 18 CY DUMAS, Branch 105
- 19 TOM O'CONNOR, Branch 97
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1 P R O C E E D I N G S

2 MR. BRIAN WAGNER: Good morning, it's
3 8:30, time for business. I hope everybody had a
4 great day off. Good. I hope everybody had a
5 great breakfast. Okay.

6 Well, a lot -- a lot of business today to
7 start with, but, again, we can't start without
8 giving thanks for what we have. Ed Simpao of the
9 San Francisco Branch, California, Auxiliary
10 Branch 88, was supposed to give the invocation.
11 Unfortunately, he and Sally had a family
12 emergency, and they could not attend. I do want
13 to thank Chuck Lum, Branch President of 214,
14 Honolulu, Hawaii Branch, for stepping in to give
15 our invocation this morning.

16 Chuck?

17 (Applause)

18 MR. CHUCK LUM: Thank you, Brian. Aloha
19 kakahiaka ia'oukou, good morning to y'all all.
20 What a great day today is. Please stand like --
21 to prepare for our invocation this morning.
22 Everyone stand. And to keep with our theme this

1 year, passion -- makemake -- purpose -- kumu --
2 people -- na kanaka -- creating a brighter
3 future. Pule kaua, let's all pray.

4 (Praying in Hawaiian.) Dear Heavenly
5 God, we seek Your help with our affairs today.
6 Bless this meeting with Your diving intelligence,
7 and help us make the best use of our own. We are
8 of diverse opinions here, yet we wish to mend our
9 differences and reach agreement satisfactory to
10 all. We ask that You would guide and direct our
11 meeting, so that it is full of wisdom,
12 productivity, and respect for one another.
13 Please share a little of Your wisdom with us to
14 help us do right by all concerned. (Speaking in
15 Hawaiian.) Thank You for Your heavenly
16 blessings, amen.

17 ATTENDEES: Amen.

18 (Applause)

19 MR. BRIAN WAGNER: Chuck, mahalo. Thank
20 you.

21 And now I would like to recognize
22 Rosemary Harmon and Roy Madden of our

1 Registration and Credentials Committee to give us
2 our current credentials reading.

3 MS. ROSEMARY HARMON: Good morning.

4 ATTENDEES: Good morning.

5 MS. ROSEMARY HARMON: NAPS family, one
6 more day -- today, tomorrow. Did you have a good
7 day yesterday?

8 ATTENDEES: Yes.

9 MS. ROSEMARY HARMON: Awesome, so did I.
10 It was nice to get out, walk, get away but come
11 back.

12 Retirees, would you please stand?

13 (Applause)

14 MS. ROSEMARY HARMON: I'm waking you up.
15 You know, retirees -- and we won't talk about age
16 or years, but we talk about season. This is the
17 backbone of NAPS. First-timers, you are the
18 beginning of NAPS. So, if you know a retiree,
19 listen to them. They'll train, develop, and
20 mentor, and maybe one day, you'll be up here, and
21 that would be awesome.

22 All right, before I do the numbers, I'm

1 going to let Roy talk.

2 MR. ROY MADDEN: Good morning, everybody.

3 ATTENDEES: Good morning.

4 MR. ROY MADDEN: Please turn to page 12
5 in your book.

6 (Off-mic speaking)

7 MR. ROY MADDEN: Oh, I'm going to do the
8 wrong thing. Never mind about the book,
9 Rosemary's going to do that. We need to see -- I
10 believe his name is George Patterson from Branch
11 905. Catch us over in the corner of the room
12 over there, please.

13 (Off-mic speaking)

14 MR. ROY MADDEN: Charles Patterson,
15 excuse me. And I need to see these three people
16 from my own committee, either over -- if you're
17 in the room, because you should be, George Mott,
18 III; Amirah Muhammad; and Cheryl Warren-Woodard.
19 If you'd catch me over there in the corner,
20 right-hand corner of the room from where I'm
21 standing before we leave or on our way out of the
22 room, I'd appreciate it. Thank you. And also,

1 Marilyn Jones, I believe you're from the same
2 state where Charles Patterson is. If you'd join
3 us over there in the corner, I'd appreciate it.
4 Thank you.

5 MS. ROSEMARY HARMON: All right, page 12.
6 Today, August 09th. First-timers: 129.
7 Executive Board: 25. Possible votes: 25.
8 Branches, local and state, attending: 979.
9 Number of branches represented: 229. Possible
10 branch votes: 2526. Total possible votes,
11 branches and Executive Board: 2,551. Total
12 registered in attendance, NAPS delegates,
13 auxiliary, and guests: 1,133. Thank you.

14 (Applause)

15 MR. BRIAN WAGNER: Thank you, Rosemary
16 and Roy. I'm going to bring up Chuck Mulidore
17 for some morning announcements.

18 And while Chuck's coming up, I know
19 Tuesday was a fun-filled day. Somebody said I
20 needed at least two scoops, so I did. I took
21 your advice, and I went to Ben and Jerry's. So,
22 the flavor of the day is Phish Food and Sea Salt

1 Caramel Blondie, so. Eh, it's ice cream.

2 MALE SPEAKER: Mic five.

3 MR. BRIAN WAGNER: Delegate --

4 MALE SPEAKER: Mic five.

5 MR. BRIAN WAGNER: Mic five. We have
6 bigger numbers, so now I don't even know how to -
7 - Where's mic five? Yes, mic five?

8 MR. JOE LAHMANN: Joe Lahmann, NAPS
9 Branch 276, a point of personal privilege. Mr.
10 President, you are our leader and guide. You are
11 what we emulate. You set the tone for meetings
12 here, with the USPS, and with our legislators. I
13 am in distress when you stand in front of this
14 delegation, shrug your shoulders to one of the
15 delegates, and state, I don't care. That's
16 embarrassing. It is upsetting, and that is not
17 the way to lead this organization.

18 (Applause)

19 MR. JOE LAHMANN: That is unacceptable.
20 I would expect an apology to this delegation, and
21 I should hope that is not how you describe this
22 organization to the Postal Service today, because

1 that is the way we are treated by the Postal
2 Service.

3 (Off-mic speaking)

4 MR. BRIAN WAGNER: Thank you -- thank you
5 for bringing that to my attention, Joe, and I --
6 I do apologize if that felt like I was shrugging.
7 I -- you know -- you understand that I do joke on
8 occasion to kind of keep a little bit of light
9 humor, talking with Dr. Bishop, our
10 Parliamentarian, during his training -- In his
11 training, he said, as the Chair, I am the least
12 important person. You are the most important
13 person. And when he brings up, "I don't care,"
14 it's not that I don't care. I care that you do
15 the right thing, and I help guide you as a
16 leader, that you make the right decisions.

17 Yes, we have a lot of heat and passion in
18 this room. Trying to keep a little bit of
19 levity. Never did I ever expect to be
20 disrespectful to our Executive Board, our postal
21 leadership, or you the members. My personality
22 has a little bit of humor in it. I understand

1 that. And it is kind of tough, at times, to
2 temper it down while you're at the podium. But
3 when we get in heated, passionate discussion,
4 sometimes we have to take a step back, as leaders
5 do, to say, Okay, let's just calm down.

6 But it was never meant for disrespect.
7 It was a joke. Even Megan Brennan made a joke,
8 and people "oohed," and she goes, It's a joke. I
9 have a personality, you have a personality,
10 understand different humor. No disrespect was
11 intended.

12 I just want to let you know, as Chair, I
13 don't vote. All I do is make sure you vote the
14 right way that you want, and your voice is heard.
15 Again, I apologize if I meant "I don't care" as
16 more of --

17 (Applause)

18 MR. BRIAN WAGNER: Look, it's about you,
19 not about me. But thank you for bringing that to
20 my attention. I will try to be more serious
21 throughout this convention.

22 (Chorus of boo's)

1 MR. LUTHER MANUEL: Mr. Chairman, Mr.
2 Chairman, Mr. Chairman.

3 MR. BRIAN WAGNER: Delegate at mic three.

4 MR. LUTHER MANUEL: Luther Manuel from
5 the great state of New Jersey. I appreciate what
6 the previous speaker stated, and it may be
7 offensive to some, but I didn't take no ill will
8 or offense by you cracking a joke.

9 (Applause)

10 MR. LUTHER MANUEL: I think that -- I --
11 I really believe, to keep this from becoming
12 tight and keeping it loose and keeping us a
13 family, we can throw in a joke or two. If you
14 have to apologize for what you said, then now I
15 have to apologize, because --

16 MR. BRIAN WAGNER: Out of order. You're
17 out of order.

18 MR. LUTHER MANUEL: No, no, no --

19 MR. BRIAN WAGNER: You're out of order.

20 MR. LUTHER MANUEL: Well, let me finish.
21 You didn't let me finish. I have to apologize
22 because I accused you of giving the

1 Parliamentarian two scoops of ice cream.

2 (Laughter)

3 MR. LUTHER MANUEL: So, if I said that,
4 it could be taken serious that, oh, look what he
5 said. The Parliamentarian is in is -- is in his
6 pocket.

7 (Laughter)

8 MR. LUTHER MANUEL: We have to have a
9 sense of humor. There's no way I will go to my
10 dying day, which might be a couple of days --

11 (Laughter)

12 MR. LUTHER MANUEL: -- my dying day
13 without believing that you are honestly trying to
14 do the best you can. And I would never dismiss
15 your form of humor.

16 MR. BRIAN WAGNER: Thank you, sir.

17 MR. LUTHER MANUEL: Thank you. And I'll
18 pick up my --

19 (Applause)

20 MR. LUTHER MANUEL: I'll pick up my ice
21 cream coupon --

22 MR. BRIAN WAGNER: Again?

1 MR. LUTHER MANUEL: -- a little later.

2 (Applause)

3 MR. BRIAN WAGNER: Thank you. Thank you.

4 All right, let me tell you, if anybody's done

5 those Ancestry dot com things and checking out, I

6 did do that. I found out that I'm 50%

7 leprechaun, 25% Keebler elf, and 25% seafood. I

8 said, Seafood? Shrimp.

9 (Laughter)

10 MR. BRIAN WAGNER: Okay, with that, I

11 bring up Chuck Mulidore to do --

12 (Applause)

13 MR. BRIAN WAGNER: I can't see, is

14 somebody at mic 10?

15 (Chorus of yeses)

16 MALE SPEAKER: Oh, yeah.

17 MR. BRIAN WAGNER: I'm sorry.

18 (Laughter)

19 MR. LOUIS ATKINS: My name is Louis

20 Atkins. I'm past President of this great

21 organization.

22 MR. BRIAN WAGNER: Sorry. So -- I -- I -

1 - I couldn't -- Thanks, Louis, that's a bigger
2 number 10.

3 MR. LOUIS ATKINS: I -- I respect that,
4 but, Brian, I've been up there and in your shoes.
5 I know it's a very difficult position. And
6 working with you, I know your intentions, your --
7 are always good, and you're looking after the
8 membership here. I've been there, and I've
9 worked with you a number of years. All the good
10 that you exempt is that -- should -- should be
11 expressed in nothing but positive things. Hey,
12 Brian, you are my President, and I'm voting for
13 you.

14 MR. BRIAN WAGNER: Okay, well, that -- I
15 -- I -- Okay, Louis, with all due respect, that
16 is out of order.

17 Let me -- Okay, let's get the -- We'll
18 have Chuck do announcements, but just so
19 everybody knows how we're going to flow today:
20 After Chuck's announcements, we'll have remarks
21 from Ivan regarding our SPAC update, and then
22 we're going to do the Constitution and Bylaws

1 resolutions. And then, I've asked Arnie Rosario
2 and Stephanie -- I can't -- Stephanie to come up
3 -- I'm -- to do the audit report. And then,
4 we're going to do resolutions, the rest of the
5 resolutions, and then I'm going to have Bruce
6 Moyer come up and speak. And then, we'll be
7 doing -- breaking our lunch and then coming back
8 for our nominations.

9 Now, for the good of the association and
10 things like that, I appreciate that, and I'll be
11 more than happy to give people, at the time -- at
12 the end of the day, to do that. But if we can
13 get through business -- again, I will stand here
14 'til midnight to listen to all your accolades
15 about the people that have done well for you and
16 helped supported you and recognized birthdays and
17 anniversaries and people getting new elevator
18 shoes, like myself.

19 So, with that, I would like to bring up
20 Chuck Mulidore, your National Secretary-
21 Treasurer, for announcements. Thank you.

22 (Applause)

1 MR. CHUCK MULIDORE: Hi, good morning,
2 everybody. I'll just go ahead and get my apology
3 out of the way first.

4 (Laughter)

5 MR. CHUCK MULIDORE: I know I must have
6 done something.

7 (Laughter)

8 MS. JACQUELINE HILL: Excuse me.

9 MR. CHUCK MULIDORE: So, I -- I apologize
10 for whatever it was.

11 (Off-mic speaking)

12 MR. CHUCK MULIDORE: We have a mic,
13 Brian. Brian.

14 MS. JACQUELINE HILL: Mic nine.

15 (Off-mic speaking)

16 MR. BRIAN WAGNER: Delegate, mic nine.

17 MS. JACQUELINE HILL: Good morning, point
18 of personal privilege. Jacqueline Hill, Branch
19 42, Baltimore, Maryland, first-timer.

20 MR. BRIAN WAGNER: Welcome.

21 (Applause)

22 MS. JACQUELINE HILL: Good morning. I

1 want to just take this opportunity to wish
2 another first-timer a birthday, and that would be
3 Ms. Dee Gilliam from Baltimore, Maryland, Branch
4 42. Happy birthday, Dee.

5 MR. BRIAN WAGNER: Okay, happy -- Again,
6 I think if somebody's today's birthday, we'll --
7 we'll still be here by 5:00. Okay? And I
8 appreciate that, no -- But, again, I appreciate
9 that, and let's keep moving on, and we can have
10 as much fun as you want as we go through, all
11 right?

12 Chuck?

13 MR. CHUCK MULIDORE: Okay. Hi, good
14 morning, again. Hopefully, everybody had a great
15 day yesterday. I would wager that if you went to
16 the Detroit party Tuesday night, you probably got
17 up a little bit late yesterday morning. We have
18 an expression that what happens at a Detroit
19 party stays at a Detroit party, and we're going
20 to honor that. So, shh, nothing from me. No
21 pictures. No.

22 Okay, some announcements this morning:

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1 Jim McHugh will be selling historical NAPS pins
2 at lunchtime for a dollar each, with all the
3 proceeds going to SPAC in memory of Ann Konish.
4 So, Jim McHugh will be in the lobby around
5 lunchtime, selling historical NAPS pins for a
6 dollar and doing it for a good cause. We
7 appreciate that.

8 Signature Federal Credit Union -- they're
9 out there, they are available to cash NAPS checks
10 for members and non-members until noon on Friday.
11 So, out in the lobby. If you have -- hopefully,
12 it's a good check, and they'll cash it for you.
13 I've got to apologize for that again. Sorry,
14 didn't mean it.

15 Okay, I have a note from Mary Dart:
16 Someone picked up my black convention bag by
17 mistake during breakfast. It had granola bars
18 and fruit bars in it. It was on the end table in
19 the Mideast Area section. So, she doesn't care
20 if you eat the granola bars, but do bring the bag
21 back. So, Mary, where are you?

22 FEMALE SPEAKER: She has that bag.

1 MR. CHUCK MULIDORE: You have it? Were
2 the granola bars in it?

3 (Laughter)

4 (Off-mic speaking)

5 MR. CHUCK MULIDORE: I bet Tony ate them.

6 All right, and then, just for a -- a
7 moment, something that's very serious and -- and
8 very important to me: We had a member who passed
9 away, from Branch 33 in Columbus, Myla Hostetler.
10 She had been quite ill lately, and if we can
11 maybe just bow our heads -- Great NAPS member,
12 great NAPS family, her and her husband, and a
13 great person from Columbus, a personal friend of
14 mine. So, if we could maybe bow our heads for a
15 moment in memory of Myla?

16 (Period of silence)

17 MR. CHUCK MULIDORE: All right, thank
18 you, all, very much.

19 Okay, other announcements this morning --
20 So -- and I'm not joking this time -- if you have
21 cassettes, videos, flash drives, A/Vs, 8-tracks -
22 - whatever you're using, if you're using

1 anything, you have to get that to our A/V folks
2 over there for nominations this afternoon. So,
3 this is really the last call for getting that
4 over there as soon as possible.

5 I want to take a moment, especially, to
6 thank the SPAC Walkathoners this morning. I was
7 out. There was a great walk, truly enjoyed it,
8 raised money for SPAC. So, thanks to Ann
9 Strickland, her husband, all the people that were
10 there this morning and -- and took the walk. So,
11 enjoyed it, thank you, all, very much for that.

12 And at noon today, at the recess for
13 lunch, the following areas will have their photos
14 taken in the Brothertown/Passamaquoddy Section:
15 New England and New York. Lunchtime today, noon
16 today, New England and New York, pictures,
17 Brothertown/Passamaquoddy. Okay?

18 And right now, I'd like to bring up Katie
19 Maddocks for an update on SPAC. Thank you.

20 (Applause)

21 MS. KATIE MADDOCKS: Thanks, Chuck. Good
22 morning, everyone!

1 ATTENDEES: Good morning.

2 MS. KATIE MADDOCKS: That's my favorite
3 part of the day. So, just an update: Thank you,
4 everyone, again, who has contributed to SPAC, who
5 has given gifts. Your generosity is
6 overwhelming. Because of your help, SPAC has
7 raised over \$22,000. So, thank you.

8 (Applause)

9 MS. KATIE MADDOCKS: Thank you. So, just
10 a reminder and some announcements: Today, please
11 go see Jo Geter to see if you can get a sweet
12 treat. She'll be out in the lobby. If you have
13 any questions for her, please go see her.

14 Also, Branch 508, who is sponsoring the
15 trip to Orlando, told me that they're doing a
16 special deal today. If you buy \$100 worth of
17 tickets, you'll get an extra ticket, so one more
18 chance to win a trip to Orlando.

19 And then, just wanted to make sure that
20 everyone knew that the winners for the SPAC
21 prizes will be announced Friday afternoon during
22 the closing ceremony. So, we -- you've still got

1 some time, but it's -- it's coming to an end
2 soon.

3 So, again, thank you, everyone who has
4 given. If you have questions about where you're
5 at in your contributions or any general concerns
6 about SPAC, please feel free to come see me, and
7 we'll try and help you out. Thank you.

8 (Applause)

9 MR. BRIAN WAGNER: Thank you, Katie. I'm
10 going to bring up Ken Bunch and Rich Caruso of
11 the Constitution and Bylaws Committee to come up
12 and finish up. Are you in the house? I see
13 Rich.

14 I know it was challenging the other day -
15 - I see you, Bobby. Give me a second. I know it
16 was challenging the other day to see the
17 microphones, and we've got bigger numbers for us
18 who are older and have bifocals. I have asked my
19 Chair of the Assistant Secretary, Nancy McVicker,
20 to sit up here and help look for who comes up to
21 the microphone first and let me know. I know the
22 Parliamentarian has been doing a -- a very good

1 job and -- and the entire Sergeant of Arms.
2 Again, we do not want to miss anybody and give
3 everybody an opportunity to speak in order they
4 came to the mic.

5 So, we're doing our best. So, please be
6 patient. I'm going to be listening to Nancy when
7 she tells me, and if she doesn't know, I'm going
8 to turn to the -- to the Sergeant of Arms. I'm
9 doing my best. I do not want to miss somebody.
10 I want to make sure you're heard.

11 So, with that, I will go to mic number
12 seven, and if it's a birthday, Bobby, happy
13 birthday.

14 MR. ROBERT BOCK: Bobby Bock, Branch 406,
15 home of the National Champions, UCF Knights. I
16 want to thank the -- we need to really thank the
17 Sergeant of Arms, who have been here for the
18 convention. They, you know, get some recognition
19 and -- and the Secretary.

20 Also, Ann Strickland. We started the
21 National Walkathon in 2010 at the Orlando
22 Convention, and Ann has taken it on, and her

1 husband's been selling shirts, and I think we
2 need to thank our -- our support staff plus Ann
3 Strickland. Thank you.

4 MR. BRIAN WAGNER: Thank you.

5 (Applause)

6 MR. BRIAN WAGNER: Thank you, Bobby.
7 Okay. Let's get started. I'm going to turn it
8 over to -- Who wants to speak first? Mr. Ken,
9 all right.

10 MR. KEN BUNCH: Thank you, Brian. Good
11 morning, NAPS.

12 ATTENDEES: Good morning.

13 MR. KEN BUNCH: The Constitution and
14 Bylaws Committee was left with just two
15 resolutions to resolve this morning. That was:
16 Resolution #17 and 18. Everybody still has
17 those. That's from Branch 244.

18 The Committee's recommendation was for
19 nonconcurrence. Resolution #17, which was
20 submitted by Branch 244, it begins with the words
21 "term limits for resident officers." Short
22 resolution. Okay, everybody have that? Okay.

1 Again, the Committee's recommendation was for
2 nonconcurrence. Met with the objector. The
3 Committee maintained its recommendation of
4 nonconcurrence.

5 MR. BRIAN WAGNER: All right, Resolution
6 17: The Committee's recommendation is for
7 nonconcurrence. So, if you're in favor of the
8 Committee's recommendation of nonconcurrence and
9 you vote "yes," then you defeat this resolution.
10 If you don't -- if you're against the Committee's
11 recommendation for nonconcurrence and you vote
12 "no," that means you want this to pass.
13 Understood? Okay.

14 Any discussion?

15 Delegate at mic 2.

16 MS. MARY BURKHARD: Mary Burkhard, Branch
17 244. I had no illusions, when I put this out,
18 that it was ever going to pass, but I wanted to
19 put it before the Body, like I do every 2 years,
20 because I think we need to start moving forward
21 into the 21st century and look at rotation of our
22 top leadership, whether they want to stay, or

1 whether they want to go out in a body bag,
2 because we can't keep doing that.

3 We have many other organizations
4 nationally -- UPMA; before them, the League;
5 before that, you had NAPUS; you have A-PLUS; you
6 have NARFE -- All of them have term limits.
7 What they do is, they enable the elected person
8 to focus instead of continually running for
9 office.

10 When you're continually running for
11 office, you are challenged. Do you favor the
12 people that are going to vote for, or do you
13 favor doing the right thing all the time? We
14 like to think they do the right thing all the
15 time, but we're human. If you're running for
16 office all the time, you're flying around; you
17 may not be doing things that are in the best
18 interests of the organization. I see everyone
19 focused. If you're given two years to live, you
20 focus, you do what you need to do, you do your
21 legacy, you can get it done. Two, two-year terms
22 is plenty.

1 I didn't attach all of the constitution
2 and bylaws because I know that when our resident
3 officers, when they're ready to do it, they'll
4 submit a resolution like that because they have
5 the time to go through, and that's the official
6 way to do it; they've done it before. But I just
7 wanted us to think about it because I know we get
8 attached to people. We have great people, we
9 want to keep them forever, but it's not the right
10 thing to do necessarily. Thank you.

11 (Applause)

12 MR. BRIAN WAGNER: Okay. All right,
13 delegate at mic nine?

14 MR. NEIL BAKER: Neil Baker, Branch 104,
15 St. Paul, Minnesota. I'd like to speak in favor
16 of the nonconcurrency to this resolution. I
17 believe we do have ability to have term limits,
18 and that term limit is voting the person out if
19 you don't believe he's doing the job.

20 You have other organizations that do have
21 two term limits, and they have to reintroduce
22 themselves to the Postal Service. They have to

1 get acquainted with a new person. I think our
2 representatives being there, and the continuity,
3 is -- is important, because they get to know the
4 Post Office; the Post Office gets to know them.

5 They're fighting for us. If you don't
6 believe that they're doing their job, just vote
7 them out. This flying around that I just heard,
8 well, that's because you invite them to come to
9 your meetings, to come -- to come to your
10 installations. And they do that because they
11 care about each and every branch, not just their
12 own branch. Thank you.

13 MR. BRIAN WAGNER: Thank you.

14 (Applause)

15 MR. BRIAN WAGNER: All right, delegate at
16 mic 10.

17 MS. JOYCE TOMASKOVIC: Joyce Tomaskovic,
18 Branch 508. I stand up here to speak in
19 agreement with the Committee's recommendation for
20 nonconcurrence. I wrote this out when I first
21 saw the resolution:

22 Whereas, I believe our membership

1 delegates voting for our resident officers are
2 intelligent, thoughtful, and they take their
3 responsibilities seriously, therefore, I do not
4 agree that restricting or limiting the delegates'
5 choices solely based on the fact that a person
6 has demoted their time as a resident officer to
7 represent us would create a positive, an
8 energized, or a more inclusive environment.

9 MR. BRIAN WAGNER: Okay, thank you.

10 (Applause)

11 MR. BRIAN WAGNER: Delegate at mic three,
12 are you for or against? We -- we're looking for
13 an against this.

14 MALE SPEAKER: No, you -- go to another
15 one.

16 MR. BRIAN WAGNER: Is there -- is there a
17 -- anyone against this, the Committee's
18 recommendation? Anyone at the mic that's against
19 the Committee's recommendation?

20 Delegate at mic five?

21 (Off-mic speaking)

22 MR. BRIAN WAGNER: Six.

1 MS. TONI COLEMAN-SCRUGGS: Good morning.
2 Toni Coleman-Scruggs, Branch 493. I'm against
3 the Committee's recommendation. One of the
4 things I've heard is, yes, we can vote them out,
5 but the problem is, the system that we have, the
6 people that are currently in office has an
7 advantage.

8 Even recently, in the last board meeting,
9 the issue came up -- In 2010, we voted that
10 anybody running for a national office can
11 announce their candidacy and be put in the book.
12 The problem is, unless you were here in 2010 and
13 know that resolution, it's not posted, and the
14 Board voted down for it to be posted in the book,
15 so that any member and every member -- You may
16 be a first-timer and you may want to run two
17 years from now, and you don't know that.

18 And the Board also voted down that --
19 they voted that -- for themselves, they can
20 announce, at the spring board meeting, that they
21 can announce their candidacy and it can go in the
22 book, which gives them an advantage, but they

1 voted down for any other member to have that
2 ability.

3 So, just like the President of the United
4 States have term limits, they have an advantage
5 to go around, if you invite them to their -- to
6 your luncheons and everything, to campaign.
7 Anybody else that comes out, we don't. We don't
8 have that advantage.

9 So, I would just state that sometimes,
10 term limits are good. I mean, on the resolution,
11 it didn't state that you could not run for any of
12 the other positions. This just said in that
13 particular position. And many branches even have
14 term limits like that.

15 MR. BRIAN WAGNER: Okay.

16 MS. TONI COLEMAN-SCRUGGS: Thank you.

17 (Applause)

18 MR. BRIAN WAGNER: Okay. Delegate at mic
19 three.

20 MR. LUTHER MANUEL: There's been debate
21 on both sides. I call for the question.

22 MR. BRIAN WAGNER: Okay, who are you?

1 MR. LUTHER MANUEL: Luther Manuel, the
2 state of New Jersey.

3 MR. BRIAN WAGNER: The Great State of New
4 Jersey.

5 MR. LUTHER MANUEL: The great -- oh,
6 thank you.

7 MR. BRIAN WAGNER: Garden State, right?

8 MR. LUTHER MANUEL: Oh, thank you.

9 MR. BRIAN WAGNER: I'm just trying to
10 help you out here, but --

11 MR. LUTHER MANUEL: Now, I want to -- I
12 want you to apologize for saying --

13 (Laughter)

14 MR. BRIAN WAGNER: All right. Thank you,
15 Luther. We have -- we have a -- a motion for
16 calling for the question. Is there a second?

17 ATTENDEES: Second.

18 MR. BRIAN WAGNER: Okay, all those in
19 favor of calling for the question, say "aye."

20 ATTENDEES: Aye.

21 MR. BRIAN WAGNER: All those opposed, say
22 "nay."

1 ATTENDEE: Nay.

2 MR. BRIAN WAGNER: Question's been called
3 for. Now we're going to vote on the -- on the
4 resolution. Again, the Committee's
5 recommendation is for nonconcurrence. If you
6 vote "yes" for the Committee's recommendation of
7 nonconcurrence, this resolution fails. If you
8 vote "no," then this resolution passes.

9 So, all those in favor of the Committee's
10 recommendation for nonconcurrence, say "aye."

11 ATTENDEES: Aye.

12 MR. BRIAN WAGNER: All those opposed, say
13 "nay."

14 ATTENDEES: Nay.

15 MR. BRIAN WAGNER: The "ayes" have it.
16 The resolution -- the resolution fails.

17 (Applause)

18 MR. BRIAN WAGNER: Okay. Next?

19 (Off-mic speaking)

20 MR. KEN BUNCH: Resolution #18, from
21 Heart of Illinois, Branch 255: The Committee's
22 original recommendation was for nonconcurrence.

1 We met with the objector, and the objector
2 withdrew their objection.

3 MR. BRIAN WAGNER: All right, the
4 Committee's recommendation on Resolution 18 is
5 for nonconcurrence. Any discussion?

6 (No audible response)

7 MR. BRIAN WAGNER: Any objections? Yell
8 it out.

9 (No audible response)

10 MR. BRIAN WAGNER: Hearing none, all
11 those in favor of the Committee's recommendation
12 for nonconcurrence for Resolution 18, say "aye."

13 ATTENDEES: Aye.

14 MR. BRIAN WAGNER: All those opposed, say
15 "nay."

16 (No audible response)

17 MR. BRIAN WAGNER: The "ayes" have it;
18 the resolution fails.

19 (Off-mic speaking)

20 MR. KEN BUNCH: Okay, could the
21 Constitution and Bylaws Committee quickly come to
22 the stage, please? Constitution and Bylaws

1 Committee, please, come to the stage.

2 (Off-mic speaking)

3 MR. KEN BUNCH: Please, go ahead.

4 MR. BRIAN WAGNER: Arnie Rosario, are you
5 ready for the audit report? If you want to come
6 whenever you're ready -- Do you need your
7 committee to be up here?

8 (Off-mic speaking)

9 MR. KEN BUNCH: I wanted you all to meet
10 the Committee this year. Is Joan in the hall?
11 Okay. Ladies and gentlemen, this is your
12 Constitution and Bylaws Committee. I want to
13 personally thank each and every one of them for
14 the fantastic job they did this year. Some of
15 them was on the Committee for the very first
16 time, and they really got to see how challenging
17 this committee can be, and I think they still
18 enjoyed it. So, let me introduce them to you.

19 First, from Alabama, Branch 45, Rafael
20 Brathwaite. From Ohio, Branch 133, Jackie
21 Caffey. From New Jersey, Branch 53, John Farrell
22 -- John Farrell. From -- from Florida, Branch

1 154, Suzette James. From Ohio, Branch 46, Edward
2 Laster. From Florida, Branch 354, Debra Johnson.
3 From Kansas, Branch 919, Kelly McCartney. From
4 Florida, Branch 46, one of my staples, Joan
5 Meadors. From Ohio, again, Branch 46, first-
6 timer William Paige. From Florida, Branch 154,
7 another first-timer, Edith Roundtree. From
8 Virginia, Branch 526, Eugene Smith. One of my
9 staples, first-timer, again, Maryland 135,
10 Waverlye Vaughan. From California, Branch 39,
11 first-timer Robin Walker. From California,
12 Branch 497, outstanding young man, John Wong.
13 And my trusted Co-Chair, always there, from
14 Nebraska, Branch 10, Mr. Richard Caruso.

15 (Applause)

16 MR. KEN BUNCH: Ladies and gentlemen, I'm
17 your Chairman, Ken Bunch, Detroit Branch 23.
18 Thank you, Committee members, great job.

19 (Applause)

20 MR. BRIAN WAGNER: Thank you very much.
21 Again, I want to thank the Constitution and
22 Bylaws Committee, Ken and Rich, for the work

1 they've done, and I do want to thank you, the
2 delegates, for your patience and your commitment
3 and your conversation and discussion to get these
4 resolutions through. At this time, I will
5 dismiss the Constitution and Bylaws Committee.

6 All right, let's give them another round
7 of applause.

8 (Applause)

9 MR. BRIAN WAGNER: While they exit the
10 stage, coming up on stage -- I don't know if to
11 my left or your right or stage left, whatever a
12 snaggle tooth would say -- recognize Stephnia
13 Campbell, Chair of the Audit Committee, and Arnie
14 Rosario, Branch 96, Co-Chair -- and Stephnia's
15 from Branch 159 -- for the Audit Committee
16 report.

17 Good morning. Thank you.

18 MALE SPEAKER: Watch out, Chuck.

19 MS. STEPHNIA CAMPBELL: Good morning,
20 NAPS family.

21 ATTENDEES: Good morning.

22 MS. STEPHNIA CAMPBELL: My name is

1 Stephnia Campbell, Branch 159. I'm the Chairman
2 of the Audit Committee. The Audit Committee
3 reviewed the records pertaining to the vendors
4 and bank statements. The -- the Committee
5 selected 40 vendors from the following four
6 months of the -- for the audit: September 2016,
7 April 2017, August 2017, and February 2018.

8 Documentation of the income and expenses
9 of the organization were in order. The records
10 were also in order. The Audit Committee
11 recommendations from 2016 were in order as noted.
12 Any section used to report an expense on the
13 expense voucher should be filled out completely
14 with the date and the amount of the expense. We
15 recommended that a copy of the audit report be
16 printed in the Postal Supervisor Magazine.

17 The Audit Committee recommendations for
18 2018 are as follows: We recommend that all
19 corrections to vouchers by a reviewer are
20 initialed. We -- we recommend that Wite-Out or
21 similar products are not used to correct
22 vouchers. NAPS Headquarter is now using

1 QuickBooks' state-of-the-art accounting software
2 that will enhance the financial reporting process
3 of the organization.

4 Respectfully submitted, Stephnia
5 Campbell, Committee Chair, and Arnie Rosario,
6 Jr., Committee Co-Chair. This is your audit
7 report for 2018.

8 (Applause)

9 MR. ARNIE ROSARIO: Good morning, I'm
10 Arnie Rosario, Branch 96, Portland, Maine. I'm
11 going to introduce the other members of our
12 committee. When I announce your names, please
13 stand to be recognized, and let's hold it to a
14 single clap, and then we'll have a round of
15 applause afterwards.

16 Peggy Allen, Branch 46, Ohio. Earl
17 Baylor, Branch 526, Northern Virginia. Gail
18 Bell, Branch 131, Missouri. Carl Brown, Branch
19 94, California. Cinderella Clark, Branch 209,
20 Louisiana. Scott Englerth, Branch 11, New York,
21 the Ann Konish Branch. Al Gucmeris, Branch 420,
22 Florida. William Hemphill, Branch 248, North

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1 Carolina. Ruth Hurless-Brown -- Byrum, I'm
2 sorry, Ruth Hurless-Byrum, Branch 925, Michigan.
3 Joseph Lach, Branch 20, Pennsylvania. Tira
4 Lewis, Branch 42, Maryland. Jackie Rominger,
5 Branch 77, California. Larry Shropshire, Branch
6 245, Tennessee. And Carolyn Williams, Branch
7 146, Florida.

8 Thank you for helping us this committee.
9 We had a great committee, and we appreciate the
10 work you all put in.

11 (Applause)

12 MR. BRIAN WAGNER: Again, I want to thank
13 the Audit Committee, Stephnia Campbell and Arnie
14 Rosario and their committee for the outstanding
15 job of doing the audits of our books. I -- I
16 will release the Audit Committee from -- from
17 here on out. You are released, so go have some
18 fun.

19 It's like anything at the Post Office.
20 We always have some moving parts. I want -- I
21 was going to do the Resolutions Committee, but I
22 want to bring up Bruce Moyer now to give us some

1 legislative update, what's going on. Bruce is
2 going to speak to the Auxiliary at 10:00, so give
3 plenty of time for Bruce to get to the Auxiliary,
4 and then we'll bring up the Resolutions and
5 whatever it takes to go into lunch for that. So,
6 that'd probably be the easiest thing to do. So,
7 you'll be -- Resolutions will be right before
8 lunch. Resolutions will be right before lunch.

9 So, I want -- I want to introduce --
10 Bruce Moyer is our NAPS legislative counsel, our
11 eyes and ears on Capitol Hill. He advises and
12 represents NAPS on legislative and regulatory
13 issues for the past 20 years now, 20 years. He
14 hasn't aged a day. The guy has just -- looks --
15 he's GQ. Bruce --

16 MALE SPEAKER: Mic nine.

17 MR. BRIAN WAGNER: Delegate, mic nine.

18 MR. WILLIAM TAYLOR: William Taylor,
19 Branch 183. I know the Audit Committee just
20 completed their report. Could we get how much
21 the vendors paid in -- What was the proceeds
22 from the vendors in 2016 and the vendors in 2018

1 if that is appropriate right now?

2 MR. BRIAN WAGNER: I will bring up our --
3 our Secretary-Treasurer to answer that, if he
4 can, at this time.

5 MR. WILLIAM TAYLOR: Thank you.

6 MR. BRIAN WAGNER: Chuck Mulidore?

7 MR. CHUCK MULIDORE: Okay, in 2016, it
8 was, I believe, \$20,000 raised in vendors' fees.
9 This year, we had \$40,000 in vendors' fees.
10 Okay?

11 MR. BRIAN WAGNER: All right. Thank you.

12 And, again, like I said, for the past 20
13 years now, Bruce has helped us improve our
14 legislative program and increased our respect
15 among lawmakers on Capitol Hill and throughout
16 the postal community. Bruce is also our legal
17 counsel. He is the President of the Moyer Group,
18 a consulting firm that assists associations, such
19 as ours, in strategically finding solutions to
20 public policy issues. Please join me in
21 extending a warm NAPS welcome to our legislative
22 and legal counsel, Bruce Moyer.

1 (Applause)

2 MR. BRUCE MOYER: Thank you very much,
3 Brian, and good morning, NAPS.

4 ATTENDEES: Good morning.

5 MR. BRUCE MOYER: What a delight it is to
6 look out and see all of you, your bright, shiny
7 faces this morning. Glad you had a good day
8 yesterday.

9 I've looked forward all week to this time
10 at this podium to share this dialogue with all of
11 you, and I want to first begin by thanking all of
12 you and your leaders for the opportunity, for the
13 past two decades, to serve as your legislative
14 representative in Washington and to serve as your
15 trusted legal advisor. And I want to
16 particularly thank all of you, your states and
17 your branches around the country, for your
18 friendship and your kinship, because NAPS truly
19 is a family. And I -- I bear that, really, in my
20 heart and my soul.

21 Throughout those 20 years, it's been a --
22 a wonderful opportunity to serve a series of

1 Presidents and boards of the Association. Never
2 did I expect, when Vince Palladino first asked me
3 to serve as your legislative counsel, that the
4 relationship with NAPS would extend as long as it
5 has. And through that time and serving Vince and
6 then Ted Keating and then Lewis Atkins and now
7 Brian Wagner and the Executive Boards that are
8 associated with NAPS during that time -- What a
9 -- what a journey it has been.

10 As some of you know, my roots lie in
11 public service. My father, who, next month, will
12 celebrate his 92nd birthday and is still going
13 strong --

14 (Applause)

15 MR. BRUCE MOYER: And my mother, last
16 month, celebrated her 90th birthday, as well.
17 So, I --

18 (Applause)

19 MR. BRUCE MOYER: -- I'm fortunate to
20 have good genes, particularly as -- as an only
21 child.

22 I -- I celebrate the fact that my -- my

1 dad served in the public schools of Pennsylvania,
2 as a business manager, for nearly 50 years --
3 yes, 50 years. He began his service while still
4 in high school. And those roots of public
5 service, my time as a civil servant before
6 beginning to serve NAPS, really have endowed in
7 me a fondness and an appreciation for what public
8 service and patriotism means. And I know it lies
9 at the core of NAPS' values, and -- and I respect
10 and will always respect that.

11 I am the lucky husband of 40 years to my
12 wife Joanne (phonetic), to the parent of two --

13 (Applause)

14 MR. BRUCE MOYER: -- wonderful daughters
15 and now two grandchildren.

16 Enough about me. My report to you this
17 morning is in two parts, because I wear two hats:
18 one on the legislative side and the other on the
19 legal side. So, I'd like to focus briefly on the
20 legislative side, and then we'll move to the
21 legal side, particularly as it deals with pay
22 talks and fact-finding.

1 On the legislative side, I want to begin
2 by thanking all of you, and particularly your
3 state legislative chairs and your branch
4 legislative reps, and if I might, to ask those of
5 you who serve or have served as your state
6 legislative chair or your branch legislative
7 representative, if you could please rise so we
8 could acknowledge and thank you for your service.

9 (Applause)

10 MR. BRUCE MOYER: The job that -- that
11 you folks perform is incredibly important, and
12 all of you should consider yourselves as
13 legislative advocates for the organization.
14 NAPS' influence in Washington is generated, in
15 part, by the role that your officers, and
16 particularly your Executive Vice President, Ivan
17 Butts, who holds, as part of his official
18 responsibilities and does a wonderful job, the
19 operation of our legislative program, but all of
20 you are legislative advocates for NAPS. So, it
21 requires two fronts: one in Washington, the other
22 -- so important -- the grassroots connection and

1 the influence that you need to continue to bear
2 upon your members of Congress.

3 In addition, your support, through SPAC,
4 which is our legislative war chest, our ability
5 to assure that our champions in Washington remain
6 in office and, secondly, that we elect new
7 champions to continue to represent the best
8 interests of Postal Supervisors and the best
9 interests of the Postal Service. That is
10 incredibly important because the Postal Service
11 is an independent establishment of the federal
12 government. Your pay and benefits are a function
13 of statute, and statutes and law are created and
14 modified by the Congress of the United States.

15 No other Fortune 500 corporation in the
16 country has that kind of special relationship,
17 that special political relationship. And so, you
18 have an important responsibility and opportunity
19 to assure that that relationship becomes better
20 and better every day.

21 Now, no one needs to remind us of the
22 challenges that we face in Washington. In the

1 course of the 20 years that I've had the
2 opportunity to serve you and the organization, I
3 have witnessed the erosion and dysfunction of our
4 process in Washington. No one is more frustrated
5 than I am with what has occurred. The
6 partisanship has only grown deeper, at times,
7 more hostile, at times, more infantile, to the
8 degree that some days, I wake up and think that
9 the D.C. that comes after the word "Washington"
10 stands more for "daycare" than it does the
11 "District of Columbia."

12 (Laughter)

13 (Applause)

14 MR. BRUCE MOYER: That is illustrated by
15 what has happened to the journey of postal reform
16 and responsible proposals that have been crafted
17 in a bipartisan way, with our active support and
18 engagement, that have stalled in Congress,
19 largely for political reasons, largely because of
20 the dysfunction itself of the system. You and
21 the support and active engagement at the LTS two
22 years ago helped to propel postal reform

1 legislation, H.R.756, out of Committee very early
2 in this Congress, and it has stalled ever since
3 then, for various reasons, and failed to be
4 brought to the floor.

5 It was not without our active efforts to
6 continue to try to bring that bill to the floor,
7 a bipartisan bill, supported not only by NAPS,
8 not only by the employee organizations, not only
9 by all of our community as employees of the
10 Postal Service but also by mailers and the other
11 stakeholders. And yet, we have still failed to
12 take it across the finish line.

13 One of the contributing factors to that
14 delay has been the establishment, in the last
15 four months, of the taskforce by the President to
16 examine the Postal Service. We have played a --
17 an active role in contributing our comments and
18 views to that taskforce. Ivan and Katie and I
19 met with the taskforce staff on May 21, and
20 according to the charter of the taskforce, its
21 report to the President is due tomorrow.

22 Now, that does not mean that that report

1 will be released to the public tomorrow, and you
2 may recall that the Postmaster General's comments
3 the other day alluded to some squishiness on when
4 that report actually was going to be released to
5 the public. There had originally been a hearing
6 of the Senate Homeland Security and Governmental
7 Affairs Committee, our oversight committee in the
8 Senate. There had originally been a hearing
9 scheduled for next week on that report. That
10 hearing has now been rescheduled to September
11 05th, with the expectation that the report will
12 be disclosed sometime between tomorrow, when it
13 goes to the President, and early September. We
14 will keep you posted on the details of that
15 report.

16 Just as the executive orders that the
17 President released with regard to the civil
18 service several months ago were kept very, very
19 close to the vest while being formulated, so,
20 too, have the deliberations of this taskforce. I
21 would, though, suggest to you some markers as to
22 what we can expect that report to contain.

1 First, a likely call for privatization of
2 the Postal Service. And I base that prediction
3 on the fact that the Office of Management and
4 Budget, in a report on government reorganization
5 that it issued two months ago, called in that
6 report for privatization of the Postal Service
7 preceded by fixing the financial problems of the
8 Postal Service and to bring it into a -- a state
9 of greater financial stability, the same kind of
10 stability that could be achieved if H.R.756, the
11 Postal Reform Bill in the House that I referred
12 to earlier, were to be passed.

13 So, privatization is not something that
14 the President can accomplish by the declaration
15 of a tweet or even an executive order. The
16 existence of the Postal Service and its
17 operations are inextricably bound in statute, and
18 over the course of the last two months, in
19 hearings in the House and the Senate on that
20 reorganization plan, members of Congress of both
21 parties, in both chambers, roundly criticized the
22 OMB report for its recommendation to privatize

1 the Postal Service.

2 We are -- NAPS is, at its very core,
3 opposed to privatization of the Postal Service,
4 for obvious reasons, and we will continue to
5 remain opposed to it. There is, right now in the
6 House, a resolution, a resolution -- not a bill,
7 a resolution -- H.Res.993, that would put the
8 House on record as opposed to privatization of
9 the Postal Service. As of this morning, there
10 are 80 members of the House of Representatives
11 who've signed onto H.Res.993.

12 That has been, in part, due to your
13 efforts and your calls to your members of
14 Congress, to your House members. If you have not
15 yet made a call to your House member, please do
16 that. Call the Capitol switchboard and ask your
17 Congressman to support H.Res.993 and stop any
18 efforts by this administration to -- or the
19 Congress to privatize the Postal Service.

20 That resolution has been backed by
21 Democrats and Republicans. There are 64
22 Democrats, 16 Republicans, that have signed onto

1 H.Res.993. It is the responsibility of every one
2 of us in this room to get our members of Congress
3 onboard on that resolution. That will serve as a
4 platform for future efforts of sounding an echo
5 to oppose privatization.

6 Now, while we have not succeeded on
7 postal reform, we have scored accomplishments in
8 other areas, particularly, stopping any of the
9 proposals by this administration and members of
10 Congress to trim and reduce your retirement and
11 health benefits. Not a single penny of your
12 benefits, in the last two years, have been eroded
13 or cut by this Congress, despite the budget
14 proposal of this administration that would have
15 cut over \$300 billion worth over 10 years of your
16 well-deserved health and retirement benefits.

17 Our ability to accomplish that has been
18 due to your work and your support and your active
19 engagement --

20 (Applause)

21 MR. BRUCE MOYER: -- at the LTS and
22 beyond the LTS. Thank you. The system works in

1 that regard. And let me note that next year's
2 LTS -- and mark your calendar -- will occur, once
3 again, in March, March 10th through the 13th of
4 2019, and we certainly look forward to all of you
5 being there.

6 One other area I want to devote attention
7 to on the legislative side, and that deals with
8 the Board of Governors. The Postmaster General
9 referenced this the other day, insofar as the
10 emptiness of folks around the table on the Board
11 of Governors, an 11-member body established by
12 law to serve as the Board of Directors of the
13 second-largest corporation in the United States.
14 At this time, there are two of the eleven seats
15 that are filled, two of the eleven, filled by the
16 Postmaster General and the Deputy Postmaster
17 General.

18 When you look at another example of the
19 dysfunction in Washington, the Board of Governors
20 and the absence of qualified leaders on that
21 board demonstrates it. Next week, the Senate
22 will, likely, vote upon and confirm the

1 appointment of two additional members to the
2 Board. David Williams, the former Inspector
3 General of the Postal Service, who certainly
4 knows the Postal Service well, is one of those
5 two nominees, the other being Robert Duncan,
6 former member of the Tennessee Valley Authority,
7 the TVA.

8 Of course, that will only bring us to
9 four of eleven, and that still requires two more
10 nominees not even yet named by the White House to
11 the BOG. There's a pressing need for the
12 President to act, and yet, some trepidation as to
13 who he will nominate -- likely, persons who will
14 subscribe to the recommendations that that
15 taskforce report contains.

16 And let me say right now that I would not
17 dismiss the possibility of someone like Darrell
18 Issa being appointed to that Board of Governors,
19 whose term is ending as a member of Congress.
20 That may happen; that may not happen. I'm only
21 floating that, just as the day after the
22 President was elected, I expected the Postal

1 Service to be proposed to be privatized. It took
2 517 days for that to be accomplished. I think
3 that the nomination of Darrell Issa could well
4 take less time.

5 This is the situation, my friends, that
6 we are dealing with. It is the fight of our
7 life.

8 Now let me move to another fight, and
9 that is, pay, pay talks, and fact-finding.
10 President Wagner described the process earlier
11 this week, in his talk on Monday afternoon. Let
12 me just repeat a couple of the major components
13 of the process that's laid out in law in Title
14 39, Section 1104.

15 It provides for consultation between the
16 Postal Service and the management organizations
17 to come about following the completion of
18 negotiations by the Postal Service with the
19 largest collective bargaining unit within the
20 Postal Service. At this time, it's the NALC. It
21 had previously been APWU, but today, it's NALC.
22 Those talks were concluded last summer, and so it

1 was that in September, the Postal Service
2 provided to NAPS and to UPMA its proposal for pay
3 covering the period 2016 to 2019.

4 Here we are, in 2018, with only 1 more
5 year governing the pay period. Right there is a
6 problem in how the process works. We are way
7 behind, and the USPS has vigorously opposed any
8 type of treatment of pay and retroactive
9 treatment of those prior years, and we are
10 handicapped by the statute and the slow speed of
11 those collective bargaining talks and the
12 negotiations with the Postal Service.

13 But we began, in September, considerable
14 delays, largely brought about by the Postal
15 Service and its failure to move the process
16 along. Finally, we got its final pay decision
17 only last month, on July 06th. It was
18 unacceptable for the reasons that President
19 Wagner laid out on Monday, and which many of you
20 are well familiar: the denial of pay increases,
21 the problems that are associated with the NPA
22 itself, the lack of sufficient supervisory

1 differentials, the lack of comparability with the
2 private sector and comparable jobs in the private
3 sector.

4 All of those elements are not merely
5 items of a wish list prepared by NAPS. These are
6 elements grounded in Title 39. These are
7 requirements that the Postal Service is obliged
8 to honor and address: to provide compensation
9 comparable to the private sector, to provide for
10 a fair and reasonable supervisory differential,
11 and to attract and retain qualified EAS
12 personnel. All three of those elements are
13 grounded in statute, and it's our contention that
14 the Postal Service has dishonored each and every
15 one of those.

16 (Applause)

17 MR. BRUCE MOYER: That failure to honor
18 federal law has led to the erosion of supervisor
19 morale, as documented by the Pulse Survey. And
20 the Pulse Survey, keep in mind, is created and
21 administered by Gallup, the most respected
22 polling organization in the country, and despite

1 the desire of the Postal Service to, at times,
2 put aside those Gallup Pulse Survey results, they
3 reflect horrible morale.

4 In fact, one of the members of our Pay
5 Talks Team, the compensation expert, Howard
6 Risher, who was instrumental in bringing about,
7 in the 1990s, the Federal Employee Pay
8 Comparability Act that reformed the civil service
9 pay structure, that provided for locality pay --
10 Mr. Risher has said he has never seen Gallup
11 survey results, through the Pulse Survey,
12 reflecting employee attitudes as low as the Pulse
13 Survey has reflected of EAS personnel. And it
14 is, probably, without accident that the Postal
15 Service continued to delay its talks with NAPS
16 and the delivery of its final pay decision until
17 after this year's Pulse Survey was conducted.

18 Well, where do we go from here? Earlier
19 last month, the three members of a fact-finding
20 team, a panel commissioned by the Federal
21 Mediation Conciliation Service, were appointed by
22 the Postal Service and by NAPS and by those two

1 members themselves. In other words, NAPS chose
2 as its -- not its, but as the first member of the
3 panel a man named Robert Hight, a former general
4 counsel for AFSCME, and a -- a unit of AFSCME
5 within the state of New York, a member of the
6 Public Employment Relations Board of New York.
7 The Postal Service identified as a second member
8 of the -- of the panel Joshua Javits, the son of
9 Jacob Javits, former United Senator from New
10 York. And those two members, under law,
11 identified as the Chairman of the panel a woman
12 named Susan Halperin, a Connecticut lawyer, those
13 -- and like the first two, very skilled in
14 arbitration. Those three represent the fact-
15 finding panel to whom NAPS and the Postal Service
16 will appear, probably in October or November at
17 some point, for a series of hearings at which
18 each of us will present our case.

19 Then, following those arguments, the
20 panel will make its findings and a recommendation
21 to the Postal Service with regard to any changes
22 in the pay and benefits of supervisors, keeping

1 in mind that UPMA has chosen not to pursue fact-
2 finding, that only NAPS has pursued fact-finding
3 in challenging the pay decision that the Postal
4 Service provided. Within a very brief time after
5 those hearings, the panel is required, by law, to
6 provide that recommendation to the Postal
7 Service.

8 Up until that point, the process is very
9 similar to what is called arbitration. However,
10 our process might be referred to as arbitration
11 lite because the arbitration decision is only a
12 recommendation not a decision binding upon the
13 Postal Service as labor union arbitration is.
14 When the unions go to arbitration, the result of
15 that process is binding upon the Postal Service.
16 In our case, the law currently provides that the
17 panel's findings are recommended to the Postal
18 Service. The Postal Service has a very brief
19 time to consider those recommendations and then
20 declare which it will adopt, which it will
21 refrain from adopting, and why. That is the
22 process, under law, that we are required to

1 follow.

2 There are two additional steps that may
3 unfold going down the road. The first involves
4 any kind of further legal action the Association
5 may choose to pursue. The other involves
6 changing the law itself and the unfair platform
7 that exists for pay talks itself, the -- the --
8 the -- the tendency of the law to fall behind the
9 pace, so that here we are, 2018, with only 1 more
10 year remaining in this agreement, in this -- in
11 this process, until 2019, and the failure to
12 provide for retroactivity and catch-up raises for
13 EAS personnel.

14 Secondly, the fact that we are talking
15 about arbitration lite and not binding
16 arbitration upon the Postal Service. There is a
17 process in law in which the -- in which NAPS
18 could go back to the Federal Mediation
19 Conciliation Service, ask for the creation of
20 another panel to examine the very process itself
21 and make recommendations to Congress for changes
22 in the law.

1 I must tell you that we have to follow
2 the law, though, and the underlying process.
3 There's a legal term for it called administrative
4 exhaustion, in which we have to follow whatever
5 administrative opportunities there are before we
6 can walk into federal court, and, secondly, now
7 that we will have undergone two fact-findings in
8 the life of the statute since it was created, the
9 opportunity to then, based upon that experience,
10 to go back to Congress to ask for changes in the
11 law.

12 This is a process which, I must tell you,
13 your resident officers, your Board, and the Pay
14 Talks Team has been incredibly diligent,
15 incredibly savvy, tactical, in working with the
16 Postal Service as -- as it has been most able to,
17 to arrive at an outcome most favorable to your
18 interests and the hard work and passion and
19 purpose that you devote every day to your jobs.
20 They will continue, I am confident, to
21 demonstrate that kind of dedication and energy to
22 an outcome that serves your interests and serves

1 the greater interests of the American public
2 through what the Postal Service stands for
3 throughout its more-than-200-year history.

4 I want to thank you for your attention
5 this morning to my remarks. If there's time that
6 remains, Brian, I'll be happy to take any
7 questions, either here or off the floor,
8 throughout the time that we're together. Thank
9 you very much.

10 (Applause)

11 MR. BRIAN WAGNER: Thank you, Bruce.
12 And, again, Bruce has done an outstanding job,
13 not only as our legislative counsel but our legal
14 counsel. Bruce has to meet with the Auxiliary at
15 10:00, so we can do -- if anybody has any
16 questions for Bruce, we'll vote it --

17 MALE SPEAKER: Mic six.

18 MR. BRIAN WAGNER: -- up 'til 10:00 in
19 the a.m., not p.m., and then he has to leave.
20 Then, we'll -- we'll bring him back for further
21 questions if necessary.

22 So, delegate at mic six.

1 MR. JOHN HARRIS: John Harris, Branch
2 567, Atlanta, Georgia. Good morning, Bruce. You
3 and I had extensive discussions at our last
4 convention, do you remember?

5 MR. BRIAN WAGNER: I'll let you have it.

6 MR. BRUCE MOYER: How could I forget?

7 (Laughter)

8 MR. JOHN HARRIS: Where we did spend a
9 lot of each other's time going over stuff. But
10 one thing -- I'm going to deal with the
11 legislative side first. I do not want to visit
12 Washington, D.C., lobbying for postal reform, and
13 end up with this mess that we have here now, or
14 worse, because we did not -- when we went in
15 2004, 2005, 2006, to lobby for postal reform, we
16 did not vote for Title 39, 3686. Does anybody
17 know what that is?

18 ATTENDEE: No.

19 (Off-mic speaking)

20 MR. JOHN HARRIS: Thirty-six eighty-six
21 gives bonus authority to executives in the Postal
22 Service. Do you remember Jay Killackey telling

1 you what money that Dave Williams was going to
2 make? That's what came out of postal reform, and
3 everyone needs to take a look at Title 39. I've
4 been saying this for years and years. We don't
5 want this to happen again.

6 And my question here is this: The
7 authority to change Title 39 existed 3 years
8 after it was signed in 1971. Why hasn't this
9 organization done something about that way back
10 then? Because these people, the Postal Service,
11 they are not to be trusted. They're not to be
12 trusted. I'm sorry, ladies and gentlemen, you're
13 working for an organization that is not to be
14 trusted.

15 And see, Title 39 was written with the
16 best of intentions, thinking that, since you're
17 working for the federal government, since you're
18 working with everybody, that this was supposed
19 to, you know, be something that would just
20 automatically happen. But it is against us right
21 now. It's against us right now.

22 MR. BRIAN WAGNER: Okay. Delegate, mic

1 seven.

2 MR. AL BONENBERGER: Al Bonenberger,
3 Branch 103, San Antonio. Bruce, I know you send
4 emails that we click here, click there, and it
5 sends the message. That would be really helpful
6 for the ones you were just talking about that you
7 wanted the delegates to contact their
8 congresspersons or senators. Those emails, you
9 just click, and it automatically sends it for
10 them. So, keep that up.

11 MR. BRIAN WAGNER: Thank you.

12 Delegate, mic 10.

13 MR. DAVE HOMMERSON: Good morning, Bruce,
14 Dave Hommerson from -- I'm the Legislative State
15 Chair from the great state of Michigan. I would
16 like to ask you --

17 (Applause)

18 MR. DAVE HOMMERSON: -- with UPMA
19 agreeing to the pay talks and the NAPS not --
20 first of all, thank you for your service to our
21 organization for the many years. With -- with
22 them agreeing to the pay -- pay talks and the pay

1 package presented and -- and us not, how does
2 that affect the fact-finding or any results
3 thereof?

4 MR. BRUCE MOYER: It's my belief that any
5 final outcome of fact-finding and the
6 recommendations and the outcome of a Postal
7 Service decision with regard to EAS would affect
8 all EAS regardless of membership in UPMA or NAPS.

9 MR. DAVE HOMMERSON: Thank you.

10 MR. BRIAN WAGNER: Delegate, mic four?

11 MR. KEITH DINSMOOR: Good morning, Bruce,
12 Keith Dinsmoor, Branch 43, Boston. I'm going to
13 ask you a question I think I know the answer to,
14 but -- The Windfall Elimination Bill, I believe
15 it has bipartisan support. Does it have a chance
16 in hell of passing?

17 MR. BRUCE MOYER: Whether in heaven or
18 hell, I do not believe it has a chance of passage
19 because of the costs that are associated with it.
20 As not to -- to criticize NARFE for continuing to
21 fly the flag -- the underlying purposes served by
22 elimination of the windfall are certainly noble;

1 however, I think the -- the costs associated with
2 the elimination of the windfall are -- are
3 significant. There would have been an
4 opportunity during tax reform to -- to move that
5 -- that vehicle, and it didn't get very far.

6 MR. BRIAN WAGNER: Delegate, mic eight?

7 (No audible response)

8 MR. BRIAN WAGNER: Mic eight?

9 (Off-mic speaking)

10 MR. JOHN KERR: Sorry. John Kerr, Branch
11 33, Columbus, Ohio. Thanks for all your efforts,
12 Bruce. I just wanted to know, do we have a slate
13 of possible candidates that we would like to see
14 on the Board of Governors and these names
15 submitted somehow to the taskforce or the White
16 House, through, maybe, a mailer group, like the
17 National Postal Customer Council, to -- you know
18 to support the interests of NAPS, the Postal
19 Service, and the mailing community?

20 MR. BRUCE MOYER: We will be working more
21 actively with -- with several organizations in
22 that respect once the -- the confirmation of

1 those two nominees is accomplished next week.
2 There is a new organization called the Package
3 Coalition that's been established by the mailing
4 industry, including Amazon. It is led by former
5 Congressman John McHugh. I expect it to be an
6 important actor in the process, going forward,
7 and we will be working with that group and others
8 to install qualified and responsible nominees to
9 the Board of Governors. Thank you.

10 MR. BRIAN WAGNER: Thank you. I'm
11 keeping -- We're keeping track. I'm going to
12 mic number seven, and it's going to be mic number
13 one. Delegate at mic seven?

14 MR. KEN BUNCH: Good morning, Bruce. Ken
15 Bunch, Detroit Branch 23. Bruce, I clearly
16 understand the administrative exhaustion process.
17 Those whom I've met around the country, be it a
18 couple of years ago or during this convention,
19 know my position as it -- as it relates to the
20 administrative exhaustion process. Personally,
21 I'd like to skip a lot of it.

22 But that being said, for Megan Brennan to

1 come before this organization and say that many
2 of our people did not get a raise because it's a
3 pay-for-performance process, when you have
4 indicators that not a single district in this
5 country is reaching the top sale, that means it's
6 not a fair indicator. When you have indicators
7 that maybe one percent is reaching the halfway
8 point, that means it's not a fair indicator,
9 which means the whole pay-for-performance process
10 is not structured for us to get paid. So, for
11 her to stand behind that --

12 (Applause)

13 MR. KEN BUNCH: -- as a reason for us not
14 getting paid, that's truly a slap in our face.

15 And then, for her to stand there -- now,
16 for us to cooperate with the Postal Service --
17 Now, they're supposed to give us their final
18 package offer on December 20. Don't know if they
19 did it or not, but to ask us to extend the
20 process, wait six months or seven months, and
21 then give us what they gave us? That is an
22 insult to myself, to everybody that I represent,

1 and, in my opinion, was a slap in the face to
2 this organization, and I think it's about time
3 that we stop treating her like she's a good
4 friend of ours. I have a problem with it.

5 (Applause)

6 MR. BRIAN WAGNER: Delegate --

7 (Applause)

8 MR. BRIAN WAGNER: Delegate --

9 (Applause)

10 MR. BRIAN WAGNER: Delegate at mic one.

11 MS. HEATHER O'DELL: Good morning. My
12 name is Heather O'Dell. I'm with Branch 159 from
13 sunny and 70 San Diego, California. Thank you,
14 Bruce, for your comments. I think the room was
15 completely quiet. Everyone listened to them.

16 You gave great updates for us on what's
17 currently going on, but my question is coming
18 from San Diego and that a lot of our membership
19 is worried about their retirement and what the
20 possibility of a three- to five-year high would
21 be and also the elimination of the supplement.
22 Can you talk on that, and can you let us know if

1 there's some real possibilities there and, also,
2 if it would be grandfathered to new employees
3 coming in, or would there be a complete cut?

4 MR. BRUCE MOYER: Well, as I mentioned
5 during my earlier comments, we have been able to
6 fend off those proposals. They have arisen in
7 connection with the budget process of the federal
8 government. Two years ago, we defeated a budget
9 resolution that contained those cuts. This year,
10 there was not even a budget resolution that could
11 have contained those cuts.

12 It's difficult to -- to project what may
13 happen in the next Congress. If there are any
14 cuts, I believe the greater likelihood is that
15 they would apply prospectively to new hires with
16 regard to contributions for retirement and health
17 benefits.

18 However, by their very nature, COLAs for
19 retirees are -- are without regard to the hiring
20 and prospective or retrospective, you know,
21 status. I believe that elimination of COLAs will
22 face an uphill battle in Congress. The greatest

1 likelihood, I think, would be towards increases
2 in employee contributions for future hires.
3 That's what Congress has done in, I believe it
4 was, '11 and '12 in changes in the law. So,
5 there are various kinds of threats out there.

6 Surprisingly, the change from a high
7 three to a high five does not secure the amount
8 of funding for the government that changes in the
9 COLA or changes in contribution could bring
10 about. It's much more greater to incent people
11 to leave than it will, necessarily, a strong
12 amount of offsetting income to the federal
13 government. Is that -- is that helpful?

14 MS. HEATHER O'DELL: Yes, thank you.

15 MR. BRUCE MOYER: Good.

16 MR. BRIAN WAGNER: Bruce, it's 10:00. Do
17 you want to take one more question?

18 (No audible response)

19 MR. BRIAN WAGNER: Okay, at -- it's mic
20 number three. And I -- I -- the delegates at the
21 mics, we will bring Bruce back. We do appreciate
22 your patience, but he does have to see the

1 Auxiliary at 10:00. He'll take one more
2 question.

3 Delegate at mic three.

4 MR. TOMMY ROMA: Hey, Bruce, Tommy Roma,
5 Northeast Region Vice President. I think, and I
6 could be wrong, the gentleman's question about
7 the other management association accepting the
8 Postal Service's offer -- How would that affect
9 us going forward in the fact-finding system, or
10 would it affect us?

11 MR. BRUCE MOYER: I don't think it will
12 necessarily affect the -- the minds and judgment
13 of the -- the panel. It bears upon a smaller
14 subset of the EAS than the representation that
15 NAPS has of -- of all EAS employees, and I think
16 that -- that our arguments reach across the
17 spectrum of the EAS. So, I -- I -- although the
18 Postal Service may contend and bring to the
19 attention of the panel the acceptance of -- of
20 UPMA of -- of the pay proposal, I don't -- I
21 don't believe that it will --

22 MR. TOMMY ROMA: And they will.

1 MR. BRUCE MOYER: -- have strong bearing.
2 I'm sure they will. I'm sure they will.

3 MR. TOMMY ROMA: Thank you.

4 MR. BRUCE MOYER: I must say that we have
5 reviewed carefully, in addition to that aspect,
6 all the arguments that the Postal Service
7 presented in 2012 to the fact-finding panel. We
8 expect there to be a -- a replay of some of those
9 arguments by the Postal Service, and we're
10 prepared to adequately confront those -- those
11 arguments, rebut them, and defeat them.

12 (Applause)

13 MR. BRIAN WAGNER: Thank you, Bruce.
14 And, again, Bruce Moyer is here for anybody who
15 has some one-on-ones with him, and of course, Al
16 Lum, our Disciplinary Defense Fund provider and
17 anybody who has questions for Al -- Bruce,
18 again, thank you very much for all you do for us,
19 and if necessary, we'll bring you back. Thank
20 you.

21 (Applause)

22 MR. BRIAN WAGNER: would like to bring

1 up Bernie McCarthy and Junemarie Brandt of the
2 Resolutions Committee to do our final
3 resolutions.

4 As they come up, Ivan, I do have -- Ivan,
5 Mr. Ivan, I have a SPAC update.

6 MALE SPEAKER: Drumroll --

7 MR. BRIAN WAGNER: Here is my \$100
8 challenge for the Ann Konish -- in honor of Ann
9 Konish for \$100. So, that will go into the SPAC
10 update.

11 MALE SPEAKER: Thank you.

12 MR. BRIAN WAGNER: So. So, start getting
13 out your One Books, and we'll start turning to
14 the resolutions we have left.

15 MALE SPEAKER: I object.

16 MR. BRIAN WAGNER: Delegate, mic three.

17 MR. JIM WARDEN: Jim Warden, New York
18 Area Vice President. Mr. Chairman, I'd like to
19 ask reconsideration of Resolution 31, but before
20 you ask for a second, can I have a -- give a 10-
21 second reason why? And I can elaborate should
22 the Body agree.

1 MR. BRIAN WAGNER: Okay.

2 MR. JIM WARDEN: Resolution 31 on page
3 87.

4 MR. BRIAN WAGNER: Granted.

5 MR. JIM WARDEN: We have postal policies
6 in place that say supervisors cannot be written
7 up for failure of a mystery shop or the customer
8 experience. What we have voted on is opening the
9 door, allowing the Postal Service to consider --

10 MR. BRIAN WAGNER: Okay.

11 MR. JIM WARDEN: -- disciplinary action--

12 MR. BRIAN WAGNER: Okay, point -- point
13 of -- Were you on --

14 MR. JIM WARDEN: -- with due process.

15 MR. BRIAN WAGNER: Were you on the
16 prevailing side when you voted on this?

17 MR. JIM WARDEN: Yes, I was.

18 MR. BRIAN WAGNER: All right, thank you
19 for the clarification. Go ahead.

20 MR. JIM WARDEN: What I had said was --
21 What I had just said was that we have postal
22 policies in place that say that you cannot write

1 up a supervisor or take corrective action if --
2 should they fail a mystery shop in their office.
3 What this resolution now allows is consideration
4 of disciplinary action to be issued as long as
5 due process has been followed. So, that's why
6 I'm asking reconsideration of Resolution 31.

7 MALE SPEAKER: I second that.

8 MALE SPEAKER: Second.

9 MR. BRIAN WAGNER: Okay, we -- we have a
10 -- a motion to reconsider Resolution 31. We have
11 a second. Any discussion?

12 Maker of the motion, delegate at mic
13 three.

14 MR. JIM WARDEN: Okay, in 2004, we have a
15 letter from Bill Gallagin that actually says you
16 cannot take disciplinary or corrective action
17 should you fail a mystery shop. Specifically, in
18 the last paragraph of that letter, it states: The
19 RC program is not to be used for discipline.

20 In the Northeast Area, we had a district
21 manager that tried to use this, and we got a
22 letter reconfirming this from the HR Manager of

1 the Northeast Area, Alice Newman, in 2010. On
2 the NAPS website, we have a letter that states,
3 from Ed Phelan -- before he was the Area Vice
4 President of the Northeast Area, he was in
5 Headquarters as the Vice President, Delivery and
6 Post Office Operations -- also stating: You
7 cannot issue disciplinary for the failure of an
8 RC program.

9 Should we agree to pass this resolution
10 and this go on a consultative agenda, I am quite
11 sure the Postal Service is going to agree to this
12 because what this resolution is allowing is
13 consideration for action to be issued against
14 supervisors as long as they follow the due
15 process. So, I'm asking the Body to please
16 reconsider the concurrence as amended and to vote
17 for nonconcurrence.

18 MR. BRIAN WAGNER: Any other discussion?
19 Do we have anybody against this resolu --

20 Delegate at mic seven.

21 MR. BOB BRADFORD: Bob Bradford, Waco
22 Branch; Ora, Texas, Branch. I'm for the

1 resolution because it's true we have that letter,
2 but in the Rio District, they still give
3 discipline. It's not because you had a failure;
4 it's because you failed to follow a direct order
5 not to have a failure.

6 (Laughter)

7 MR. BOB BRADFORD: I've had dozens of
8 those I had to represent people.

9 MR. BRIAN WAGNER: Okay. Any other
10 discussion?

11 (No audible response)

12 MR. BRIAN WAGNER: Okay, it's going to
13 require a majority vote for the reconsideration,
14 and no one at the microphone.

15 All those in --

16 Delegate at mic three.

17 ATTENDEE: Oh, no, go ahead.

18 MR. BRIAN WAGNER: Okay. All those in
19 favor of the motion for reconsideration of
20 Resolution 31 -- by voting "yes" you want to
21 reconsider this for open discussion again -- say
22 "aye."

1 ATTENDEES: Aye.

2 MR. BRIAN WAGNER: All those opposed, say
3 "nay."

4 ATTENDEES: Nay.

5 MR. BRIAN WAGNER: The -- the
6 recommendation passes to open up Resolution 31
7 for reconsideration is back on the table -- or
8 back under discussion. Okay. Yes. Now we're --
9 Mic three.

10 MR. TOMMY ROMA: Tommy Roma, Northeast
11 Region Vice President, Brooklyn, New York.

12 MALE SPEAKER: Brooklyn!

13 MR. TOMMY ROMA: My colleague, Bob
14 Bradford, is well respected, and I respect him,
15 too, but I respectfully have to disagree with
16 what he said, only because it's been proven that
17 the Postal Service, if they can't hit you with
18 one thing, to get around it, they use another
19 thing. Okay?

20 So, this letter that we have that states
21 you cannot take disciplinary action for mystery -
22 - mystery shops, they will come in and say, Okay,

1 we can't take action for that, but you didn't use
2 the gist. You didn't do this. You didn't do
3 that, so we're writing you up for failure to
4 follow instructions.

5 My belief, Jimmy is smack on. You've got
6 to stop them before it gets started. You don't
7 open any cans of worms.

8 MR. BRIAN WAGNER: Okay. Thank you,
9 delegate. I'm going to turn it over to the
10 Resolutions Committee for some comments or
11 remarks.

12 MS. JUNEMARIE BRANDT: I'm just trying to
13 get clarification because from what I understand,
14 once we pass something, the resolved is what goes
15 to the Postal Service, not all the "whereases."
16 Am I correct?

17 (No audible response)

18 Ms. JUNEMARIE BRANDT: Okay, so I
19 absolutely know what you're saying because I've
20 got -- I -- I know exactly what you're saying,
21 but I also know what Bob's saying because when I
22 was a Postmaster, I got the failure to follow.

1 But what we understood, as a committee, was that
2 it was only the resolved that is given to the
3 Postal Service and that, in no way, mentions the
4 RCE.

5 MR. BRIAN WAGNER: Delegate, mic three.

6 MR. JIM WARDEN: I understand what you're
7 -- Jim Warden, New York Area Vice President. I
8 understand what you're saying with the resolved
9 and know where it says. But then, I believe that
10 a whole new resolution should have been put in
11 eliminating everything about RCEs.

12 That's going to be very confusing when it
13 goes to the Post Office, and I'm sure they're
14 going to read these resolutions, because these
15 are all going to be posted, that we should vote
16 against that and not let that go through.
17 Because when they read this, even though we just
18 send a resolved on the -- on the consultative
19 agenda, they're still going to interpret it that
20 way, and that's really opening up the door for
21 them to turn around and take action against an
22 RCE.

1 MR. BRIAN WAGNER: Okay, and for
2 clarification, I spoke to Executive Vice
3 President Ivan Butts, who's in charge of making
4 sure our resolutions get processed through the
5 Post Office. He does send the "whereases" and
6 the entire resolution to the Post Office to build
7 our case. So, that does go through, but, again,
8 that's just --

9 (Applause)

10 MR. BRIAN WAGNER: -- information that
11 you know -- that -- that does happen. And -- and
12 again, we are learning as we go, and that's
13 really appreciated.

14 Looks like I have -- I'm going to go
15 right here. Delegate, mic six, and then I've got
16 mic seven.

17 Delegate, mic six.

18 MR. TIM FORD: My name is Tim Ford. I'm
19 the Southern Region Vice President. I also sit
20 in on the monthly consultatives. Do not ever kid
21 yourself. The Postal Service, in consultation,
22 will bring out anything that's printed and say,

1 See, your own people recognize that we have
2 discipline for wait time in line. They will do
3 that. We already have arguments about Mr.
4 Phelan's letter and whether it really means that
5 or it means, you didn't do your 4,000 A's and
6 B's. We should not give the Postal Service any
7 weapons or tools that can be used against our
8 members.

9 MR. BRIAN WAGNER: Okay.

10 (Applause)

11 MR. BRIAN WAGNER: So, Mr. Ford, I put
12 down that you are against passing this
13 resolution.

14 MR. TIM FORD: I am in favor of
15 nonconcurrence.

16 MR. BRIAN WAGNER: Favor of
17 nonconcurrence. Thank you.

18 Okay, delegate at mic six and now mic
19 seven.

20 MR. KEN BUNCH: Mr. Chairman, Ken Bunch,
21 Detroit Branch 23. I, too, side with my
22 Executive Board members who have chosen to

1 overturn this -- our original position on this
2 resolution, because I know my historical
3 background with this organization has always been
4 that we never give the Postal Service an
5 opportunity to take action against our members
6 that they don't already have. And for us to
7 submit a resolution even suggesting that if they
8 do certain things that they can consider
9 discipline to our people, I think it's opening a
10 door that's not open now.

11 I believe we should make them adhere to
12 what Mr. Phelan's letter has said and any other
13 Headquarters executive that says you cannot issue
14 discipline for RCE activities. So, let's make
15 them adhere to it.

16 And I wasn't in the room when this was
17 first discussed or I would have been at the mic
18 then, since I was doing my committee work. But,
19 no, I never support, ever, opening the door for
20 them to take action of any kind against our
21 employees. Thank you.

22 MR. BRIAN WAGNER: Okay. Now --

1 (Applause)

2 MR. BRIAN WAGNER: Thank you, Delegate.
3 I have had three pros for nonconcurrence, for not
4 accepting this, and only one against. So, is
5 anybody against the nonconcurrence? Which means
6 you're in favor of this resolution to go through,
7 31 to go through as it was first passed. Anybody
8 standing at the mic who is in favor? We've
9 already had three cons -- or against. Now we
10 have one in favor. So, unless you have anything
11 else to add, but we're looking for somebody who
12 is for this resolution, 31. And if not, we could
13 vote.

14 Delegate at mic three.

15 MR. JOSEPH AMASH: Joseph Amash, Branch
16 83. I call for the question.

17 MR. BRIAN WAGNER: Do I have a second?

18 ATTENDEES: Second.

19 MR. BRIAN WAGNER: The question has been
20 called for and seconded. All those in favor of
21 calling for the question on Resolution 31, please
22 signify by saying "aye."

1 ATTENDEES: Aye.

2 MR. BRIAN WAGNER: All opposed, say
3 "nay."

4 (No audible response)

5 MR. BRIAN WAGNER: "Ayes" have it. The -
6 - the question has been called for. So, now, Dr.
7 Bishop informed me it's like starting all over.
8 So, you're going to help me on this one because I
9 don't want to --

10 If you are in favor of this resolution to
11 go through as it is printed with the amendment
12 that was originally done, you're going to say
13 "yes." If you're in favor of this resolution the
14 way it was presented by the Committee, we had
15 just passed -- If you want it, you say "yes."
16 If you don't want this, you say "no." So. And
17 it passed the first time, so now you're really
18 overturning it. It passed, and now you're going
19 to say -- if you don't want it, you -- then
20 you're going to vote "no," you don't want it.

21 So, those who want this resolution to go
22 through as the Committee presented it originally,

1 and passed, signify by saying "aye."

2 ATTENDEE: Aye.

3 (Laughter)

4 Mr. BRIAN WAGNER: Let me -- let me fix
5 my hearing aid.

6 (Laughter)

7 MR. BRIAN WAGNER: All those against, say
8 "nay."

9 ATTENDEES: Nay.

10 MR. BRIAN WAGNER: I don't think we need
11 a standing vote. It fails. The resolution
12 fails. Thirty-one now fails. Okay, thank you.

13 (Applause)

14 MR. BRIAN WAGNER: Thank you, Delegates.
15 Thank you for your patience. I'm going to turn
16 it back over to --

17 MR. LUTHER MANUEL: Point of order.

18 MR. BRIAN WAGNER: Point of order,
19 delegate at mic three.

20 MR. LUTHER MANUEL: Luther Manuel, great
21 state of New Jersey.

22 MR. BRIAN WAGNER: I'm going to time you,

1 Luther.

2 MR. LUTHER MANUEL: We had --

3 MR. BRIAN WAGNER: One second.

4 MR. LUTHER MANUEL: We -- we have one
5 situation -- two situations that we -- we have to
6 take a look at. Number one, when you ask for a
7 second, someone yelling out "second" is not
8 proper. What you have to do is come to the mic
9 and state your name and branch and say you
10 second.

11 MR. BRIAN WAGNER: Now --

12 MR. LUTHER MANUEL: Know, I know in the--

13 MR. BRIAN WAGNER: Luther?

14 MR. LUTHER MANUEL: Yes?

15 MR. BRIAN WAGNER: According to
16 Parliamentarian, you can yell it out and it's
17 accepted. So, that will not --

18 MR. LUTHER MANUEL: No, no, no.

19 MR. BRIAN WAGNER: Yes, yes, yes.

20 MR. LUTHER MANUEL: No. Can I --

21 (Laughter)

22 MR. LUTHER MANUEL: Let me explain --

1 MR. BRIAN WAGNER: No, no, no.

2 MR. LUTHER MANUEL: -- something to the
3 Parliamentarian, then.

4 MR. BRIAN WAGNER: No, you're going to
5 speak to the Chair.

6 MR. LUTHER MANUEL: Let me explain right
7 now.

8 MR. BRIAN WAGNER: You're going to speak
9 to the Chair.

10 MR. LUTHER MANUEL: If you have --

11 MR. BRIAN WAGNER: So, what -- You're
12 out of -- What other part of point -- point of
13 order did we miss -- you think we missed?

14 MR. LUTHER MANUEL: We're not straight on
15 this one yet.

16 MR. BRIAN WAGNER: Yes, we are. You're
17 out of order.

18 (Simultaneous speaking)

19 MR. LUTHER MANUEL: Brian --

20 MR. BRIAN WAGNER: But the
21 Parliamentarian --

22 MR. LUTHER MANUEL: Brian --

1 MR. BRIAN WAGNER: Okay.

2 MR. LUTHER MANUEL: We're trying to --
3 we're a family.

4 MR. BRIAN WAGNER: Okay. I know we are.
5 You want -- you want --

6 MR. LUTHER MANUEL: If -- if you have a
7 hall in which visitors are allowed without
8 credentials, they are allowed without
9 credentials, if the rule was, you have to show
10 your credential before you come through the door,
11 then he is correct, because all of us have shown
12 our credential.

13 However, when you have this situation,
14 where visitors are allowed, anyone can yell
15 "second," and that does not mean that they're a
16 member. So, you have to go to that protocol of
17 saying, the person has to come to the mic, say
18 their name. Then, it could be clearly recognized
19 that they are a delegate. You can't just have
20 people holler -- not in this forum, you can't,
21 unless you obey the first rule in the book of,
22 delegates will be entering the hall by showing

1 their credential.

2 Now, we don't want to start that. We
3 don't want to start that. But I think to
4 simplify the situation, we could just easily have
5 a person go to the mic, say your name, say, "I
6 second." Then, we won't have to go through that.

7 (Off-mic speaking)

8 MR. LUTHER MANUEL: Then -- then -- the
9 other thing is --

10 MALE SPEAKER: Well, wait, let's --

11 MR. BRIAN WAGNER: He's got --

12 MR. LUTHER MANUEL: Oh, we're doing the
13 first one.

14 MR. BRIAN WAGNER: Okay -- no, wait --
15 no, you get the -- you get the mic. I'm not
16 turning it over. Continue --

17 MR. LUTHER MANUEL: So, you're not --
18 you're not going to turn it.

19 MR. BRIAN WAGNER: -- then I will -- then
20 I will respond. You're -- timing you. He's lost
21 10 seconds right now. I have to give him 10
22 seconds now.

1 MR. LUTHER MANUEL: Okay, that's it.
2 Tommy's asking me to sit down, so.

3 MR. BRIAN WAGNER: No, Tommy -- Come on.

4 MR. LUTHER MANUEL: Tommy said, We're
5 sick of you.

6 (Laughter)

7 MR. BRIAN WAGNER: Hey, we're not.

8 MR. LUTHER MANUEL: You'll never get
9 another Ben and Jerry's.

10 MR. BRIAN WAGNER: All right. All right.
11 All right. Okay. Let me -- can I -- All right.
12 Okay, thank --

13 MALE SPEAKER: Mic three.

14 MR. BRIAN WAGNER: Okay, one minute. I
15 want to -- I want to make clarification. Those
16 of you sitting in the seats need to be with your
17 credentials. We have -- and part of our rules is
18 that guests sit in the back, and we have guest
19 seating. So, anybody who's sitting up here, and
20 I hear a "second" up here -- because my -- even
21 though my hearing aid was a little low, I could
22 still hear, up here, a "second." Back there is

1 where guests are supposed to sit, part of our
2 rules. And that's why we have those seats.

3 So, if you've got a guest sitting in
4 here, you need to politely ask them to go back to
5 the back because we are having people -- guests
6 here, and -- unless we've designated a special
7 speaker to sit up front so we could have them
8 come up here. So, the guests sit in the back;
9 delegates are here. I heard "seconds" up front,
10 so I moved it that it's been seconded.

11 So, you had a second point of order --

12 MR. LUTHER MANUEL: Well --

13 MR. BRIAN WAGNER: -- but if you want to
14 defer to Mr. Roma -- I want to make sure I'm on
15 the right -- the microphone, that someone's not
16 getting missed.

17 (Off-mic speaking)

18 MR. BRIAN WAGNER: All right, delegate at
19 mic three, Mr. Luther Manuel has deferred his
20 time to you.

21 MR. TOMMY ROMA: Yes, Tommy Roma,
22 Northeast Region Vice President. I second the

1 motion.

2 MR. BRIAN WAGNER: Okay. Okay. All
3 right. Didn't we already vote?

4 (Laughter)

5 (Off-mic speaking)

6 MR. BRIAN WAGNER: Okay. Mr. Manuel have
7 the microphone -- mic three. Do you still -- do
8 you still want to --

9 MR. LUTHER MANUEL: Okay.

10 MR. BRIAN WAGNER: But you only have two
11 minutes.

12 MR. LUTHER MANUEL: Oh, no, no, this is a
13 separate one. I --

14 MR. BRIAN WAGNER: No, no, you started
15 it, and you had 2 motions, you said, 2 points of
16 order, and you started, and -- I don't care if
17 you give me 27 points of order; you get 5
18 minutes.

19 MR. LUTHER MANUEL: Okay.

20 MR. BRIAN WAGNER: So, you've already
21 used three; you're up to two.

22 MR. LUTHER MANUEL: Oh, I challenge the

1 decision of the Chair on that.

2 (Laughter)

3 MR. LUTHER MANUEL: I'm going to --

4 MR. BRIAN WAGNER: Okay.

5 MR. LUTHER MANUEL: -- challenge the
6 decision of the chair. It's a separate issue.

7 MR. BRIAN WAGNER: So, those of you that
8 don't believe that Mr. Luther gets another five
9 minutes, please signify that you want him to have
10 another five minutes. Say "aye."

11 ATTENDEES: Aye.

12 MR. BRIAN WAGNER: All opposed, say
13 "nay."

14 ATTENDEES: Nay.

15 MR. BRIAN WAGNER: You get your two
16 minutes. Now you've missed 52 seconds.

17 MR. LUTHER MANUEL: I call for a
18 division.

19 (Laughter)

20 MR. BRIAN WAGNER: The Chair -- No, I --
21 my hearing aid was up, and I heard that well.

22 MR. LUTHER MANUEL: It -- that was a two-

1 third vote.

2 MR. BRIAN WAGNER: That -- no, that was--

3 MR. LUTHER MANUEL: The second thing is,
4 the -- I'm going back now on point of order to
5 the Audit Committee. The Audit Committee
6 traditionally --

7 MR. BRIAN WAGNER: We're -- We're --

8 MR. LUTHER MANUEL: I'm going to tell you
9 why we're out of order.

10 MR. BRIAN WAGNER: Well, it can -- you
11 can't --

12 MR. LUTHER MANUEL: Don't mess with my
13 two minutes.

14 MR. BRIAN WAGNER: Yep.

15 (Laughter)

16 MR. LUTHER MANUEL: You have to let me --

17 MR. BRIAN WAGNER: Yeah.

18 MR. LUTHER MANUEL: -- say what I think
19 was out of order.

20 MR. BRIAN WAGNER: Right, but a point of
21 order has to be --

22 (Off-mic speaking)

1 MR. BRIAN WAGNER: Okay, thank you, Dr.
2 Bishop.

3 DR. BRUCE BISHOP: Okay, this is a
4 gentleman at microphone three who obviously knows
5 the rules, and I -- and I commend him for that.
6 He obviously knows the rules.

7 (Applause)

8 ATTENDEE: But --

9 DR. BRUCE BISHOP: But especially
10 somebody who knows the rules, we can't allow them
11 to use the rules only when they're convenient.

12 MR. LUTHER MANUEL: Oh, well, what are
13 y'all doing?

14 DR. BRUCE BISHOP: A point of order --

15 (Laughter)

16 DR. BRUCE BISHOP: A point of order can
17 be raised, but it must be timely. So, if the
18 gentleman would like to bring up a point of order
19 about the lack of a second, it has -- or the
20 inappropriateness of a second, it has to be made
21 at the exact time following the inappropriate
22 action. That is also true for any concern that

1 the gentleman might have about the Audit
2 Committee report, which, as -- as -- as I
3 remember it, was quite some time ago.

4 So, any point of order that is not timely
5 -- and that's according to what the gentleman
6 refers to as "the book," which I would refer to
7 as Robert's Rules of Order -- makes it abundantly
8 clear, unambiguously clear, that a point of order
9 must be brought up immediately at the time of the
10 indiscretion, and that is why the -- I would
11 recommend the Chair rule the point of order "not
12 in order," or "out of order."

13 MR. LUTHER MANUEL: That -- that is
14 incorrect.

15 MR. BRIAN WAGNER: You are out of order.

16 DR. BRUCE BISHOP: All I can do --

17 MR. LUTHER MANUEL: I'm out of order.
18 The Robert's Rules state that if --

19 MR. BRIAN WAGNER: Luther, with all due
20 respect, you're out of order. Please sit down.

21 MR. LUTHER MANUEL: But I --

22 MR. BRIAN WAGNER: Luther, please sit

1 down. We'll -- Luther --

2 MR. LUTHER MANUEL: Can --

3 MR. BRIAN WAGNER: -- we will give you an
4 opportunity and every delegate an opportunity, at
5 the end of the day, if you want associations --

6 MR. LUTHER MANUEL: Please.

7 MR. BRIAN WAGNER: But I'm just --

8 (Off-mic speaking)

9 MR. LUTHER MANUEL: Hold on.

10 MR. BRIAN WAGNER: Luther --

11 MR. LUTHER MANUEL: I respect --

12 MR. BRIAN WAGNER: I --

13 MR. LUTHER MANUEL: Just a minute. I
14 respect the decision of the Chair, but -- Oh,
15 no, I have to --

16 MR. BRIAN WAGNER: Okay, you respect it,
17 so I thank you very much --

18 MR. LUTHER MANUEL: I respect your
19 decision.

20 MR. BRIAN WAGNER: Okay, thank you very
21 much, Luther.

22 MR. LUTHER MANUEL: I can go -- I can go

1 sit down.

2 MR. BRIAN WAGNER: And I respect you and
3 thank you very much for -- I -- I -- I love your
4 passion, all right?

5 MR. LUTHER MANUEL: Thank you, Mr.
6 Bishop.

7 MR. BRIAN WAGNER: Good thing my twin
8 Bjoern was here.

9 (Laughter)

10 MR. BRIAN WAGNER: I was getting a little
11 nervous. All right, I'm going to -- again, I
12 appreciate your indulgence; I appreciate
13 everybody working with us on this.

14 I'm going to bring up, again -- Who's up
15 next, Bernie or June? On the next resolution --

16 MS. JUNEMARIE BRANDT: Okay, we actually-

17 MR. BRIAN WAGNER: Okay, thank you.

18 MS. JUNEMARIE BRANDT: We have two
19 resolutions that we have to read for the first
20 time, and then we have three that have to be --
21 that had objectors, and we met with the
22 objectors, and we have to meet with them.

1 The first resolution we will be reading
2 will be Resolution Number 65, and that is the one
3 that begins, Whereas, the fleet management
4 function. It's from Branch 406, Central Florida
5 Branch.

6 (Off-mic speaking)

7 MS. JUNEMARIE BRANDT: Okay, the resolved
8 reads: Resolved --

9 FEMALE SPEAKER: We don't have it.

10 MS. JUNEMARIE BRANDT: Well, then, you
11 can listen and I'll read it.

12 (Off-mic speaking)

13 MS. JUNEMARIE BRANDT: Well, we -- when
14 we get a copy, they -- they were supposed to
15 distribute them. Most of them were out Tuesday.
16 If we don't, we will get a -- if it's objected
17 to, we will get a written copy.

18 Resolved, that fleet management, having
19 been restructured as a Headquarters' function,
20 has no direct control over the corporate goals we
21 use for NPA. And I will repeat that, as people
22 said they don't have a copy. Resolved, that

1 fleet management, having been restructured as a
2 Headquarters' function, has no direct control
3 over the corporate goals we use for NPA. And the
4 Committee's recommendation was for
5 nonconcurrence.

6 MR. BRIAN WAGNER: Okay, Resolution 65 --
7 the Committee's recommendation is for
8 nonconcurrence. Any objections?

9 Delegate, mic seven.

10 MR. ROBERT BOCK: Robert Bock, Branch
11 406, I object.

12 MR. BRIAN WAGNER: Okay, the reading will
13 be -- the resolution will be held over for a
14 second reading.

15 June?

16 MS. JUNEMARIE BRANDT: Okay, Resolution
17 66 will be the one from the Carolinas by State
18 Branch 936 that deals -- well, it's -- it's from
19 the Carolinas by State Branch 936. The first
20 sentence is: Whereas, the NAPS Secretary-
21 Treasurer's duties. The resolved: Resolved, that
22 any business that seeks exclusive rights to

1 solicit, sale, publicize, or otherwise extend
2 products to the full membership should be
3 reviewed by the full membership, given full
4 disclosure in the Postal Supervisor, and at the
5 legislative training seminar and receive a full
6 vote at a preceding national convention. The
7 Committee's recommendation was for
8 nonconcurrence.

9 (Off-mic speaking)

10 MR. BRIAN WAGNER: Okay, Resolution 66 --
11 the Committee's recommendation was for
12 nonconcurrence. Any objections?

13 Delegate at mic nine.

14 MS. BEVERLY MARRIOTT: Beverly Marriott,
15 Branch 177, I object.

16 MR. BRIAN WAGNER: Okay, resolution will
17 be held over for a second reading. Okay. Going
18 to turn it back over to -- Bernie.

19 MR. BERNIE MCCARTHY: Good morning,
20 everyone.

21 ATTENDEES: Good morning.

22 MR. BERNIE MCCARTHY: It is still

1 morning, right?

2 (Off-mic speaking)

3 MR. BERNIE MCCARTHY: Okay, that
4 concludes the first reading of all the
5 resolutions that were submitted to the
6 Resolutions Committee. I'm going to take over
7 now with Resolution Number 60, which we left
8 unresolved yesterday afternoon -- or Tuesday
9 afternoon, I'm sorry.

10 Resolution Number 60 was objected to.
11 The Committee met with the objector, and after
12 hearing their concerns, the Committee reaffirms
13 the original recommendation of concurrence.

14 MR. BRIAN WAGNER: All right, Resolution
15 60, which is on page 100 -- Committee's
16 recommendation is for concurrence. If you vote
17 "yes," you want the Committee's recommendation,
18 you want this resolution. If you vote "no," you
19 do not want this resolution.

20 All those in favor of the Committee's
21 recommendation for concurrence, say "aye."

22 ATTENDEES: Aye.

1 MR. BRIAN WAGNER: Oh, I'm sorry, I
2 apologize. Discussion? Thank you, Dr. Bishop.
3 Any discussion? Thank you.

4 MR. MARY BURKHARD: Mary Burkhard, Branch
5 244. This is another resolution that's nicely
6 intended, but it has unintended consequences,
7 just like the previous resolution we talked about
8 this morning.

9 If we take a look at it, we already have
10 this right. Six fifty-one point two -- it gives
11 us the ability to represent on the clock. All of
12 these things are covered. If that isn't being
13 taken care of, it's a local district issue. It
14 goes to the District Manager. If you're having
15 too many investigative interviews, that -- if
16 they're silly, you go to the District Manager.
17 You don't take it up here.

18 This is opening the door to lose a right
19 that we have. We're about people. Our focus is
20 supposed to be representation. That's why people
21 join NAPS: representation. We're opening the
22 door to say, We don't want that in the ELM. We

1 want to just charge it to branches or to offices
2 that are doing it -- not branches, I'm sorry --
3 to offices that are doing it.

4 Well, how is that going to work? Right
5 now, I have the right to talk to them. I have
6 the right to figure out whatever needs done to
7 represent them. That's supposed to be on the
8 clock. Now I'm going to have a chargeback and
9 they're going to say, Why'd you take so much
10 time?

11 And as most seasoned representatives
12 know, we don't even have this right. I&Is are
13 not a right of EAS. We do not have Weingarten
14 Rights. This is something, locally, our
15 districts and our AVPs give us, and I'm
16 continually fighting with Pacific Area Law
17 because they bring this up. Craft has Weingarten
18 Rights. EAS do not. They can just present you
19 with your discipline when you walk in the door
20 one day. That's it, and then you defend it.

21 So, when we're opening this up to the
22 Post Office to talk about it, look at the savings

1 for them. Look at -- well, we won't have I&Is.
2 Okay, now you're going to be accountable for
3 every minute, and it's going to be charged back
4 to the unit. Or they're just going to bypass
5 NAPS. They're going to go, Don't tell anyone;
6 we'll do this undercover. And then, you'll find
7 out when they get the discipline.

8 So, we really need to examine what we're
9 doing as an organization, unintended
10 consequences, and this a the NAPS Headquarters
11 issue that I keep bringing up. If people are not
12 respecting our right to represent on the clock,
13 they know who the reps are. If you have a
14 manger, they know who the NAPS President is.
15 It's no big secret. They know that they're
16 supposed to allow you the time.

17 It's only Headquarters Sales that has
18 brought this up as an issue, that they don't
19 believe in that, and I know you are working on
20 it, where they've said that non-exempt can't
21 represent on the clock, and they said exempt --
22 they believe in the theory we talked about the

1 other day, that exempt means you work forever.
2 So, if you take on this workload, you work like I
3 do, 80 hours a week, to do that and your full
4 job. But that is only Headquarters Sales. It is
5 not the rest of the Postal Service, and we should
6 make them like Headquarters' Sales.

7 So, I appreciate your rethinking this
8 resolution. It could have very dire consequences
9 for our purpose and our membership. Thank you.

10 (Applause)

11 MR. BRIAN WAGNER: Delegate, mic 10.

12 MR. TOM HOERNER: Tom Hoerner, Branch 420
13 from the great state of Florida, Southwest
14 Florida. This resolution was not meant to be
15 what the previous speaker said. With our pay-
16 per-performance purposes, some offices will send
17 a representative to another office, and those
18 hours are charged against them. Plus, if it's --
19 if that person is backfilled, then those hours
20 also go against that office.

21 All this resolution does is move the
22 hours that -- of the representation to the office

1 that has the grievance. Thank you.

2 MR. BRIAN WAGNER: Delegate, mic one,
3 then we've got six. Delegate -- we have a pro
4 and a con.

5 MR. GIL BARBA: Gil Barba, Branch 373,
6 the great state of California, home of
7 legislation of weed. What I -- I -- while I
8 respect Mary's point of view, I think what's
9 happening -- the reason we -- we proposed this
10 resolution was, we have managers out there who
11 are intimidating our EAS people by continuously
12 issuing disciplinary action. This would, in
13 turn, be discipline against that office and
14 charged against that person's hours. That is why
15 it was brought up. Thank you.

16 MR. BRIAN WAGNER: Okay. Delegate, mic
17 six.

18 MS. BONNIE PARRISH: Bonnie Parrish,
19 Branch 904, Arkansas. I call for the question.

20 MR. BRIAN WAGNER: Okay, the question has
21 been called for. Do I have a second?

22 ATTENDEES: Second.

1 MR. BRIAN WAGNER: Second? All right.
2 All those in favor of calling for the question,
3 say "aye."

4 ATTENDEES: Aye.

5 MR. BRIAN WAGNER: All those opposed, say
6 "nay."

7 ATTENDEES: Nay.

8 MR. BRIAN WAGNER: "Ayes" have it; the
9 question has been called for.

10 Now, Resolution 60 -- all those in favor
11 of the Committee's recommendation to accept
12 Resolution 60, say "aye." The others will say
13 "nay" if they do not want that.

14 All those in favor of the Committee's
15 recommendation for concurrence, say "aye."

16 ATTENDEES: Aye.

17 MR. BRIAN WAGNER: All those opposed, say
18 "nay."

19 ATTENDEES: Nay.

20 MR. BRIAN WAGNER: The Committee's
21 recommendation fails. It's nonconcurrent with,
22 does not -- it fails.

1 MALE SPEAKER: Mic six.

2 MR. BRIAN WAGNER: Delegate, mic six.

3 MR. JOHN HARRIS: John Harris, Branch
4 567, Atlanta, Georgia. Did we ever get a ruling
5 on Luther's motion at mic three as to whether a
6 person had to come to the mic and give a second
7 or not? Because it got lost in all of the --

8 MR. BRIAN WAGNER: Yeah, I said, no, they
9 do not. As long as I can hear them from here and
10 I see it, they do not have to give -- come to the
11 mic. That was the ruling.

12 MR. JOHN HARRIS: Okay.

13 MR. BRIAN WAGNER: Thank you. Okay.

14 MR. BERNIE MCCARTHY: Okay, that takes us
15 to Resolution Number 63, submitted by Maryland-
16 Washington, D.C. Branch 923. You should all have
17 that one, as well. The Committee met with the
18 objector for Resolution Number 63, and after
19 hearing their concerns, they reaffirmed their
20 original recommendation of concurrence as
21 amended.

22 MR. BRIAN WAGNER: All right, Resolution

1 63 -- Committee's recommendation was concurrence
2 as amended. Any discussion?

3 (No audible response)

4 MR. BRIAN WAGNER: All right, all those
5 in favor of the Committee's recommendation for
6 concurrence as amended, signify by saying "aye."

7 ATTENDEES: Aye.

8 MR. BRIAN WAGNER: All those opposed, say
9 "nay."

10 ATTENDEES: Nay.

11 MR. BRIAN WAGNER: The "ayes" barely have
12 it.

13 (Laughter)

14 MR. BRIAN WAGNER: The Committee's
15 recommendation for concurrence as amended passes.
16 The resolution passes. The "ayes" have it,
17 barely. Please, where's the coffee?

18 (Laughter)

19 MR. BRIAN WAGNER: All right. Okay. All
20 right. Next resolution.

21 MR. BERNIE MCCARTHY: This brings us to
22 Resolution Number 64. It is entitled "One

1 Member, One Vote, for Resident Officers." You
2 should have a copy of this one, as well. The
3 Committee -- the original recommendation was for
4 nonconcurrence, and the Committee did meet with
5 the objectors, and they did consider their
6 concerns and thoughts, and after hearing them,
7 the Committee has reaffirmed the original
8 recommendation for nonconcurrence.

9 MR. BRIAN WAGNER: All right, Resolution
10 64 -- the Committee's recommendation is for
11 nonconcurrence. Any discussion?

12 Delegate, mic nine.

13 MR. NEIL BAKER: I -- Neil Baker, Branch
14 104, St. Paul, Minnesota. I concur with the
15 recommendation for nonconcurrence. Does this
16 organization bring all the branches here and have
17 one vote for every branch? No, you have one
18 vote. You have a vote for every member of your
19 branch. It's proportional. It's divided up by
20 how many members you have in your branch, but a
21 small branch may have one vote, but a larger
22 branch has many votes.

1 If you go to one vote for every member
2 and you mail something out, some of them won't
3 even mail anything back. Others will be arm-
4 twisted or told, Hey, you don't know who this
5 person is, but you need to vote for this person;
6 you need to vote for our candidate from our
7 state, for our region.

8 What -- what will happen is, a lot of --
9 there'll be a lot of politicking. There'll be a
10 lot of people wanting their candidate from a
11 large area, such as the West Coast or the East
12 Coast, that may be very populated and have a lot
13 of votes. They'll get their members to send them
14 in. Do you think we'll have -- ever have a
15 President again from a small -- small branch like
16 Peoria, Illinois?

17 (Laughter)

18 MR. BRIAN WAGNER: We have indoor
19 plumbing.

20 MR. NEIL BAKER: Brian is our National
21 President. He's from a small branch. Lewis was
22 from Baton Rouge. Those people earned the votes

1 of the people on the East Coast or the West
2 Coast, where most of the votes, if you add them
3 up, will be many more votes than the fly-over
4 states, like us and Iowa and Minnesota and Kansas
5 and Nebraska. We'll never see anybody in a
6 national officer then because, you know, if
7 you're on the -- and you're -- and you're in New
8 England or the East Coast, you're going to --
9 you're going to go after your members to send
10 that ballot in. They don't know who the person
11 is.

12 But when you come here, you're casting
13 your vote for each member in your branch, but
14 you're -- you -- you know the candidates. You
15 know who you're voting for. They won't know, but
16 you represent them, and you represent them well
17 because you know the candidates. That's all I
18 can say. I -- I hope I explained what I meant
19 and that you understand. Thank you.

20 (Applause)

21 MR. BRIAN WAGNER: Okay. Delegate, mic
22 two.

1 MR. STEVE KOBLISKA: Steve Kobliska,
2 Branch 244. We put this in, and we do this
3 regularly at every convention, because I do
4 believe that the future of this organization will
5 be in going in this direction. Simply said, I
6 understand what our last delegate said, but --
7 We represent the people, yes, but these
8 individuals still have a right to vote, just like
9 you do in any other democratic committee. You
10 don't let your wife vote for the President for
11 you. These people have a say. You need to give
12 them a say.

13 Eventually, this will have to -- I think
14 this will come. It's just a matter of time when
15 this delegation, when this group, this body,
16 decides to go in this direction. We're not in
17 1908 anymore, folks. These people are well
18 informed. Just like you said, we have -- we have
19 the communications that we have in front of us.
20 These people aren't dumb. Our -- our -- the
21 people that we represent should have that say.
22 That's all I'm trying to tell you. Thank you.

1 MALE SPEAKER: Call for the question?

2 MR. BRIAN WAGNER: Okay, Delegate, mic
3 seven.

4 MR. BOB BRADFORD: Bob Bradford, Heart of
5 Texas Branch. I speak against the Committee's
6 recommendation of nonconcurrency. Texas has a
7 lot of people spread. When we changed the
8 membership requirement from five to ten, we lost
9 seven branches in Texas. They became members at
10 large. They can't afford, by theirselves, to come
11 to this convention. I have a lot of small
12 branches that can't afford -- they've got 10, 11
13 members. They would like to be able to vote.
14 They have no say in who our officers are. So,
15 I'm against the Committee's recommendation for
16 nonconcurrency.

17 MR. BRIAN WAGNER: Okay, Delegate at mic
18 three. We've had two -- two against and one pro.
19 Go.

20 MR. TOM HUGHES: I'm Tom Hughes from
21 Branch 100 in New York City, and in our
22 constitution, our local constitution, it says

1 that if we have more than one person running for
2 an office, we have to have -- be on this ballot
3 association, run a -- run a vote. And we did so
4 about -- I guess about three years ago, four
5 years ago. We sent out 675 ballots. Of those,
6 only about, I would say, approximately 35- to 40%
7 came back, people voting.

8 In addition, to send out those ballots,
9 it cost us around \$3,800. So, in the -- in this
10 resolution, it states \$15,000 -- I believe it's
11 15 unless I can't read; maybe -- maybe my
12 eyesight's bad. But I don't think it's going to
13 cost us \$15,000.

14 Plus, you're really not going to get back
15 all the votes to be honest. It never happens.
16 We've had -- in our branch, we've had to do it --
17 we've had voting -- paper elections two or three
18 times, and we only get back around forty percent
19 of the -- the votes. People -- you may think
20 people are interested, but, in essence, they
21 really don't care. Thank you.

22 MR. BRIAN WAGNER: Okay, I have delegate

1 at mic six and then delegate at mic four.

2 I have one?

3 (Off-mic speaking)

4 MR. BRIAN WAGNER: You've already --
5 Mary, have you -- have you --

6 (Off-mic speaking)

7 MR. BRIAN WAGNER: Oh, okay. Okay. I'm
8 -- I'm just keeping track. Are -- are you --
9 okay, Mary -- Delegate at mic two, I'm sorry.
10 Mic one.

11 MS. MARY BURKHARD: No, I think they were
12 there --

13 (Off-mic speaking)

14 MR. BRIAN WAGNER: I'm sorry, I -- Okay,
15 mic one.

16 MR. GARY MAGINNIS: Gary Maginnis, Branch
17 466. I call for the question.

18 MR. BRIAN WAGNER: Okay, question has
19 been called for. Do I have a second?

20 ATTENDEES: Second.

21 MR. BRIAN WAGNER: Second, okay.

22 Question has been called for; we've had a

1 second. All those in favor of calling for the
2 question, for stopping discussion, debate, say
3 "aye."

4 ATTENDEES: Aye.

5 MR. BRIAN WAGNER: All those opposed, say
6 "nay."

7 ATTENDEES: Nay.

8 MR. BRIAN WAGNER: We're going to
9 continue with discussion.

10 (Off-mic speaking)

11 MR. BRIAN WAGNER: It's two-thirds vote.

12 (Off-mic speaking)

13 MR. BRIAN WAGNER: Two-thirds vote.

14 (Off-mic speaking)

15 MR. BRIAN WAGNER: Okay, I don't think we
16 have it yet. Well, it's two-thirds vote; it
17 doesn't have two-thirds. We'll continue
18 discussion. Then, I have delegate at mic --
19 Last time was --

20 ATTENDEES: Six.

21 MR. BRIAN WAGNER: Six. And then four,
22 and then --

1 (Off-mic speaking)

2 MR. BRIAN WAGNER: Go ahead, delegate,
3 mic six.

4 MR. TIM FORD: Thank you. My name is Tim
5 Ford, Southern Region Vice President, member of
6 the Executive Board. The whole purpose of coming
7 to a convention -- you're elected by your members
8 at home to come here. You get the opportunity to
9 meet those candidates regardless of where they're
10 from. You get an opportunity to find out those
11 issues and then make a decision representing
12 those folks at home.

13 If everybody here thinks that you get one
14 vote when you vote at home, guess what? You're
15 not voting for an elected candidate; you're
16 voting for the Electoral College to vote somebody
17 into office. That's similar to the structure we
18 have.

19 At home, in your local branches, people
20 have the opportunity to come to a local branch
21 meeting and meet the candidates. Not everyone
22 has an opportunity to come here. They elect you,

1 as representatives, to come here and make that
2 decision for them by getting to know the
3 candidates. Please, let's know those candidates
4 before you make a vote out there without knowing
5 who they are. Thank you.

6 MR. BRIAN WAGNER: Okay.

7 (Applause)

8 MR. BRIAN WAGNER: Okay. All right.
9 We've had three for the Committee's
10 recommendation for nonconcurrence and two
11 against. Is anybody against the Committee's
12 recommendation?

13 (No audible response)

14 MR. BRIAN WAGNER: Anyone at the mic
15 who's against --

16 Delegate at mic two.

17 MS. MARY BURKHARD: Mary Burkhard, Branch
18 244. One, I wanted to clarify something someone
19 said about 15,000. Fifteen thousand is to have
20 an outside company tally the votes. What you do
21 is, they have a P.O. box. All of the votes that
22 are in business reply envelopes that are attached

1 inside the magazine for whatever organization --
2 those get sent back.

3 As far as getting 100% or a high
4 percentage of votes, you'll never get that. In
5 the United States, you only have about 80% of the
6 people even registered to vote. In Los Angeles
7 County, we generally get 15- to 20% of the vote.
8 That's just fact. People don't vote. I don't
9 vote for the Auto Club. They send me something
10 every year, who do I want for President. I don't
11 know anyone there; I don't vote.

12 But most organizations, in the 21st
13 century, do respect each member having a right to
14 vote. We are not an electoral college. We -- we
15 aren't any of that. We're an organization.
16 Everyone deserves the right to vote. In 1908,
17 the people that formed our great organization
18 were raised in an environment where women did not
19 have the right to vote. In fact, only white male
20 landowners had a right to vote. That was their
21 perception of life.

22 That is why we have the voting structure

1 we have, because it was very common, and that's
2 why most older organizations have evolved. This
3 -- it took --

4 (Off-mic speaking)

5 MS. MARY BURKHARD: -- a hundred years to
6 get women the right to vote. I hope it doesn't
7 take a hundred years to get everyone the right to
8 vote here. But I appreciate the discussion, and
9 it moves us a bit forward. Thank you.

10 MR. BRIAN WAGNER: Okay, we're going to
11 go to mic four, three, seven, and six right now.

12 Delegate at mic four.

13 MR. STEVEN MOREAU: Steve Moreau --

14 MALE SPEAKER: Don't forget five.

15 MR. BRIAN WAGNER: I -- I'm -- Now,
16 wait, I'm just -- we're on five, but right now,
17 that's who I have on the list. We won't forget
18 anyone, but we're going on this list I have. We
19 will have five, then, after, six.

20 Okay, delegate at mic four.

21 MR. STEVEN MOREAU: Steve Moreau, Branch
22 102, New England. The way we've got this worded,

1 we're going to mail it to somebody, and they're
2 going to vote. They won't have one of these.
3 They won't have credentials. There's no
4 guarantee the person we mail it to is going to
5 get it. I only want members voting.

6 (Applause)

7 MR. BRIAN WAGNER: Okay. Delegate at mic
8 three, are you for or against the committee --
9 Are you for the Committee's recommendation or
10 against?

11 MR. LES COHEN: No, I'm against the
12 Committee's recommendation.

13 MR. BRIAN WAGNER: Okay. Delegate at mic
14 three.

15 MR. LES COHEN: First of all, I would
16 like to say something that is very important to
17 me personally.

18 FEMALE SPEAKER: Who are you?

19 MR. LES COHEN: I'm sorry, I'm sorry.
20 You'd think you'd all know me by now. I'm Les
21 Cohen from New Jersey, the Les Cohen. The people
22 in this room, by the people who didn't come to

1 this convention, all members have the right to
2 run for national office. Is that correct? Yes,
3 it is. So, why don't they have the right to vote
4 for the national office?

5 When I was running for national office
6 myself, when I ran for National President, I went
7 around -- as far as I could go around the country
8 -- to different branches and asked, What's your
9 biggest problem? What could I help you with if I
10 become National President? They would say, Well,
11 I'd like -- I want to vote; I want my vote to
12 count.

13 They pay dues. Ninety percent of the
14 people that pay dues don't vote. Why? Because
15 the other 10% are the majority; they're --
16 they're the elected State Presidents or the Vice
17 Presidents. They carry the vote, the Branch
18 Presidents -- they carry the vote to the
19 convention. That's not that same as voting
20 yourself. These people are mature people. They
21 have a right to make their own decisions and vote
22 themselves.

1 Also, what happens if you have a branch
2 with a hundred people, and fifty-five wanted to
3 vote for Candidate A and -- and 45 want to vote
4 for Candidate B, and one wanted to vote for
5 Tommy? What you do is this: The guy who had the
6 -- who had the 55 votes, they'd carry the
7 election and give the hundred votes. It's not
8 right. It's not fair. It's the -- if you vote
9 in your branch and your 55 votes go to the 1
10 candidate, the branch then has to designate that
11 candidate as their candidate, when the guy who's
12 carrying the votes to the -- to the convention
13 votes.

14 That's what's the -- that's the problem
15 with -- with not having one vote for one person.
16 That's the problem. It's going to be that close,
17 within a few percentage points of a candidate
18 getting all the votes. We didn't really elect
19 that person. I mean, he got a -- he got a
20 plurality, yes, he did; I can't say no. But
21 that's not really the reason why we do this. We
22 want to have everybody represented. Unless you

1 give them one vote for one person, you're not
2 going to have full representation. That's all
3 I'm saying.

4 MR. BRIAN WAGNER: Thank you, Delegate.

5 Okay, I have -- I've had four -- four and
6 four against, so delegate at mic seven. Then, I
7 have six, and then I have five.

8 Delegate at mic seven.

9 MR. DAVE GOLBY: Dave Golby, Branch 81,
10 Tampa, Florida. My first point is the fact that
11 we have, in our branch, over 200 members. We
12 only get, like, 15 members that show up to any of
13 the meetings.

14 (Applause)

15 MR. DAVE GOLBY: Those people, in my
16 opinion, they aren't involved in NAPS. They --
17 they -- they're not -- they are uninformed. As
18 an example, I belong to several credit unions. I
19 get information about who's going to be, you
20 know, voted in President of the credit union for
21 my proxy. I don't read the stuff. I don't want
22 to send in a vote that I'm not educated on. So,

1 I don't vote.

2 So, if you choose not to come to the
3 meetings to be heard, then you shouldn't have
4 that individual -- or we shouldn't go through the
5 expense of the individual person being mailed a
6 ballot to send in a vote for something they
7 didn't even study or -- or look into. So, I -- I
8 -- I agree with the Committee for nonconcurrence.

9 (Applause)

10 MR. BRIAN WAGNER: Okay. All right.
11 Delegate at mic six. Four against.

12 MALE SPEAKER: I am for the amendment.
13 (Off-mic speaking)

14 MR. BRIAN WAGNER: It's no amendment.
15 It's a resolution. Do we have --

16 MALE SPEAKER: Resolution, I'm sorry,
17 resolution.

18 MR. BRIAN WAGNER: Okay, let me --
19 there's -- Delegate at mic five, are you for or
20 against?

21 MR. RICH CARUSO: I'm against --

22 MR. BRIAN WAGNER: Okay.

1 MR. RICH CARUSO: -- the resolution.

2 MR. BRIAN WAGNER: Okay, you may speak.

3 MR. RICH CARUSO: Okay, Rich Caruso,
4 Branch 930, Nebraska. I vote against the
5 resolution, because NARFE -- National Active and
6 Retired Federal Employees, which I hope every
7 retiree is a member of -- just voted that in at
8 their last convention. They had elections -- I
9 think they were -- just ended in May or June. To
10 get elected, you have to have the majority of the
11 vote, 50% -- 51%.

12 There was three individuals running for
13 an office; neither -- or there was four of them,
14 I'm sorry. Neither one of them got fifty
15 percent. So, they have to mail out, again,
16 mailing to every member of NARFE, and there was
17 three members running. Now one of them dropped
18 out, so they -- out of the three, one of them
19 have to get 51 -- more than fifty percent. If
20 that does not happen, the top two voters will run
21 for that position, and they have to mail out
22 another mailing.

1 In the election that NARFE just had, they
2 received -- or less than 20% of people mailed
3 and/or used electronic voting. That's kind of
4 pathetic for an organization.

5 We elect our representatives to come to
6 the convention to vote our way. The members in
7 your branch have a choice of who they would like.
8 It comes out -- everybody gets a national
9 magazine, Supervisor magazine. All the bios are
10 in there. Your members or your officers of every
11 branch should ask the members who they would
12 like. They don't know them as personally as we
13 do that are really involved. I think it's a --
14 to me, it's -- you know, your -- your -- the
15 leaders that are coming here, that are elected to
16 come to represent your branch, should already
17 have who they want to vote for, and I -- that's
18 why I vote against this resolution.

19 MR. BRIAN WAGNER: Okay. Okay. Thank
20 you. Let me --

21 MR. JOHN FARRELL: Point of order.

22 MR. BRIAN WAGNER: Wait. Point of order,

1 Delegate at mic three. You are --?

2 MR. JOHN FARRELL: John Farrell, Branch
3 53. I believe that this resolution is out of
4 order because it calls for a change to our
5 constitution, and it was not presented to the
6 Constitution and Bylaws Committee before the
7 first reading of the amendments.

8 And not only that, but it -- it calls for
9 an action that would bypass the members' votes to
10 accept an amendment in the constitution. It's --
11 it's calling for executive officers to review our
12 current constitution and make the appropriate
13 changes, so that beginning in the year 2020,
14 which is the next convention, NAPS will allow one
15 person one vote.

16 (Off-mic speaking)

17 MR. BERNIE MCCARTHY: John, when the
18 Committee met -- and we kicked that idea around
19 about the Constitution and Bylaws Committee, but
20 this resolution does not ask for a specific
21 change to any article or section of the
22 constitution. It merely suggests that a

1 committee be formed, and that falls under the
2 purview of the Resolutions Committee.

3 MR. JOHN FARRELL: It's not asking just
4 that a committee be formed. It says: put
5 together -- it says: resolve that a committee be
6 put together by our executive officers to review
7 our current constitution and make appropriate
8 changes.

9 That's not just a review. That's asking
10 for changes to be made so that, beginning in
11 2020, we'll have one person one vote, and this
12 deals with the constitution. And according to, I
13 think it's number four in the first section of
14 the rules that a -- any resolution that deals
15 with the structure of NAPS has to be presented
16 before the first reading of the Bylaws Committee.

17 MR. BRIAN WAGNER: John, the Chair's
18 going to rule, because they asked for a committee
19 to be put together by the executive officers,
20 it's a resolution. Even though it's going to be
21 2020, if a resolution is presented at the 2020
22 convention to go to one member, one vote, then

1 we'll do a one member, one vote there. But right
2 now, it's a committee be put -- that a committee
3 be put together by executive office to review our
4 current constitution. No -- so, when we review
5 it, and if a constitution resolution comes up,
6 then it would be presented at some time at the
7 2020 convention, which would change if we decide
8 to go to one member, one vote.

9 So, I'm ruling that it is part of the
10 Resolutions Committee because it specifically
11 states that a committee be put together and the -
12 - and the -- the NAPS President signs committees.

13 MR. JOHN FARRELL: Okay, but the -- the
14 thing is that if this is presented at the 2020
15 convention, then it'll be too late to go to one
16 person, one vote for that convention.

17 MR. BRIAN WAGNER: That is correct, but
18 we're going to follow what's in the resolution is
19 to put a committee together, and what happens
20 after that, whatever comes, then if the -- if it
21 comes together that we do a one member, one vote
22 in 2020, then we just put together a -- a process

1 for that. But this is to ask for a committee to
2 bet put together, not to change the constitution
3 at this time. So, as Chair, I'm ruling it's part
4 of the Resolutions Committee.

5 MR. JOHN FARRELL: I think that it's
6 calling for a change --

7 MR. BRIAN WAGNER: I -- I -- Okay.

8 MR. JOHN FARRELL: -- in the constitution
9 that's going to be effective for the 2020 --

10 MR. BRIAN WAGNER: Whether it's going to
11 be --

12 MR. JOHN FARRELL: -- convention.

13 MR. BRIAN WAGNER: -- effective by the
14 2020 convention, we don't know that until the
15 Committee comes together and does a review to see
16 how we're going to present it.

17 (Off-mic speaking)

18 MR. BRIAN WAGNER: Okay.

19 DR. BRUCE BISHOP: Let me try to explain.
20 The delegates, if your interpretation is the
21 interpretation of the Chair, then you would be
22 absolutely correct. But what the Chair is

1 indicating, in -- in consultation with the Chair,
2 the interpretation of the Resolutions Committee
3 is different.

4 The interpretation of the Resolutions
5 Committee of this proposal is that if it passes,
6 the executives will establish a committee to
7 develop language that would amend the bylaws to
8 allow for one person, one vote. That language
9 would be presented to the convention in 2020 for
10 consideration by the Bylaws and Constitution
11 Committee. At the 2020 convention, you would
12 then vote that -- those delegates would vote to
13 accept that language or not accept that language,
14 thereby affecting a constitutional or a bylaw
15 amendment.

16 MR. JOHN FARRELL: And I think --

17 DR. BRUCE BISHOP: That's the
18 interpretation of the Chair of this.

19 MR. JOHN FARRELL: Right. I think that
20 the Committee should make an amendment, then, to
21 this resolution to that effect.

22 DR. BRUCE BISHOP: Well, the Committee's

1 recommendation --

2 MR. JOHN FARRELL: That is clear, but --

3 DR. BRUCE BISHOP: -- is nonconcurrence,
4 though. So, you're absolutely right. If the
5 Committee were recommending that you approve of
6 this, then they would have to change the
7 language, but they're recommending that you not
8 approve it, in part for the reasons that you're
9 bringing up.

10 MR. JOHN FARRELL: Okay, thank you.

11 MALE SPEAKER: Mic 10.

12 MR. BRIAN WAGNER: I had delegate at --
13 at --

14 MALE SPEAKER: Ten.

15 (Off-mic speaking)

16 MALE SPEAKER: Six.

17 MR. BRIAN WAGNER: I have six. And just
18 for clarification, when I'm asking you if you're
19 for or against, it's the Committee's
20 recommendation not the resolution. That's where
21 it's getting confusing. You're -- when I say,
22 Are you for the Committee's recommendation, that

1 gives us for or against the resolution.

2 So, if you're against the resolution,
3 then you're for the Committee. So, you don't say
4 -- we had a mix-up back there -- I want to just
5 clarify -- of mic five, the delegate says, I'm
6 against the resolution, which means he was for
7 the Committee's recommendation for
8 nonconcurrence. Delegate six is for the
9 Committee. All right? Delegate six.

10 MR. BRIAN CROWE: Delegate six, Brian
11 Crowe, Branch 14 in Chicago. I am for the
12 Committee's recommendation of nonconcurrence.

13 MR. BRIAN WAGNER: Okay. Okay. Okay.

14 MALE SPEAKER: Number eight.

15 MR. BRIAN CROWE: Okay?

16 MR. BRIAN WAGNER: Yep.

17 (Off-mic speaking)

18 MR. BRIAN CROWE: Point -- I want to --

19 MR. BRIAN WAGNER: No, he still gets to
20 talk. Go ahead. Go ahead.

21 MR. BRIAN CROWE: I just wanted to point
22 out that the Hatch Act prohibits politicking by

1 postal people on the clock. If you go to one
2 person, one vote, you're going to have -- could
3 have managers and supervisors politicking while
4 on the clock. And we all -- we are here
5 representing the other Postal Supervisors who are
6 not here. They've delegated us to respond to
7 their wishes. So, essentially, what we're doing
8 is mirroring what they want. Thank you.

9 MR. BRIAN WAGNER: Okay. All right.
10 Delegate at mic 10.

11 MR. VICTOR LOPEZ: Mic 10, okay, thank
12 you. Victor Lopez, Miami Branch 146. I call for
13 the question, and I'd ask the Body to please be
14 loud and clear on their vote.

15 MR. BRIAN WAGNER: Okay. The question
16 has been called for. Any -- do I have a second?

17 ATTENDEES: Second.

18 MR. BRIAN WAGNER: Okay. All right. We
19 need two-thirds to stop discussion for calling
20 for the question.

21 All those in favor of calling for the
22 question, stop debate, signify by saying "aye."

1 ATTENDEES: Aye.

2 MR. BRIAN WAGNER: All opposed, say
3 "nay."

4 ATTENDEES: Nay.

5 MR. BRIAN WAGNER: Oh, we need a roll
6 call.

7 (Laughter)

8 MR. BRIAN WAGNER: No. The question has
9 been called for. We are done with debate.

10 Now we're on the Resolution 64. The
11 Committee's recommendation is for nonconcurrence.
12 To be clear, if you're in favor of the
13 Committee's recommendation for nonconcurrence,
14 you say "aye." You're -- yes. If you're against
15 the Committee's recommendation, you say "no." If
16 you say "yes," it fails. If you say "no," this
17 resolution passes for one member, one vote.
18 Committee's recommendation is for nonconcurrence.

19 All those in favor of the Committee's
20 recommendation for nonconcurrence, signify by
21 saying "aye."

22 ATTENDEES: Aye.

1 MR. BRIAN WAGNER: All those opposed, say
2 "nay."

3 ATTENDEES: Nay.

4 MR. BRIAN WAGNER: The Committee's
5 recommendation is concurred with. The -- the --
6 the resolution fails.

7 Okay.

8 (Off-mic speaking)

9 MR. BERNIE MCCARTHY: Okay, that
10 concludes what we're going to do up here this
11 morning, so I would ask that the Resolutions
12 Committee report back to our committee room as
13 soon as possible, and it's for the two objectors.
14 If you give us five, ten minutes, you can come to
15 the Shinnecock Room Number One, which is just
16 past the -- the registration desk in the main
17 aisle. So, please report back to the meeting
18 room immediately. Thank you.

19 (Off-mic speaking)

20 MR. BRIAN WAGNER: All right, thank you,
21 Resolutions Committee.

22 Alrighty, we're having fun now. Delegate

1 at mic three.

2 MR. JOSEPH AMASH: Joseph Amash, Branch
3 83. That -- the -- I think it was number 66,
4 many of us did not get that -- So, where could
5 we get a copy of that?

6 (Off-mic speaking)

7 MR. BRIAN WAGNER: No -- okay. He did
8 say who he was. Just remember, these resolutions
9 were handed out on Tuesday. If you failed to
10 pick them up and don't have them now -- I mean,
11 you -- they were --

12 MR. JOSEPH AMASH: Nobody has them here.

13 MR. BRIAN WAGNER: I understand that, but
14 they were handed out, and no -- we had people
15 raise their hands, and they were all handed out.
16 So.

17 (Off-mic speaking)

18 MR. BRIAN WAGNER: If you want us to --
19 Who doesn't have, what, 66?

20 (Off-mic speaking)

21 MR. BRIAN WAGNER: Who doesn't have 66?
22 If all these hands -- All right.

1 (Off-mic speaking)

2 MR. BRIAN WAGNER: All right. Well,
3 Bernie -- Okay. Sergeant of Arms, let's get
4 some -- Resolution 66 copied, I guess. Yeah,
5 we'll get some copies. We'll get Resolution 66
6 copied. All right?

7 (Off-mic speaking)

8 MR. BRIAN WAGNER: Sixty-five. I
9 apologize, 65. I'm -- I'm --

10 (Off-mic speaking)

11 MR. BRIAN WAGNER: There -- there might
12 be some at the Courtesy Table. Okay.

13 MR. LUTHER MANUEL: Mr. Chairman?

14 MR. BRIAN WAGNER: Delegate at mic three.

15 MR. LUTHER MANUEL: Point of personal
16 privilege. Luther Manuel, Branch 548.

17 MR. BRIAN WAGNER: All right, hang on.

18 MR. LUTHER MANUEL: Oh, I'm going to keep
19 at it until I get my say.

20 MR. BRIAN WAGNER: Come on. Okay. Okay.
21 Okay. We -- Okay, we have the copies. Okay.
22 You have the floor.

1 MR. LUTHER MANUEL: Oh, thank you.

2 MR. BRIAN WAGNER: Granted.

3 MR. LUTHER MANUEL: First of all, I made
4 a gross error. Name, Luther Manuel, Branch 546
5 (sic). And especially with first-timers, I want
6 you to understand: I made a gross error this
7 morning as you may not have noticed. When -- oh,
8 just showing up, huh. Okay.

9 (Laughter)

10 MR. BRIAN WAGNER: We're glad you're
11 here, Luther.

12 MR. LUTHER MANUEL: When the Chair ruled
13 and the Parliamentarian came in and gave his
14 opinion, his opinion should be listened to and
15 respected. What I said was, That's wrong; you
16 cannot do that under parliamentary procedure.
17 You're allowed to say that a person -- it's a
18 respectful thing.

19 If you feel that a previous speaker,
20 Parliamentarian what -- was wrong, what you're
21 supposed to say is, I suggest that the previous
22 speaker was mistaken. You are not allowed to

1 call people liars, crooks, and cheats in an
2 organize.

3 (Laughter)

4 MR. LUTHER MANUEL: So, my apology to the
5 Parliamentarian for saying, That's wrong, because
6 this is the thing: If you feel that they've done
7 something wrong, you respect the decision of the
8 Chair, sit down, go find where they're wrong in
9 writing, and bring it to them. You running off
10 here with your mouth is not going to change
11 anything. So, I was in error, and I hopefully
12 hope that you'll forgive me for my error.

13 (Applause)

14 MR. BRIAN WAGNER: Luther -- Luther, I -
15 - I love you, man. There's no forgiveness
16 needed. You don't need to be forgiven. You're a
17 great guy. Appreciate it. But I forgive you for
18 getting to the mic.

19 All right, I'm going to bring up --

20 MS. JUNE WARDELL: I --

21 MR. BRIAN WAGNER: Delegate at mic seven.

22 MS. JUNE WARDELL: Good morning.

1 MR. BRIAN WAGNER: And it's almost
2 afternoon.

3 MS. JUNE WARDELL: Well --

4 MR. BRIAN WAGNER: Good morning.

5 MS. JUNE WARDELL: You going to interrupt
6 me or let me finish?

7 (Laughter)

8 (Off-mic speaking)

9 MS. JUNE WARDELL: I am Junebug Wardell
10 from Detroit Branch 23, a point of personal
11 privilege, please, sir.

12 MR. BRIAN WAGNER: Granted.

13 MS. JUNE WARDELL: Branch 23, please
14 stand up. Y'all better get up. I'd like to
15 thank everyone who came out to the party the
16 other night. It was a very successful party. We
17 had a ball, and we just want to tell you, thank
18 you.

19 Also, because it was at a VFW hall, we
20 took up a collection. I really thought we were
21 only going to collect a couple of hundred
22 dollars, but to the VFW hall, and thank each and

1 every one of you, we gave that hall \$1,000, and
2 thank you very much.

3 (Applause)

4 MR. BRIAN WAGNER: Thank you, Junebug.
5 Thanks, Detroit Branch 23.

6 I'd like to bring up Ivan Butts to
7 announce our Vince Palladino Memorial Student
8 Scholarship winners. We're doing the Vince
9 Palladino Memorial Scholarships right now. Thank
10 you very much. Ivan Butts.

11 (Off-mic speaking)

12 FEMALE SPEAKER: I'll wait.

13 MR. BRIAN WAGNER: We're doing -- we're
14 going to do the Vince Palladino Memorial Student
15 Scholarships at this point in time. Thank you.
16 Thank you for your patience.

17 MR. IVAN BUTTS: Good morning.

18 ATTENDEES: Good morning.

19 MR. IVAN BUTTS: Still morning? Still --
20 Okay. All right. I'm -- I'm really honored to -
21 - to -- to announce the winners of the Vince
22 Palladino Scholarship Award for this convention,

1 2018. I'm going to start off with the Northeast
2 Region: Patrick Smollen (phonetic), Branch 100,
3 son of Gary Smollen (phonetic). He'll be
4 attending Cornell University and studying
5 government.

6 (Applause)

7 MR. IVAN BUTTS: Jarrett Pedro (phonetic)
8 from Branch 105, son of Ed Pedro (phonetic),
9 attending Rhode Island College, studying criminal
10 justice.

11 (Applause)

12 MR. IVAN BUTTS: Rachel Fage, Branch 526
13 -- these next two are from the Eastern Region --
14 daughter of Silvena Fage (phonetic), attending
15 George Mason University, studying computer
16 engineer.

17 (Applause)

18 MR. IVAN BUTTS: Chad O'Brien (phonetic)
19 from Branch 1, grandson of Jill Carr (phonetic),
20 attending the University of Louisville, studying
21 aquarium business.

22 (Applause)

1 MR. IVAN BUTTS: Danielle Clark
2 (phonetic) -- these are the Central Region,
3 excuse me -- Danielle Clark, Branch 527, Daughter
4 of Tammy Clark (phonetic). She'll be attending
5 Ozark Technical Community College, studying
6 dental hygiene.

7 (Applause)

8 MR. IVAN BUTTS: Miles Jefferson
9 (phonetic) from Branch 72, Grandson of Linda
10 Algee (phonetic), attending Odessa, studying
11 computer science.

12 (Applause)

13 MR. IVAN BUTTS: From the Southern
14 Region, we have Hannah Bassham (phonetic), Branch
15 41, daughter of Matt Bassham (phonetic),
16 attending University of Memphis, studying
17 marketing/business.

18 (Applause)

19 MR. IVAN BUTTS: We have Jay Crandall
20 (phonetic), Branch 905, son of Shannon Crandall
21 (phonetic), attending Garden State, studying
22 law/paralegal.

1 (Applause)

2 MR. IVAN BUTTS: And from the Western
3 Region, we have Kevin McDonald (phonetic), Branch
4 244, son of Chad McDonald (phonetic), attending
5 Cal-Poly San Luis Obispo, studying aerospace
6 engineering.

7 (Applause)

8 MR. IVAN BUTTS: And, finally, we have
9 Terra Kern (phonetic), daughter of Steven Kern
10 (phonetic), attending Northern Arizona
11 University, studying biochemistry.

12 (Applause)

13 MR. IVAN BUTTS: Congratulations.

14 MR. BRIAN WAGNER: Again, congratulations
15 to our Vince Palladino Memorial Student
16 Scholarship winners. I know the checks will be
17 going out soon and we, again, appreciate those of
18 you who have submitted the names of your children
19 or grandchildren to win this very important
20 scholarship.

21 I'd like to bring up Chuck Mulidore to do
22 announcements for our newsletter/website contest

1 winners and go from there. Chuck?

2 MR. CHUCK MULIDORE: Okay, good morning
3 again. We'll do the website competition. We
4 had, I believe, five entries all together, and we
5 have -- we'll be doing it a little bit different
6 this year. We have a -- a score from the person
7 that rated the websites, why they did what they
8 did, and so we'll put it in a little packet, a
9 little -- and then, there'll be -- the check will
10 be inside here. So, be a nice little memento for
11 the branch.

12 Okay, so third place for the best website
13 competition was NAPS Branch 43.

14 (Applause)

15 MR. CHUCK MULIDORE: Tell them to come
16 up, Brian? Brian, tell them to come up. Yeah,
17 please come up as we announce.

18 Want to get pictures with each one?
19 Yeah.

20 (Off-mic speaking)

21 MR. CHUCK MULIDORE: Okay, second place
22 for the best website: Branch 68.

1 (Applause)

2 MR. CHUCK MULIDORE: Please come up,
3 Branch 68.

4 (Off-mic speaking)

5 MR. CHUCK MULIDORE: He's coming.

6 (Off-mic speaking)

7 MR. CHUCK MULIDORE: Did you help him
8 design that, Tommy?

9 (Off-mic speaking)

10 MR. CHUCK MULIDORE: Yeah. There's a
11 message there, Tommy. Okay, and the winner of
12 the best website: NAPS Branch 146.

13 (Applause)

14 MR. CHUCK MULIDORE: Come on up. I know
15 you're here. All right.

16 (Applause)

17 (Off-mic speaking)

18 MR. CHUCK MULIDORE: It's Miami.
19 Congratulations.

20 (Applause)

21 MR. CHUCK MULIDORE: Congratulations to
22 all the winners on the best website. Appreciate

1 that.

2 Okay, we have four categories for the
3 newsletter. We'll do three, and then the -- the
4 fourth, the last one, will be the best overall
5 newsletter, so. For best news feature: Rick
6 Moreno, NAPS Branch 498.

7 (Applause)

8 (Off-mic speaking)

9 MR. CHUCK MULIDORE: Okay, the next one
10 is for best byline, that's AJ Arborn, NAPS Branch
11 406.

12 (Applause)

13 MR. CHUCK MULIDORE: Is AJ here?

14 MALE SPEAKER: No.

15 MR. CHUCK MULIDORE: Bobby, you want to
16 accept on his behalf? Or Tim? Oh, here comes --
17 Ernie's coming, okay. Ernie got it.

18 (Laughter)

19 (Off-mic speaking)

20 MR. CHUCK MULIDORE: Yeah, we're -- we're
21 going to track that check, Ernie, just to make
22 sure it gets to AJ

1 MALE SPEAKER: Delegate, mic seven.

2 MR. BRIAN WAGNER: Delegate at mic seven.

3 MR. JAIME ELIZONDO: Jaime Elizondo,
4 Texas Area V.P. Would y'all say the name of the
5 branch in addition to the number, so we kind of
6 know where they're at?

7 MR. BRIAN WAGNER: Name of the branch in
8 addition to their number, okay.

9 MR. JAIME ELIZONDO: Thank you.

10 MR. BRIAN WAGNER: Thank you.

11 MR. CHUCK MULIDORE: Oh, that's why we
12 kept you up here. Best layout: Rick Moreno, NAPS
13 Branch 498.

14 (Applause)

15 (Off-mic speaking)

16 MR. CHUCK MULIDORE: Sorry, Northeast
17 Mass.

18 (Off-mic speaking)

19 MR. CHUCK MULIDORE: Rick said he's
20 buying drinks later, so if anybody's interested--

21 (Off-mic speaking)

22 (Applause)

1 MR. CHUCK MULIDORE: Okay. And the
2 winner of the overall excellence: Baltimore, NAPS
3 Branch 42.

4 (Applause)

5 MR. CHUCK MULIDORE: They're coming. Oh,
6 she's up here for -- Okay.

7 (Off-mic speaking)

8 MR. CHUCK MULIDORE: The editors of the -
9 - the newsletter are Diane Blevins, Maxine
10 Campbell, Jackie Hill, and Marcia Jones.

11 (Applause)

12 MR. CHUCK MULIDORE: So, if you're all
13 here, come on up.

14 (Off-mic speaking)

15 MR. CHUCK MULIDORE: She coming? Yeah,
16 there she is.

17 (Off-mic speaking)

18 (Applause)

19 MR. BRIAN WAGNER: All right, thanks,
20 Chuck, and thanks to all our winners on our
21 newsletter and the website, definitely something
22 to continue -- to continue to do, and hopefully,

1 everyone has been looking at building up websites
2 and newsletters, and continue to go to the NAPS
3 website.

4 Right now, do we have Bernie or Junemarie
5 in -- from the Resolutions Committee? Are they
6 back?

7 (Off-mic speaking)

8 MR. BRIAN WAGNER: Alrighty. Bruce
9 Moyer, would you like to come up? If there's any
10 other questions, I know Bruce Moyer -- there were
11 some people at the microphone to ask Bruce Moyer
12 some questions, and then we'll, hopefully -- I'll
13 go check on the Resolutions and -- Committee, and
14 we can see where they're at with their objectors.

15 So, Bruce Moyer, again, our -- our NAPS
16 legislative and legal counsel to continue to
17 answer your questions, and I appreciate your
18 patience on this.

19 (Off-mic speaking)

20 MS. GAIL VAN HORN: This is nothing about
21 the -- Mic six.

22 (Off-mic speaking)

1 MR. BRIAN WAGNER: Delegate, mic six.

2 MS. GAIL VAN HORN: Before we start that,
3 I'd like to make a --

4 FEMALE SPEAKER: Who are you?

5 MS. GAIL VAN HORN: Gail Van Horn, Branch
6 154, West Palm Beach. I just want to thank all
7 the people that bought my pins. I have donated
8 \$105 to SPAC.

9 (Applause)

10 MR. BRIAN WAGNER: Thank you, Gail,
11 appreciate that. Thank you -- thank for your
12 contributions, generosity to SPAC.

13 Delegate at mic seven.

14 MALE SPEAKER: I'm holding up -- holding
15 for a Bruce -- a question for Bruce.

16 MR. BRIAN WAGNER: Okay, again -- okay,
17 are you for Bruce?

18 (Off-mic speaking)

19 MR. BRIAN WAGNER: Okay, Delegate --
20 we'll get -- Delegate at mic one.

21 MS. SHARON GISHI: Just point of
22 information. This is Sharon Gishi, Branch 94,

1 San Jose, California. For us non-journalist
2 types, I understand best feature, best layout,
3 best overall, but what was entailed in the best
4 byline?

5 (Off-mic speaking)

6 MR. BRIAN WAGNER: Well --

7 (Off-mic speaking)

8 MR. CHUCK MULIDORE: Karen Young, who
9 does the Postal Supervisor, she judges those, and
10 she said it was the best column. That was her
11 judgement. Byline column.

12 MR. BRIAN WAGNER: Okay. Again, I want
13 to bring up Bruce Moyer, our NAPS legislative and
14 legal counsel for -- to continue with questions
15 and answers.

16 Bruce? Again, thank you.

17 (Applause)

18 MR. BRUCE MOYER: Thank you. Brian, do
19 you want to recognize folks on the floor, or --

20 (Off-mic speaking)

21 MALE SPEAKER: Mic seven.

22 MR. BRIAN WAGNER: Mic seven.

1 MALE SPEAKER: Us first.

2 MALE SPEAKER: Ten.

3 MR. BRIAN WAGNER: Again, let's start
4 this here. Mic seven. I'm watching, Bjoern. Go
5 ahead, delegate at mic seven.

6 MR. ROBERT BOCK: Bobby Bock, Branch 406,
7 beautiful Central Florida. Bruce, can you
8 elaborate a little bit more about the fact-
9 finding, how the process works? Are you going to
10 be the lead -- well, the lead attorney? Will
11 there be more than one attorney at the table, and
12 then -- then, do we call witnesses to both serve
13 as all witnesses, and how -- How does -- can you
14 explain the process once you get to your hearing,
15 please?

16 MR. BRUCE MOYER: Sure. I'll be happy to
17 comment upon that. First of all, as in all
18 matters, we are led by our executive officers.
19 That will continue into fact-finding. However,
20 our team is greater than those resident officers.
21 It's supplemented by Andy Freeman with the firm
22 of Brownstein and -- Levy and Brownstein out of

1 Baltimore, along with Howard Risher, our
2 economist and compensation consultant, along with
3 myself. So, in -- in all, there will be six of
4 us that will be participating in those
5 proceedings before the fact-finding panel.

6 The process, largely, begins with
7 prehearing briefs to be filed with the panel
8 prior to the hearing, then the hearings
9 themselves, probably taking two days. That will
10 be accompanied by presentations, as well as
11 rebuttal and cross-examination of the Postal
12 Service witnesses, as well as our own, and
13 whatever -- our witnesses, themselves, have not
14 been entirely identified at this point -- and
15 then any further supplement of the hearing by any
16 post-hearing briefs filed with the panel.

17 MR. ROBERT BOCK: Now, the -- the agency,
18 are they going to be handling it with -- within -
19 - with their own postal lawyers, or are they
20 going to hire a firm themselves? Do we know that
21 yet, or no? Competition.

22 MR. BRUCE MOYER: I -- I -- we do not

1 know thus far. Our discussions with the Postal
2 Service have occurred through discussions with
3 their lawyer, Kate Attridge, who performed that
4 role in the last -- or -- or was a member of the
5 Postal Service's team during the 2012 fact-
6 finding process.

7 MR. ROBERT BOCK: All right, kick butt,
8 Bruce.

9 MR. BRUCE MOYER: Thank you.

10 MALE SPEAKER: Delegate, mic six.

11 MR. PAUL NORTON: Yeah, Paul Norton,
12 Indianapolis Branch 8 --

13 MR. BRUCE MOYER: Hello, Paul.

14 MR. PAUL NORTON: -- Indiana State Branch
15 917. I just wanted to say, thank you very much,
16 Bruce. I want to -- few words that I want to
17 express that express who I think you are:
18 integrity, knowledge, articulation, perseverance,
19 dedication, mentor, skilled orator. I can't
20 thank you enough for what you do, and you're one
21 of the few people in leadership who I have, up to
22 this point, I think being a member about 30

1 years, never questioned what you say at the
2 podium. Your -- your level of knowledge and how
3 you conduct yourself is way beyond reproach, and
4 I want to sincerely thank you and ask this group,
5 a round of applause for Bruce Moyer.

6 (Applause)

7 MR. BRUCE MOYER: Thank you. You're much
8 too kind, Paul. I appreciate those remarks, and
9 I'll be sure to convey those to members of my
10 family.

11 (Laughter)

12 MALE SPEAKER: Delegate at mic two.

13 MR. JOHN HARRIS: That'd be me. John
14 Harris, Branch 567.

15 MR. BRUCE MOYER: Hello, John.

16 MR. JOHN HARRIS: Now, I'd like to read
17 Chapter 101 from Title 39, and it says: The
18 United States Postal Service shall be operated as
19 a basic and fundamental service provided to the
20 people by the government of the United States,
21 authorized by the Constitution, created by act of
22 Congress, and supported by the people. The

1 Postal Service shall have as its basic function
2 the obligation to provide postal services to bind
3 the nation together through the personal,
4 educational, literary, and business
5 correspondence of the people. It shall provide
6 prompt, reliable, and efficient services to
7 patrons in all areas and shall render postal
8 services to all communities. The cost of
9 establishing and maintaining the Postal Service
10 shall not be apportioned to impair the overall
11 value of such service to the people.

12 Now, the Postal Service, by
13 constitutional law, is not a business. There
14 have been references to the taxpayers bailing the
15 Postal Service out. I'm trying to figure, how in
16 the world can this be termed a bailout, when in
17 1971, when this law was written, it says that the
18 Postal Service can go and request appropriations.

19 So, these things that they're telling us
20 are not true about the Postal Service being in
21 financial trouble, because they can go and get an
22 appropriation anytime they wanted. They can

1 afford our raises. They can afford to pay these
2 -- Now, see, when this suit comes back, when
3 this suit comes back for the -- for that national
4 reassessment process, well, over 135,000 people
5 are going to get broke off because of the fact
6 that they illegally put them out. Plus, that --
7 that, coupled with the \$56 million that the
8 settlement was -- was for, back when the
9 Postmasters were working overtime -- How can you
10 term that a bailout, when you're just -- you're
11 just throwing good money after bad with these
12 horrendously bad decisions?

13 MR. BRUCE MOYER: Well, where was the
14 question?

15 (Laughter)

16 MR. BRUCE MOYER: John, you -- you've
17 touched upon a -- a very fundamental policy
18 question, and that is, how that assemblage of
19 laws creates a sustainable business model for the
20 Postal Service in the 21st century, a business
21 model that, under law, is predicated upon the
22 notion that postage is to represent the primary

1 revenue source for the Postal Service.

2 At this point, the only two major areas
3 of revenue that the Postal Service receives from
4 the federal government through appropriation
5 apply to mail services for the blind and others,
6 a very, very small constituency, and, secondly,
7 for purposes of revenue foregone, and that
8 provides for continued small services to
9 supplement certain services that the Postal
10 Service provides to mailers and others, which
11 were taken away, by law, but a small portion has
12 been allowed to continue to be appropriated since
13 the Reorganization Act of 1970. It was that law
14 that went into effect in 1971, but it's called
15 the Reorg Act of 1970, that did a number of
16 things in changing the old Post Office Department
17 to what, today, is United States Postal Service,
18 that removed the political appointment of
19 Postmasters, that created a much more merit-based
20 system of appointment of Postmasters, and,
21 fundamentally, that moved to a revenue source
22 based upon postage and not appropriations that we

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1 are dealing with today.

2 The underlying ability of the Postal
3 Service to prosper and to rely upon postage when
4 first-class mail continues to decline, although
5 parcels continue to increase in an e-commerce-
6 based economy, is out of whack, along with the
7 most critical demand, and that is: the prefunding
8 obligation created at the eleventh hour in 2006
9 that continues to generate, on paper, losses for
10 the Postal Service because of the high
11 expectations of prefunding.

12 All of those have been tried to be
13 addressed by the postal reform legislation that
14 has been before Congress over the last several
15 years. It is the business model created by that
16 combination of laws and policy purposes that
17 continue to exist today that have been resident
18 in terms of binding the nation together, serving
19 all those salutary purposes, that have brought
20 about the financial crisis today insofar as
21 reliance upon postage and, on paper, these
22 obligations, these unfulfilled liabilities

1 insofar as the prefunding commitment and others
2 that are without adequate funding.

3 MR. JOHN HARRIS: And, yes, that's --
4 that's basically what I was dealing with, and I
5 agree with you to an extent, because, see, this
6 law still says that at any time in the future
7 that the Postal Service needs an appropriation,
8 all they have to do is present their case and go
9 get the money, or go ask for it, just like any
10 other federal agency. However, you know, we'll
11 never come to agreement on that one.

12 But one thing I did want to ask: The
13 safety requirement in our NPA was ruled to be
14 illegal, back in 2012, by the Office of -- by
15 OSHA. It was ruled to be illegal, but the Postal
16 Service continues to put it in there, because
17 there's not supposed to be any type of incentive,
18 no type of incentive, for safety requirements.
19 Now, what are we doing?

20 MR. BRUCE MOYER: We've -- we've pursued
21 that with both OSHA and the Department of Labor
22 and with the Postal Service. OSHA has told NAPS

1 and the Postal Service that it does not believe
2 that that requirement applies to the Postal
3 Service. The Postal Service, I think, was
4 pleased to have that outcome. We've disagreed
5 with it, but it's -- It's a technical matter,
6 but we're well aware of the source that you're
7 pointing to, John.

8 (Off-mic speaking)

9 MALE SPEAKER: Delegate, mic 10.

10 MR. JERRY VAN NORMAN: Thank you. Jerry
11 Van Norman, Vice President of Branch 130 in Grand
12 Rapids, Michigan. Thanks for taking the time to
13 answer our questions, Bruce.

14 Now, while I definitely agree that we
15 absolutely need postal reform, in this package of
16 bills, resolutions, or whatever the devil you
17 want to call the stupid things, why would you ask
18 me, as a recent retiree -- I've gone from few
19 thousand dollars a month while I was working to,
20 now, a few hundred dollars a month as a retiree.
21 Why would you ask me to support a proposal that
22 would require me to take another \$148 out of my

1 pocket to enroll in Medicare just in order to
2 keep my health benefits from the Postal Service?

3 In 2012, when I first went to my first
4 legislative training seminar, I was told then
5 that we had enough money in that fund,
6 supposedly, to prefund retiree benefits for
7 people that weren't even born yet. So, if you'll
8 pardon my -- the -- the way I phrase this
9 question, just where the hell is that money?

10 MR. BRUCE MOYER: Well, that prefunding
11 money is in what the Postmaster General referred
12 to the other day as our RHB benefits. Yeah.

13 MR. IVAN BUTTS: I -- I'm not stopping
14 Bruce from answering the question and moving
15 forward. I -- I feel that this is a moot subject
16 because we passed the resolution that we're not
17 going to support that legislation. But, you
18 know, I guess --

19 (Off-mic speaking)

20 MR. JERRY VAN NORMAN: I'm sorry, I must
21 have been out of the room at the time when you
22 passed the resolution to finally not support

1 those resolutions, because the last I heard, we
2 were in favor of them, and --

3 MR. BRUCE MOYER: I think that was in
4 Resolution -- what was it, 24 was it? -- that --
5 the first part of it that contained support for
6 756, I think, was withdrawn. I was only
7 attempting to answer your question with --

8 MR. JERRY VAN NORMAN: -- I appreciate
9 it.

10 MR. BRUCE MOYER: -- regard to where the
11 -- those prefunding payments are contained.

12 MR. JERRY VAN NORMAN: Thank you.

13 MR. BRUCE MOYER: They are -- they are
14 found in the federal accounting system, under
15 what's called the RHB Fund, Retirement Health
16 Benefits for the Postal Service, and, today, I
17 believe there is approximately \$50 billion that
18 have been stowed away through the Postal Service
19 prefunding payments. As I've said for years, the
20 -- the Postal Service represents, in the eyes of
21 the executive and -- and the Congress, a cash cow
22 that continues to be milked in order to attempt

1 to balance the federal budget.

2 MR. JERRY VAN NORMAN: Thank you, sir, I
3 appreciate your answer, and, again, I must have
4 been out of the room when that was asked that we
5 aren't going to support it. Thank you very much.

6 MR. BRIAN WAGNER: Delegate, mic three.

7 MS. MAGGIE PAZ: Hi, it's Maggie Paz,
8 Branch 43, Boston. I want to thank Bruce and the
9 Board and all members who are working to
10 influence politicians to protect our rights and
11 benefits that are now currently in jeopardy.

12 I was wondering if Bruce could speak to
13 the importance of the mid-elections regarding our
14 rights and benefits?

15 MR. BRUCE MOYER: Oh, the importance of
16 the mid-term elections -- absolutely. First of
17 all, their importance will dictate and -- and --
18 and -- and bring about the leadership, by party,
19 of the House and the Senate. The -- there's only
20 a razor-thin margin of control in the Senate by
21 the Republicans and only 24 seats in the House,
22 the control -- the Republican control.

1 I -- I -- I say that as a -- as a
2 statement of fact not of criticism of one party
3 or the other. However, the degree to which the
4 agenda that comes about in the next Congress
5 controlling what bills are considered and how
6 they will move forward in the next Congress are
7 certainly governed by who gets elected, and those
8 choices are underscored by the candidates that
9 SPAC funds are being designated to by the
10 organization. Those choices are determined by
11 the national office, with my advice, but in ways
12 that are also in conformance with the expressions
13 of interest by all of our state delegations and
14 the monies that are contributed to SPAC, as well.

15 These upcoming elections are incredibly
16 important. They will create momentum towards
17 2020 and the Presidential contest. As the -- as
18 the outcome of Tuesday's special elections in
19 both Ohio and Kansas have indicated, they can be
20 determined by the outcome of only a relative
21 handful of votes. In other words, it is
22 incredibly important, my friends, that every one

1 of us go to the polls or reflect our choice
2 through ballot by mail if available, and that we
3 participate actively and not sit on our hands as
4 these upcoming elections come about.

5 MS. MAGGIE PAZ: Thank you.

6 MR. BRUCE MOYER: You're welcome.

7 MR. BRIAN WAGNER: Delegate, mic five?

8 MR. JASON TAT: Jason Tat, Branch 65,
9 Denver, Colorado. I want to thank the Executive
10 Board, our national officers, as they go to fact-
11 finding. I know you guys will represent us well.
12 Ultimately, though, regardless of how well we do,
13 I think the Post Office is going to do what
14 they're going to do, draw a line in the sand.

15 I wanted to ask Bruce: privatization -- I
16 mean, is it really that much worse for us to take
17 that route than to not get a raise? I -- I know
18 FedEx, UPS, they're privatized. I mean, are they
19 -- are their benefits, are their salaries, that
20 much worse off?

21 MR. BRUCE MOYER: Brian just advised me
22 that this is the last question that we have time

1 for, and I'll be happy to return, Brian, at
2 whatever point. I enjoy this dialogue. But I
3 can only say -- and I'll be happy, because of
4 time constraints, to talk with you further after
5 today's -- after we recess. Are we better off or
6 worse off through privatization? In my humble
7 opinion, and I think many in this hall, we will
8 be worse off. Your benefits, your pay structure,
9 despite the problems that we -- that we have
10 today, will be worse off. Service to the
11 American people will be worse off.

12 (Applause)

13 MR. BRUCE MOYER: Private competitors
14 look for the -- the urban and suburban areas to
15 cherry-pick. All we have to look at is what
16 happens in terms of who carries the last mile,
17 whether it be Montana or whether it be remote
18 areas of -- of the state of New -- New York and
19 Connecticut. Privatization is not interest -- in
20 the best interests of the American people and
21 certainly not in the best interests of the
22 workforce of the Postal Service.

1 MR. JASON TAT: Thank you.

2 MR. BRIAN WAGNER: Thank you, Bruce. The
3 Resolutions Committee is in. We have two
4 resolutions to continue with. I do appreciate
5 the -- the patience of the delegates at the
6 microphones, but I'd like to -- and Bruce will be
7 more than happy to come back and ask -- answer
8 your questions and even ask questions of you,
9 too.

10 But at this point in time, I'd like to
11 bring up Bernie McCarty and Junemarie Brandt for
12 the resolutions.

13 So, we have to come back in the
14 afternoon?

15 (No audible response)

16 MR. BRIAN WAGNER: Okay, the
17 Parliamentarian has corrected me that we cannot
18 do them in this session; we have to wait until
19 the next session. So, we will be bringing them
20 back after lunch, after nominations. So, since
21 we did introduce them this morning, we cannot
22 continue in this session. So, they will be done

1 in the afternoon session.

2 So, I do know there was Mr. Harris at the
3 microphone. I will -- if -- if you don't mind,
4 if Mr. Harris wants to come up and ask a
5 question, we'll finish up with that question, and
6 then we'll adjourn -- we'll recess for lunch.

7 So, Delegate at mic six?

8 (Off-mic speaking)

9 MALE SPEAKER: Yes.

10 MR. BRIAN WAGNER: Oh -- oh, I'm sorry.
11 Oh --

12 MALE SPEAKER: Oh.

13 MR. BRIAN WAGNER: A point -- point of
14 information: The Parliamentarian has -- has
15 informed me that if you wish to waive that rule
16 and do them now, we could do a motion to waive
17 the rules and do these resolutions now. All
18 those -- Anybody want to make a motion?

19 (No audible response)

20 MR. BRIAN WAGNER: I think we go to
21 lunch. Okay.

22 (Off-mic speaking)

1 MR. BRIAN WAGNER: Okay. Okay. Okay,
2 Mr. Harris at --

3 (Off-mic speaking)

4 MR. BRIAN WAGNER: Mic two.

5 MR. JOHN FARRELL: John Farrell, Branch
6 53. I make a motion that we waive the rules and
7 deal with the resolutions now.

8 ATTENDEE: Second.

9 MR. BRIAN WAGNER: I have a -- I have a -
10 - a motion on the floor and a second. Is there
11 any --

12 FEMALE SPEAKER: I'll second.

13 MR. BRIAN WAGNER: Okay, there's a
14 second. Is there any discussion?

15 (No audible response)

16 MR. BRIAN WAGNER: Oh, no discussion,
17 okay. All those in favor of suspending the rules
18 to continue with the resolutions in this session,
19 signify by saying "aye."

20 ATTENDEES: Aye.

21 MR. BRIAN WAGNER: All those opposed,
22 "nay."

1 ATTENDEES: Nay.

2 MR. BRIAN WAGNER: The "ayes" have it.
3 We're going to continue with the resolutions.

4 (Off-mic speaking)

5 MALE SPEAKER: Call for a division.

6 MALE SPEAKER: Mic six.

7 (Off-mic speaking)

8 MR. BRIAN WAGNER: All right.

9 MALE SPEAKER: Wasn't that a little
10 close?

11 MR. BRIAN WAGNER: No.

12 MALE SPEAKER: Mic eight, mic eight. Six
13 before eight.

14 MR. BRIAN WAGNER: So, just for
15 clarification, and the Chair apologizes, there is
16 a -- there is two luncheons that are across in
17 the Earth Tower. They're about a 20-minute walk.
18 I do apologize. It was just brought to my -- it
19 was brought to my attention, reminded me. Yes,
20 we have a motion on the floor, we have a second
21 to continue with resolutions until lunch, but
22 lunch is at noon, so we do have discussion. We

1 had a vote. I ruled that we're going to
2 continue. And as -- that's fine. So, we're
3 going to continue unless somebody wants to make -
4 - I don't know. Okay.

5 (Off-mic speaking)

6 MR. BRIAN WAGNER: Okay, our new --

7 MR. JOHN HARRIS: Challenge to Chair.

8 MR. BRIAN WAGNER: Challenge to Chair.

9 Delegate at --

10 MR. JOHN HARRIS: Mic six.

11 MR. BRIAN WAGNER: -- mic six.

12 MR. JOHN HARRIS: I challenge the Chair's
13 ruling to continue on with this. John Harris,
14 Branch 567.

15 MR. BRIAN WAGNER: Division, just stand
16 up. We have all of those.

17 Okay, those who are in favor of
18 continuing with this resolution -- these
19 resolutions before lunch, please stand, those who
20 are in favor. Those who -- everybody stand.
21 Those who want to continue with the resolutions
22 before lunch, please stand. Okay. Please sit

1 down.

2 Those who want to do the resolutions
3 after lunch, not suspend the rules, please stand.

4 (Off-mic speaking)

5 MR. BRIAN WAGNER: Okay, we will -- we
6 will hold off on the resolutions 'til after
7 lunch. Thank you very much for your patience.
8 At this point in time, we are in recess 'til
9 lunch at 1:30.

10 Oh -- oh, I'm sorry, again, we're motion
11 -- Chuck has announcements. Thank you, Chuck.
12 Please sit down. Chuck has announcements. I
13 apologize. Delegates, please sit down. We do
14 have announcements. Thank you.

15 MR. CHUCK MULIDORE: Hi. You're welcome.
16 All right, very -- very quickly with
17 announcements, just have a couple. For the
18 convention cities this evening, it's in the daily
19 newsletter, but I had a couple people ask me to
20 mention it. The Sheraton Downtown -- Denver
21 Downtown will -- and Hyatt Regency are hosting a
22 reception this evening for NAPS delegates. The

1 Sheraton Denver will be at SolToro from 6:00 to
2 8:00 p.m., 6:00 to 8:00. Hyatt Regency New
3 Orleans will be at Jimmy Buffet's Margaritaville
4 from 5:30 to 7:00 this evening for delegates.

5 Eastern Region Luncheon will be in Earth
6 Ballroom B at 12:15. That's in the Earth Tower,
7 the other side. Western Region luncheon is in
8 Earth Ballroom A, same time, right next door to
9 each other, but that's over in the Earth Tower,
10 and that's all I've got right now.

11 MR. BRIAN WAGNER: All right. Thank you,
12 Chuck. We are in recess for lunch until 1:30,
13 where the NAPS Constitution and Bylaws' first
14 order of business this afternoon will be
15 nominations for NAPS Executive Board officers and
16 the national convention host city in 2022. One
17 thirty we return with nominations of officers and
18 host committee. Thank you for your morning.

19 (Whereupon, the above-entitled matter
20 went off the record and then came back on.)

21 MR. BRIAN WAGNER: Delegates, please
22 start taking your seats. Delegates, it is 1:30.

1 Per the NAPS National Constitution and
2 Bylaws, the first order of business this
3 afternoon will be the nomination of NAPS
4 Executive Board officers and the national
5 convention host cities in 2022. In a few
6 moments, I will entertain nominations for elected
7 office.

8 Sergeant of Arms, please get all the
9 delegates in the hall, please.

10 Delegate at mic three.

11 MS. APRIL WOMMACK: April Wommack, Branch
12 386, Clearwater. I just want to say, I'm a
13 first-timer, and I don't have enough pens. So,
14 if everybody wants to give me pens, I'm taking
15 them. Thank you.

16 MR. BRIAN WAGNER: Okay, take them after
17 we do nominations, okay?

18 All right. Sergeant of Arms, please get
19 all the delegates in the hall, please. Please
20 start taking your seats. Sergeant of Arms,
21 please get everybody in the hall, all the
22 delegates in the hall.

1 (Off-mic speaking)

2 MR. BRIAN WAGNER: All right, thank you.
3 Delegates -- Sergeant of Arms, please get all
4 the delegates in the hall. Everybody in the --
5 everyone in the hall wishes to be in the hall,
6 please take your seats.

7 (Off-mic speaking)

8 MR. BRIAN WAGNER: Sergeant of Arms,
9 please get all delegates in the hall and close
10 the doors. For the NAPS Constitution and Bylaws,
11 the first order of business this afternoon will
12 be the nomination of NAPS Executive Board
13 officers and national convention host city in
14 2022.

15 Okay, it appears everyone is in the hall
16 who wishes to be here. If anyone feels they're
17 being here against their will, you can leave.

18 MALE SPEAKER: Point of information.

19 MR. BRIAN WAGNER: Mic --

20 MALE SPEAKER: Five.

21 MR. BRIAN WAGNER: Mic five. Point of --

22 MALE SPEAKER: Capitol-Atlantic Area

1 luncheon just ended.

2 MR. BRIAN WAGNER: Oh, okay.

3 MALE SPEAKER: So, you're going to see a
4 drove of people showing up in a few.

5 (Off-mic speaking)

6 MS. TAYLORIA MCPHEE-JOHNSON: Mic seven.

7 (Off-mic speaking)

8 MS. TAYLORIA MCPHEE-JOHNSON: Mic seven.

9 MR. BRIAN WAGNER: Mic seven.

10 MS. TAYLORIA MCPHEE-JOHNSON: Tayloria
11 McPhee-Johnson, Branch 146, Miami, Florida. I
12 thought we were going to finish the Constitution
13 and canons and all the corrections before we
14 moved into the next order of business.

15 MR. BRIAN WAGNER: No, according to the
16 constitution and bylaws, we'll do resolutions.
17 We can't -- we can do those other resolutions in
18 the second business, which would be -- second
19 session, which would be later today, after
20 nominations. We will continue with that, but the
21 first order of business -- we start at 1:30. The
22 first order of business is to do nominations.

1 And in -- and in fairness to those who
2 went to the Eastern and Western Region luncheons,
3 because it is a walk, if anybody has anything for
4 the good of the order, this would be an excellent
5 time to come to the microphone, point of personal
6 privilege.

7 (Off-mic speaking)

8 MR. J.J. WONG: Mic two.

9 MR. BRIAN WAGNER: Mic two. Yes.

10 MR. J.J. WONG: J.J. Wong, Branch 497,
11 North Coast, California. For the first-timers
12 out there and the delegates that are looking for
13 the wine bottle pens, I'm sitting right here next
14 to mic number two. Okay?

15 MR. BRIAN WAGNER: Thank you.

16 (Off-mic speaking)

17 MALE SPEAKER: Mic number six, please.

18 (Off-mic speaking)

19 MALE SPEAKER: Go for it.

20 MR. BRIAN WAGNER: Okay. I'm going to go
21 for delegate at mic three.

22 MR. CY DUMAS: Cy Dumas, Providence,

1 Rhode Island, Branch 105. Brian, at the -- the
2 photo op at the conclusion of the -- the morning
3 session -- and this has happened a few times in
4 prior conventions -- in the haste to get the
5 picture taken, the 12:15 picture was taken at
6 12:07, after a number of false starts.

7 MR. BRIAN WAGNER: Cy --

8 MR. CY DUMAS: There was still 10 people
9 that didn't make it.

10 MR. BRIAN WAGNER: Cy, that was brought
11 to my attention, and Greg Murphy came in, and I
12 told Greg that -- well, I'll get -- get with
13 Dave. They would be more than happy to take --
14 retake the picture for the New England Area, and,
15 again, it's -- I didn't even get in the Illini
16 picture trying to get off here.

17 So, we understand things happen, but Dave
18 is more than accommodating if we've missed the
19 picture. And like we said earlier, if there's a
20 picture you want, go to Dave, and he'll take
21 special pictures for you. But we will get that
22 taken care of, and we'll make it happen.

1 MR. CY DUMAS: I want to applaud Greg for
2 that, because I do know that, but just going
3 forward, the other areas, we don't want anybody
4 to experience that.

5 MR. BRIAN WAGNER: Right, and --

6 MR. CY DUMAS: Thank you.

7 MR. BRIAN WAGNER: -- we did it a little
8 bit ahead of time. It was a little early on the
9 schedule, and --

10 MR. CY DUMAS: Yeah, that's it. Thank
11 you very much.

12 MR. BRIAN WAGNER: Okay, well, thank you
13 for bringing it, and Dave's well aware of it.
14 Thank you.

15 (Off-mic speaking)

16 MR. BRIAN WAGNER: Okay, we -- we -- we
17 don't -- Sergeant of Arms, we will not lock the
18 doors. We just want everybody in here who wants
19 to be in here. We will not lock the doors. So,
20 we still have people coming in as a courtesy.
21 The Eastern Region luncheon just ended. We will
22 make sure we do not lock the doors for the

1 nominations. It's when we vote.

2 Delegate at mic six?

3 MR. TOM O'CONNOR: Thank you. Tom
4 O'Connor, Branch 97, Chattanooga, Tennessee. I
5 just wanted to mention, I think, maybe, because
6 this occurred after the deadline, Bill Nolan, the
7 former State President of Florida, passed away
8 recently, and his name was not mentioned. I used
9 to be the Branch President of 146, in Miami. He
10 was a tremendous leader in Florida, and he
11 mentored many people, including myself, and he
12 was a close personal friend. I just wanted to
13 mention, since I had a moment, that Bill passed
14 recently and have that noted for the record.
15 Thank you.

16 MR. BRIAN WAGNER: Thank you, Tom. And,
17 again, anyone whose name's been missed in the
18 memorial, please get them to Karen Young, our
19 Editor of the Postal Supervisor magazine and our
20 national convention book.

21 I have Delegate at mic five.

22 MR. CALVIN EDWARDS: Right on. Calvin

1 Edwards, Branch 31 from terrific Tacoma,
2 Washington. I just wanted to bring to everyone's
3 attention that we do have a -- an arsenal of
4 supporters out here that will back the Postal
5 Service. I'm a field account representative.
6 Every day, I get phone calls and emails from
7 customers that are bringing us billions of
8 dollars. The majority of them support us.

9 However, there are quite a few that are
10 upset with us about little things like scanning,
11 and I -- I say "little" in joke, because when
12 someone can't find their package, they get upset.
13 And I'm sure everyone in here feels that way when
14 they have something shipped themselves.

15 To break it down for you: A two second --
16 the two seconds that it takes to scan a parcel
17 can cost us in excess of \$100,000 just from the
18 labor it takes to track that package down. My
19 hourly rate, Postal Inspectors, OIG, you
20 Postmasters -- we all have to go in and start
21 looking for -- for these items.

22 I'm imploring you to see if there's

1 something you can do about improving that,
2 answering emails from the field account reps when
3 they email you, and some of you probably have
4 received an email from me saying, Help needed,
5 please. Just take a couple of seconds, read it,
6 see if you can help me out so I can get back to
7 our customers, who are standing ready to help us
8 not get privatized. They -- they are ready to go
9 in there and help fight for us.

10 And, Brian, that was one of the questions
11 I had. Is it possible for NAPS to somehow
12 communicate with our business customers to see
13 which ones would be ready to contact the
14 administration regarding privatization? Or is
15 that legal? I don't know.

16 MR. BRIAN WAGNER: Well, NAPS is an
17 organization. We can contact whoever we want to,
18 to help support our efforts to keep privatization
19 from happening. That's probably one of the
20 things we'd work with our legislative team and
21 find out if the -- the business -- you know, the
22 mailing industry, who they are. And we go to

1 PostCom meetings or -- or receptions when they
2 invite us. So, we have an opportunity to discuss
3 with the business mailers and have an opportunity
4 to go to the National Postal Forum and also talk
5 with mailers of what's happening. So, that is an
6 opportunity that NAPS can -- can take on.

7 MR. CALVIN EDWARDS: Good deal. I'll
8 bring you some more information about that. I'll
9 send it to you.

10 MR. BRIAN WAGNER: Thank you.

11 MR. CALVIN EDWARDS: Okay.

12 MR. BRIAN WAGNER: I have Delegate at mic
13 10.

14 MR. TOM HOERNER: Mr. President, Tom
15 Hoerner, Branch 420, Southwest Florida, point of
16 personal interest.

17 MR. BRIAN WAGNER: All right.

18 MR. TOM HOERNER: Many of the members --
19 many of the new members do not realize how
20 retirement works, that once you retire, the next
21 day, you don't belong to the Post Office anymore,
22 and don't go to the Post Office and ask any

1 questions because they don't have the answers.

2 The Office of Personal Management has the

3 answers.

4 After retiring January 01st, the Postal

5 Service got the -- my retirement package to OPM

6 pretty quickly, January 29th of the month. They

7 got the actual paperwork on the 31st of January.

8 I sat until -- Just the first part of February,

9 I got my first check. It was -- it was about a

10 third of what they said they were going to pay.

11 I waited and waited after that fact, until I got

12 a notification, in April, that a specialist had

13 finally been given the -- the package.

14 After that, I waited and waited and

15 waited until the middle of July -- Well,

16 actually in the middle of June, I contacted my

17 senator, saying -- I -- you know, I was

18 financially stable, so I had money to take care

19 of my business, but I sat there, and I said, What

20 if I die? Where's the -- you know, I don't even

21 -- I haven't even got my full retirement yet. I

22 contacted my Congressman in the middle of June

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1 and finally got straightened out. About two
2 weeks ago, I finally got the final check of
3 \$14,000. That's how -- how much money they had
4 in the back that they owed me.

5 So, it -- it -- it behooves NAPS,
6 legislatively, to get a push on OPM, because they
7 do everything manually. They've tried to get
8 programs that would take care of their -- how
9 they figure the -- your actual retirement. The
10 Postal Service does a very good job of taking
11 care of it. They tell you how much you're going
12 to get, basically, except for details, and -- but
13 OPM can't use those figures; they use their own
14 figures. So, I would behoove the NAPS
15 representatives to get Congress to put a little
16 push behind the OPM to get them to take care of
17 things. Thank you.

18 MR. BRIAN WAGNER: Thank you.

19 Delegate at mic three.

20 MR. JERRY SEBASTIAN: Jerry Sebastian,
21 member of Clearwater Branch 386. I'd like to
22 donate \$100 to SPAC in memory of Ann Konish.

1 MR. BRIAN WAGNER: Thank you, Jerry.

2 (Applause)

3 MR. BRIAN WAGNER: We're going to do mic
4 two and then mic one, and then we'll be done.
5 Looks like we can get started.

6 Delegate at mic two.

7 MR. JOE O'DONNELL: Joe O'Donnell, Branch
8 20, Pittsburgh, and I -- I just have a question.
9 On our booklet, convention booklet, on page 34,
10 the last sentence says: No assurance is provided
11 on these financial statements. And I'm not
12 implying there's anything wrong. I would just
13 like an explanation as to why it says that. I've
14 been to many national conventions, and I've never
15 seen that before, and I'd just like to know why
16 it says that. The last sentence, page 34.

17 (Off-mic speaking)

18 MR. BRIAN WAGNER: This comes from our --
19 our auditors, and when they say, no assurance is
20 provided on these financial statements -- I'm
21 going to be honest with you. I will check with
22 our auditors on that on what they specifically

1 mean or our accountant.

2 MR. JOE O'DONNELL: Will you get back to
3 us in the -- either in the Postal Supervisor or--

4 MR. BRIAN WAGNER: I will -- will get
5 back to you, and we'll -- we'll make a
6 clarification of what that means in the Postal
7 Supervisor.

8 MR. JOE O'DONNELL: Thank you.

9 MR. BRIAN WAGNER: Thank you, Joe.

10 Delegate at mic one.

11 MS. WANDA STEWART: Thank you, Mr.
12 President, Wanda Stewart (phonetic), Branch 88,
13 and I suppose this is probably a moot point by
14 now since you just announced we'd get back to the
15 agenda at hand. That was what I was about to
16 question. You had announced an agenda, two
17 pieces that we would get to, and it seemed we
18 used the time, instead, to kind of bring up
19 personal points and personal problems. But if
20 we're about to get down to the agenda, then I --
21 I submit to that.

22 MR. BRIAN WAGNER: Thank you. We were

1 doing that for those who had the Eastern and
2 Western Region lunch to get back, because it was
3 a walk. We didn't start on time according to the
4 rules, and now we're going to continue with --
5 Per our constitution, NAPS Constitution and
6 Bylaws, the first order of business this
7 afternoon will be the nomination of Executive
8 Board members and national convention host city
9 in 2022.

10 Now, Sergeant of Arms, please make sure
11 all the delegates are in who want to be here, and
12 it appears everybody who wishes to be here is --
13 is here. So, now --

14 (Off-mic speaking)

15 MS. ROSEMARIE HERZOG: Good afternoon,
16 everyone.

17 ATTENDEES: Good afternoon.

18 MS. ROSEMARIE HERZOG: At this time, I'm
19 going to announce the members of the Ballot
20 Committee, and if you would please meet my Co-
21 Chair, Toni Regozzi, back at the exit doors, my
22 right, your left, we'll all go to Shinnecock 1,

1 where we will be working this afternoon.

2 So, from the New England Area: Virginia
3 Hebert and Tim Misserville. New York Area: Frank
4 Leto and Butch Maynard. Mideast Area: Sue Bartko
5 and Constance Scales. Capitol-Atlantic Area:
6 Charles Jacobs and Melinda Pennix. Pioneer Area:
7 Debra Moore, Trent Clark. Sharon Wright and Dave
8 Hommerson from the Michiana Area. The Illini
9 Area: Ricky Hilliard and Dawn Hagan. From the
10 North Central area: Bruce Kuiper and Tom -- Bob
11 Tolman. Mink Area: Virginia Price-Booker and
12 Lori McCann. Southeast Area: Kym Mullins, and we
13 have a replacement for Josephine Wooley if you'd
14 meet us back there. Larry Hamilton and Albert
15 Feazell from -- Feazell from Gulf Area, Central
16 Gulf. Cotton Belt Area: Tom Lavalais and
17 Michelle Iles. Texas Area: Mae Tutt and Jessie
18 Austin. Northwest Area: Roxanne Nelson and
19 Kristina Moore. Rocky Mountain Area: Richard
20 Price and Jackie Clayton. And the Pacific Area:
21 Dianne Ayon and Patricia Cobb. If you'd please
22 meet back there by the exit doors, I thank you.

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1 MR. BRIAN WAGNER: All right, thank you,
2 Roe, appreciate that. Again, those who have been
3 called to the Ballot Committee, again, please
4 meet Roe back at the exit door.

5 Okay. Okay, everyone is in the hall who
6 wishes to be here. Nominations for national
7 elected offices of the NAPS President, Executive
8 Vice President, and Secretary-Treasurer shall be
9 limited to four minutes each, with no seconds.
10 I've asked the Parliamentarian to keep time.

11 Nominations for all area and regional
12 Vice President offices shall be limited to two
13 minutes each, with no seconds. At the close of
14 all nominations, if they so desire, each nominee
15 for resident officer position may address the
16 delegation up here at the podium for up to two
17 minutes.

18 So, the nominations are now open for the
19 office of President.

20 Delegate at mic three.

21 MS. ANGIE HICKS: Angie Hicks, Branch
22 157. Good afternoon, my fellow distinguished

1 NAPS delegates. As you know, we are now in some
2 of the most difficult times in history of our
3 great organization. Morale is at its all-time
4 low, the few rights that members have are simply
5 ignored by senior management, our voices are not
6 being heard, our members are overworked and
7 underpaid, and you know -- you all know that I'm
8 speaking the truth.

9 On top of the unfair working conditions
10 we are forced to endure, where we are just given
11 an ultimate slap in the face -- in the face by
12 accepting an unacceptable pay package. It is
13 estimated that this pay package will deny over
14 21,000 EAS employees any pay raise for this
15 fiscal year. Do we really have 21,000 non-
16 contributors? No, I don't think so. While there
17 is no money for us, our top officials receive
18 hundreds and thousands of dollars. I ask the
19 question: How can they be successful without us?
20 Between 2015 and 2018, the people that we
21 supervise have received nearly \$3,000 raises and
22 salary from step-increase contract raise and cost

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1 of living adjustments.

2 I say to you today: Enough is enough.
3 Either we're going to stand for something, or
4 we're going to fall for anything. As delegates,
5 we were sent to this convention to make the
6 organization better. We can't leave this place
7 without doing that.

8 Tomorrow, we have a chance to accomplish
9 something good for NAPS, and I am here to
10 nominate an individual who will do just that and
11 make NAPS better. He will work to restore our
12 rights. He is someone who will demand and give
13 respect we absolutely deserve, someone who will
14 bring us all together, from North to South to
15 East and West, in a common mission for success.
16 He will bring us unity and help in signing up the
17 10,000 non-members that we currently have.

18 Today, I am nominating an individual who
19 is ready to represent all of our members across
20 this great nation. The individual I am
21 nominating for your approval and support has
22 served NAPS in a variety of positions for over 31

1 years.

2 I have a personal experience of how hard
3 he fights for what's best in the interest of
4 NAPS. In 2005, the HR Shared Service Center was
5 consolidated in Greensboro, North Carolina. We
6 were denied NAPS representation. This person
7 became an advocate for us, for doing the right
8 thing, and then he were -- we were granted rights
9 for representation for NAPS due to his diligence.
10 He put forth effort to succeed, while others
11 considered us a lost cause.

12 My candidate has a wealth of experience
13 in serving members and is a fighter we need to
14 defend our position. You saw how he handled our
15 Chief Operating Officer Tuesday, hitting him with
16 facts and numbers. He's what I am talking about,
17 and it shows. This is why I stand before you
18 today and place into the nomination an individual
19 who'll fight for the rights we all deserve, an
20 individual who will restore the respect our
21 organization should have for postal leadership.
22 I am nominating someone who will finally get

1 results we have -- that we have so long been
2 waiting for. He is what I consider to be PUSH --
3 persistent until something happens.

4 My fellow distinguished NAPS delegate, I
5 nominate the position of National President, the
6 name of a proven leader, a friend to all of us,
7 and our next National President, Mr. Jay
8 Killackey.

9 (Music plays)

10 MR. BRIAN WAGNER: Time. Time. Are
11 there any other nominations for the office of
12 President?

13 Delegate at mic one.

14 MS. BRIDGET EVANS: My name is Bridget
15 Evans, San Diego Mountain Lane (phonetic) Branch
16 159. Ladies, gentlemen, delegates, and friends,
17 I rise because I'm happy to tell you about our
18 best choice for President. My candidate exudes
19 passion, purpose, and care about people as a --
20 as a leader and a human being. He makes me
21 happy.

22 As the dynamics of NAPS Headquarter

1 changes, so do the dynamics of the Postal Service
2 and Congress. NAPS members deserve a National
3 President who is a strong leader. This leader
4 must not only be dedicated, skilled, innovative,
5 confident, objective, forthright, motivated,
6 selfless, logical, trustworthy, knowledgeable,
7 and experienced but can successfully engage the
8 Postal Service and Congress on behalf of our
9 members.

10 The Postal Service continues the message
11 that we must make smart business decisions, now
12 and in the future, to be successful. My
13 candidate's background, leadership skills,
14 education, USPS and NAPS experiences will be of
15 benefit to the NAPS organization and its members
16 for a very, very long time. My candidate pledges
17 to continue working as a team with the other
18 resident officers and the Executive Board to
19 ensure we represent the best interests of the
20 NAPS organization, ensure USPS officials deal
21 fairly and respectfully with NAPS in all matters
22 and all levels of the USPS, consult to establish

1 a fair EAS staffing model to ensure all postal
2 operations and functions have the proper
3 staffing, promote membership growth, train
4 members, and build a bench to mentor leaders.

5 Top 10 reasons to elect my candidate?
6 Represents the best interests of NAPS members at
7 Postal Headquarters and on Capitol Hill,
8 understands the importance of members' Title 39
9 and MSPB rights, aggressively advocates NAPS'
10 legislative agenda and SPAC donations, works
11 effectively with the other resident officers and
12 Executive Board members, ensures NAPS and members
13 are treated with dignity and respect, finds
14 innovative ways to enhance communication to NAPS
15 members, puts the interests of NAPS and members
16 above his own, creates and develops strategies to
17 increase membership, open to counsel and guidance
18 from the NAPS Executive Board and listens to
19 members' concerns, and, last but not least, he's
20 very approachable, down to earth, and loves ice
21 cream.

22 I place the name of Brian Wagner into

1 nomination as our NAPS National President. He
2 will make you happy!

3 (Applause)

4 (Music plays)

5 MR. BRIAN WAGNER: Are there any other
6 nominations for the office of President?

7 (No audible response)

8 MR. BRIAN WAGNER: Are there any other
9 nominations for the office of President?

10 (No audible response)

11 MR. BRIAN WAGNER: Are there any other
12 nominations for the office of President?

13 (No audible response)

14 MR. BRIAN WAGNER: Hearing none, I now
15 declare the nominations for the office of NAPS
16 National President closed.

17 (Applause)

18 MR. BRIAN WAGNER: Okay. Nominations are
19 now open for the office of Executive Vice
20 President.

21 Delegate at mic one.

22 MS. MARILYN JONES: Good afternoon,

1 Delegates, I'm Marilyn Jones, California State
2 Branch 905 and Los Angeles Branch 39. I rise to
3 place into nomination a man who embodies the
4 epitome of integrity, vision, accountability, and
5 innovation, a man who has increased our SPAC
6 donations significantly under his leadership, a
7 man who has increased our presence on Capitol
8 Hill, a man who has enlarged NAPS' legislative
9 footprint around the country, a man who works
10 tirelessly for the members of this organization.
11 I place into nomination Ivan Butts for Executive
12 Vice President.

13 (Applause)

14 (Music plays)

15 MR. BRIAN WAGNER: Are there any other
16 nominations for the office of Executive Vice
17 President?

18 (No audible response)

19 MR. BRIAN WAGNER: Are there any other
20 nominations for the office of Executive Vice
21 President?

22 (No audible response)

1 MR. BRIAN WAGNER: Are there any other
2 nominations for the office of Vice -- Executive
3 Vice President?

4 (No audible response)

5 MR. BRIAN WAGNER: Hearing none, I now
6 declare the nominations of office of Executive
7 Vice President closed.

8 (Applause)

9 MR. BRIAN WAGNER: Nominations are now
10 open for the office of Secretary-Treasurer.

11 Delegate, mic three.

12 MR. JOHN GETER: Mr. Chairman, my name is
13 John Geter, former Capitol-Atlantic Area Vice
14 President, former Chairman of the NAPS Executive
15 Board, and member of Branch 183 in Charlotte.

16 It gives me great pleasure to rise and
17 place into nomination for the position of
18 National Secretary-Treasurer Mr. Charles "Chuck"
19 Mulidore. When Chuck reported to NAPS
20 Headquarters in 2016 of August as a newly elected
21 National Secretary, he wasted no time and hit the
22 ground running, fulfilling the campaign promises

1 he made to this very convention.

2 One of the first things he did was to get
3 the NAPS more visible through -- membership more
4 visible by -- and prospective members and Postal
5 Service nationwide by launching a social media
6 campaign through Facebook, Twitter, YouTube, and
7 other social media, making everyone knowledgeable
8 about NAPS and its activities we're involved in.
9 He led the efforts to build a new NAPS website,
10 which we are enjoying today. He established a
11 two-year budget plan for NAPS Headquarters. He
12 changed financial institutions, which, in turn,
13 reduced the fees and increased interest income.
14 He established a trademark for NAPS' logo, which
15 makes it illegal for anyone to use NAPS' logo
16 without written approval from NAPS. He reviewed
17 the current insurance coverages and added new and
18 -- and expanded coverages for NAPS Headquarters,
19 without increasing premiums.

20 These are just a few of Chuck's
21 secretarial and financial accomplishments as it
22 relates to the position of National Secretary-

1 Treasurer. His efforts to increase efficiency
2 saved money and increased revenue during his term
3 -- first term at National Headquarters has been
4 extraordinary. In addition to being a resident
5 officer, also included in his duties and
6 responsibilities: Chuck has to work with the
7 President and the Vice President on postal
8 policies, benefits, Postal Headquarters and
9 special assignments, health and welfare issues
10 affecting our membership and national office.

11 Chuck's background, along with efforts to
12 increase efficiency to save money and increase
13 revenue during his first term at NAPS
14 Headquarters, in addition to his Postal Service
15 background as Supervisor, Station Manager,
16 Postmaster, POOM, and MOPS has prepared and
17 qualified him for the position of National
18 Secretary-Treasurer. Through the training and
19 experience, as well as his accomplishments he's
20 achieved -- he's achieved, has made him a very
21 smart, talented, and effective National
22 Secretary-Treasurer for this great organization.

1 Now, for those of you that don't know
2 him, let me introduce him and present him to
3 others: Mr. Chuck Mulidore, whose name I place
4 into nomination for the position of National
5 Secretary-Treasurer.

6 (Applause)

7 (Music plays)

8 MR. BRIAN WAGNER: Are there any other
9 nominations for the office of Secretary-
10 Treasurer?

11 (Off-mic speaking)

12 MR. BRIAN WAGNER: Yes. Delegate --

13 MS. TONI COLEMAN-SCRUGGS: Mic number
14 seven.

15 MR. BRIAN WAGNER: Delegate, mic seven.

16 MS. TONI COLEMAN-SCRUGGS: Toni Coleman-
17 Scruggs, Branch 493. Time for change, no more
18 years of the same old thing. Time for our
19 leadership to honor their oath of office, respect
20 the members, and stop the bullying and disrespect
21 of members who question ethics. Our constitution
22 and bylaws need to reflect the values that our

1 founding members, in 1908, stood for: dignity,
2 respect, and honesty.

3 I stand before you to nominate a person
4 for the office of Secretary-Treasurer. This
5 candidate is a retired Postmaster, former Station
6 Manager, Supervisor in customer service in both
7 Indiana and Illinois, a marketing and journalist
8 major and minor in accounting, a former Realtor
9 for 25 years prior to the Postal Service.

10 She worked for 10 years in marketing for
11 SoftSheen Products, where she not only served as
12 Communications Liaison, she was responsible for
13 handling major trade shows, seminars, and
14 workshops with attendance of over 300,000 people
15 a year. Duties included coordinating and
16 securing hotel, airline, hotel meeting space, as
17 well as processing those for consultants.

18 She traveled throughout the United States
19 and outside of the country representing the
20 company as the Chief Liaison and Coordinator for
21 its marketing shows, serving as branch officer in
22 both Illinois and Indiana, as Branch President,

1 Secretary, and Treasurer and Vice President. She
2 has handled and has a 99% success rate in
3 grievances. She has worked hard in the 2014 OIG
4 case in timekeeping issues in Gary, Indiana,
5 resulting in ES who were not being paid get
6 reimbursed for hundreds of hours that were
7 deleted or just outright denied extra hours of
8 pay.

9 A community organizer and trainer for OFA
10 and MoveOn, she ran President Obama campaign
11 office for the Second Congressional District,
12 training hundreds of people on voting, getting
13 out the vote, engaging and training community
14 organizers to sign up voters and to host
15 community events. Former board member for LAN
16 Shelter, a homeless shelter for women and
17 children, founder of the Cassandra Danielle
18 Douglas Foundation in memory of her daughter, the
19 purpose to empower women, save lives, and educate
20 others on the dangers of carbon monoxide. She
21 was vetted and worked on numerous campaigns,
22 including President Obama, Governors Quinn,

1 Senators Duckworth and Durbin of Illinois, the
2 Attorney General for the state of Illinois, along
3 with many representatives, judges in the state
4 and local offices. A Sunday school teacher,
5 deaconess, trustee, evangelist, and activist.

6 If you want transparency, answers, a
7 person with a proven track record of being a
8 strong leader that is fearless, understanding,
9 knowledgeable, and available, then I ask you to
10 vote for Toni Coleman-Scruggs for National
11 Secretary-Treasurer.

12 (Applause)

13 MR. BRIAN WAGNER: Okay. Okay. Are
14 there any other nominations for the office of
15 Secretary-Treasurer? Are --

16 Delegate --

17 (Off-mic speaking)

18 MR. BRIAN WAGNER: Delegate at mic three.

19 MR. LES COHEN: Hi, I'm Les Cohen,
20 Central New Jersey, Branch 287. I'm up here to
21 nominate someone, but before I say that, I have
22 to tell you: All these things and accolades that

1 Chuck got and Toni Scruggs got, I never knew of
2 any of them to be honest with you. I don't know,
3 I must -- maybe I'm living in a shell or
4 something.

5 Anyway, the person I'm nominating, I'm
6 nominating because this is the most dedicated
7 NAPS officer that I have met since I've been in
8 the Postal Service. I'm -- I'm nominating
9 someone who cares about us, who's one of us. I'm
10 nominating someone who is willing to do anything
11 it takes to help us. She has the experience, the
12 knowledge, and the ability to handle any of those
13 three national executive jobs. This woman I'm
14 nominating for Secretary-Treasurer, I place into
15 nomination the name of Mary Burkhard.

16 (Applause)

17 MR. BRIAN WAGNER: Are there any other
18 nominations for the office of Secretary-
19 Treasurer?

20 (No audible response)

21 MR. BRIAN WAGNER: Are there any other
22 nominations for the office of Secretary

1 Treasurer?

2 (No audible response)

3 MR. BRIAN WAGNER: Are there any other
4 nominations for the office of Secretary-
5 Treasurer?

6 (No audible response)

7 MR. BRIAN WAGNER: Hearing none, I now
8 declare the nominations for the office of
9 Secretary-Treasurer closed.

10 (Applause)

11 MR. BRIAN WAGNER: Okay. We're going to
12 go to regional Vice Presidents. These are two-
13 minute nominations. Nominations are now open for
14 the office of Northeast Region Vice President.

15 Delegate, mic two.

16 MR. JOHN VINCENZI: Good afternoon, John
17 Vincenzi, Branch 459, the Bronx. My name is John
18 Vincenzi, and I'm the Branch President of NAPS
19 Branch 459 from the Bronx. Today, it is both my
20 privilege and distinct honor to rise before this
21 esteemed body of delegates to nominate an
22 individual to serve in the important role of NAPS

1 Northeast Regional Vice President. The
2 individual I'm nominating has served NAPS for a
3 number of years, in a number of roles in this
4 organization, from a local branch officer to an
5 Area Vice President and, currently, as our
6 Reginal Vice President. He has served this
7 organization well.

8 From his original roots in Brooklyn, my
9 nominee has always been in the trenches, battling
10 for the members in the Northeast Region. My
11 nominee has earned the respect of all levels of
12 postal management, and there are no doors that
13 are ever closed when he -- when he seeks
14 assistance for a member of NAPS. To my nominee,
15 there's no problem too complex, no situation so
16 hopeless, and nothing that can stand in the way
17 of his doing what is right for the members in the
18 Northeast Region. He has proven his abilities
19 time and time again over the years that he has
20 already become a legend in the Northeast and
21 throughout the country.

22 Ladies and gentlemen, my fellow

1 delegates, I present to you one of the closest
2 friends of the greatest Presidents of our
3 organization, Mr. Vince Palladino, a man who will
4 lead the NAPS Northeast Region through these
5 turbulent times and a man who always puts our
6 members first. Today, I place into nomination
7 our iconic leader, Tommy Roma, as NAPS Northeast
8 Regional Vice President.

9 (Applause)

10 MR. BRIAN WAGNER: Are there any other
11 nominations for the office of Northeast Region
12 Vice President?

13 (No audible response)

14 MR. BRIAN WAGNER: Are there any other
15 nominations for the office of Northeast Region
16 Vice President?

17 (No audible response)

18 MR. BRIAN WAGNER: Are there any other
19 nominations for the office of Northeast Region
20 Vice President?

21 (No audible response)

22 MR. BRIAN WAGNER: Hearing none, that

1 office is now closed.

2 (Applause)

3 MR. BRIAN WAGNER: Nominations for -- are
4 now open for the office of Eastern Region Vice
5 President.

6 Delegate, mic --

7 MALE SPEAKER: Eight.

8 MR. BRIAN WAGNER: -- eight.

9 MALE SPEAKER: Okay, this is some good
10 stuff today. Man, this is great. Mr. Chairman,
11 I'm here as the representative of the State of
12 Virginia, as President of Branch 951.

13 Mr. Chairman, I'm here to nominate
14 Richard Green for the Eastern Region Vice
15 President. He has, over the last eight years,
16 served as Area VP for us in the Capitol-Atlantic,
17 most recently, the regional Vice President,
18 working together with the other Vice Presidents
19 of his area. He's a strong voice for membership
20 across the country as the National Executive
21 Board as well as the local. He's a strong
22 advocate for members. He has served in several

1 postal positions, from Supervisor of Distribution
2 to Postmaster. He has also served NAPS as the
3 Branch 98 Vice President, Virginia State
4 President, and of course, the Capitol-Atlantic
5 Area Vice President, and, recently, the regional
6 Vice President.

7 If elected, Mr. Richard Green, as the
8 Area Vice President, he will continue to focus
9 and put his passion and integrity on the -- the
10 areas and the concerns that we have in our area.
11 He's experienced, he's passionate, he's
12 effective, and he's a proven leader. Again, I
13 nominate Mr. Richard Green for regional Vice
14 President.

15 (Applause)

16 MR. BRIAN WAGNER: Are there any other
17 nominations for the office of Eastern Region Vice
18 President?

19 (No audible response)

20 MR. BRIAN WAGNER: Are there any other
21 nominations for the office of Eastern Region Vice
22 President?

1 (No audible response)

2 MR. BRIAN WAGNER: Are there any other
3 nominations for the office of Eastern Region Vice
4 President?

5 (No audible response)

6 MR. BRIAN WAGNER: Hearing none, that
7 office is now closed.

8 (Applause)

9 MR. BRIAN WAGNER: Nominations are now
10 open for the office of Central Region Vice
11 President.

12 (No audible response)

13 MR. BRIAN WAGNER: Are there any
14 nominations for the office of Central Region Vice
15 President?

16 MS. PAM COTHRINE: Mic seven.

17 MR. BRIAN WAGNER: Delegate at mic seven.

18 MS. PAM COTHRINE: Hi, I'm Pam Cothrine,
19 Branch 131, St. Louis, Missouri.

20 Who is he? A distinguished gentleman.
21 He has been a NAPS member since 1998. He has
22 been a local Vice President. He's been a local

1 President. He's been a supervisor, a manager,
2 and now he's the Postmaster of Western Missouri.

3 Who is he? A distinguished gentleman.
4 He's been your Central Region Vice President
5 since 2010. He's dependable. He's loyal. He's
6 faithful. His word is his bond. He's assisted
7 in adverse actions taken against management.
8 With the assistance of four area VPs, he has
9 hosted four Central Region Central composiums
10 (sic), because his mantra is not to get you out
11 of trouble but to keep you from getting into
12 trouble.

13 Who is he? He is a distinguished
14 gentleman, Chairman of NAPS Headquarters'
15 Postmaster Committee, member of the Ethics
16 Committee. He attends Great Lakes Area and --
17 and Western Area leadership meetings. He has
18 worked diligently to accomplish the goals of NAPS
19 members and the members he has represented.

20 Who is he? He is a distinguished
21 gentleman. I'm putting into nomination -- let's
22 do it again, reelect Craig Johnson, a

1 distinguished gentleman, for Central Region Vice
2 President.

3 (Applause)

4 (Music plays)

5 MR. BRIAN WAGNER: Nominations are now
6 open for the office of Southern Region Vice
7 President.

8 (Off-mic speaking)

9 MR. BRIAN WAGNER: Oh, I -- I apologize.
10 Are there any -- I apologize. Are there any
11 other nominations for the office of Central
12 Region Vice President?

13 (No audible response)

14 MR. BRIAN WAGNER: Are there any other
15 nominations for the office of Central Region Vice
16 President?

17 (No audible response)

18 MR. BRIAN WAGNER: Are there any other
19 nominations for the office of Central Region Vice
20 President?

21 (No audible response)

22 MR. BRIAN WAGNER: Hearing none, that

1 office is now closed.

2 (Applause)

3 MR. BRIAN WAGNER: Apologies from the
4 Chair.

5 Nominations are now open for the office
6 of Southern Region Vice President.

7 FEMALE SPEAKER: Mic 10.

8 MR. BRIAN WAGNER: Delegate at mic 10.

9 MR. LOUIS ATKINS: Good afternoon,
10 Delegates. My name is Louis Atkins. I'm the
11 immediate past President of NAPS, but I'm still
12 President of the Little Suckers Club, and for you
13 first-timers, I am standing.

14 (Laughter)

15 MR. LOUIS ATKINS: I rise to nominate
16 someone for the position of the Southern Region
17 Vice President of NAPS. When you consider the
18 knowledge, the experience, and the fortitude this
19 person brings to the table, there is no doubt who
20 the right person is for this job.

21 In spite of his questionable taste in
22 bright-colored tropical shirts and Jimmy Buffett

1 music -- we've got to clear that up. I've been
2 trying to get him to be a Motown guy for the
3 longest -- he has clearly demonstrated the
4 leadership qualities we need for NAPS members in
5 the Southern Region. He has faithfully served
6 NAPS members for over 30 years and has developed
7 working relationship with both NAPS and Postal
8 Headquarters throughout the nine states of the
9 Southern Region, as well as the area and the
10 Headquarters level. Now if he'd just learn to
11 tell a damn joke, he would be perfect. I guess I
12 need to coach him more on that.

13 He cares about NAPS, he cares about the
14 Postal Service, and most of all, he cares about
15 people. The kindness, the compassion he shows
16 for the members, bringing human dignity to the
17 position -- It is my honor to nominate a proven
18 leader, a terrific co-worker, and, presently,
19 Chairman of the Executive National Board, my
20 friend, Tim Ford, for the position of Southern
21 Region Vice President.

22 (Applause)

1 MR. BRIAN WAGNER: Are there any further
2 nominations for the office of Southern Region
3 Vice President?

4 (No audible response)

5 MR. BRIAN WAGNER: Are there any further
6 nominations for the office of Southern Region
7 Vice President?

8 (No audible response)

9 MR. BRIAN WAGNER: Are there any further
10 nominations for the office of Southern Region
11 Vice President?

12 (No audible response)

13 MR. BRIAN WAGNER: Hearing none, I now
14 declare the nominations of the office of Southern
15 Region Vice President closed.

16 (Applause)

17 MR. BRIAN WAGNER: Nominations are now
18 open for the office of Western Region Vice
19 President.

20 (Off-mic speaking)

21 MR. BRIAN WAGNER: I thought it was
22 number -- That's Dave the photographer. Sorry.

1 (Off-mic speaking)

2 MR. BRIAN WAGNER: Nominations are now
3 open for the --

4 Delegate at mic one.

5 MS. YOLANDA GRAYSON: Greetings, all NAPS
6 members. I'm Yolanda Grayson from Los Angeles
7 Branch 39. During her four decades with the
8 Postal Service, she has held various positions.
9 She has been a NAPS member for 31 continuous
10 years and held numerous positions in the
11 organization. She has been committed to being
12 accessible, available, and responsive to all
13 members. As you can see by her extensive bio,
14 she's every woman. She's a woman that is worthy
15 of respect. I nominate Marilyn J. Walton for
16 Western Region Vice President.

17 (Applause)

18 (Music plays)

19 MR. BRIAN WAGNER: Are there any further
20 nominations for the office of Western Region Vice
21 President?

22 (No audible response)

1 MR. BRIAN WAGNER: Are there any further
2 nominations for the office of Western Region Vice
3 President?

4 (No audible response)

5 MR. BRIAN WAGNER: Are there any further
6 nominations for the office of Western Region Vice
7 President?

8 (No audible response)

9 MR. BRIAN WAGNER: Hearing none, I now
10 declare the nominations for the office of Western
11 Region Vice President closed.

12 (Applause)

13 MR. BRIAN WAGNER: We're going to move to
14 the area Vice Presidents. Nominations are now
15 open for the office New England Area Vice
16 President.

17 Delegate at mic three.

18 MS. LISA DOUGLAS: Good afternoon. My
19 name is Lisa Douglas, President, Branch 5, your
20 host chapter for this convention.

21 (Applause)

22 MS. LISA DOUGLAS: I rise before you to

1 nominate Jeff Salamon for the position of New
2 England Area Vice President. Jeff has an
3 extensive postal career, beginning with his
4 career in 1993 as a PTF letter carrier. In 1994,
5 he became a shop steward for Branch 47 and Branch
6 60, located in Stanford. In 2002, Jeff graduated
7 from the ASP program as a Supervisor of Customer
8 Service. Jeff has been promoted several times
9 throughout his career. Currently, he is a level
10 24 Postmaster in Stanford and the President of
11 Branch 47 in Stanford.

12 Jeff's qualities are that of great
13 knowledge of postal operations and leadership.
14 He advocates for over 80 NAPS members in his
15 branch. His leadership has resulted in great
16 lines of communication with both district and
17 Northeast Area leadership. He is a part of the
18 Headquarters Supervisor Mentoring program, and he
19 is bringing about change. Dignity and respect is
20 what Jeff demands for his NAPS members daily, and
21 he is ready to deliver. I nominate Jeff Salamon,
22 New England Area Vice President.

1 (Applause)

2 MR. BRIAN WAGNER: Are there any other
3 nominations for the office of New England Area
4 Vice President?

5 Delegate, mic three.

6 MR. DAVID LUM: My name is David Lum,
7 Branch President 6 of Worcester, Central Mass. I
8 rise today to place into nomination a proven
9 leader of NAPS, someone who knows the New England
10 Area like the back of his hand. He has already
11 served the members of New England for 10 years as
12 our past area Vice President and is coming back
13 to serve again because we need his leadership and
14 knowledge.

15 The delegates of the New England Area
16 have a choice this year, and it's a choice that
17 you cannot afford to leave to chance. My nominee
18 has experience, the propensity, the proven
19 success, and the results in his resume that we
20 need, again, here in New England. My nominee
21 also has maintained his network with postal
22 officials and the PC's leadership in New England

1 Area and will seamlessly return to this position.

2 Ladies and gentlemen, brothers and
3 sisters, delegates of the New England Area, I ask
4 you to join me in support of this candidate, for
5 us to join together to elect our next New England
6 Area Vice President, Mr. NAPS Strong, Cy Dumas.

7 (Applause)

8 MR. BRIAN WAGNER: Are there any other
9 nominations for the office of New England Area
10 Vice President?

11 (No audible response)

12 MR. BRIAN WAGNER: Are there any other
13 nominations for the office of New England Area
14 Vice President?

15 (No audible response)

16 MR. BRIAN WAGNER: Are there any other
17 nominations for the office of New England Area
18 Vice President?

19 (No audible response)

20 MR. BRIAN WAGNER: Hearing none, I now
21 declare the nominations for the office of New
22 England Area Vice President closed.

1 (Applause)

2 MR. BRIAN WAGNER: Nominations are now
3 open for the office of New York Area Vice
4 President.

5 Delegate, mic three.

6 MR. TOM HUGHES: Thank you. I'm Tom
7 Hughes, the President of Branch 100 in New York
8 City, and I stand before my fellow delegates
9 today to put in nomination the name of James
10 Warden for the New York Area Vice President.

11 Jim is on the SWCs -- he's the Chairman
12 of the SWCs Committee. He works on the
13 Legislative Committee. He's a PFP Advisory
14 Committee, he's a Membership Committee person.
15 New York is number one in membership, and let me
16 tell you a few things about Jim: He's a committed
17 and caring person. He's dedicated. He's loyal.
18 He's knowledgeable. And I know all these things
19 because he gave me this piece of paper to say it.

20 (Laughter)

21 MR. TOM HUGHES: But he is. To be very
22 honest, he's all of those things and more. Okay?

1 There's not enough words to describe this person,
2 all right? He is dedicated to the branches, to
3 the members, to the state, and, above all, he's
4 dedicated to his family.

5 And between taking care of his family
6 members and everything, he still finds time to
7 crisscross New York state, travel to the
8 Caribbean -- which I wouldn't mind doing myself -
9 - but he also goes all the way out to Pittsburgh
10 when there's meetings out there, as well. And
11 there's only one person that we want in New York
12 as the area VP, and that person is --

13 (Attendees chant "Jimmy")

14 MR. TOM HUGHES: And that is why we put
15 Jim Warden in for New York Area VP.

16 (Applause)

17 (Attendees chant "Jimmy")

18 MR. BRIAN WAGNER: Are there any --

19 (Attendees chant "Jimmy")

20 MALE SPEAKER: Jimmy!

21 MR. BRIAN WAGNER: Okay. Are there any
22 other nominations for the office of New York Area

1 Vice President?

2 (No audible response)

3 MR. BRIAN WAGNER: Are there any other
4 nominations for the office of New York Area Vice
5 President?

6 (No audible response)

7 MR. BRIAN WAGNER: Are there any other
8 nominations for the office of New York Area Vice
9 President?

10 (No audible response)

11 MR. BRIAN WAGNER: Hearing none, I now
12 declare the nominations for the office of New
13 York Area Vice President closed.

14 (Applause)

15 MR. BRIAN WAGNER: Nominations are now
16 open for the office of Mideast Area Vice
17 President.

18 Delegate at mic seven.

19 MR. PRESCOTT BUTLER: Prescott Butler,
20 Branch 327. To all the members, ladies and
21 gentlemen, in attendance, and to our thousands of
22 members waiting back home, let's get ready to

1 rumble!

2 Introducing, from the great state of New
3 Jersey, running for Mideast Area Vice President -
4 - He is weighing in at 220 pounds --

5 (Laughter)

6 MR. PRESCOTT BUTLER: -- with 33 years of
7 experience and 33 wins by knockout.

8 (Laughter)

9 MR. PRESCOTT BUTLER: He is the two-time
10 reigning New Jersey State President. Here to
11 tell you more about our nominee is our immediate
12 past New Jersey State President, Sal Grasso.

13 (Applause)

14 MR. SAL GRASSO: Good afternoon, NAPS.
15 My name is Sal Grasso, NAPS Branch 568, New
16 Jersey. It is with great pleasure to nominate my
17 longtime friend and NAPS brother, Mr. Tony
18 Dallojacono, for the position of Mideast Area VP.

19 In addition to performing his job at an
20 extremely high level, Tony demonstrates an
21 extraordinary commitment to NAPS members. Tony
22 has 33 years' experience working for the U.S.

1 Postal Service, along with a successful career as
2 a letter carrier and supervisor. He has been an
3 outstanding leader. Tony has also held the
4 following positions: NALC Shop Steward, NAPS
5 State Delegate, NAPS Branch 568 Vice President,
6 NAPS Branch 568 President, and is currently the
7 New Jersey State NAPS President.

8 Among his many accomplishments in these
9 positions, Tony has signed up 90 new members for
10 NAPS in the past year alone. Going --

11 MR. BRIAN WAGNER: Time. Time.

12 (Applause)

13 MR. SAL GRASSO: Tony Dallojacono --

14 MR. BRIAN WAGNER: Time.

15 (Applause)

16 MR. BRIAN WAGNER: Are there -- are there
17 any other nominations for the office of Mideast
18 Area Vice President?

19 Delegate, mic three.

20 MS. CASEI UBER: Good afternoon, Mr.
21 President, NAPS organization -- excuse me. My
22 name is Casei Uber. I am the Vice President of

1 Branch 554 in Warrendale, PA. We stand up here
2 today to nominate Darryl Williams for the
3 position of Vice President.

4 I had notes. I'm just not even going to
5 use them because there's just too much I want to
6 say and not enough time. So, Brian, you've
7 started the clock. That's a good thing.

8 Mr. Williams has over 20 years military
9 service. He has 23 years in the Postal Service,
10 19 of which were with NAPS. He was the President
11 of the Pennsylvania State Branch. He is my
12 friend. He's trained me. He's mentored me for
13 the 20 years that I've been in NAPS. His slogan
14 says it all: Reach one and teach one.

15 A lot of our members here this week are
16 retired. For us that still have 20 years left
17 before we can say that, we need to bring in a
18 strong organization, a bunch of people that are
19 going to work together as a team, not fight
20 amongst themselves. We need to be an
21 organization that loves each other, and you can't
22 do that without experience.

1 Darryl has that experience. He's taught
2 over 15 state and local Presidents, Vice
3 Presidents, Secretary-Treasurers. He's mentored
4 everybody that he comes in contact with. He's
5 available 24/7, and Lord knows, I've called him.
6 We need somebody in the position that is going to
7 work for our entire organization. We need
8 somebody on the national --

9 MR. BRIAN WAGNER: Time.

10 MS. CASEI UBER: Darryl G. Williams.

11 (Applause)

12 MR. BRIAN WAGNER: Are there any other
13 nominations for the office of Mideast Area Vice
14 President?

15 (No audible response)

16 MR. BRIAN WAGNER: Are there any other
17 nominations for the office of Mideast Area Vice
18 President?

19 (No audible response)

20 MR. BRIAN WAGNER: Are there any other
21 nominations for the office of Mideast Area Vice
22 President?

1 (No audible response)

2 MR. BRIAN WAGNER: Hearing none, I now
3 declare the nominations for the office of Mideast
4 Area Vice President closed.

5 (Applause)

6 MR. BRIAN WAGNER: Nominations are now
7 open for the office of Capitol-Atlantic Area Vice
8 President.

9 FEMALE SPEAKER: Good afternoon, family.

10 MR. BRIAN WAGNER: Delegate -- wait,
11 Delegate at --

12 FEMALE SPEAKER: Sorry.

13 MR. BRIAN WAGNER: Delegate at mic nine.

14 MR. GEORGE MOTT: Excuse me, but I just -
15 - this has been something that's been on my
16 bucket list for quite some time, and then I do
17 want to make an apology, since you all have been
18 apologizing all morning, but this is for Troy
19 Griffin, and this says "no more."

20 MR. BRIAN WAGNER: Who are you? Who are
21 you?

22 MR. GEORGE MOTT: George Mott, Branch

1 President, 132, and that was my mic drop, so.

2 Troy, you on point, brother. We got you a
3 hundred percent.

4 And the last thing was, I want to
5 apologize to everybody outside in the front who
6 may have saw the state trooper that was behind
7 me, with lights flashing blue. He had done
8 followed me for quite some time. I pulled over.
9 He asked me had I seen his blue lights, and I
10 said, Yes, sir, I did. He said, Well, why didn't
11 you stop? I said, Well, to tell you the truth,
12 sir, about 25 years ago, my ex-wife -- not that
13 Buddha sitting in the back -- ran off with a
14 state trooper. He said, You've got about 30
15 seconds to explain that to me. I said, Well, I
16 thought you was trying to bring her back.

17 (Laughter)

18 MR. GEORGE MOTT: So, if that's the case,
19 we want Troy back. Here you go, Donna
20 (phonetic).

21 FEMALE SPEAKER: When you talk about Troy
22 Griffin, if you didn't know him before he was

1 elected in last year, you had two years to know
2 him, and now you love him. He is the man of
3 passion. He is the man of purpose. He is the
4 man for the people. He is for you. So, vote for
5 Troy Griffin once again, so he can continue to do
6 that great work, and thank you, all.

7 (Music plays)

8 MR. BRIAN WAGNER: Are there -- are there
9 any other nominations for the office of Capitol-
10 Atlantic Area Vice President?

11 (No audible response)

12 MR. BRIAN WAGNER: Are there any other
13 nominations for the office of Capitol-Atlantic
14 Area Vice President?

15 (No audible response)

16 MR. BRIAN WAGNER: Are there any other
17 nominations for the office of Capitol-Atlantic
18 Area Vice President?

19 (No audible response)

20 MR. BRIAN WAGNER: Hearing none, I now
21 declare the nominations for the office of
22 Capitol-Atlantic Area Vice President closed.

1 (Applause)

2 MR. BRIAN WAGNER: Nominations are now
3 open for the office of Pioneer Area Vice
4 President.

5 (Applause)

6 MR. BRIAN WAGNER: Delegate, mic eight.

7 MS. MARTARA JOHNSON: Hi, we're from --
8 Good evening, everyone. We're from the Cleveland
9 Branch 46. I'm Martara Johnson.

10 MS. JACSHICA LASTER: I'm Jacshica
11 Laster.

12 MS. STACEY CLARK: I'm Stacey Clark. And
13 we are here to reelect Tim Needham as our NAPS
14 Pioneer Area Vice President. Tim is dedicated,
15 committed, resilient, experienced. Tim has
16 served as NAPS Branch 133 Secretary-Treasurer,
17 President, and he is currently our area Vice
18 Pioneer.

19 MS. JACSHICA LASTER: His titles include:
20 Supervisor, Station Manager, Postmaster, and
21 Acting Manager of Post Office Operations.

22 FEMALE SPEAKER: Tim has represented NAPS

1 on two Lean Six Sigma Kaizen projects sponsored
2 by Postal Headquarters, and he has a solid record
3 of excellent working relationships with postal
4 leadership at the district, area, and
5 Headquarters level. You may ask yourself: Why
6 vote for Tim Needham?

7 FEMALE SPEAKERS: Because he's the bomb!

8 (Music plays)

9 (Applause)

10 (Audio ends)

11 (Audio begins)

12 MALE SPEAKER: (Audio in progress) Second
13 Vice President. Our Michiana Area Vice President
14 nominee has shown leadership, coaching, training,
15 always supporting his area, with 24-hour
16 availability. We all know him as passion with a
17 lanyard. He measures up to the task at hand, and
18 we nominate Kevin Trayer for Michiana Area Vice
19 President.

20 (Applause)

21 (Music plays)

22 MR. BRIAN WAGNER: Are there any other

1 nominations for the office of Michiana Area Vice
2 President?

3 (No audible response)

4 MR. BRIAN WAGNER: Are there any other
5 nominations for the office of Michiana Area Vice
6 President?

7 (No audible response)

8 MR. BRIAN WAGNER: Are there any other
9 nominations for the office of Michiana Area Vice
10 President?

11 (No audible response)

12 MR. BRIAN WAGNER: Hearing none, I now
13 declare the nominations for the office of
14 Michiana Area Vice President closed.

15 (Applause)

16 MR. BRIAN WAGNER: Nominations --

17 (Off-mic speaking)

18 Mr. BRIAN WAGNER: Out of order.

19 Nominations are now open for the office of Illini
20 Area Vice President.

21 Delegate, mic six.

22 MALE SPEAKER: Fellow delegates,

1 executive officers, friends, guests, Auxiliary
2 members, I stand to nominate a humble servant of
3 NAPS, who looks forward to interacting with all
4 of NAPS' membership.

5 Luz Moreno reaches out to all five postal
6 districts within this Illini Area. She works
7 hard on our state conventions, assisting the host
8 branches along with planning and conducting of
9 activities of the convention. Vice President
10 Moreno works in concert with the other Vice
11 Presidents in the Central Region. With the
12 Central Region training being held in her area
13 each year, Vice President Moreno helps coordinate
14 the travel and transportation for leadership
15 attending the training.

16 Vice President Moreno always advocates --
17 advocates for the NAPS family. She has a very
18 strong dedication to family. She's always in
19 touch with us by phone, text, or email. She
20 never takes a vacation from her NAPS family.
21 She's always available to us, and she always
22 responds when we call her. So, Illini Area,

1 let's take another shot with Luz.

2 (Applause)

3 MR. BRIAN WAGNER: Are there any other
4 nominations for the office of Illini Area Vice
5 President?

6 Delegate, mic six.

7 MR. CHARLES MAY: Good afternoon,
8 everyone. My name is Charles May. I'm currently
9 the President of Branch 14. An individual I wish
10 to nominate today, in a short time, has become a
11 valuable member -- a valuable at our branch.
12 During the past two years, he has signed up more
13 than 100 new members. Additionally, he has
14 championed several issues that was impacting our
15 organization in Chicago. I wish to place into
16 nomination the current Illinois State President
17 for Illini VP, Greg Harris.

18 (Applause)

19 MR. BRIAN WAGNER: Are there any other
20 nominations for the office of Illini Area Vice
21 President?

22 (No audible response)

1 MR. BRIAN WAGNER: Are there any other
2 nominations for the office of Illini Area Vice
3 President?

4 (No audible response)

5 MR. BRIAN WAGNER: Are there any other
6 nominations for the office of Illini Area Vice
7 President?

8 (No audible response)

9 MR. BRIAN WAGNER: Hearing none, I now
10 declare the nominations for the office of Illini
11 Area Vice President closed.

12 Nominations are now open for the office
13 of North Central Area Vice President.

14 Delegate, mic 10.

15 MR. DALE KOLLER: Good afternoon, NAPS
16 delegates. I'm Dale Koller, Wisconsin State
17 President. I stand before you to present a
18 nomination for North Central Area Vice President.

19 This person has been a NAPS member for
20 over 29 years, has been working for the Post
21 Office for 33 years. He has been a branch
22 President, branch Vice President, and branch

1 Sergeant at Arms. He served as a Minnesota State
2 Secretary-Treasurer and has been the Minnesota
3 State Legislative Representative over 15 years.
4 He has attended over 25 state conventions and 12
5 national conventions. He knows and understands
6 the NPA program and its flaws. He has
7 represented members in mitigation and has brought
8 issues forward to help initiate national NPA
9 changes. He has represented the North Central
10 Area members and has taken issues to Headquarters
11 to help fight for their rights and causes. He
12 has brought issues forward through the monthly
13 consultative process to challenge USPS
14 Headquarters for policy changes and NAPS members'
15 rights.

16 I'm proud to present the nomination of
17 Dan Mooney for North Central Area Vice President.

18 (Applause)

19 MR. BRIAN WAGNER: Are there any other
20 nominations for the office of North Central Area
21 Vice President?

22 (No audible response)

1 MR. BRIAN WAGNER: Are there any other
2 nominations for the office of North Central Area
3 Vice President?

4 (No audible response)

5 MR. BRIAN WAGNER: Are there any other
6 nominations for the office of North Central Area
7 Vice President?

8 (No audible response)

9 MR. BRIAN WAGNER: Hearing none, I now
10 declare the nominations for the office of North
11 Central Area Vice President closed.

12 (Applause)

13 MR. BRIAN WAGNER: Nominations are now
14 open for the office of Mink Area Vice President.

15 Delegate, mic five.

16 MS. PHYLLIS PFEIFER: Hello, I'm Phyllis
17 Pfeifer, President, Branch 10, Nebraska. I would
18 like to nominate a man and a leader who has
19 proven to be supportive, knowledgeable, engaging
20 before engaging was popular and training was
21 required with USPS. As in any good leader, if he
22 doesn't have an answer, he will find one and

1 follow through with you. He has given many of us
2 guidance, answers, and shares information that he
3 has gathered. He likes to take care of his
4 members, and that is important to him. He has
5 been with the Post Office for 21 years, and I
6 would like to nominate Bart Green for Mink Area
7 Vice President. Thank you.

8 (Applause)

9 MR. BRIAN WAGNER: Are there any other
10 nominations for the office of Mink Area Vice
11 President?

12 (No audible response)

13 MR. BRIAN WAGNER: Are there any other
14 nominations for the office of Mink Area Vice
15 President?

16 (No audible response)

17 MR. BRIAN WAGNER: Are there any other
18 nominations for the office of Mink Area Vice
19 President?

20 (No audible response)

21 MR. BRIAN WAGNER: Hearing none, I now
22 declare the nominations for the office of Mink

1 Area Vice President closed.

2 (Applause)

3 MR. BRIAN WAGNER: Welcome to the disco.

4 Nominations are now open for the office
5 of Southeast Area Vice President.

6 Delegate, mic seven.

7 MR. JERRY SEBASTIAN: Good afternoon. My
8 name is Jerry Sebastian. I'm the former
9 Southeast Area Vice President and a member of
10 Branch 386, Clearwater, Florida. I'm here today
11 to nominate a person for the office of Southeast
12 Area VP, a person who ran the state of Florida
13 for over 12 years as President and has kept
14 Florida number 1 in SPAC donations for the past
15 14 years in a row and will, again, do so this
16 year and will continue to do so for the future.

17 He has done an outstanding job as a NAPS
18 officer in representing the Southeast Area,
19 working with both Presidents from Florida and
20 Georgia, four DMs, and two area VPs in the
21 Southeast Area. He has been a member of NAPS for
22 over 39 years. He continues to make the

1 Southeast Area the best of the best.

2 He and his wife Jennifer have both been
3 friends of mine for the past 26 years, and for
4 that, I am truly grateful. He has committed
5 himself to the NAPS over -- organization for over
6 half of his life. Even though he has had some
7 health setbacks in the recent years, we are all
8 the better for this.

9 I stand here today to re-nominate for the
10 office of Southeast Area Vice President Robert
11 Quinlan, Southeast Area VP.

12 (Applause)

13 MR. BRIAN WAGNER: Are there any other
14 nominations for the office of Southeast Area Vice
15 President?

16 (No audible response)

17 MR. BRIAN WAGNER: Are there any other
18 nominations for the office of Southeast Area Vice
19 President?

20 (No audible response)

21 MR. BRIAN WAGNER: Are there any other
22 nominations for the office of Southeast Area Vice

1 President?

2 (No audible response)

3 MR. BRIAN WAGNER: Hearing none, I now
4 declare the nominations for the office of
5 Southeast Area Vice President closed.

6 (Applause)

7 MR. BRIAN WAGNER: Okay. Nominations are
8 now open for the office of Central Gulf Area Vice
9 President.

10 (Off-mic speaking)

11 MR. BRIAN WAGNER: Delegate, mic nine.

12 MR. DWIGHT STUDDARD: Hello, NAPS
13 delegates. I am Dwight Studdard from the great
14 state of Alabama, and I am here with Stacy and
15 Valerie to place into nomination our man for the
16 Central Gulf Area. He's the right man for us.
17 He has been on the Executive Board for the past
18 four years. He's on the SWCs Committee, the
19 Membership Committee, the Training Committee.
20 He's a former Marine, but I know you're a never
21 former Maine. He is a Marine.

22 ATTENDEES: Hoorah!

1 MR. DWIGHT STUDDARD: And he's the man to
2 lead us up the hill. When he said, Take that
3 hill, we take it, but he's always in front. He's
4 a man with compassion and determination. He's an
5 ex-supervisor, clerk. He's acted as MDO, Labor
6 Relations Specialist, and several other detailed
7 positions. But right now, he's the man for us.
8 If you ask "why," it's because we are one, and he
9 is the one for us.

10 We place into nomination our man of the
11 hour, Cornel Rowel for Central Gulf Area VP.

12 (Music plays)

13 (Audio cuts out)

14 MR. BRIAN WAGNER: (Audio in progress)
15 nominations for the office of Central Gulf Area
16 Vice President?

17 (No audible response)

18 MR. BRIAN WAGNER: Are there any other
19 nominations for the office of Central Gulf Area
20 Vice President?

21 (No audible response)

22 MR. BRIAN WAGNER: Are there any other

1 nominations for the office of Central Gulf Area
2 Vice President?

3 (No audible response)

4 MR. BRIAN WAGNER: Hearing none, I now
5 declare the nominations for the office of Central
6 Gulf Area Vice President closed.

7 (Applause)

8 MR. BRIAN WAGNER: Nominations are now
9 open for the office of Cotton Belt Area Vice
10 President.

11 I have a delegate at mic five.

12 MS. LAQUITA BENJAMIN: Good -- good
13 afternoon, Chairman, Delegates. My name is
14 LaQuita Benjamin from Branch 41 in the great
15 state of Tennessee, home of the Grizzlies. When
16 trying to get my thoughts together on what to say
17 about this phenomenal woman, the words of Chaka
18 Khan in the song "I'm Every Woman" came in the
19 head -- in my head, because here in the Cotton
20 Belt, we know she's truly every woman.

21 The truest verse in the song states that
22 she can anticipate needs and allay the fears that

1 we have in our profession. She has done this all
2 of her career in NAPS and the Postal Service. We
3 have come to appreciate and benefit from her
4 steady leadership and sound decision-making. Her
5 dedication to our goals and objectives have been
6 steadfast and uncompromised. Her professional
7 and moral compass keeps her and her operations
8 oriented toward magnetic north.

9 Probably the most appreciated similarity
10 to the song is that, for years, Shri has been
11 exactly what we needed to move forward in our
12 goals and objectives. If she needed to be tough
13 -- to be a tough negotiator, a shoulder to lean
14 on, or a wealth of knowledge, it did not matter.
15 Shri was there.

16 So, it is my honor and my pleasure to
17 nominate my associate, my mentor, my friend, Shri
18 Green, for the position of Cotton Belt Area Vice
19 President.

20 (Music plays)

21 (Applause)

22 MR. BRIAN WAGNER: Time. Time. Time.

1 It -- it's time.

2 Are there any other nominations for the
3 office of Cotton Belt Area Vice President?

4 (No audible response)

5 MR. BRIAN WAGNER: Are there any other
6 nominations for the office of Cotton Belt Area
7 Vice President?

8 (No audible response)

9 MR. BRIAN WAGNER: Are there any other
10 nominations for the office of Cotton Belt Area
11 Vice President?

12 (No audible response)

13 MR. BRIAN WAGNER: Hearing none, I now
14 declare the nominations for the office of Cotton
15 Belt Area Vice President closed.

16 (Applause)

17 MR. BRIAN WAGNER: I like the music, too,
18 but we've got to move on.

19 (Laughter)

20 MR. BRIAN WAGNER: Nominations are now
21 open for the office of Texas Area Vice President.

22 Delegate, mic 10.

1 MR. EARNEST HILL: Good evening, NAP
2 delegates. My name is Earnest Hill from Houston,
3 Texas, Branch 122. I stand here today with
4 pleasure to put into nomination the name of a man
5 that I've worked with in NAP matters for over 23
6 years. I'm not going to go into detail on what
7 he's done because I hear that y'all are quite
8 familiar with him. After all, it's been rumored
9 that he -- he gave a lot of y'all the clap.

10 (Laughter)

11 MR. EARNEST HILL: I'm talking about the
12 Jaime clap. Get your mind out of the gutter.

13 (Laughter)

14 MR. EARNEST HILL: He -- he has held
15 numerous positions in his local branch, from
16 Trustee through President. He has held positions
17 as the Texas State Secretary-Treasurer and State
18 President for NAPS. He is presently the National
19 Texas Area VP. I take pleasure in nominating him
20 to serve another term as the Texas Area VP for
21 NAPS. He ain't perfect, but he is ours. I
22 nominate Jaime Elizondo for Texas Area Vice

1 President.

2 (Applause)

3 MR. BRIAN WAGNER: Are there any other
4 nominations for the office of Texas Area Vice
5 President?

6 (No audible response)

7 MR. BRIAN WAGNER: Are there any other
8 nominations for the office of Texas Area Vice
9 President?

10 (No audible response)

11 MR. BRIAN WAGNER: Are there any other
12 nominations for the office of Texas Area -- Area
13 Vice President?

14 (No audible response)

15 MR. BRIAN WAGNER: Hearing none, I now
16 declare nominations for the office of Texas Area
17 Vice President closed.

18 (Applause)

19 MR. BRIAN WAGNER: Nominations are now
20 open for the office of Northwest Area Vice
21 President.

22 Delegate, mic five.

1 MR. MICHAEL GILLETT: Michael Gillett,
2 Branch 31, the beautiful state of Washington. It
3 is my honor to place into nomination a man who
4 has a passion for this organization that cannot
5 be questioned, who, even as an Oregonian, has
6 made himself and his knowledge available to all
7 members throughout the entire Northwest Area. I
8 am proud to call him my friend and my brother
9 from another mother. I place Joe Lahmann's name
10 into consideration for Northwest Area VP.

11 (Applause)

12 MR. BRIAN WAGNER: Are there any other
13 nominations for the office of Northwest Area Vice
14 President?

15 Delegate, mic five.

16 MS. PAM MELCHERT: Hello, Pam Melchert,
17 Branch 435, Anchorage, Alaska, President. I'm
18 going to nominate Cindy McCracken for the
19 position of Northwest Area VP. I'm going to keep
20 this short and sweet because I'm not very good at
21 this.

22 I don't think I need to talk about how

1 long Cindy's been around. She's been around a
2 long time. Her performance speaks for itself.
3 She's honest, she's reliable, she's got wicked
4 dance moves, and she always answers the phone
5 when we have issues, times of crisis, and, let's
6 face it, the Alaska girl always has a crisis.
7 So, I just want your support for reelecting Cindy
8 McCracken. Thank you.

9 (Applause)

10 MR. BRIAN WAGNER: Are there any other
11 nominations for the office of Northwest Area Vice
12 President?

13 (No audible response)

14 MR. BRIAN WAGNER: Are there any other
15 nominations for the office of Northwest Area Vice
16 President?

17 (No audible response)

18 MR. BRIAN WAGNER: Are there any other
19 nominations for the office of Northwest Area Vice
20 President?

21 (No audible response)

22 MR. BRIAN WAGNER: Hearing none, I now

1 declare the nominations for the office of
2 Northwest Area Vice President closed.

3 (Applause)

4 MR. BRIAN WAGNER: Nominations are now
5 open for the office of Rocky Mountain Area Vice
6 President.

7 Delegate, mic five?

8 MR. BOB ALDRICH: Afternoon, my name is
9 Bob Aldrich, Branch 907, Colorado/Wyoming.
10 Afternoon, Mr. Chairman, distinguished guests,
11 and this great body of delegates. As it seems
12 apologies are en vogue today, I have to offer up
13 my own apology, as there's been quite a bit of
14 grumbling and complaining due to the fact that I
15 had the world-famous Rockettes, who were unable
16 to appear to provide an introduction nomination
17 backdrop. So, there's no song, no dance, no
18 teddy bears, no candy -- you get me.

19 (Laughter)

20 MR. BOB ALDRICH: So, the key to success
21 has always been to simply take the first step,
22 and two years ago, I stood before this great body

1 and placed into nomination an individual who took
2 that first step, an individual with thoughtful
3 character, impeccable qualities, and focused
4 advocacy leadership. And you know, I could stand
5 up here all day and run the gamut and speak of
6 accolades to further describe this individual's
7 accomplishments, but you know what? The service
8 supreme that she has provided over the last two
9 years, it just speaks volumes to the props.

10 And so, with that being said, it is
11 without hesitation and a privilege to once again
12 submit and place into nomination the name of
13 Myrna A. Pashinski for Rocky Mountain Area Vice
14 President. Thank you.

15 (Applause)

16 MR. BRIAN WAGNER: Are there any other
17 nominations for the office Rocky Mountain Area
18 Vice President?

19 (No audible response)

20 MR. BRIAN WAGNER: Are there any other
21 nominations for the office Rocky Mountain Area
22 Vice President?

1 (No audible response)

2 MR. BRIAN WAGNER: Are there any other
3 nominations for the office Rocky Mountain Area
4 Vice President?

5 (No audible response)

6 ATTENDEE: No!

7 MR. BRIAN WAGNER: Hearing none, I now
8 declare the office -- or declare the nominations
9 for the office of Rocky Mountain Area Vice
10 President closed.

11 (Applause)

12 MR. BRIAN WAGNER: Nominations are now
13 open for the office of Pacific Area Vice
14 President.

15 Delegate at mic --

16 Are there any nominations for the office
17 of Pacific Area Vice President? Okay.

18 Delegate, mic five.

19 MS. KATRINA SCOTT: Good afternoon, NAPS
20 family. My name is Katrina Scott, Branch 127,
21 and I rise to nominate a 29-year member of NAPS.
22 He has been the President of Branch 127 and an

1 area Vice President for California. He
2 understands membership, representation, and
3 dealing with senior management. He is a
4 proponent of members and will represent NAPS and
5 all -- at all levels of the Pacific Area.

6 I nominate Charles Patterson as Pacific
7 Area Vice President. Thank you.

8 (Applause)

9 MR. BRIAN WAGNER: Are there any other
10 nominations for the office of Pacific Area Vice
11 President?

12 Delegate, mic one.

13 MR. GARY MAGINNIS: Good afternoon. My
14 name is Gary Maginnis. I'm a member of Branch
15 466 in San Bernardino, California. I rise to
16 place in nomination a man that has been a NAPS
17 member for 21 years, has represented and
18 advocated for NAPS members for 13. He's been
19 with the Postal Service for 25 years in numerous
20 positions. This man hails from the great state
21 of Hawaii. I nominate Chuck Lum for the position
22 of Pacific Area Vice President, and he's good as

1 24-karat gold.

2 (Music plays)

3 (Applause)

4 MR. BRIAN WAGNER: Time. Time.

5 (Applause)

6 MR. BRIAN WAGNER: Are there any other
7 nominations for the office of Pacific Area Vice
8 President?

9 (No audible response)

10 MR. BRIAN WAGNER: Are there any other
11 nominations for the office of Pacific Area Vice
12 President?

13 (No audible response)

14 MR. BRIAN WAGNER: Are there any other
15 nominations for the office of Pacific Area Vice
16 President?

17 (No audible response)

18 MR. BRIAN WAGNER: Hearing none, I now
19 declare the nominations for the office of Pacific
20 Area Vice President closed.

21 (Applause)

22 MR. BRIAN WAGNER: Okay. That completes

1 the nominations of Executive Board officers.

2 At this time, I would like to invite
3 anyone who was nominated for a resident officer
4 position -- National President, Executive Vice
5 President, and Secretary-Treasurer to address the
6 convention from the podium for a maximum of two
7 minutes, and our Parliamentarian will keep time.
8 We will take everyone in order of their
9 nominations beginning with the nominations for
10 President.

11 Jay Killackey will be up first.

12 (Applause)

13 MR. JAY KILLACKEY: Thank you, Brian. I
14 am here today, asking for your vote, because
15 there are too many of you, too many of our
16 members, who are not happy. This week, we heard
17 delegates come to the mic who said they used to
18 love their jobs, but they can't anymore. We saw
19 Megan Brennan talking about all sorts of new
20 technology, but she bristled when she was asked
21 the tough questions.

22 We heard from our COO about his plans to

1 fix Mondays that are going to be implemented five
2 weeks from now. The COO is responsible for your
3 livelihood. You were shown in black and white
4 how postal leaders are pocketing millions in
5 raises and bonuses, while over 21,000 EAS will
6 not get a raise this year. Management does not
7 respect us, not here, and certainly not where we
8 work.

9 You witnessed how a NAPS leader should
10 stand up to postal leaders who are trying to sell
11 us bad plans because a bad plan is no plan at
12 all. While craft employees get raises, step
13 increases, and COLAs every year, there is nothing
14 left for us. Ladies and gentlemen, it's time for
15 change.

16 There are individuals already working in
17 this room that are telling you that we need to
18 keep the status quo. Is that what we were sent
19 here to do? After they give you their reasons
20 for resisting change, ask them this: What has the
21 status quo done to improve your working
22 conditions? Wait for their answer. Wait.

1 It is time to elect a President who
2 stands up to the Postal Service, just like I did
3 on Tuesday. It is time for a President who will
4 fight for our rights, for decent working
5 conditions, and to get us a fair pay package.
6 Your future is in your hands and in your vote. I
7 ask for your support and vote tomorrow, and I
8 won't back down.

9 (Applause)

10 MALE SPEAKER: Next up to address the
11 Body will be Brian Wagner.

12 MR. BRIAN WAGNER: Good afternoon,
13 delegates. NAPS is about leadership, and it's
14 about working together as a team. As your NAPS
15 National President, I have worked with your
16 Executive Board to make sure that you are fairly
17 and properly represented by the postal -- from
18 the postal service and from -- and -- and Capitol
19 Hill. I will tell you that it is challenging.

20 Well, I can't help what the Post Office
21 tells us, but what I can help is to make sure
22 that our team at NAPS Headquarters, your other

1 resident officers and your Executive Board, we
2 work to make sure that you are fairly
3 represented. We are not backing down; we're not
4 staying for the status quo. Your Executive
5 Board, as a team, we unanimously voted to not
6 accept that pay package. We didn't ask for it,
7 and we didn't accept it. We unanimously voted to
8 go to fact-finding because we're not going to
9 have the Post Office tell us what we're going to
10 take. We don't turn our back.

11 I understand there's challenges out
12 there, but one person can't get this job done.
13 It's going to take a team effort, not only from
14 your Executive Board but of everybody here.

15 I am asking for your -- your vote to be
16 reelected again. I get the fact that we have
17 little trinkets and things like that for
18 conventions, but that's not what this is about.
19 This is about leadership and making sure that at
20 the end of the day, you get what you have worked
21 so hard for, earned, and NAPS Headquarters and I,
22 as your National President, will work to make

1 sure you are fairly represented and compensated.

2 Thank you very much.

3 (Applause)

4 MR. BRIAN WAGNER: Those who wishing the
5 office of -- We've heard from the President's
6 positions. Now, the Executive Vice President
7 nominee may address the convention floor for two
8 minutes. Ivan Butts.

9 MR. IVAN BUTTS: Thank you. Thank you,
10 Brian. I just want to thank you guys. I want to
11 thank you for your -- your support and -- and
12 thank you for your affirmation of my leadership
13 model. I will always fight for you. Always
14 believe that I'm going to act with integrity.
15 I'm going to look for -- look to move our
16 association forward with a new vision for a new
17 way. I will always be accountable for you. I
18 will always be there for you, to listen to you,
19 to answer your calls, to answer your emails. I'm
20 always going to be innovative in my thought
21 processes to try to make our association better.
22 Again, what I -- what I said in -- when I

1 first got on the Board was that -- in talking
2 with Chuck, actually, when we became Eastern
3 Region -- was that we were going to change this
4 association, but it was going to take a while.
5 It's like -- it's like changing the course of a -
6 - of a big ship, a oil tanker. You don't just go
7 to the corner and turn; you have to plot your
8 course. So, I'm plotting the course for my
9 leadership model to be successful, and that
10 success is based on fighting for you, being the
11 leader that you need me to be in whatever
12 situation you need me to be. And I'll tell you,
13 I'm 150% committed to that and committed to you.

14 Thank you, thank you, thank you for
15 giving me the opportunity to serve you as your
16 Executive Vice President, and I look forward to a
17 bright future working as your leader in this
18 association. Thank you. God bless you.

19 (Applause)

20 MR. BRIAN WAGNER: Next candidate,
21 Secretary-Treasurer candidate, Chuck Mulidore.

22 MR. CHUCK MULIDORE: All right. Good

1 afternoon, everybody. You know, I went to NAPS
2 Headquarters two years ago to take on the mantle
3 and -- of the blessing that you gave me to go
4 manage the funds of the organization. I didn't
5 go there to drink coffee, put my feet up, and
6 rest on the status quo. I went there to make a
7 difference, and that's what I've been doing for
8 the last two years. We have a new website, new
9 social media presence, new budgeting procedures,
10 insurance review that changed our coverages
11 without any additional cost, increased our
12 coverages. We've trademarked the NAPS' logo for
13 revenue protection. We've changed banks and
14 credit card processing companies to reduce fees
15 and increase revenue and interest. Successful
16 audits by a private auditing firm for two years
17 in a row -- and you heard the Audit Committee
18 here -- gave us a clean bill of health. Been
19 successfully managing the funds of the
20 organization, your funds.

21 That's the job. That's what the job is.
22 That's what I've been doing for the last two

1 years. That's the work. And by doing the work,
2 it gives us the ability to meet the challenges of
3 the future through fact-finding, Title 39 reform,
4 and beyond. The organization is well positioned
5 to meet all of those challenges and all of those
6 difficult issues. That's what the work is.
7 That's what I was sent there for. That's what I
8 want to continue to do.

9 We have to keep moving forward, but we
10 have to focus on what the job of the Secretary-
11 Treasurer really is. And if we're looking at it
12 in terms of results, I believe -- and I'll leave
13 the judgment to you -- but I believe I've met the
14 burden of proof. I believe I've done the work.
15 I believe I've met the charge of what you asked
16 me to do. We had to make changes, and we'll
17 continue to make changes moving forward. That's
18 the work; that's what I've been doing. Proud to
19 do it, and I ask your support to let me do it for
20 two more years. Thank you.

21 (Applause)

22 MR. BRIAN WAGNER: Candidate for

1 Secretary-Treasurer, Toni Coleman-Scruggs.

2 MS. TONI COLEMAN-SCRUGGS: Good morning,
3 delegates.

4 (Off-mic speaking)

5 MS. TONI COLEMAN-SCRUGGS: A leader is
6 more than a title. True leaders don't create
7 followers; they create more leaders. In order to
8 be part of the solution, you must stand up, speak
9 up, and address the problems. That's why I'm
10 running for Secretary-Treasurer.

11 As leaders, we all have a legal
12 obligation of care, loyalty, and obedience. We
13 take a oath of office to uphold the constitution
14 and bylaws, to be responsible and respectful.

15 As Secretary-Treasurer, I will be
16 transparent. I will follow our mission. We have
17 a duty to give our members accurate and timely
18 minutes, financial reporting that is accurate,
19 board minutes.

20 We have passed resolutions, and these
21 resolutions have not been followed. We come to
22 these conventions to vote. We've passed

1 resolutions to say that it's going to be posted
2 and debated. Our Secretary and Treasurer is
3 responsible not only for our finances but to give
4 accurate minutes of what we accounted for.

5 As a member who have been bullied and
6 harassed and denied the rights of transparency
7 because I ask for answers, and I research, and I
8 ask for accountability, I say to each of you, if
9 you vote for me, I will show you diligence,
10 uphold the office. Members' issues don't have a
11 operating window, Monday through Friday. A
12 Secretary-Treasurer who will speak for the Body,
13 who will be there for the members, who will not
14 just say, I did my job, but show me the proof.
15 Show me the proof in the pudding. When I, as a
16 member, ask, show me the minutes where you have
17 voted on issues. Show me the true financials.
18 What you see on paper is not always true. Amen.
19 Thank you.

20 (Off-mic speaking)

21 (Applause)

22 MR. BRIAN WAGNER: Next candidate for

1 Secretary-Treasurer, Mary Burkhard.

2 MS. MARY BURKHARD: Thank you. You're
3 probably wondering what I'm going to say because
4 you're surprised. I'm surprised, too, but it was
5 very, very sweet of Les Cohen to nominate me.
6 And I know he knows and you know, I'm a fighter,
7 and for this office, it's not just the things we
8 talk about that they do; it's the fighting behind
9 the scenes, because that's what our members
10 expect in the field, all the ones that have never
11 been here, that will never be here, all the ones
12 that don't go to your meetings. They expect you
13 to be fighting, and that's what we need to look
14 at: the workplace, how we're not respected. And
15 I know everyone's brought that up, and I truly
16 believe it.

17 But I do want to say -- and this isn't
18 really to throw the vote, but I did tell Chuck I
19 wasn't going to run against him, and you know
20 why? Because I do see him fight behind the
21 scenes, and he has taken on some really special
22 projects with sales.

1 (Applause)

2 MS. MARY BURKHARD: And I've seen him
3 really, really fight for that and do really,
4 really hard things.

5 I wasn't going to give up my two minutes
6 to talk to you guys, because you know how I love
7 to talk, but --

8 (Laughter)

9 MS. MARY BURKHARD: -- I am withdrawing
10 my nomination at this time, and I --

11 (Applause)

12 MS. MARY BURKHARD: -- thank everyone who
13 supported me. I'll be back in two years, but
14 you'll see a banner up there, and it will be my
15 whole thing with people, purpose, and passion.
16 Thank you so much.

17 (Applause)

18 MR. BRIAN WAGNER: Okay. All right.
19 Now, that finishes the nomina -- or the -- the
20 nominations from the officers for two minutes up
21 here at the podium.

22 We're now going to bring up -- the next

1 order of business will be the nominations for
2 host cities for the 2022 convention. I am going
3 to ask the Assistant Secretaries and the
4 Parliamentarian and the rest of -- Chuck and Ivan
5 -- So, we'll go down from the stage.

6 We are delighted to have two cities
7 express interest in hosting our national
8 convention four -- four years from now. The city
9 and hotel representatives of these cities, along
10 with our local branch officers and members of
11 those cities, have worked very hard to make their
12 presentations today. I know you will give them a
13 full -- your full, full attention. So, you may
14 go down to the area to watch the presentations by
15 our host cities. Dr. Bishop, we need you to,
16 too. All right? So, I know you'll give them
17 your full attention.

18 Convention city nominations may not
19 exceed 15 minutes each. In the interests of
20 conserving convention time for our remaining
21 business, we will not be taking questions at the
22 conclusion of their presentations. Please refer

1 to the cities', like, questionnaires at -- in the
2 One Book, the information in the One Book
3 regarding each city. I am going to ask the
4 Parliamentarian to time. Would you time the 15
5 minutes if necessary, if they need that mark?

6 At this time, I would like to ask
7 everyone seated up -- Oh, I already did that.
8 Okay, I'm reading the script. Okay.

9 (Off-mic speaking)

10 MR. BRIAN WAGNER: It's a script. Good
11 thing we're not live TV.

12 Okay, the order of presentations was
13 previously determined by lot. The -- the -- the
14 cities vying for the host for 2022 is Denver,
15 Colorado, and New Orleans, Louisiana. Denver has
16 been selected first, so for those cities, those
17 are going to be in order.

18 So, please introduce yourselves, when the
19 cities come up, for Denver -- Those -- come --
20 would you please come up to the stage?

21 (Music plays)

22 MR. BRIAN WAGNER: If you'll please

1 introduce yourselves, and then, once you do your
2 introductions, your 15 minutes will start. So, I
3 will turn the podium over to you.

4 MS. KARAH SACK: Hi.

5 MR. BRIAN WAGNER: All right?

6 MS. KARAH SACK: Thank you.

7 MR. BRIAN WAGNER: Great, thank you very
8 much.

9 (Music plays)

10 (Skit)

11 MS. KARAH SACK: So, Mel, how's it going
12 this week?

13 MR. MOHAMED RAFIK: It has been a great
14 week. We met a lot of great people, and this is
15 very exciting. We get a lot of feedback, and we
16 want to make sure that we take those feedback for
17 the conference in 2022 to be very successful for
18 NAPS.

19 MS. KARAH SACK: Yeah, you know, I just
20 think the more I've learned about this program,
21 the amazing people that come -- our city is built
22 to have them. I just feel it.

1 MR. MOHAMED RAFIK: Absolutely. You know
2 what I like about my job? I like traveling and
3 meet -- and go to new cities.

4 MS. KARAH SACK: Oh, yeah, so do you --

5 MR. MOHAMED RAFIK: And meet new people.

6 MS. KARAH SACK: All right. So, do you
7 like to go to new cities more, or do you like to
8 meet new people more?

9 MR. MOHAMED RAFIK: Actually, both, I
10 like to meet new -- new people and new cities,
11 but at the same time, I like to meet my old
12 friend in the new city, so.

13 MS. KARAH SACK: Right.

14 MR. MOHAMED RAFIK: It's exciting. You -
15 - you were there, right?

16 MS. KARAH SACK: Yeah, I -- I really feel
17 like we were just there in '98.

18 MR. MOHAMED RAFIK: Yeah.

19 MS. KARAH SACK: I think it might be time
20 for something new, don't you?

21 MR. MOHAMED RAFIK: Yes.

22 MS. KARAH SACK: All right.

1 MR. MOHAMED RAFIK: Oh, I'm sorry --

2 MS. KARAH SACK: Oh, hello --

3 MR. MOHAMED RAFIK: -- good afternoon --

4 MS. KARAH SACK: -- members.

5 MR. MOHAMED RAFIK: -- everyone. We were
6 just having a conversation --

7 MS. KARAH SACK: Yeah.

8 MR. MOHAMED RAFIK: -- about what we have
9 learned this week. My name is Mohamed Rafik, and
10 I'm with the Sheraton Denver Downtown Hotel.

11 MS. KARAH SACK: And I'm Karah Sack. I'm
12 with Visit Denver, our convention and visitors'
13 bureau. We are so delighted that you've allowed
14 us the opportunity to potentially host you in
15 '22. So, we want to dive into it, get you more
16 acquainted with Denver and what's new.

17 So, diving in, getting to Denver --
18 Denver International Airport, as you can see from
19 this map you're looking at, less than three hours
20 from most major cities. That means it's going to
21 be really quick and easy for all of you. You fly
22 into Denver International Airport -- here's some

1 of those quick facts. We are the sixth busiest
2 airport in the nation. We have over 1,600
3 flights daily. What does that really mean to
4 you? It's going to be quick and easy to get
5 there, and it's going to be cheap. Who doesn't
6 like that? For those of you that like to train
7 or drive, we are 300 miles -- 340 from the direct
8 center of the U.S. -- once again, quick, cheap,
9 easy.

10 Next up, when you land in Denver, your
11 transportation to the hotel: A-Train, \$9. That
12 goes directly from airport to downtown, so
13 convenient. We know, though, not everybody likes
14 the train, so you can hop on SuperShuttle for
15 \$22. Once you get to Union Station, it's very
16 iconic. It's an area that's been revitalized.
17 We like to call it the living room of Denver,
18 lots of eclectic restaurants and shops for you to
19 venture into. So, even if you're not taking in
20 the train to Union Station, highly suggest you
21 take the opportunity to view it.

22 From Union Station, you're going to head

1 up our free 16 Street Pedestrian Mall. This is
2 going to take you directly to the doors of the
3 Sheraton Denver Downtown. This 16 Street Mall
4 has over 300 restaurants for you to choose from,
5 so you're going to be able to actually get out of
6 the hotel when it's time to eat.

7 Moving on to the hotel -- Mohamed's going
8 to go ahead and let you know what we have to
9 offer there.

10 MR. MOHAMED RAFIK: So, once you get to
11 the Sheraton Downtown Denver, you're pretty much
12 set because the hotel is located right at the
13 heart of downtown Denver. It's easy access to
14 restaurants, shopping, everything. We will host
15 the entire convention at the Sheraton Downtown
16 Denver.

17 And here's the exciting thing: By 2022,
18 the hotel is doing over a \$125 million
19 renovation. You'll be walking into a brand-new
20 hotel, from lobby -- brand-new lobby/registration
21 to restaurants, lounges, and, of course, brand-
22 new guest rooms. We are very excited about the

1 opportunity.

2 And I want to mention something. I want
3 to correct few -- few errors that were in your
4 booklets. So --

5 MS. KARAH SACK: We want to set the
6 record straight, folks. We've heard the chatter,
7 and we want you to know the truth. So, this --

8 MR. MOHAMED RAFIK: For the --

9 MS. KARAH SACK: -- is -- Yeah.

10 MR. MOHAMED RAFIK: -- hotel, there is --
11 there's no resort fee. We don't charge resort
12 fee at the hotel. Complimentary internet in the
13 guest room and complimentary internet in the
14 meeting space and, of course, the possibility of
15 -- of renting a scooter or wheelchair on-
16 property. Of course we can do that.

17 MS. KARAH SACK: You've heard it from the
18 horse's mouth now, folks. We're good to go.

19 So, now let's tell you about exploring
20 the city. Of course, we have the Rocky
21 Mountains. Who doesn't like to explore our
22 amazing mountains, 140 miles' worth. But once

1 you get there, weather --let's -- let's talk
2 about weather now.

3 MR. MOHAMED RAFIK: Oh, you're kidding
4 me, the weather -- the best weather in the United
5 States -- Denver, 80- to 85 degree daily in
6 August, no humidity. You guys would enjoy going
7 out on your Wednesday excursion. There's so many
8 things to do in the area.

9 MS. KARAH SACK: You know we have over
10 300 days of sunshine? That's more than San Diego
11 and Palm Springs. So, you're guaranteed to have
12 beautiful skies.

13 Attractions: This is the iconic Red Rocks
14 Amphitheater, natural amphitheater. The Beatles
15 said it was their favorite venue to play in. And
16 then, some additional attractions --

17 MR. MOHAMED RAFIK: How about the Denver
18 Performing Arts Complex? That's walking distance
19 from the hotel. Everything's within walking
20 distance.

21 MS. KARAH SACK: Absolutely. And then,
22 we also have the Ellie Caulkins Opera House,

1 Denver Museum, contemporary art museum.

2 MR. MOHAMED RAFIK: And, actually, for --
3 for families or folks who bring families, we get
4 the Denver Zoo, we get the Denver Botanic Garden,
5 and also, we have Elitch's.

6 MS. KARAH SACK: And then, we -- we kind
7 of heard you like to gamble. Black Hawk and
8 Central City -- located up in the mountains, just
9 a quick 20-minute drive from the hotel. You can
10 get your mountain fix and your gaming fix, all in
11 one situation.

12 Tell them about the golf courses, Mo.

13 MR. MOHAMED RAFIK: Oh, the golf course,
14 yeah.

15 MS. KARAH SACK: Can you beat it?

16 MR. MOHAMED RAFIK: Actually, the golf
17 course, if -- if you're a true golfer, it's --
18 it's -- it's so great to golf in Colorado,
19 actually. The -- the ball actually goes 10%
20 faster than in normal golf.

21 MS. KARAH SACK: That is no lie. We've
22 done the studies. It's high altitude. That's

1 why Rockies get home runs all the time, too. We
2 promise, your handicap will get better.

3 Dining -- this is the historic Larimer
4 Square, first street of Denver. At the end of
5 the street, there's the Platte River. They found
6 one speck of gold; they were so excited. Turns
7 out, Denver's not the gold town -- that's in the
8 mountains -- but Denver then got its start and
9 began as this great place.

10 Tell them more about how many restaurants
11 are just in your hotel, Mo.

12 MR. MOHAMED RAFIK: In the hotel, we have
13 four restaurants and two lounges, but as soon as
14 you walk outside the hotel, there's over 300
15 restaurants within walking distance or within few
16 minutes on a cab drive. We've got --

17 MS. KARAH SACK: Wait, wait, wait, so
18 they can get outside of the hotel for lunch?
19 They --

20 MR. MOHAMED RAFIK: Of course, yeah.

21 MS. KARAH SACK: -- get to leave the
22 property?

1 MR. MOHAMED RAFIK: They get to go
2 outside, enjoy the weather, walk --

3 MS. KARAH SACK: Oh, my gosh.

4 MR. MOHAMED RAFIK: -- get a nice drink,
5 get a nice lunch, and it's all affordable.

6 MS. KARAH SACK: Wonderful. Next up,
7 we're going to tell you why we want you, and we
8 have a really big surprise for you -- \$25,000.
9 Who doesn't like money? We want you so bad,
10 we're going to give NAPS \$25,000 so we can help
11 enhance your program. That can go towards
12 parties, scooters. It can go towards
13 transportation -- anything to make your program
14 better.

15 (Applause)

16 MS. KARAH SACK: Yeah! Now, remember,
17 though, this money only comes if you're in
18 Denver. You have to vote Denver to get this
19 cash.

20 MR. MOHAMED RAFIK: You have to vote for
21 Denver.

22 (Off-mic speaking)

1 MS. KARAH SACK: All right -- I know.

2 See, we thought -- we thought you might like
3 this. So, to show you the wrap-up of Denver,
4 we're going to play you a little video here and
5 get you amped up.

6 (Video plays)

7 (Video ends)

8 (Applause)

9 MS. KARAH SACK: Okay, what a -- oh. So-

10 MR. MOHAMED RAFIK: We want to thank you,
11 again. Has been a great week meeting every one
12 of them, and we're excited about you guys coming
13 for 2022 in Denver.

14 MS. KARAH SACK: Vote Denver, people. We
15 want you.

16 MR. MOHAMED RAFIK: Thank you.

17 (Applause)

18 (Music plays)

19 MR. BRIAN WAGNER: Thank you, Denver. Up
20 next, New Orleans.

21 (Off-mic speaking)

22 (Music playing)

1 MR. LOUIS ATKINS: Good afternoon,
2 delegates! It is indeed my pleasure to introduce
3 Helen Mesfin and Ms. -- I'm out of breath right
4 now.

5 (Off-mic speaking)

6 MR. LOUIS ATKINS: And Rachel Arn
7 (phonetic). When you get old, you just can't do
8 this anymore. And I want them to tell you about
9 our city. It is magnificent. And I have just
10 one more thing to say: The flavor of the day is
11 Vote for New Orleans!

12 (Applause)

13 MS. HELEN MESFIN: Well, hello, everyone.
14 Wasn't that an entrance? That's just to show you
15 what awaits you in New Orleans. I'm Helen Mesfin
16 with New Orleans and Company, the official
17 destination marketing organization for New
18 Orleans. It is my pleasure, my privilege, and my
19 honor to be here in front of you to ask you to
20 come to New Orleans, where we're waiting for you.
21 So, we're going to kick it off first with
22 a video, and then I'll go on into my

1 presentation.

2 (Video plays)

3 MS. HELEN MESFIN: So, New Orleans is 300
4 years' worth of stories, experiences, and one --
5 one-of-a-kind culture. It's one of the most
6 unique cities in America. We're famous for our
7 food, for our music -- the birthplace of jazz --
8 and our annual celebrations and festivals.

9 Well, foodie's paradise -- you can never,
10 ever have a bad meal in New Orleans. With over
11 1,500 restaurants, there's something for
12 everyone. Our famous dishes like gumbo, crawfish
13 etouffee, jambalaya, red beans and rice, beignets
14 -- I can go on and on. It's all good food.

15 One of our new neighborhood is the South
16 District Market, which is closest to the Hyatt
17 Regency. It's one of our trendiest up-and-coming
18 neighborhood. Actually, there's huge development
19 coming down the pike. There are two condos, both
20 worth \$100 million, going down. That means
21 there's a lot more to come in that neighborhood.

22 Attractions -- well, what can I say?

1 There's a lot to do in New Orleans. The
2 country's official World War II Museum lets you
3 experience America's role in the war. It is a
4 \$400 million expansion project, slated to be
5 completed in 2020. It is our number one
6 attraction in the city. It is absolute must-see
7 for everyone. Mardi Gras World offers a behind-
8 the-scenes look at New Orleans's Mardi Gras
9 experience and traditions. Of course, Jackson
10 Square and the French Quarter is the heartbeat of
11 New Orleans. If you've been there, you see how
12 the action is all day long, 24 hours, right?
13 Treme, the oldest African American neighborhood -
14 - that's definitely worth see -- it's a must-see.

15 Let's see, Bourbon Street is currently
16 undergoing \$6 million infrastructure, installing
17 new streetlights, improving sidewalk condition,
18 for overall better experience in the French
19 Quarter. Everybody knows Bourbon Street, right?

20 (Off-mic speaking)

21 MS. HELEN MESFIN: Yes? There you go.
22 It's going to look so much better.

1 I want to talk about our airport, because
2 this year, 2018, we celebrate the city's 300-year
3 anniversary. With that, there are a lot of major
4 capital development going on in the city, the
5 first one being the airport. We have a brand-new
6 airport terminal slated to open in February 2019,
7 fully replacing the current existing airport and
8 introducing a range of updated food options,
9 amenities for travelers. It's a \$900 million
10 project. It will have over 8,000 parking spots.
11 So, we're excited about that.

12 Oh, culture of economy -- As I
13 mentioned, New Orleans, we love to celebrate. We
14 love to do fun activities and festivals all year
15 long. There's virtually something to do every
16 single weekend. The Essence Music Festival was
17 held over Fourth of July weekend. Over 500,000
18 people attended that event. Mardi Gras, of
19 course, every year -- 1.4 million visitors for
20 Mardi Gras. We just know how to do parties.
21 That's it, period. Right? We've hosted so many
22 Super Bowls, five-star All-Star, you name it --

1 WrestleMania -- we do it all in New Orleans, and
2 that is because we know how to entertain, we know
3 how to have people, we know how to host people.
4 So, that's why you need to come. There you go,
5 more festivals.

6 Transportation -- New Orleans is such a
7 compact city. You know, downtown is only a two-
8 mile radius, so it's very walkable from one end
9 to the other. But in addition to that, we have
10 Uber, Lyft. The airport is, really, 11 minutes
11 away from the Hyatt Regency, so a very short
12 distance away, so very close proximity.
13 Everything is within a short distance.

14 So, we want you to vote for New Orleans,
15 because when you attend a meeting in New Orleans,
16 your -- it's -- in New Orleans, you -- you take
17 with you memories, truly authentic destination
18 that cannot be duplicated by any other city in
19 the U.S. So, please come to New Orleans. Vote
20 for us, because we have the best value in the
21 city.

22 Okay, and I'll turn it over to Rachel.

1 MS. RACHEL ARN: Hello, all. It's been
2 an amazing week. How fun was that, coming in?
3 Thank you for allowing us to be here and present
4 and ask for you to vote for us for 2022.

5 There's so much history in New Orleans,
6 just as there is with this organization. Since
7 you were here last, in 1998 -- yes, 20 years ago
8 -- a lot has changed. I've heard from so many of
9 you that the connection to New Orleans runs deep,
10 from your first NAPS convention to a Mardi Gras
11 parade to Hurricane Katrina.

12 To speak on behalf of my hotel, we were
13 ground zero, and from devastation comes strength,
14 encouragement, and beauty. Our general manager,
15 Michael O. Smith, who was there pre-, during, and
16 post-Katrina, has been awarded two proclamations
17 in the city, one for his assistance with over
18 4,000 guests and residents to safety after the --
19 after the hurricane, his second for his undying
20 philanthropic efforts in the city. We were given
21 an opportunity to create a hotel that not only
22 offered a place for meetings but offered a place

1 for enjoyment, collaboration, excitement, a place
2 to make memories.

3 (Off-mic speaking)

4 MS. RACHEL ARN: Okay. After a \$285
5 million renovation, we are an all-inclusive
6 venue. You meet, eat, and feed under one roof.
7 With more than 1,200 guest rooms and 95 suites,
8 our sleep/guestroom accommodations are perfect
9 when blending the traditional style of the Big
10 Easy and the modern conveniences of home, such as
11 coffee makers, refrigerators, and free internet
12 to keep you connected.

13 Think beyond your meeting room. You're
14 here to network and promote your life's work as a
15 Postal Service professional, and with natural
16 light, comfortable seating, locally inspired
17 artwork, and handcrafted accents, the environment
18 will help keep you focused to achieve your goals,
19 fusing the best of New Orleans' culture into your
20 program.

21 Now, you're familiar with the movie Girls
22 Trip, aren't you?

1 (Off-mic speaking)

2 MS. RACHEL ARN: That's the experience
3 you get, and it was filmed at the Hyatt. With
4 eight dining options in New -- with eight dining
5 options in the hotel, we want to give you a taste
6 of New Orleans without ever leaving the hotel.
7 Skyline views of the city, enjoy your favorite
8 beverage by the pool, or even get a massage in a
9 private cabana.

10 Imagine this: Yes, 11 minutes from the --
11 from the airport. Located in the South Market
12 District --

13 (Off-mic speaking)

14 MS. RACHEL: Two minutes, okay. We are
15 located in an amazing area where the city just
16 invested \$3 billion. You have shops,
17 restaurants, everything within walking distance.
18 You can even hop on the streetcar, for it's only
19 \$1.25 one way or \$3.00 for an all-day pass.

20 There's a lot of -- there's a lot of
21 connections to NAPS in our organization, but to
22 give you a few: We partner with agencies in our

1 core values being education, anti-violence, equal
2 rights, diversity, and inclusion, and our youth.

3 (Off-mic speaking)

4 MS. RACHEL ARN: We only have two minutes
5 left?

6 (Off-mic speaking)

7 MS. RACHEL ARN: We're going to --
8 Actually, we would like to finish with a video
9 from our local branch, 73.

10 FEMALE SPEAKER: But before that, do you
11 want to talk about that parking? That's a huge
12 deal. Yeah. Yeah.

13 MS. RACHEL ARN: Oh, thank you. Sorry, I
14 was being rushed. But, yes, we have heard you
15 and your concern about parking. We are able to
16 offer 300 complimentary spots for your conference
17 in 2022.

18 (Applause)

19 FEMALE SPEAKER: Yeah, we're going to now
20 roll the video.

21 (Video plays)

22 (Applause)

1 MR. BRIAN WAGNER: Thanks, again, to all
2 our prospective 2022 host convention cities. We
3 wish all the candidates and cities good luck
4 tomorrow morning as we start the elections, and
5 we're -- So, good luck to all the candidates and
6 the cities tomorrow morning -- at tomorrow
7 morning's elections.

8 Now we're going to return to unfinished
9 business. So, now -- nobody's here.

10 (Laughter)

11 MR. BRIAN WAGNER: I've got to have my
12 assistant secretaries. I need Dr. Bishop. I do
13 need the Resolutions Committee -- Bernie McCarthy
14 and Junemarie Brandt -- to finish up, which we
15 hope will be the final resolutions. And then,
16 once we get the resolutions done, we will have
17 the Auxiliary 50/50 tickets. Chuck will do
18 announcements, and then, of course, we'll get
19 ready for tomorrow's fun festivities.

20 So, as everyone is coming up to the --
21 the podium -- or the -- the stage, Bernie and
22 Junemarie -- Okay, I -- okay, great. So --

1 Thank you, again, for this -- this afternoon,
2 everybody's patience as we got moving forward and
3 brought -- were able to get the Western and
4 Eastern Region luncheon delegates in, so we could
5 get this started.

6 Cornel, if you've got an extra umbrella,
7 I need one for Dr. Bishop -- wink, wink.

8 (Off-mic speaking)

9 MR. BRIAN WAGNER: No. All right, now
10 we're going to get back to the business at hand.
11 We're going to look -- go back to our
12 resolutions. I'm going to turn it over to
13 Junemarie so we can start -- finish where we
14 started -- start it where we finished.

15 MS. JUNEMARIE BRANDT: We are going to
16 Resolution 65, Resolution 65. The Committee has
17 amended it. The amendments are as follows.

18 In the resolved that is currently there:
19 Resolved that fleet management, having been
20 restructured as a Headquarters' function, has no
21 direct control over the corporate goals we use
22 for NPA. In that resolve, after fleet

1 management, we have inserted "slash VMF," so that
2 the first resolve will read that fleet
3 management/VMF, having been restructured as a
4 Headquarters' function, has no direct control
5 over the corporate goals we use for NPA.

6 And the second resolve will be:

7 Therefore, be it further resolved -- will be that
8 fleet management, VMF, functions be returned to
9 field EAS NPA. The second resolve will be that
10 fleet management/VMF functions be returned to
11 field EAS NPA.

12 So, the entire resolve for Resolution 65
13 is: Resolved that fleet management/VMF, having
14 been restructured as a Headquarters' function,
15 has no direct control over the corporate goals
16 were used for NPA. Therefore, be it further
17 resolved that fleet management/VMF functions be
18 returned to field EAS NPA.

19 And that -- we added -- after meeting
20 with the objectors, instead -- we have changed
21 our recommendation to concurrence as amended.

22 MR. BRIAN WAGNER: Resolution 65, the --

1 the Resolution Committee's recommendation is
2 concurrence as amended. Any discussion?

3 Delegate -- Mic five delegate.

4 MR. JOHN ACEVES: Good afternoon,
5 everyone, John Aceves, Branch 376. I rise to
6 thank the Committee for working on this
7 resolution, and I'm in favor of the amendments.
8 Thank you.

9 MR. BRIAN WAGNER: Okay. Okay. Any
10 other discussion? Anyone opposed to the
11 Committee's recommendation of concurrence as
12 amended?

13 (No audible response)

14 MR. BRIAN WAGNER: We're ready to vote,
15 so in this case, if you vote for the Committee's
16 concurrence as amended, it's that you want this
17 resolution as it was amended. So, all in --
18 you'll vote "yes." If you don't want this
19 resolution, you vote "no."

20 So, those in favor of the Committee's
21 recommendation for concurrence as amended,
22 signify by saying "aye."

1 ATTENDEES: Aye.

2 MR. BRIAN WAGNER: All opposed, say "no."

3 (No audible response)

4 MR. BRIAN WAGNER: "Ayes" have it. The
5 Committee's recommendation, the resolution has
6 passed.

7 MALE SPEAKER: Thank you.

8 (Off-mic speaking)

9 MR. BRIAN WAGNER: Okay.

10 MR. BERNIE MCCARTHY: Good afternoon,
11 everyone. This is Resolution 66. It is our last
12 resolution.

13 (Applause)

14 MR. BERNIE MCCARTHY: The Committee met
15 with the objector, and after, actually, a -- a
16 quite lengthy discussion -- we know we were
17 against time earlier this morning -- but they
18 kicked it around for quite a bit. And after
19 meeting with the objector, the Committee has
20 reaffirmed its original recommendation for
21 nonconcurrence.

22 MR. BRIAN WAGNER: Okay, the Committee's

1 recommendation for Resolution 66 is for
2 nonconcurrence. Any discussion?

3 Delegate, mic nine. Delegate, mic nine.

4 MS. BEVERLY MARRIOTT: Good afternoon.

5 My name is Beverly Marriott, Branch 177. I rise
6 to be against the nonconcurrence of the
7 resolution.

8 I want to make sure that the Body
9 understands, the resolution is about the power of
10 membership. I grew up under Vince Palladino, who
11 thought that the leadership and the guidance of
12 the direction of this organization should be held
13 by the membership.

14 This resolution that was voted on at our
15 state convention was entered on time, but for
16 some reason, this resolution didn't get in
17 through the book. For the long period of time
18 'til right now, this resolution has been put on
19 the back burner, not been able to be read.

20 I want to make sure that you all
21 understand, it's not about Dillard. It's not
22 about Kevin Logan (phonetic). It's about the

1 fact that we as members of the National
2 Association of Postal Supervisors have the power
3 to choose, that our leadership, who I adore, that
4 I stand firm with, needs to hear a voice that
5 said, Let the membership rule.

6 So, when you get ready to make or give
7 permission for exclusive rights, let them know.
8 Let them be fully vetted, and -- which is why I
9 said the national convention, the LTS. If it's a
10 company that wants our business and our money,
11 then they will go through the necessary efforts
12 to be won by the membership.

13 So, one thing I'm asking is that you not
14 forget the voice of Vince Palladino, who said to
15 us, Membership is our guidance. You are stewards
16 of this job and that you protect, defend your --
17 and guide the people that you have. So, try to
18 remember the voice.

19 Also, I ask that Ivan create a different
20 type of mechanism for this -- to submit
21 resolutions. We've been given six additional
22 resolutions that should have been in the book.

1 So, those are two things that I'm, you
2 know -- I just think that the Committee thought
3 that it was personal. It's not. It's about the
4 people, the purpose, and the passion that is in
5 this body. Thank you.

6 (Applause)

7 MR. BRIAN WAGNER: Any other discussion?
8 Delegate, mic five, and then I've got
9 seven.

10 MS. MELISSA KEERAN: Good afternoon. I'm
11 Melissa Keeran from Branch 295 in Albuquerque,
12 New Mexico. I want to speak in favor of the
13 nonconcurrency. What concerns me about the
14 resolve is, it's talking about a company that
15 wants exclusive rights, and we just voted earlier
16 about being able to choose and not giving any one
17 company exclusive rights. So, I'm -- I'm in
18 favor of the nonconcurrency.

19 (Off-mic speaking)

20 MR. BRIAN WAGNER: I think I have
21 delegate at mic seven and then -- Okay,
22 delegate, mic seven, and then delegate, mic two.

1 Delegate, mic seven.

2 MR. AL BONENBERGER: Al Bonenberger,
3 Branch 103, San Antonio. You know, we vote our
4 officers in, and we do that so they can vote for
5 us. If you don't want them, or they're not
6 communicating to your area what they're going to
7 vote for or what's before them, then you need to
8 deal with that officer. That's why you vote them
9 in or you vote them out. But officers vote for
10 us during their Executive Board meeting. That's
11 what they're there for.

12 Whether we like it or not, we -- NAPS
13 gets money when they have exclusive rights.
14 We're going to lose, they said, roughly \$40,000
15 out of the budget by excluding what we voted them
16 out, which is fine; we voted for that. But just
17 know what you're voting for, and the individuals
18 that this is brought to them at the board, they
19 vote for it, too. So, if you don't like what's
20 being voted for, you need to talk to your officer
21 in your area.

22 MR. BRIAN WAGNER: Al, are you for or

1 against? Are you -- I'm -- I'm -- I'm just --
2 I'm trying to --

3 MR. AL BONENBERGER: For nonconcurrency.

4 MR. BRIAN WAGNER: For -- you're for
5 nonconcurrency, correct?

6 MR. AL BONENBERGER: Yes.

7 MR. BRIAN WAGNER: Thank you. All right.

8 Anybody -- I have two in favor, pro, for
9 the nonconcurrency, one against. Is any -- any
10 delegate at the mics for -- against
11 nonconcurrency?

12 MR. CHUCK MULIDORE: I just have some
13 point of information.

14 MR. BRIAN WAGNER: Delegate at mic two.

15 MALE SPEAKER: Who are you?

16 MR. CHUCK MULIDORE: Okay, Chuck --

17 MR. BRIAN WAGNER: Delegate -- he's --

18 MR. CHUCK MULIDORE: I'm getting --

19 MR. BRIAN WAGNER: Delegate, mic two.

20 MR. CHUCK MULIDORE: Chuck Mulidore,
21 Branch 225, and -- and I really don't want to
22 speak on either side, but I do want to give you

1 some information, and I appreciate what the
2 membership did. The membership runs the
3 organization, and you have a right to overrule
4 your leadership if you feel it's necessary, and I
5 totally appreciate that and get it and hear it.

6 However, on -- the way this motion is
7 written -- I just want you to understand. We do
8 business with over 40 vendors, some of whom you
9 could classify as exclusive, such as our DDF
10 provider, our attorneys, our conference
11 management company, and more. We don't have
12 multiple attorneys representing us or conference
13 planners representing us and a variety of other
14 vendors that we do business with on a regular
15 basis and some on an irregular basis.

16 And I'm not trying to influence you to
17 vote one way or the other, but understand that
18 when you say, anybody that wants to have
19 exclusive rights, you can define that in many
20 ways, and if we have to wait two years on a
21 proposal to provide a service to you, that could
22 be very detrimental to the cost and to the

1 service to the organization.

2 I'm -- if -- We could do this, probably,
3 a little bit better if that's what the will of
4 the Body is, but I caution you, doing as much
5 business as we do -- we're a very large
6 organization. A lot of money comes in, a lot of
7 money goes out. We have a lot of vendors, a lot
8 of people that want to do business with us right
9 now.

10 So, I just caution you, when you think
11 about this type of language -- and again, I
12 support the spirit of what you're doing. I'm a
13 hundred percent with you. But just be careful
14 that you don't lock our hands into waiting a
15 couple of years to bring you something that might
16 be very beneficial to you. That's my only
17 comment on it. Well, thank you very much.

18 MR. BRIAN WAGNER: Okay.

19 MALE SPEAKER: Thank you, Chuck.

20 MR. BRIAN WAGNER: Delegate, mic six.

21 MS. CYNTHIA SHEFTON: Cynthia Shefton
22 (phonetic), Branch 237. Point of clarification -

1 - I apologize for the shades, but I have a eye
2 problem. Do the vendors give us a fee, or do we
3 benefit financially from them being vendors, and
4 has --

5 (Off-mic speaking)

6 MS. CYNTHIA SHEFTON: That's why I'm
7 asking. Please don't "boo" me because I'm
8 asking. You've been here. So, the vendors that
9 we get, they have to put a bid in to give us
10 money to be here? And when you did the contract
11 with Dillard, was that part of the agreement?
12 Thank you.

13 MR. BRIAN WAGNER: Okay. The vendors
14 that are here paid a sponsor or registration fee
15 to have their booths. All vendors did that.
16 Okay? We have a contract with -- we had a
17 contract with Dillard Financial that they would
18 provide X amount of services for certain amounts
19 of money, and part of their contract was to be at
20 the national convention, at the LTS, and part of
21 that contract was to provide a 30-minute
22 presentation. Any --

1 Delegate at mic seven.

2 MR. ROBERT BOCK: Bobby Bock, Branch 406.

3 I call for the question.

4 MR. BRIAN WAGNER: Okay, question has
5 been called for. Do I have a second?

6 ATTENDEES: Second.

7 MR. BRIAN WAGNER: And been seconded.
8 All those in favor of calling for the question,
9 say "aye."

10 ATTENDEES: Aye.

11 MR. BRIAN WAGNER: All those opposed, say
12 "nay."

13 ATTENDEES: Nay.

14 MR. BRIAN WAGNER: "Ayes" have it. The
15 question has been called for.

16 Now we're going to vote on Resolution 66.
17 The Committee's recommendation is for
18 nonconcurrence. If you vote "yes" for the
19 Committee's recommendation, you're defeating this
20 resolution; it will not go through. If you vote
21 "no," that means you want this resolution. Okay?
22 So, all those in favor of the Committee's

1 recommendation for nonconcurrency, signify by
2 saying "aye."

3 ATTENDEES: Aye.

4 MR. BRIAN WAGNER: All those opposed, say
5 "nay."

6 ATTENDEES: Nay.

7 MR. BRIAN WAGNER: The -- the
8 recommendation, the Committee's recommendation
9 for nonconcurrency passes. The resolution fails.
10 Okay. We're done with those resolutions,
11 correct?

12 (Off-mic speaking)

13 MR. BRIAN WAGNER: Okay. At -- at this
14 point in time, I would like to recognize Bernie
15 McCarthy and Junemarie Brandt, the Chair and Co-
16 Chair, respectively, of the Resolutions Committee
17 and for Bernie to introduce his Committee.

18 MR. BERNIE MCCARTHY: Oh, you already got
19 them, that's good. This concludes our report for
20 the Resolutions Committee. I do want to take a
21 moment -- I won't call them up, but I would ask
22 that the members of my committee, would you

1 please rise when your name is called? And remain
2 standing until we're done.

3 Cindy Fletcher, Branch 10, from Omaha,
4 Nebraska. Brian Crowe, Branch 14, Chicago,
5 Illinois. Myra Tull, Branch 35, Chester,
6 Pennsylvania. Lorraine Rudolph, Branch 65,
7 Denver, Colorado. Dan O'Donnell, Branch 66, from
8 Troutdale, Oregon. Dionne Davis -- first-timer,
9 as I recall -- Branch 86 from Duncanville, Texas.
10 Patricia Dangerfield, Branch 88, San Francisco,
11 California. Manuel Trevino, Branch 124 from Fort
12 Worth, Texas. Michael McNeal, Branch 132, from
13 Norfolk, Virginia. Michael Lecounte, Branch 146,
14 he's from Miami, Florida. Cathy Sutton, Branch
15 373, she's from Sun City, California. Tom
16 Hoerner, Branch 420, Cape Coral, Florida. My
17 Sergeant at Arms, Mr. James Parks, from Branch
18 526, Falls Church, Virginia. Roger Finley,
19 Branch 595 -- I hope I get this right -- Toccoa,
20 Georgia.

21 The hardest worker on our committee was a
22 young lady by the name of Angela Garland. She

1 was our scribe. She's from Branch 909, and she's
2 from New Castle, Delaware.

3 My Co-Chair is directly behind me,
4 Junemarie Brandt. She's from the same branch
5 that Jim Parks comes from -- no surprise there,
6 to me anyway -- Branch 526, Falls Church,
7 Virginia.

8 And, again, my name is Bernie McCarthy.
9 I'm from Branch 23, Detroit, Michigan, as you
10 might have guessed by now. Thank you very much.

11 (Applause)

12 MR. BRIAN WAGNER: All right. I want to
13 thank the Committee for all their hard work, and
14 I'm ready to release the Committee. So, the
15 Resolutions Committee has now been released. You
16 can rest and relax.

17 Executive Vice President Ivan Butts has
18 asked for a few moments of your time. I want to
19 introduce Executive Vice President Ivan Butts.

20 (Applause)

21 MR. IVAN BUTTS: Thank you, Brian. I
22 just want to speak to a couple points, first

1 being, we talked -- we talked earlier about the
2 opportunity for you to, kind of, fill out a form
3 and get a special treat from Jo Geter. So,
4 they're out there, the ladies are out there, and
5 they have the special treat. And for those who
6 come to LTS, you probably know what that treat
7 is, and it's probably the best treat you'll ever
8 get. So, if you want that at this convention --
9 It is here, we just had to figure out how to get
10 it to you. So, that's the way we have to get it
11 to you. Can't tell you what it is, but it's the
12 best treat you'll have. So, go out there and see
13 Jo Geter or Katie (phonetic) and get your special
14 treat for the low, low price of \$20. And you
15 can't beat that. You really can't.

16 Second is, I was talking with -- with
17 someone -- someone in the hall, and they asked me
18 the 50/50, which I hate to -- I don't know, I
19 guess I -- I -- I would hate to let the -- let
20 the secret out, but I guess, who cares? It's
21 \$5,500 to the winner.

22 (Applause)

1 MR. IVAN BUTTS: I was -- I was -- I was
2 asked by this person if the 50/50, if the other
3 half of the -- the money went to SPAC, and I told
4 them no. So, the 50/50 that the Auxiliary does
5 here at national convention, it's for the
6 Auxiliary. It's helping -- it helps to fund them
7 throughout the year.

8 If you don't know, our -- our Auxiliary
9 struggles with finances from local branches to
10 help them. So, they have to rely on their own
11 fund -- fundraising. Not every branch doesn't
12 support their Auxiliary, but a lot of our
13 branches don't support their Auxiliary. So, they
14 have to be self-sufficient while they're trying
15 to help us. So, at the national convention, this
16 is the way we give back to them, to let them run
17 their 50/50 to help them out throughout the year.

18 At our national events, you -- now, you
19 won't see us running 50/50s, because, again, what
20 we're trying to do is impact SPAC, input --
21 impact our footprint and our SPAC portfolio, and
22 the way we have to do that is by having all the

1 money. Not to sound greedy, but we have to have
2 -- have all the money. That's why you see the
3 Executive Board committing to the gift card
4 raffle. That's why you see us making pleas out
5 to local branches to -- to donate items for the
6 in-kind raffle. That's what helps facilitate
7 that.

8 So, the member was -- was thinking maybe
9 you didn't know that half that money was going to
10 our Auxiliary. So, I told him I would come up
11 here and make sure you know. And I guess we'll
12 have to make it a part of the script for national
13 conventions, to remind you that, you know, the
14 other half of that \$5,500 today is going to go to
15 the Auxiliary to help fund them.

16 Last point on what Beverly Marriott said,
17 who I love dearly -- about the -- the resolutions
18 that were not in the book. Only one of them,
19 technically, was received. The ones -- and --
20 and that one, we immediately did make right. The
21 other ones that came up actually came up from the
22 floor, with the exception of the one that came up

1 from Carolina. No, excuse me, that wouldn't be
2 correct, Carolina and then 255, Heart of
3 Illinois. And I don't know why. I don't know
4 why I didn't get them. I don't know why I don't
5 -- I didn't have them.

6 But I -- I do commit to you -- As I
7 said, I am accountable, and I am accountable, and
8 I stand accountable for that. But for sure, in
9 the next months, you will be starting to see the
10 process for submitting resolutions and the
11 verification that -- that I will put into place
12 to ensure that when we get here in 2020, to
13 Grapevine, Texas, that we have a process in place
14 where this doesn't happen again. Thank you.

15 MALE SPEAKER: Thank you, Ivan.

16 (Applause)

17 MR. BRIAN WAGNER: Thank you, Ivan. I
18 want to, again, thank everyone for their patience
19 and their due diligence in getting through the
20 business. Ivan, are we going to -- when are they
21 going to come in for the 50/50? Are we ready for
22 that? I'm going to have Chuck do announcements.

1 We -- we're -- the only thing left is 50/50 and
2 Chuck do announcements, and then we'll be in
3 recess for the day. So --

4 MR. KEVIN TRAYER: Mr. President? Mr.
5 President? Mic 10.

6 MR. BRIAN WAGNER: Mic 10.

7 MR. KEVIN TRAYER: Can I get a point of
8 personal privilege, Mr. President?

9 MR. BRIAN WAGNER: Let me get my -- let
10 me get my gavel in case you go out of order.

11 (Laughter)

12 MR. BRIAN WAGNER: Yes, you may.

13 MR. KEVIN TRAYER: Mr. President, I rise
14 to thank the delegation of the Michiana Area to
15 retain me to the -- Kevin Trayer, Michiana Area
16 Vice President, member of Branch 142. I rise to
17 thank the delegation of the Michiana Area to
18 retain me to the Executive Board. I can't be
19 more humbled and full-hearted for that
20 endorsement, and I will work tirelessly for them.
21 But I also want everybody in this room to know
22 that that heart is still for every one of you,

1 too, and we will work together, as the Executive
2 Board, to fight tirelessly to get you what you
3 all deserve. Thank you very much. Thank you,
4 Mr. President.

5 (Applause)

6 MR. BRIAN WAGNER: Thank you, Kevin.
7 Delegate at mic nine.

8 MR. NEIL BAKER: Neil Baker, Branch 104,
9 St. Paul, Minnesota. I'd just like to take a
10 minute to ask for attention of the delegation. I
11 know we voted on a couple resolutions, changes on
12 the exclusivity of products from NAPS, services
13 from NAPS, and there's been some heated
14 discussion on both sides. But no matter, in the
15 end of the day, as things have come down, I think
16 all of us have received a little bit more
17 information. Some of that came at the end, by
18 Chuck, which I wanted to bring up.

19 There's a lot of things that the
20 Executive Board has to decide on the benefit and
21 making the right choices for the benefit of the
22 membership. I mean, we have things like Stoladi,

1 that takes care of our building. We have copier
2 services. We have Signature Bank. There's a lot
3 of things that go on, day by day, and I guess
4 maybe a recommendation to the Board on sometimes,
5 in some of the articles, maybe there could be a
6 little more explanation, which the Body would
7 take as being more transparent. And I think if
8 there had been a little bit more of that and a
9 little bit more understanding, maybe some of
10 these resolutions wouldn't have come up.

11 Because I know my area, or Dan's area --
12 used to be my area, South Dakota -- had -- had no
13 malicious intent or any -- any, really,
14 disagreement with -- with any of the providers.
15 They just wanted more transparency and more
16 fairness. And I think with a little bit more
17 understanding, we wouldn't have got to this
18 point. At the end of the day, I hope everybody
19 leaves here and understands that and, regardless
20 of whether you are for or against, that we leave
21 this as a family and look forward to the future.

22 (Applause)

1 MR. BRIAN WAGNER: Delegate, mic 5.

2 MR. ARIC SKJELSTAD: Aric Skjelstad,
3 Branch 66, Portland, Oregon. I just want to take
4 a moment and -- and thank the host branch, the
5 Executive Board, and Sheri Davies for the change
6 in the breakfast menu. Not having all of the
7 pastries was wonderful.

8 (Applause)

9 MR. ARIC SKJELSTAD: I like pastries but
10 not every day. I thought that was great.

11 The other thing is, is that the mobile
12 app that -- that was put together is wonderful.

13 (Applause)

14 MR. ARIC SKJELSTAD: You can look at the
15 agenda. It's got a list of all the attendees.
16 Great. And the floor clings gave us an idea
17 where to go early on. The balls in the fountain
18 -- all of those things give a positive image for
19 us. They're great branding for the NAPS, and I
20 just want to say thank you for all of that.

21 (Applause)

22 (Off-mic speaking)

1 MR. BRIAN WAGNER: Delegate, mic one.

2 MR. STEVE GERBER: Steve Gerber, Branch
3 139 from Utah. A couple of days ago, on Tuesday,
4 I'd asked some question at the close of the
5 Postmasters Committee, and I went away finding
6 myself unsatisfied with the answers we got. I'd
7 asked, how long ago was it that NAPS had passed
8 the 20% threshold for Postmasters, so that we
9 could be involved in consultations for them on
10 their behalf, and the answer was, I don't know.

11 A little history: I was on the first
12 Postmaster Committee and had some impetus in --
13 in creating that committee, and what we were
14 tasked with and what we came out of that
15 committee, over several conventions, was efforts
16 and money spent and tools to use to try to
17 recruit Postmasters so we could get to that 20%
18 threshold. We worked diligently, as a committee
19 and as an organization. When I was on the Board,
20 we put forth several efforts to put in place
21 methods to improve that percentage, so that we
22 could get that consultative process for our

1 organization.

2 With the efforts we put into it, I find
3 it hard to believe that this organization did not
4 watch for and identify when that threshold was
5 met, so we could immediately do what we needed to
6 do and, if necessary, go to court to try to get
7 those consultative rights.

8 I'm concerned, because here we are, with
9 27-, 28% now -- when did we reach that threshold?
10 Was it three years ago, four years ago? Should
11 we have been dealing with this to try to get
12 those consultative rights, so when we got to this
13 contract or the one before, we had an opportunity
14 to consult and be a part of that process rather
15 than sit back and watch the Postmaster
16 organizations go through it on their own and
17 accept a contract that we're not satisfied with?

18 So, I'm really concerned that our
19 leadership hasn't been able to identify when that
20 occurred, and, when it did occur, we should have
21 been right on it to try to get those consultative
22 rights. Can you give me any information on that?

1 MR. BRIAN WAGNER: I can -- I can give
2 you information that at the Executive Board
3 meeting, while we're here, this -- this issue has
4 been discussed to move forward. With everything
5 going on with POSTPlan and Postmasters coming in
6 and going out and NAPS getting more Postmasters
7 in, trying to actually figure out, when did that
8 threshold happen -- yeah, I couldn't tell you.

9 But I can tell you, for the last two
10 years, we have been working on, 1) the pay
11 package, and having too many irons in the fire at
12 this point in time -- Yes, we could have a lot
13 of things going on, but we need to stay focused
14 right now on pay and the -- and the pay right
15 now, the pay talks. We are aware of it. We have
16 talked about it at the Executive Board, when
17 we're going to start going forward and what we're
18 going to do, legislatively and legally, that we
19 need to take care of. But it was discussed at
20 this Executive Board meeting here to move
21 forward.

22 MR. STEVE GERBER: But my concern is, it

1 could have happened three or four years ago, and
2 we would have already be in that position. We --
3 we have a report. Obviously, the Secretary-
4 Treasurer keeps record of when --

5 MR. BRIAN WAGNER: Okay --

6 MR. STEVE GERBER: -- our membership
7 numbers are, either through Postmasters and our
8 total membership. We have that information
9 available.

10 MR. BRIAN WAGNER: Okay.

11 MR. STEVE GERBER: We should be able to
12 extract it whenever we want. Whether it was two
13 years ago, three years ago, or four years ago, we
14 should have been on top of this, and I'm -- I'm -
15 - I'm just questioning you why we never did go
16 after that. The money we spent and the efforts
17 we made to get to that level were tremendous, and
18 when we finally got there, we didn't know we did.
19 So, I'm frustrated with that because we should
20 already be consulting on their behalf.

21 MR. BRIAN WAGNER: We have to get the
22 Postal Service --

1 (Applause)

2 MR. BRIAN WAGNER: -- to recognize NAPS
3 as -- as a representative of the Postmasters.

4 Ivan's asked to speak to that. Ivan?

5 MR. IVAN BUTTS: Hey, Steve.

6 MR. STEVE GERBER: Yes.

7 MR. IVAN BUTTS: I kind of -- I have
8 taken -- I took it upon myself to kind of look at
9 the -- our Postmaster numbers occasionally. Do I
10 do it every month? No, I don't do it every
11 month. I think the only way to do it accurately
12 is, you have to do it every -- every time a job
13 is -- jobs are awarded to make that calculation.
14 That's a little time consuming for me, but when I
15 did it the last time, before this -- I did it
16 recently, in July. I did it in August of 2017,
17 and I came up with that we were at 13%. So, that
18 was the number -- that was the number back then.
19 When I did it this past July, I did it; it came
20 up to 37 and a half percent.

21 So, it's not three years, it's not two
22 years, it's just in the course of this last year.

1 We've grown 600 Postmasters within this last
2 year, which is a tremendous number and great
3 recruiting, but that's when it happened. So, now
4 we have to go back to the agency, and then -- now
5 we've got to make a determination: Is it total
6 Postmaster positions or total Postmasters on roll
7 that we're comparing to or -- or what's the
8 comparator?

9 But, again, as the President said, we
10 have decided that we're going to move forward.
11 That's another iron in the fire that we're going
12 to move forward, but don't think that we -- we
13 were not moving for -- moving on our Postmaster
14 issue. It's just that, again, making the
15 calculations is not a every month process for --
16 for me, at least. But I do -- I do, do my
17 diligence to do it at least every year and make
18 the Board and the President and Chuck aware of
19 what I find out.

20 MR. STEVE GERBER: Just understand
21 though, that is a critical issue. You talk
22 about, we've been focused on pay. This is a big

1 part of that, and we should be prepared to
2 include them in our consultations as soon as we
3 have that possible. So, I would task you with
4 staying on top of it and making sure we get
5 there. Do the things necessary, so that we get
6 those rights to do that, because we have a number
7 of Postmasters here that we technically don't
8 represent as far as pay talks go.

9 MR. IVAN BUTTS: Correct.

10 MR. STEVE GERBER: They're a big part of
11 this organization, and we deserve to be
12 represented. Thank you.

13 MR. IVAN BUTTS: Thank you, Steve.

14 (Applause)

15 MR. BRIAN WAGNER: Thank you, Steve. And
16 one -- one point: With everything that came up
17 with the Postmasters' recommendation -- Committee
18 recommendations -- and we do have a Postmasters
19 National Executive Board, a Postmaster Committee,
20 we understand we need to start bringing that
21 together. So, we are moving forward. We're
22 listening, and -- it's like -- and I can't go

1 back three years. I can't go back a year. But
2 we will go forward today to continue to work on
3 that and take those ideas. It's not falling on
4 deaf ears. We will make sure that we move
5 forward and try to do our best to keep everybody
6 informed of our actions on that.

7 So, I -- last -- last I have is 10.
8 Delegate at mic 10.

9 MR. JOHN CARSON: John Carson, President
10 of Alabama State Branch 901, home of the Alabama
11 Crimson Tide, holder of 17 National Championships
12 -- Roll, Tide, roll! I rise to meet the Ann
13 Konish challenge in the amount of \$335 from the
14 state of Alabama.

15 (Applause)

16 MR. BRIAN WAGNER: Thank you.
17 Delegate, mic three. Delegate, mic
18 three.

19 (Off-mic speaking)

20 MS. DIANE SMITH: I'm sorry. I was
21 thanking the host city for what a wonderful
22 convention this was --

1 MR. BRIAN WAGNER: Thank you.

2 MS. DIANE SMITH: -- or still is. Diane
3 Smith, Branch 20, Pittsburgh. I just don't want
4 anybody to leave this convention thinking
5 anything -- that there's anything wrong with the
6 Dillard Financial Advisors. I don't want anybody
7 to have the wrong idea about them.

8 When I retired, I was -- I worked for the
9 Postal Service 44 years. So, when I retired, I
10 was very cautious about what I wanted to do with
11 my money. And I didn't have a lot of it, so I
12 had to be very careful. They came to Pittsburgh,
13 they did a -- a small meeting with us, and they
14 won me over. And I think there are many, many
15 people in this -- in this organization here who
16 have benefited from them, very much so.

17 We have had other vendors, and they
18 absolutely harassed me. They were just out of
19 this world. They were so bad. And one of them,
20 I told them, I'm going to report you to the
21 Better Business Bureau you ever call me again.
22 They just would not -- they were relentless.

1 The Dillards are very, very respectable,
2 honest, religious people, and I have the utmost
3 respect for their company. So, thank you.

4 (Applause)

5 MR. BRIAN WAGNER: Yeah, I just want to
6 let everyone know, I mean, when we get requests
7 from vendors, NAPS wants to make sure that our --
8 the vendors who come to provide you services or -
9 - or talk to you are very reputable, that you're
10 comfortable with them. We want to make sure that
11 we're providing vendors that serve the needs of
12 our members. So, again, trying to make sure what
13 your needs are -- You know, it's always a good
14 idea -- if you could even send us some
15 information or requests, what would you like to
16 see at these conventions in vendors.

17 So, delegate five. Delegate --

18 MR. PAUL PICKART: Thank you -- thank
19 you, Mr. Chairman. Paul Pickart, NAPS Branch
20 172, Des Moines, Iowa. I've been a NAPS member
21 for 38 years. I made supervisory EAS in 1980.

22 On the back of your Book One is a list of

1 previous national conventions. It has been my
2 intent, during all my years being in NAPS, that
3 we try to rotate geographically around the
4 country where we have our national convention.
5 This is printed on the back of the convention
6 book. Being that the next convention's in
7 Grapevine, Texas, and now we're voting for New
8 Orleans, which is a contiguous state to Texas --
9 Shouldn't we be looking at moving that around
10 geographically around the country, which has been
11 NAPS position all along, to try to move it around
12 the country instead of staying at the same
13 location for two years in a row? Thank you, Mr.
14 Chairman.

15 MR. BRIAN WAGNER: Okay. For the record,
16 the constitution and bylaws allows branches to
17 request to host. That's -- that's the
18 constitution and bylaws. That would be a change
19 -- where's John Farrell -- a change if you wanted
20 to try something different. But right now, it
21 is, through the constitution and bylaws, any
22 branch wishes to host, and they meet the

1 qualifications, the criteria, they can -- they
2 can put their name -- submit their name for their
3 -- their host city.

4 I have delegate, mic seven, and then six.
5 (Off-mic speaking)

6 MR. BRIAN WAGNER: Yeah, we're doing
7 good.

8 MR. ROBERT BOCK: Thank you --

9 MR. BRIAN WAGNER: Mic seven.

10 MR. ROBERT BOCK: Thank you, Bobby Bock,
11 Branch 406. Earlier in the week, Brian, we
12 talked about pay for Headquarters employees --

13 MR. BRIAN WAGNER: Mm-hmm.

14 MR. ROBERT BOCK: -- and where the pay
15 came out to field employees, and NAPS and you
16 said that -- your position was that NAPS
17 represent Headquarters employees for pay. Is
18 that -- is that correct?

19 MR. BRIAN WAGNER: My position is, NAPS
20 should be representing Headquarters. We should
21 be representing Headquarters on pay. The Post
22 Office has a different opinion of that.

1 MR. ROBERT BOCK: Now, has -- what is
2 NAPS going to do to move the ball down -- down
3 the -- down the -- the field as far as
4 representing Headquarters employees for pay and
5 other issues? Because they're taking more and
6 more people into Headquarters positions. You've
7 got sales, now you've got fleet, HR -- what are
8 we doing to move the ball down the lane to
9 protect our rights as Headquarters employees?

10 MR. BRIAN WAGNER: Okay. What we're
11 doing is -- like Bruce Moyer had said on our
12 legal counsel and our legislative counsel, there
13 are some things we are not going to discuss to
14 tip our hand, but we are looking at this whole
15 issue that NAPS represents all EAS, field and
16 Headquarters. So, I just want to let you know,
17 we are looking at how to make sure that we -- we
18 are representing all the Headquarters employees
19 on pay and -- and benefits, too. That is our
20 objective. So, we will be looking at our options
21 for that.

22 MR. ROBERT BOCK: Thank you.

1 MR. BRIAN WAGNER: Delegate, mic six.

2 MR. JOHN HARRIS: John Harris, Branch
3 567, Atlanta, Georgia.

4 MR. BRIAN WAGNER: Nice bolo.

5 MR. JOHN HARRIS: Ah, thank you. Any
6 rate, one thing I want to make exceedingly clear
7 about the reason why I come up to this microphone
8 and I am as fervent and I am as animated and I --
9 I am as vocal as I am. This organization has
10 been asleep at the wheel. There are things that
11 should have been taken care of long time ago.
12 There are battles that should have been fought,
13 long time ago, settled, put to bed, put to rest,
14 made legally sound, so the challenges would not
15 come at this late date.

16 What we're doing now is the equivalent of
17 fighting World War II in 2018, because you have a
18 Congress and you have a President that his --
19 well, their aim is not to look out for the middle
20 class, and that's basically where most of us are.
21 We're the middle class. We're paying all the
22 taxes. We're paying the bills on time. We're

1 maintaining good credit in order to pull the poor
2 people up and float the rich.

3 Postal Headquarters and all of the people
4 receiving a million and a half dollars in bonuses
5 are qualified as the rich. And I personally find
6 it offensive, and each one of you should, also,
7 that we, as hardworking postal employees, every
8 day -- those of us who work on the night shift,
9 those of us who work during the day, those of us
10 who struggle tirelessly to make sure that the
11 American public is getting their mail and their
12 mail matter and now the packages that we have
13 been tasked to deliver -- that we are insulted
14 the way that we were insulted on Tuesday.

15 Now, ladies and gentlemen, Vince
16 Palladino, who was the President of this
17 organization, said that we run this organization.
18 He says that we are the ones that are tasked with
19 putting these crazy plans that come from Postal
20 Headquarters into real-world, real-time
21 implementation, and we do it every day. We do it
22 every day, and we deserve to be compensated for

1 it. And because of this, this is why I stand,
2 this is why I rise, because I have to go back to
3 Atlanta, Georgia, as well as, all of you have to
4 go back to your constituents, and you have to
5 tell them what the Postal Service said and what
6 NAPS said in response.

7 Now, gentlemen, all of you who will be
8 elected, all of you who have been elected, your
9 task has been laid before you. Your task has
10 been laid before you. I'm going to be here in
11 2020, 2022, 2024, and every year subsequent to
12 make sure that you, gentlemen and ladies
13 representing this organization, represent the
14 grass roots back home and get us what it is that
15 we deserve.

16 (Applause)

17 MR. BRIAN WAGNER: Delegate, mic four.

18 MR. GREG MURPHY: Greg Murphy, New
19 England Area Vice President. I rise today to let
20 this delegation know that on July 28th, 2018,
21 this world was blessed with the birth of Audrey
22 Theresa Doyan (phonetic), all six pounds, seven

1 ounces, nineteen and thirty-four inches length.
2 She is the granddaughter of Kevin and Collette
3 (phonetic) Ringie of Branch 102, who have now
4 joined all of us who share the honor of being
5 called a grandparent. I congratulate them.

6 (Applause)

7 MR. BRIAN WAGNER: Delegate, mic one.

8 MS. JULIA CORDOVA: My name is Julia
9 Cordova. I'm the Secretary of Branch 65 for
10 Denver, Colorado. Mr. President, I've been
11 listening to a lot of speakers, and today, for
12 lunch, a lot of people were talking about trying
13 to get people to join NAPS. And I'm one of those
14 people back home that tries to get everybody --
15 new supervisors to join NAPS and even people that
16 are not new supervisors to join NAPS. My only
17 problem is, with that, when I do try to encourage
18 them to join NAPS, their first question is, what
19 can NAPS do? What's the benefit of joining NAPS?

20 And, you know, I -- I really would like
21 for NAPS to really give us some kind of security,
22 some kind of benefit that really backs us up and

1 -- and can help us as far as them being able to
2 just walk us off the workroom floor and do what
3 they want to do with us. Besides our pay, that's
4 what NAPS should be doing. We should be able to
5 represent and secure our positions as EAS. So,
6 those are the things that I want -- when we go in
7 to vote for NAPS, that's what I want to look
8 forward to, is, 1) our pay, 2) to help secure our
9 positions as EAS.

10 I got a phone call today from one of my
11 peers that got disciplined and got a letter of
12 removal today for an incident that happened two
13 months ago. He had an investigated interview.
14 He was taken off the workroom floor, brought back
15 to work, and yesterday got a letter of removal.
16 That's ridiculous, two months later, after all
17 that. So, we do need some kind of help here.
18 Thank you.

19 MR. BRIAN WAGNER: Let -- let me -- we've
20 been messaging out -- we have the Why NAPS, we
21 have the -- the best DDF, Disciplinary Defense
22 Fund, that you could ask for, for -- for our

1 postal employees, we have a great legislative
2 effort, and I -- and we're working hard on the
3 pay talks, and -- and I get that you have a
4 strong local and -- and area and state officers.
5 So, again, we'll move this up, but we've been
6 messaging out all the benefits of NAPS, and we've
7 gone out and given presentations across the --
8 the -- the -- at state conventions and training
9 seminars: Here's the benefits of NAPS that we can
10 promote. We send out membership packets. So,
11 the idea is, what -- you know, what can we get.

12 You, as -- locally, you had that issue.
13 You've got a good representation there in -- in
14 the Denver area to help that person who got that
15 removal. I can't help the Post Office waited two
16 months. That's part of a defense and those
17 things that you have to look at, that it's not
18 timely and things like that and what -- and
19 defend that.

20 But I can tell you, from the national
21 standpoint, we're out there marketing the
22 benefits of NAPS as much as we can through our

1 Executive Board and through our state. You know,
2 if you go on the website, the new website, you
3 will see -- and I know I am preaching to the
4 choir here, most of you. I understand that. But
5 we have to get the message out. We have the best
6 Postal Supervisor magazine, the best postal
7 magazine in the country. I mean, read the
8 magazine. We have people not reading it.

9 So, I can't force people to do that, but
10 I can tell you, we're giving you as much
11 information to share, and I encourage you to --
12 to take a first-timer and go ask them to join
13 NAPS or show them the information, come to a
14 meeting. You know, it's there. We've just got
15 to get the message out more, and -- and I know
16 many of you are doing that day in and day out, so
17 I thank you.

18 MS. JULIA CORDOVA: Thank you.

19 MR. BRIAN WAGNER: Delegate, mic seven.

20 MR. JAIME ELIZONDO: Jaime Elizondo,
21 newly reelected Texas Area VP. I -- I rise -- I
22 apologize for not getting up earlier, but I've

1 been dealing with a member who's on his deathbed
2 and so that's been heavy on my heart and heavy on
3 my mind. But something that is -- is troubling
4 to me that I must speak on is, I'm asking for
5 reconsideration of Resolution 59, the Dillard's
6 contract. I think this will hurt the membership
7 in the long run. I don't think the members got
8 enough information. So, I'd like to bring it up
9 for reconsideration. I was on the prevailing
10 side in the initial vote.

11 MR. BRIAN WAGNER: So, you would like to
12 reconsider -- I need my book here.

13 MR. JAIME ELIZONDO: Resolution 59.

14 MR. BRIAN WAGNER: And if Marie Smith
15 from Atlanta is in the -- Registration Committee
16 -- Rosemary needs to see you, Marie Smith from
17 Atlanta, Branch 82.

18 MR. JAIME ELIZONDO: Ooh, you're in
19 trouble!

20 MR. BRIAN WAGNER: All right. So,
21 resolution --

22 FEMALE SPEAKER: She's already seen me.

1 I'm back.

2 MR. BRIAN WAGNER: Okay, thank you.

3 Resolution 59 is -- is what you're asking for
4 that starts on page 99 and goes over to page 100?
5 You're looking for reconsideration?

6 MR. JAIME ELIZONDO: Correct.

7 MR. BRIAN WAGNER: Is there -- okay.
8 There's a -- there's a motion for reconsideration
9 on -- on Resolution 59. Do I have a second?

10 ATTENDEES: Second.

11 MR. BRIAN WAGNER: Okay, there is a
12 second.

13 Okay, let's have discussion. Give me my
14 pen.

15 MR. JAIME ELIZONDO: May I speak on it,
16 sir? Mr. President?

17 MR. BRIAN WAGNER: Yes, you may.

18 MR. JAIME ELIZONDO: Okay, there was talk
19 yesterday about Dillard's having an exclusive
20 contract that was to the detriment of the
21 membership. The way the contract is written that
22 they have exclusive vendor rights to only the LTS

1 and the national convention. At the area level,
2 as an area President, I can make a decision
3 whether to have Dillard's be exclusive or to open
4 it up to other vendors.

5 Two years ago, the state President
6 decided he didn't want to do Dillard's exclusive.
7 So, he took the hit on the money, and it was a
8 significant amount of reduced money, but he
9 decided he had already promised somebody else
10 vendor rights. So, he was a man of his word. He
11 said, Okay, I'll let these two vendors come out.

12 This past year, I had that option of
13 having Dillard be exclusive or having other
14 vendors come. The money that Dillard was giving
15 to the state, I would have needed to have six or
16 seven more vendors of the same category in order
17 to be losing money.

18 We're not losing money, ladies and
19 gentlemen. They're paying money, and they're
20 paying more money that you would have if you had
21 five, six, or seven other vendors. Every year at
22 the state legislative and, oh, the spring board

1 and the fall board meeting, I fight, saying, we
2 don't need to raise members' dues because we're
3 making money. With Dillard's, we are making
4 money. We're not losing money.

5 What you -- by doing this resolution and
6 passing it, you will cause us to lose money, and
7 I'm going to be fighting again trying to keep
8 them from raising your dues because we gave away
9 some money that -- it's -- it's a good contract
10 on the national level. It doesn't hurt you on
11 the area level. You still have that right to
12 tell them, No, you can come, but you're not going
13 to be exclusive.

14 And, again, you're going to take a little
15 hit on the money, but if you've got more vendors
16 than you can count -- hey, bring all the vendors
17 you want. If you don't, they're going to give
18 you that little extra stipend. They're just
19 educating. They're -- let the members make the
20 decision. I've always been about the members
21 making the decision. I always look out for
22 Texas. But if it helps Texas and it helps you,

1 so be it. If you do something to hurt the
2 national, it hurts Texas, I've got to stand up
3 and talk. Thank you.

4 (Applause)

5 MR. BRIAN WAGNER: Okay.

6 MR. KEITH DINSMOOR: Point of order, mic
7 four.

8 MR. BRIAN WAGNER: Mic four, point of
9 order.

10 MR. KEITH DINSMOOR: Keith Dinsmoor,
11 Branch 43, Boston. While I'm not against this, a
12 question for the Parliamentarian: Are we allowed
13 to do this after we have released the Committee?

14 MR. BRIAN WAGNER: Yes. According to the
15 Parliamentarian, yes, and I agree with him.

16 (Laughter)

17 MR. BRIAN WAGNER: He's got a -- he's a
18 doctor.

19 All right, delegate, mic six.

20 MS. LANEDA PITTS: Good afternoon. My
21 name is LaNeda Pitts. I'm a member of Chicago
22 Branch 14, and I wanted to get up to make a point

1 of personal privilege.

2 Some time ago, something happened to me,
3 and I hope it does not happen --

4 MR. BRIAN WAGNER: No --

5 MS. LANEDA PITTS: -- to any other --

6 MR. BRIAN WAGNER: LaNeda, right now,
7 we're in a discussion. We have a motion on the
8 floor to reconsider Resolution 59. We're -- the
9 -- at this point in time, a point of personal
10 privilege is not in order right now.

11 MS. LANEDA PITTS: Okay. I understand.

12 MR. BRIAN WAGNER: But -- Okay.

13 MS. LANEDA PITTS: Thank you.

14 MR. BRIAN WAGNER: Thank you. All right.
15 So, I have delegate at mic 10.

16 MS. JOAN MEADORS: Good afternoon. Joan
17 Meadors, Branch 146, Miami, Florida. It was my
18 understanding, just a while ago, that people who
19 objected needed to do so in a timely fashion.
20 This is not only not timely, but the Committee
21 has finished their business and been dismissed.
22 So, it would not appear to be in order while it

1 might have merit. Thank you.

2 MR. BRIAN WAGNER: Okay. I'll have Dr.
3 Bishop explain.

4 DR. BRUCE BISHOP: Thank you. A motion
5 to reconsider is not an objection. It's a motion
6 to reconsider a -- an action that was previously
7 taken, and your rules, Robert's Rules of Order,
8 allows reconsideration of a motion as long as
9 it's within the same meeting or the same session.
10 So, as long as you do it before you adjourn on
11 Friday, a motion to reconsider is in order.
12 Motion to reconsider doesn't have to be timely.
13 A point of order is what I was talking about with
14 the timeliness issue yesterday.

15 MR. BRIAN WAGNER: All right, delegate at
16 mic two.

17 MS. DIANNE INGALLS: Hi, Dianne Ingalls,
18 Sacramento Branch 77. I have a problem with
19 keeping -- we keep bringing up resolutions that
20 already passed. What's the point? I spend a lot
21 of time writing resolutions, and they pass,
22 everybody discusses it, and now, five hours later

1 or the following day, it gets brought up.
2 Shouldn't everybody know what they're voting on
3 the first time? And these resolutions are losing
4 merit because they get brought up again when
5 they've already passed. We had a legal vote on
6 it.

7 MR. BRIAN WAGNER: So, you're voting
8 against reconsideration of this resolution.

9 MS. DIANNE INGALLS: Correct.

10 MR. BRIAN WAGNER: Okay. So, I have one
11 pro and one con.

12 Delegate at mic nine.

13 MR. TOM O'CONNOR: Point of information,
14 please. Are we have --

15 MR. BRIAN WAGNER: But --

16 MR. TOM O'CONNOR: Are we discussing the
17 merits of the resolution or whether or not we
18 want to even have a reconsideration? Because I
19 didn't -- I don't recall us voting on whether to
20 even have reconsideration.

21 DR. BRUCE BISHOP: Yeah, it's an
22 interesting question, and it's also an

1 interesting observation in Robert's. Robert's
2 says that the debate on a motion to reconsider
3 can actually go into the merits of the question
4 that's being asked to reconsider. But you are
5 correct. The real debate --

6 MR. TOM O'CONNOR: Would it be
7 inappropriate to ask for a vote on whether or not
8 to even discuss the merits and to reconsider?

9 DR. BRUCE BISHOP: Well, that's what
10 you're going to vote on. As soon as discussion
11 is --

12 MR. TOM O'CONNOR: Okay.

13 DR. BRUCE BISHOP: -- finished, then
14 there's going to be a vote on, should we
15 reconsider.

16 MR. TOM O'CONNOR: Okay.

17 DR. BRUCE BISHOP: People who want to
18 reconsider will vote "yes." People who don't
19 want to reconsider will vote "no." But Robert's
20 allows people to -- when discussing the rules --
21 the motion to reconsider allows people to discuss
22 the actual merits of the motion before being

1 asked to be reconsidered.

2 MR. TOM O'CONNOR: It's kind of like
3 putting the --

4 DR. BRUCE BISHOP: I know what I mean.

5 MR. TOM O'CONNOR: -- cart before the
6 horse there.

7 DR. BRUCE BISHOP: It's Robert's; it's
8 not Bishop.

9 (Laughter)

10 MR. TOM O'CONNOR: Okay. Can I call for
11 the question, then?

12 (Off-mic speaking)

13 DR. BRUCE BISHOP: Well, that depends
14 upon -- that depends upon whether or not the
15 Chair takes your observation as a question or as
16 an argument. If it was just a question, then
17 yes, but if was actually an argument in one side
18 or the other, then the answer would be no. But
19 that would be at the Chair's discretion.

20 MR. TOM O'CONNOR: Okay.

21 MR. BRIAN WAGNER: Delegate at mic six,
22 you came and you asked for information --

1 MR. TOM O'CONNOR: Yes.

2 MR. BRIAN WAGNER: -- so I'm going to
3 consider that, that was a question, so I'll allow
4 the -- for you to continue.

5 MR. TOM O'CONNOR: Since we have had
6 discussion from both sides, would it be
7 appropriate --

8 MR. BRIAN WAGNER: We have had a pro and
9 a con.

10 MR. TOM O'CONNOR: Can we call for that
11 question and see if we even want to reconsider?

12 Mr. BRIAN WAGNER: You -- you may do
13 that.

14 MR. TOM O'CONNOR: Okay. And I may have
15 failed to mention, I'm Tom O'Connor from Branch
16 97 --

17 MR. BRIAN WAGNER: So -- and you're --

18 MR. TOM O'CONNOR: -- Chattanooga,
19 Tennessee.

20 MR. BRIAN WAGNER: And you're calling for
21 the question.

22 MR. TOM O'CONNOR: I am calling for the

1 question.

2 MR. BRIAN WAGNER: Okay, the question has
3 been called for. Is there a --

4 MR. RON COLE: Point of order.

5 (Off-mic speaking)

6 MALE SPEAKER: Point of order.

7 MR. RON COLE: You called me before he
8 interrupted me.

9 (Off-mic speaking)

10 MR. RON COLE: His point does not
11 supersede my time at the mic.

12 (Applause)

13 MR. BRIAN WAGNER: You are correct. So,
14 we're at --

15 FEMALE SPEAKER: Well, did you call on
16 him?

17 MR. BRIAN WAGNER: No, I did not. He had
18 a point -- I thought it was a point of
19 information, so -- okay, point of order. Okay.
20 That -- on delegate six, we will hold off.
21 Delegate nine, correct? Is that where you're at?

22 MR. RON COLE: Yes.

1 MR. BRIAN WAGNER: Okay, go ahead,
2 Delegate nine.

3 MR. RON COLE: Ron Cole, Branch 183,
4 Charlotte. Contrary to what was said earlier
5 about us losing money, this is not about money.
6 When we went to Kansas City, we discussed
7 transparency, and we went through this whole
8 thing about cars and money not being paid on time
9 by the Executive Board and decisions being made
10 that the Board -- that the Body did not know
11 about.

12 I don't have a problem with us choosing
13 vendors. What I have a problem with is somebody
14 making that decision for me, when somebody else
15 offers the same product or something possibly
16 better that we don't get an opportunity to see.
17 If you're going to put something on the table for
18 us to see, you don't put just one dessert on the
19 table and tell us that's all you've got, because
20 I may be allergic to what you're putting on the
21 table.

22 (Applause)

1 MR. RON COLE: We've used inside
2 influences to give this person an upper hand on
3 the floor of what's going on in this -- in this
4 delegation. He's taking his personal friendships
5 and benefiting from those without our consent.
6 And I have a issue with that. I was a former
7 branch President of 183, and I did not take the
8 golf clubs and the trips and the money that was
9 being offered to me by this man. It's -- it's
10 not as simple as what you guys are making it out
11 to be, because there are perks being offered
12 behind closed doors.

13 (Off-mic speaking)

14 MR. RON COLE: And as a delegation, you
15 all need to know that. You're only getting half
16 of the story -- or not even a half, maybe a third
17 of what's going on. It's not about the money
18 because we pay dues. We've been paying dues long
19 before he entered into this organization, and the
20 dues that we pay sustain the things that we have
21 going on. But some people are getting money put
22 in their pocket behind closed doors, and that's

1 not fair to us, and there are other people that
2 offer this whole thing.

3 And there's been incidents and situations
4 that have been discussed at different state
5 meetings, legislative meetings, national
6 conventions, where there's been some
7 discrepancies and some miscommunications or some
8 arguments or beefs or whatever -- how -- whatever
9 words you're trying use between he and other
10 vendors. So, he's trying to push them out of the
11 way, and I have a problem with that, and we
12 should have a problem with that, because we're
13 supposed to be unified in what we do.

14 MALE SPEAKER: Amen.

15 MR. RON COLE: So, giving somebody
16 exclusive rights and you guys don't know all of
17 the -- the things that have -- that have occurred
18 in this situation? No. And we talked about
19 transparency when we got rid of the -- the former
20 leadership, because they were giving -- we were
21 giving them cars and people didn't know about it.
22 One of them was not paying -- hadn't paid dues

1 and ended up writing a -- a large check because
2 he hadn't paid all his -- the fees that were
3 done.

4 So, we're not going to go back to that,
5 and I plead with you not to go back to that,
6 because it makes no sense. There are other
7 people that offer the same thing, and -- or
8 better. And -- and it's not about the money.
9 It's about the be able -- to be able to choose.
10 When you go to a buffet, they don't have one
11 thing on the table.

12 And some of you mentioned the DDF and --
13 and thing -- We -- we actually voted to -- to
14 have that person as our -- as our representative
15 on -- on the -- for the attorney level, and most
16 of the other things that we have people have
17 exclusivity to, we chose them, as well.

18 We weren't given that opportunity. You
19 guys signed a contract without our knowledge.
20 Then, you gave them three years, knowing that the
21 convention's every two. Now you have to do a
22 120-day letter to get out of it. What if we

1 don't want them here for the -- for the -- the
2 rest of the year? We're stuck because you guys
3 made that decision.

4 That's not fair to this body. We all
5 have rights. Luther stands up for us to vote,
6 and people previously -- Ken stands up for us to
7 vote, so give us the opportunity to make the
8 decision, and that's what we did.

9 So, I -- I stand by the -- the -- the
10 nonconcurrence of this -- this -- this bill. We
11 don't need to pass this. We need to make our own
12 decision, and we need to open the door to give
13 other opportunity to people to come in and sell
14 the same product. There's more than one car
15 dealership in the country.

16 (Applause)

17 MR. BRIAN WAGNER: Delegate at mic 10.

18 MALE SPEAKER: I have a point of
19 information.

20 MR. BRIAN WAGNER: I did that last time,
21 and it got me in trouble.

22 (Laughter)

1 MALE SPEAKER: I have relevant
2 information.

3 MR. BRIAN WAGNER: Delegate at mic three.

4 MR. CHUCK MULIDORE: Chuck Mulidore,
5 Branch 225. Listen, anything that comes through
6 the NAPS Headquarters financially comes through
7 me, and I'm going to sit here and tell you right
8 now, you can be for or against anything --

9 MR. BRIAN WAGNER: No -- Chuck --

10 MR. CHUCK MULIDORE: -- but do not --

11 MR. BRIAN WAGNER: That's not -- that --
12 that -- no, you're out of order. That's --
13 that's --

14 MR. CHUCK MULIDORE: Well --

15 MR. BRIAN WAGNER: -- that's not
16 information --

17 MR. CHUCK MULIDORE: I'm not going to
18 have my integrity --

19 MR. BRIAN WAGNER: Chuck, you're out of
20 order.

21 MR. CHUCK MULIDORE: -- diminished by
22 someone who doesn't know what they're talking

1 about.

2 MR. BRIAN WAGNER: Chuck, please, you're
3 out of order.

4 (Applause)

5 MR. CHUCK MULIDORE: Find out what you're
6 talking about --

7 MR. BRIAN WAGNER: Chuck!

8 MR. CHUCK MULIDORE: -- before you come
9 to a microphone.

10 MR. BRIAN WAGNER: Chuck, please, you're
11 out of order.

12 (Off-mic speaking)

13 MR. BRIAN WAGNER: All right.

14 MALE SPEAKER: Chuckie, baby!

15 (Gavel bangs)

16 (Off-mic speaking)

17 MR. BRIAN WAGNER: We were that close.

18 We were that close. All right.

19 Delegate at --

20 MALE SPEAKER: Seven.

21 MR. BRIAN WAGNER: I had -- I had 10. I
22 have 10 on my list.

1 MALE SPEAKER: Four.

2 MR. BRIAN WAGNER: We're keeping track
3 right here, so what Nancy tells me is what it is,
4 because she's been watching and Bjoern's been
5 backing it up. So, I'm -- I'm going with 10.

6 Delegate at mic 10.

7 (Off-mic speaking)

8 MR. LOUIS ATKINS: This is Louis Atkins,
9 past President of the great organization called
10 NAPS. Again, I can refer to, it's not about
11 diligence; it's about my members having a choice,
12 and that's what's important.

13 (Applause)

14 MR. LOUIS ATKINS: You put out -- and it
15 was well explained by Mr. Cole. When you go to
16 dessert, you don't see just one thing. And I
17 guarantee you, there is no one person out there
18 that can satisfy the needs of 1,500 or 1,200.
19 So, are we going to just satisfy the needs of
20 eight or nine? We're still denying the other
21 folks to see better benefits. If you have a
22 great product, you don't mind competition. You

1 can sell it.

2 (Applause)

3 MR. LOUIS ATKINS: And it's very
4 important. And I'm here to say, there's a
5 difference between a vendor and contractors.
6 Charlie and the DDF and Stokes are contractors.
7 They're not vendors like those out here that
8 sells a product at an event, and that makes a
9 difference also. But, please, give my members a
10 choice and don't think about money. Money is the
11 root of all evils, and we need to make sure it's
12 the members not the money. Not about Dillards --
13 it's any contractor out there or vendors that
14 need to be provided enough things so they can
15 sell their own business. Thank you, Mr.
16 President.

17 MR. BRIAN WAGNER: Okay.

18 (Applause)

19 MR. BRIAN WAGNER: Delegate at mic seven.

20 MR. BOB BRADFORD: Bob Bradford, Branch
21 203, heart of Texas. I was going to call for the
22 question, but I got irritated. That's not the

1 word I was going to use, but I got irritated. I
2 fought with every three of these people on the
3 Board a thousand times, but do not question their
4 integrity.

5 (Applause)

6 MR. BOB BRADFORD: They do not steal or
7 cheat. They give their souls to NAPS. And
8 that's all I've got to say.

9 MR. BRIAN WAGNER: Delegate at mic five.

10 MR. BRAD BARKLEY: Hi, this is Brad
11 Barkley from Branch 172, Des Moines, Iowa. This
12 is the first time I've gotten up to speak. I'm
13 in favor of the revote.

14 I've had Dillard Financial come out to
15 Des Moines, Iowa, and talk at one -- at one of
16 our branch meetings, and it was real informative
17 to help our members learn about the retirement
18 system we have with Thrift. If we don't have a
19 contract with a specific vendor or provider, we,
20 in Iowa, a flyover state, probably wouldn't get
21 too many people coming out to a local branch
22 meeting and give us any -- any information. You

1 in the big cities probably have lots of vendors
2 that can provide service for you guys, but, you
3 know -- and people in the lower-population
4 states, this might be an advantage for -- you
5 know, having Dillard as a contracted provider.
6 Thank you.

7 MR. BRIAN WAGNER: All right. All right.
8 All right, we lost some people at -- Delegate at
9 mic six.

10 MR. TOM O'CONNOR: Tom O'Connor,
11 Chattanooga Branch 97. I call for the question.

12 MALE SPEAKER: There you go.

13 (Applause)

14 MR. BRIAN WAGNER: Okay.

15 MALE SPEAKER: I've been standing here at
16 mic four. It looks like you can't see left.

17 MR. BRIAN WAGNER: You -- you were -- you
18 were next. I've been -- we -- I -- the
19 question's been called for; there's been a
20 second. Has there been a second to call for the
21 question?

22 (Off-mic speaking)

1 MR. BRIAN WAGNER: Okay. All those in
2 favor of calling for the question to stop
3 discussion on reconsideration of Resolution 59,
4 signify by saying "aye."

5 ATTENDEES: Aye.

6 MR. BRIAN WAGNER: All opposed say "nay."
7 (No audible response)

8 MR. BRIAN WAGNER: All right. Now we are
9 going to -- Let's see. Now we're going to vote
10 on reconsideration. So, those --

11 (Off-mic speaking)

12 MR. BRIAN WAGNER: All those in favor of
13 reconsideration, bringing this resolution back up
14 for further discussion to possibly pass or to not
15 pass it, signify by saying -- if you vote "yes,"
16 you want to bring this resolution back for
17 discussion on the floor. If you vote "no," it's
18 done; you do not want to discuss it anymore.

19 So, all those in favor for -- for
20 reconsideration of this resolution, 59, that they
21 want to bring it back, signify by saying "aye."

22 (Chorus of "ayes")

1 MR. BRIAN WAGNER: All those opposed, say
2 "nay."

3 (Chorus of "nays")

4 MR. BRIAN WAGNER: The "nays" have it.
5 The resolution for reconsideration fails.

6 Now, next order of business is to bring
7 the 50/50.

8 MR. JEFF CRISAFULLI: Mic one.

9 MR. BRIAN WAGNER: Mic one.

10 MR. JEFF CRISAFULLI: Point of personal
11 privilege.

12 MR. BRIAN WAGNER: Delegate at mic one.

13 MR. JEFF CRISAFULLI: Jeff Crisafulli,
14 Kansas City, Missouri, Branch 36. First of all,
15 I want to -- I want to say that I don't think
16 anybody up at the Executive Board is taking any
17 money or taking deals under the table.

18 Secondly, what I want to say is, we have
19 to trust the Executive Board, and they have to
20 make decisions. We elect them, so they should be
21 allowed to make decisions. If we don't allow
22 them to make decisions, then maybe we need to

1 bring the DDF back up and maybe we ought to
2 revote on that, because the Executive Board had
3 to make that decision, and we entrust them to
4 make decisions. So, do we bring that back up to
5 the floor and vote that we don't want Al Lum in?

6 (Off-mic speaking)

7 ATTENDEE: Out of order.

8 MR. BRIAN WAGNER: Okay. All right.
9 Right now, we're going to do the 50/50.

10 Okay, ready?

11 MALE SPEAKER: Yes.

12 MR. BRIAN WAGNER: Okay. Now, get your
13 50/50 tickets out.

14 MS. CATHY SUTTON: Mic one.

15 MALE SPEAKER: Then mic five.

16 MR. BRIAN WAGNER: I understand that.

17 I'm doing the 50/50, then I will recognize
18 accordingly as the Chair. We're going to do the
19 50/50.

20 MALE SPEAKER: Good afternoon, NAPS
21 delegates.

22 ATTENDEES: Good afternoon.

1 MALE SPEAKER: On a lighter note, we're
2 going to get ready to do the 50/50. But give you
3 a recap: Monday, we raised \$6,000. Tuesday, we
4 raised 9,300, and Thursday, which is today, we
5 raised 12,400.

6 (Applause)

7 MALE SPEAKER: So, that means that the
8 winner will give -- get \$6,200.

9 (Applause)

10 (Off-mic speaking)

11 MALE SPEAKER: I want -- and what I'm
12 going to ask, I'm going to ask for another first-
13 timer to come forward and pull the ticket. Can I
14 get a first-timer?

15 (Off-mic speaking)

16 MALE SPEAKER: Okay, I want -- First of
17 all, stop. I want to make sure my wife got her
18 ticket out.

19 (Off-mic speaking)

20 MALE SPEAKER: Okay, zero, two, five,
21 two, seven, zero. I'll say that again: zero,
22 two, five, two, seven, zero.

1 (Applause)

2 (Music plays)

3 MALE SPEAKER: We'll start selling
4 tickets again tomorrow at zero seven hundred.

5 MR. BRIAN WAGNER: All right. Now, we
6 had a delegate -- Let me see where we're at
7 here. We're going to --

8 MS. CATHY SUTTON: Mic one.

9 MALE SPEAKER: And --

10 MR. BRIAN WAGNER: Mic one.

11 MS. CATHY SUTTON: Cathy Sutton, Branch
12 373, El Navarro, Quad County Branch (phonetic).
13 This One Book is very nice, and we've had this,
14 now, two -- at least two conventions. But I
15 would like to know why the memorial names were
16 not in the book this time. They were -- I know
17 mine was sent in on time to be in, because I did
18 send mine in.

19 Number two, the -- we do all of our
20 events in this -- in here for the agenda for the
21 week, but we don't do an extra copy to give to
22 the Auxiliary. So, they have no idea where the

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1 evening events are, or what's going on. You
2 should me making a separate thing for the
3 Auxiliary so they have an idea of what's going on
4 during ours and their convention.

5 MR. BRIAN WAGNER: First of all, Cathy,
6 the Auxiliary gets the One Book, and their agenda
7 is in there.

8 MS. CATHY SUTTON: No, they do not get
9 the book.

10 (Off-mic speaking)

11 MR. BRIAN WAGNER: Well, that, we'll talk
12 with registration, because we have extra One
13 Books.

14 And as for the memorial, because this
15 convention was early, first week of August, which
16 means we have to get to print, which was the
17 first July -- I want to guesstimate July 10th.
18 So, we still were having people send in names,
19 and we put -- we put it out on the NAPS website
20 and to the Executive Board, I think, July 27th or
21 24th, so that we could get it to the host branch
22 so that they had all the names so when the did

1 the memorial. If we -- we could put in part of
2 the names; we can do that. The idea was that the
3 memorial service would have as many names as
4 possible before the convention. So, then
5 somebody's name would have been left out anyway
6 because we had names coming, still, in at the end
7 of July. But I --

8 MS. CATHY SUTTON: I realize we still
9 even have names coming in.

10 MR. BRIAN WAGNER: It's not silly to have
11 names.

12 MS. CATHY SUTTON: Yeah -- no, I said I
13 realize we still have names coming in, but the
14 thing is, is, we put them in -- I put mine --
15 always put mine in on time so they are in the
16 book. I do keep my convention books, and it's
17 nice to look back and remember the people.
18 That's all I'm saying is, it would have been nice
19 to have them in the book.

20 MR. BRIAN WAGNER: Okay. We will look at
21 moving forward, and -- and we'll always want to
22 try to improve the One Book, our convention book.

1 Thank you.

2 All right. Do I --

3 Delegate, mic five.

4 MR. JOE LA SPINA: Joe La Spina,
5 Washington, Branch 61. This is my first time.
6 I'm an FNG, and I'm truly impressed. I'm -- I'm
7 -- I'm in shock. I'm not going to lie to you. I
8 have a lot of new faith now in NAPS, and I'm
9 going to preach it like crazy when I go back to
10 my state. You know, Luther and John, excellent
11 first impression. You know, to me, it means a
12 lot, seeing you guys get up there and speak your
13 mind and not sit behind a desk. So, I just want
14 to say thank you, and then I'm definitely coming
15 to a lot more of these.

16 (Applause)

17 MR. BRIAN WAGNER: Okay. All right. I'm
18 going to bring up Chuck Mulidore to give final
19 announcements before we recess for the day.

20 Chuck, I think we're at announcements.

21 (Off-mic speaking)

22 MR. BRIAN WAGNER: Don't hit yourself.

1 MR. CHUCK MULIDORE: I'm not going to hit
2 myself on anything.

3 All right, good afternoon, everybody.
4 One of the delegates asked me something about the
5 USPS shipping on Friday, and I have to say, right
6 now, I don't know, but I'm going to find out, and
7 I'll make that announcement first thing in the
8 morning on shipping -- if we have what the hours
9 are, cash, credit card, flat rate. I'll get all
10 that for you in the morning, okay? So, I'll have
11 that for you first thing.

12 Western Region Caucus immediately after
13 the close of business today in the caucus room
14 Nehantic/Pequot/Paugussett -- that's close
15 enough. Western Region caucus at the close of
16 business today in that caucus room.

17 New England delegates are meeting with
18 Dave Scavone, our photographer, wherever he is,
19 for a reshoot in the Brothertown/Passamaquoddy
20 Room after the close of business.

21 Mr. Roma from the Northeast Area has
22 offered -- offering you a preview of coming

1 events: Northeast training seminar at San Juan,
2 Puerto Rico, March 29th through April the 01st.
3 Watch for more information forthcoming on that.

4 A delegate asked me today -- we -- we
5 listed or made Branch 146 as the best website. He
6 asked for the web address. Here it is: It's
7 NAPSBranch146 dot org, NAPSBranch146 -- all one
8 word -- dot org.

9 (Off-mic speaking)

10 MR. CHUCK MULIDORE: Jay and Gail Van
11 Horn, yesterday was their 47th anniversary, from
12 Branch 154 in West Palm Beach. They'd like to be
13 recognized for that, so congratulations.

14 (Applause)

15 MR. CHUCK MULIDORE: And a reminder of
16 the 2022 convention cities tonight. The Sheraton
17 Denver will be at the SolToro from 6:00 to 8:00
18 p.m. The Hyatt Regency New Orleans will be at
19 Jimmy Buffett's from 5:30 to 7:00. We'll make
20 it.

21 And finally, Julie Joers, President of
22 Branch 72, offered these names in memoriam: Rick

1 Montgomery (phonetic), Anthony Bangus (phonetic),
2 and Steve Wentzel (phonetic). So, please keep
3 them in your thoughts and your prayers from
4 Branch 72.

5 That's all I have, Brian.

6 MR. BRIAN WAGNER: All right. All right.
7 Delegates, I know the agenda said 8:00 a.m. That
8 -- in my notes, it's 8:30. By rule, we will be
9 at -- Do I have a delegate at mic four?

10 MALE SPEAKER: It is.

11 (Off-mic speaking)

12 MR. BRIAN WAGNER: Hi, Greg. Delegate at
13 mic four.

14 MR. GREG MURPHY: Greg Murphy, New
15 England Area Vice President. Just to penny-back
16 -- piggy-back on Chuck's statements, because --
17 because I know that Chuck loves the phrase
18 "piggy-back" -- Uncasville Post Office will be
19 here tomorrow morning, so that delegates are
20 prepared. I know, normally, it's usually Friday
21 afternoon, but the Uncasville Post Office will be
22 here tomorrow morning. So, if you've got goods

1 you're going ship back, please come prepared to
2 ship in the morning. Thank you.

3 MR. BRIAN WAGNER: Okay. All right.
4 Thank you, Greg.

5 Now, again, we will be in recess 'til
6 8:30 a.m. Eight thirty Friday morning, be in
7 your seats, because the first part of business is
8 elections. So, 8:30 a.m. -- we are in recess
9 'til 8:30 a.m. Friday morning. Have a good
10 evening.

11 (Whereupon, the above-entitled matter was
12 concluded.)