

LABOR RELATIONS



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July 30, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
958907105270068477012

Dear Ivan:

The Postal Service is revising the order of reviewers for the Field Unit Level Mitigation Policy for FY2024. The intent is to enhance the review process by having reviews performed by headquarters indicator sponsors earlier in the process and prior to review by the respective Vice President.

The purpose of this change is to have the VP Area Retail and Delivery Ops, VP Regional Processing Ops, and Sr. Director Regional Logistics as the final approver. The appropriate subject matter expert (SME) will review and validate the mitigation request prior to the final VP approver decision. This will enable better informed decision making and improved delegation of responsibilities.

We have enclosed a copy of the modified Mitigation Process Flow chart. Installation heads are not affected by this change.

Please contact James Timmons at extension 2324 if you have any questions or concerns.

Sincerely,

A handwritten signature in blue ink that reads "James Timmons".

*For* Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosure

