

**Happy New Year! "May your choices reflect your hopes not your fears" Nelson Mandela**

**NAPS National Legislative Podcast.** Bob Levi, NAPS National Legislative Director is communicating to NAPS members through a series of Podcasts. Why a Podcast? This a great way to reach more NAPS membership, it is a ten-minute Podcast briefing on current NAPS issues. Be sure to tune in to get the latest NAPS Legislative information via Podcasts. NAPS is also available on Facebook, Tweeter, and Instagram!

**Pay Deferential - STANDARD DIFFENTIAL ADJUSTMENT (SDA)**

In a letter dated September 30, 2004, it is stated that the new SDA rate will be based on a 5% differential that will be recalculated automatically to coincide with every contractual salary change within the APWU or the Postal Police Officers (PPO) pay schedules. The SDA will be recalculated based on the respective bargaining unit pay schedules in effect on January 7, 2005. This revision reflects a change to the current compensation policy that utilizes a fixed SDA rate. The letter is signed by Anthony J. Vegillate, Vice President Labor Relations.

*Approximately 5,000 EAS received a recent payout due to the craft contract. Those EAS at the bottom of the Pay scale were due and pay upgrade to comply with the Pay Differential. The EAS who received this pay settlement be sure to thank the NAPS Resident officers for consulting on this one time pay out!*

**New Year Branch Audits - :** Local and State branches should start the new year by conducting a branch audit. All branch funds should be audited annually. That is a fiscal responsibility of the branch treasurer in conjunction with the branch officers. If a new treasurer is installed all funds need to be audited before the outgoing treasurer and the new treasurer accepts the branch accounting books. An audit should include at least three branch members with a general knowledge of finance. It is suggested a finance/accounting person, Postmaster, Window Service supervisor, or any member that has experience working with the credit union or their church funds. The audit members should not be on the board; however, the treasurer should be available to explain any questions the auditors might have. NAPS national has information on the web site that outlines branch officers' duties and responsibilities. Don't hesitate to contact your state and national officers for additional information and support. Plan your audit this month; also plan out a branch budget for the year. It is important to know in advance how many members can be funded for upcoming NAPS training and events!

**Stamp Stock Password Change? –** A recent incident came up regarding a NAPS member with the main stock in a local office who was ill and unable to come into the office to count out stock. No one seem to know how to override or change the members password. Marilyn Jones, State President, research the issue and found the following: The Help desk can override the original holders of the stock and provide a **temporary user ID and password** This will allow the designated person to release the stock. However, the person would have to keep accurate records, because when the original holder of the stock returns their paperwork should match and coincide with what was removed from the original owner's stock.

The original holder of stock must never share their password. Contact the help desk for support. Also, if responsible for stamp stock designate a witness to act on your behalf in case of illness or an emergency

**California Legislative Coalition Annual Event** Is scheduled for Sunday February 10, 2019 8:00 am-2:00pm the Laborers Local 185 Office, 1320 W. National Drive, The Fee is \$10.00 per person send all checks to Mary DiGioia, 10414 Felson St, Bellflower CA 90706 [msdjoya55@aol.com](mailto:msdjoya55@aol.com). The fee includes a Saturday evening reception dinner at the Residence Inn Natomas, 2618 Gateway Oaks Drive, Sacramento Ca 95833. The fee also includes a continental breakfast and lunch. NAPS special guests will be Brian Wagner, National NAPS President and Robert Levi, NAPS Political Director. Also attending are UPMA, NARFE and all Postal Union and several Federal Government agencies If you need additional information contact me at [marilynwalton@comcast.net](mailto:marilynwalton@comcast.net).

**Legislative Training Seminar (LTS) --**The NAPS LTS is scheduled for March 10-13, 2019 in Washington DC.

There has been a significant change in the 116<sup>th</sup> Congress. There are over 100 new members, We cannot assume that the new Legislators are familiar with the Postal Service and the fact that we are not funded by Congress! Due to our quasi -government status many of our customers and the general public don't realize we pay our own way through sale of postal products and services! It is now our responsibility to educate, inform these newly elected Legislators.

NAPS is hoping 2019 will be a banner year of NAPS attendees to the LTS. We need a lot of members available and ready to trek up to Capitol Hill this year!

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