

## Marilyn's February Blog

### **\*Breaking News \***

**HR 2382** passed the house on a bi-partisan vote ( bill was supported by both parties) on Wednesday February 5th, with 301 representatives voting in favor of the **Postal Fairness Act!**

This bill would repeal USPS requirement to prefund future retiree health benefits. the pre-funding mandate has been an extremely negative financial impact to the Postal Service since 2006. There is a Senate version of the Bill which is S.2965 sponsored by Steve Daines (R-MT) we need all to urge your Senators to support this Bill.

**Pacific Area Leadership meeting** hosted by Sacramento District and lead by Larry Munoz Pacific Area VP Operations, he welcomed Pacific Area DM' and staff and Pacific Area Office staff to Sacramento for several days of meetings. NAPS and UPMA were invited to attend. The meeting included an awards luncheon to recognize outstanding performance by managers and their staffs. The Pacific Area ended last year in second place in the nation and is currently number one in quarter one in the nation on performance!

Speakers included Isaac Cronkhite, Chief Human Resources Officer USPS HQ, Dr. Joshua Colin, A/Vice President, Processing and Maintenance Operations, Kelly Sigmon, VP, Customer Experience. Dave Williams addressed the attendees via satellite commending the Pacific Area on their achievements!

All guests focused on Employee Engagement and getting the job done safely through employees while providing outstanding service to the customer. The focal point of the messages was take care of your employees, treat them right and they will take care of you! Also allow time for yourself, each person's well being is important to providing a safe, healthy work environment! There was ethics training and laser focus on continuing the improvements realized in the Pacific Area throughout FY 2020.

**California Postal Legislative Coalition 22nd annual event** celebrated another successful year of Networking with the Postal Unions, Management Associations, NARFE and Government agencies.

Representing NAPS was Brian Wagner National president. We also had a Skype presentations from Bob Levi our Political Director from NAPS HQ and Paul Swartz, National Rural Letter Carriers. The theme this year was "**Privatization is not an Option the USPS is not for sale!**". We also agreed our talking points are a consensus as we travel to Capital Hill to educate our legislators on the importance of maintaining a viable, stable USPS Public Service!

A special thanks to all organization leaders and volunteers that encouraged a capacity crowd to give up their Sunday to support this annual event.

**Legislative Training Seminar (LTS)** - is scheduled for March 8-11, 2020 in Washington DC. All delegates should be contacting their congressional representatives to confirm appointments prior to arriving in Washington.

Check your email for an advance LTS agenda, talking points and issues for review. Read all materials prior to coming so you can ask questions, get clarifications on how to present the material on the Hill.

The training is all day Monday so for first timers try to book your office visits on Tuesday if possible. You will want to hear the speakers and learn as much info as possible. It is also a good idea to do a little research on your Legislative representative to see if they have co-sponsored Postal/ Federal legislation. Your Capital Hill visit is your opportunity to educate law makers on why the United States needs a Public Postal Service! Go on naps.org and check the Legislative page for updated information.

**Supervisor Political Action Committee (SPAC)** - This PAC is separate from your NAPS dues. These funds are regulated by a Federal watchdog agency that ensures the funds are administered correctly and within the law. All contributions are voluntary and help our national officers gain access to legislators on Capitol Hill. This is an election year and there will be requests for funds! Don't forget your SPAC donations for LTS! There are many ways to give. you can join the "**Drive for Five**" sign up for Bi-weekly and monthly payroll deductions. Write a check or use a credit card or give an In Kind Gift donation item for our fundraiser, that has a value and can be credited to your yearly SPAC total!

Delegates, Branches, don't forget the annual SPAC challenge, don't be left out bring those extra dollars and loose change so you can go up to the microphone and join the annual LTS SPAC challenge!

**HATCH ACT** - Reminder, Do not engage in Political activity while on the clock. Do not use postal e-mail to forward Political content in favor of or opposed to any Politics. Do not use Postal equipment to copy material. All of these acts are violations of the Hatch Act and if identified would be investigated by the Special Council. Keep your Political activity out of the workplace!

**California is now conducting early voting for the March 3rd Primary.** You can vote by mail and you do not have to affix a stamp to the return envelope for your ballot. There is no reason not to vote!

In Solidarity  
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