

USPS restructured PMG announces three operating units

The new organizational structure is focus on three operating units and their core missions:

- ***Retail and Delivery Operations— Accept and deliver mail and packages efficiently with a high level of customer satisfaction. This organization will be led by Kristin Seaver.***
- ***Logistics and Processing Operations—Process and move mail and packages efficiently to the delivery units, meeting determined standards. This organization will be led by David Williams.***
- ***Commerce and Business Solutions—Leverage infrastructure to enable growth. This organization will be led by Jakki Krage Strako.***

These organizational changes do not initiate a reduction in force, and there are no immediate impacts to USPS employees However, the Postal Service has implemented a management hiring freeze and will be requesting future voluntary Early Retirement Authority from OPM for non-bargaining employees! STAY TUNE MORE TO COME.

LOW—FYI, if you are subjected to a proposed "Letter of Warning" according to ELM-Section 651.5 the following items must be included in the proposed action. If there are not, contact your local NAPS officers as your Due Process/Appeal rights may have just been violated!

Check your EOPF file (only you can do this) to verify there is no discipline that you are not aware of, outdated discipline or discipline that you were not afforded your Due Process/Appeal rights as there has been situations of abuse and lack of candor on behalf of some issuing officials.

Always go through the appropriate appeal processes given to us as EAS. Stay within the timeline days to appeal your proposed action. If you fail to meet your appeal time lines, this could be harmful to your case. Watch out for those so called this will stay in my "Letter in Abeyance" file" or stay locally which there is no such thing as your appeal rights have not been fully afforded to you. (contributed by John Aceves, former Rocky Mtn Area VP)

Annual Leave Rollover Inquiry

A concern was raised regarding the use of accumulated annual leave (use or lose). Do you know or can you find out on your level if the Postal Service intends on offering any other alternative (roll over to sick leave balance, extension on the carry over period, leave balance restored, or cash pay out on excess leave)?

NAPS HQ response: Due to the COVID 19 crisis, people are working from home, not using vacation time due to staffing shortages, not taking vacations, not being allowed to take off, travel restrictions, essential worker status etc.

NAPS HQ has inquired with USPS HQ on if they will increase the AL carryover or allow employees to sell back more leave this year in a special sell back time due to COVID and people not taking AL.

USPS HQ has not made a decision on this yet. NAPS HQ will continue to make inquires on this issue.

IMPORTANT POSTAL LEGISLATION CONTACT YOUR CONGRESS PERSON AND BOTH SENATORS REQUESTING SUPPORT OR THANKING THEM FOR SUPPORTING THIS IMPORTANT LEGISLATION! June 29, 2020 HR 7015 Postal Preservation Act

Introduced by Reps. Carolyn Maloney (D-NY) and Peter King (R-NY) -- bipartisan legislation would authorize a \$25 billion emergency appropriation to the U.S. Postal Service and prioritize the acquisition of person protective equipment for frontline postal employees.

July 2, 2020 The Postal Service Emergency Assistance Act

Senators Susan Collins (R-ME) and Diane Feinstein (D-CA) introduced bipartisan legislation ([S. 4174](#)) to provide the Postal Service with much-needed financial relief to help offset the impact of COVID-19. This assistance will help sustain the agency. Senators Steve Daines (R-MT), Jon Tester (D-MT) and Doug Jones (D-AL) joined Senators Collins and Feinstein as original co-sponsors.

This is a very important national election year please continue to contribute to SPAC, send personal checks to 1727 King ST STE 400, Alexandria, VA 22314-2753. Credit card contributions are also excepted.