

Marilyn's March 2021 Blog

Postal Legislation update the 2021 NAPS Legislative Agenda is available on naps.org. *Legislation to watch H.R. 82 -Bill would repeal the GPO). H.R. 304 - This Bill would create parity between the cost-of-living adjustment with respect to Federal Employees System (FERS) annuity and Civil Service Retirement System (CSRS)annuity. H.R. 695-The Bill would repeal the requirement that USPS prepay future retiree health costs. H.R. 1- Vote by Mail Tracking Act. Just a few of the current agenda items.*

COVID-19 Update - cases continue to decrease in the western states however, there are medical alerts that there are new variations on the COVID -19 virus from the UK and South Africa. The National scientific COVID team recommend everyone get the vaccine as soon as possible. Postal workers are in 1 B (some areas in the country 1C) Plan your vaccine by going online, and sign for any Pop-up clinics sponsored by the counties, Community organizations, Churches and Local Pharmacies. There are three approved vaccines. Scientists state all vaccines are effective. Until you get the vaccine continue to mask up, wash your hands and maintain your distance!

Board of Governors nominations - On Wednesday February 24th President Biden nominated three new members to the Postal Board of Governors: Ron Stroman, former Deputy Postmaster General; Amber McReynolds, Chief Executive of the National Vote at Home Institute; Anton Hajjar, Former counsel of the American Postal Workers Union. Each nominee must be confirmed by the Senate.

Welcome to Los Angeles - Eddie Morgan, Acting District Manager was recently assigned to Los Angeles. Mr. Morgan participated in a Zoom meet and greeting with NAPS Branch 39 officers and members. This was a great opportunity to have FaceTime. Mr. Morgan shared that he is laser focus on improving the Districts NPA scores and Improve the quality of all employee's life. His plan is to Coach, Mentor and Develop employees! After a go around introductions of the EAS on meeting attendees stated they were inspired by his words, they stated they hoped for positive change. Mr Morgan stated" hope is not a strategy" the goal will be to work as a team and bring everyone along so "We all" can share in the success.

NAPS Representation Steps to Success Dealing with Corrective Actions – 1) Member contacts NAPS Rep 2) Rep and member review/discuss concern, allegation or charge 3) NAPS Rep makes appointment to meet members manager 4) NAPS Rep works with member on a written response 5) NAPS Rep, Member, Manager Meeting – Goal to reduce, rescind, resolve, modify the action/discipline. All required documents, notes, mitigating factors should be collected and saved in a file in the event of additional appeals. Resolve at the local level if possible if not, move to the next level, NAPS State or Area VP if issue is not resolved. However, concerns **must** start at the local level: **Involuntary Reassignments, (recurring days off and reporting changes), Aggressive Management tactics, lack of respect in the Workplace, general grievances.** NAPS representation should be an "all hands-on deck" when representing your branches members. No one officer or representative should be conducting all of the representation. Train, mentor and involve all local NAPS Reps, experience is the best teacher and will make your branch more professional and respected!

Civics 101 -How the Government Works Part 2 Let's get legislatively Smart

What are the requirements to be a Senator or Representative? *A Representative must be: ♣ 25 years of age ♣ a citizen of the United States for 7 years ♣ at the time of election, a resident in the district of the state to be represented. A Senator must be: ♣ 30 years of age ♣ a citizen of the United States for 9 years ♣ at the time of election, a resident of the state to be represented.*

How often are members of the Senate and House elected? *Members of the Senate are elected to 6-year terms.) and all 435 seats in the House of Representatives are open for election every two years*

NAPS Virtual Legislative Training Seminar (LTS) - NAPS HQ will be hosting the 2021 Legislative Training Seminar as a virtual webinar on Sunday, April 18, 2021 from 1:00pm EST to 5:30pm EST (10:00am Pacific). Attendees are required to pre-registration two weeks prior to the event to guarantee the receipt of LTS training materials. The registration page is:<https://naps.org/Legislative-Training-Seminar>.

SPAC - 2021 "Drive for Five Fundraiser – Is beginning with this New SPAC year. The Drive for Five is an easy way for NAPS members to plan their SPAC donation through Payroll deduction if working or through monthly contribution through OPM if retired. We are asking for a contribution **of five dollars a pay period or more!** Or a monthly contribution if retired. This past year NAPS made significant contributions to our NAPS friends in Congress during the 2020 elections. We need to restock our SPAC funds to be prepared for the upcoming 2022 mid-term elections. The struggle to achieve fair Postal Legislation continues!