

Marilyn's October Blog 2018

Fall has arrived, and it is amazing that before we celebrate Halloween there are Christmas decorations in the store!

November Mid-term Elections - November 6, 2018 is Election Day, in California you have the option to vote by mail! The advantage of voting by mail, you can review all issues prior to voting. California sends out a Voter Information guide that provides pros and cons on the issues and background info on the candidates. Be an informed voter and don't forget to vote in person or by mail!

Postal Vehicles - USPS vehicles are used for authorized official business travel. There are security concerns with using a Postal vehicle. These vehicles should be parked at Postal facilities overnight. If you are authorized to use a government vehicle make sure it is for postal business only. Also insure the proper paperwork is submitted to log the mileage on the vehicle. When in doubt about when and how one can use a Postal vehicle ask for clarification and permission from your manager. Unauthorized use of government vehicles can result in corrective or adverse action!

Lateral Reassignment Request: USPS *generally will be considered* Lateral Reassignment requests when filling vacant positions. However, there are three approval signatures required to confirm this type of assignment. Signature from The Postmaster, District Manager, and Area office is needed to approve EAS requesting lateral Reassignments

Membership - NAPS membership drives are ongoing we are always welcoming EAS to NAPS. A great opportunity to sign up new members is the New Supervisor classes. Local NAPS Officers should request to attend a New Supervisor class to welcome attendees to NAPS and provide 1187's (applications). Also, be sure to provide an 1187 A to new retirees and ask them to maintain their memberships! We need our retirees' members as well as newly promoted EAS.

Level 20 Postmaster Pay Package (UPMA Agreement) the New Postmaster Pay Package for level 20 Postmasters without supervisors (new Occ Code 2301-6220) will be receiving **extra straight time (code 035)**. The TACS application will NOT have the capability to calculate the extra straight time until pay period 24 for all employees assigned to timeclock offices. All timecard EAS level 20 Postmasters eligible for extra straight time (new Occ Code 2301-6220) can be entered at this time. This agreement is retroactive back to September 1, 2018 (pay period 19 week 1) and Form 50's have been processed. Any extra hours to these employees that occurred retroactively back to pay period 19-week 1 can be processed through the Adjust Pay application.

NAPS rejected the Pay Package and has opted to go to Fact Finding which is scheduled for December 2018

Internal Service Performance Measurement (SPM)

USPS now has a better way to measure its service performance. SPM became the organization's official reporting and recording system Oct. 1. It replaces External First-Class (EXFC), which was retired Sept. 30. Scanning **is critical to Internal SPM's success**. The system *relies on scanning data* at collection and delivery points across the nation. This is why USPS employees should complete scans whenever postal equipment prompts them to do so — whether it's at a collection point, a Post Office Box or on a delivery route.

Good Advice – Marilyn Jones, California State NAPS President advises **1) TACS Clock rings do not manipulate, change (without proper documentation-1260) 2) REPORT any non-delivered mail. REPORT IT! REPORT IT! 3) Sexual Harassment – Stop It! Report It! 4) Enforce – Dress Code Policy!** Follow this important advice and hopefully you may avoid an Investigative Interview (I&I).

The President's Commission Report on the Postal Service is being held until after the Mid-term election. Think about that as you consider your vote when supporting legislators ask yourself **IS MY CONGRESSIONAL REPRESENTATIVE POSTAL FRIENDLY? DOES HE OR SHE WANT TO PRIVITIZE USPS???** Then Vote!

In Solidarity

marilynwalton@comcast.net