

USPS - Shout out to the daily telecons conducted by the Pacific, Western and Northeast Area Operations Leadership. We realize these are the first areas of the country to get hit hard by COVID-19. CDC Experts have predicted this virus will spread to other areas. Let's hope as we all are more educated and more cautious and socially responsible this virus will be eradicated sooner rather than later!

Stimulus Package - USPS did not receive all the funds projected to help the financial shortfalls. There is 10 Billion Dollars to support current operating expenditures which seems like a lot of money but not enough to solve the ongoing financial pre-fund obligations that NAPS and other stake holders have been fighting for in a Postal Reform Bill. The current extraordinary efforts the Postal Service is doing to attempt to keep employees safe will absorb that funding quickly. Extending Dependent Care Leave to Non-Career and EAS. Having to purchase PPE supplies in the millions while navigating in a competitive private market where most of the equipment is earmarked for medical and military facilities first! Maintaining rapid response teams to clean facilities if there is exposure to anyone who has worked around an employee reported as testing positive for COVID-19 to ensure all employees are safe. Providing liberal leave for older employees or those that have health issues. April 1, 2020 the new Family First Act (FFCRA) Laws goes into effect. There are new policies that provide employees with two additional types of leave. This leave will be available to career and non-career employees. A stand-up talk has been issued dated 4-2-2020 addressing this Act. Also check the USPS Blue page for additional information and updates!

ELM - 48 update is now available online. When referring to the Employee and Labor Relations Manual be sure to refer to the latest version

Manager/Supervisors - Now is the time to demonstrate those leadership skills, many supervisors don't realize how well trained they are to deal with adversity you multi tasks daily and those skills will help you make it through this pandemic. Make sure you are keeping informed about COVID-19. MOU's and various Instructions are being forwarded daily sometimes twice a day. Print out the Standup Talks, make sure you present the talks and document! If there is an issue with keeping Social Distance be creative and use the PA system to give the talks. Give your employees space when talking to them. Cleaning rules have been modified during the emergency so more cleaning products can be used to wipe off counters and cases. Use spray bottles to make up cleaning solutions. Re-arrange break areas so there is distance. Consider staggering lunches and breaks to avoid too many employees at one time. Unfortunately, no one knows when this will end. Take time to thank your employees for showing up to work, everyone is afraid and concerned Share as much communication as you have available to you. Don't spread rumors or gossip. Try to be calm and exhibit strength, others will appreciate your leadership.

Politics and Truth - As we deal with the COVID-19 challenges, and fear of the unknown, we look to our elected officials to step up and show leadership

I often hear individuals say they don't trust the government but that is the social structure that holds our existence together in the United States it is called Democracy!

I recommend each person listen carefully to the scientists, medical professionals and give serious thought to the data tracking COVID-19. Watch the political rhetoric and how it is presented. Are they quoting scientific data or giving personal opinions? Let's share just the facts and STAY WOKE!

The California State Convention has been cancelled. It was scheduled to begin April 23rd. Delegates that booked rooms at the Embassy Suites hotel MUST cancel their own individual reservation. Any branches submitting resolutions for the national convention should be sent to the State Secretary and will be discussed and approved via telecon at a date and time to be scheduled with branch officers/ designee. Also, any memorials should be sent to the state secretary to be consolidated into a report for National NAPS! Stay home be safe and keep the faith!

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