

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

The following Memoranda of Understanding between the United States Postal Service and the National Rural Letter Carriers' Association have been extended through December 31, 2021. The parties agree to meet and discuss the above Memoranda of Understanding prior to December 31, 2021, to determine whether or not further extension is appropriate.

- Re: Temporary Expanded Sick Leave for Dependent Care During COVID-19
- Re: Temporary Workplace Changes to Promote Social Distancing – COVID-19
- Re: Temporary Additional Leave for RCAs. Newly hired RCAs hired after the signing of this agreement will be permitted to use up to 80 hours of paid leave for the reasons provided for in the original March 18, 2020, MOU—Temporary Paid Leave for Rural Carrier Associates MOU. It does not provide an additional 80 hours for existing RCAs. Those RCAs already hired prior to the signing of this extension who only used a portion, or none of the 80 hours leave from the original MOU, will be entitled to utilize the remainder of the 80 hours that was left over that went unused.
- Re: Suspension of Temporary Additional Paid Leave for RCAs

Richard L Acker
for Katherine S. Attridge
Vice President, Labor Relations
United States Postal Service

Ronnie Stutts
Ronnie Stutts
President
National Rural Letter Carriers'
Association

Date: 09/30/2021

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