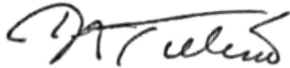


**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

Re: Exception for MOU *Re: Transfers* – COVID-19 Related Absences

The MOU *Re: Transfers*, Section D, states in part, “Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment.”

Due to the COVID-19 pandemic, the parties agree that beginning February 29, 2020 COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the subject MOU.



Doug A. Tulino
Vice President, Labor Relations
United States Postal Service



Mark Dimondstein
President
American Postal Workers Union, AFL-CIO

Date: 4/22/2020

Date: 4/22/20