MAR 2 4 2022

LABOR RELATIONS



March 22, 2022

Sent via FAX

Mr. Ivan Butts President National Association of Postal Supervisors 1727 King Street, Suite 400 Alexandria, VA 22314-2753

Dear Mr. Butts:

This is in further reference to our February 2, notice related to the Postal Service replacing the Hyper Electronic Badge Reader (HEBR) devices used for Time and Attendance Collections System (TACS) in delivery units with city carriers with timekeeping applications on their Mobile Delivery Device - Technical Refresh (MDD-TR) and the MDD In Office Scanner (MIO) devices.

The Postal Service has updated the pilot locations and scheduled national implementation dates (See enclosed).

The revised pilot is scheduled to resume on March 26 and continue for two pay periods at which time the office will be reverted back to the HEBR timekeeping until such time as their District/Area is scheduled for actual implementation based on the national implementation schedule.

Also enclosed is an updated training deck.

Please contact Bruce Nicholson at extension 7773, if you have questions concerning this matter.

Sincerely,

David E. Mills Director Labor Relations Policies and Programs

Enclosures

MDD Roll Out Schedule Summary			
Task Name Start Finish			
Deployment to Production	Mon 2/7/22	Fri 9/23/22	
Pilot Sites *	Sat 3/26/22	Fri 4/22/22	
Phase 1 (North Carolina)	Sat 5/21/22	Fri 6/17/22	
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Rollout Complete	Fri 5/20/23	Fri 5/20/23	

\* Note: The pilot sites will be reclassified to the correct phase once the pilot has ended.

### MDD-TR/MIO Timekeeping Pilot Site Rollout

Phase	Area Name	District Name	Facility Name
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Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	EDI-MENLO PARK STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	EDISON NJ
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NEWARK
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-IRVINGTON BR
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersev	EDI-NIXON STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-BELLEVILLE CARRIE
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-SOUTH STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-ROSEVILLE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GASTONIA PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-NORTH RIDGE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	NEW HOPE CARRIER ANNEX
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-AVENT FERRY STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-MAIN OFFICE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-HILBURN STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-WESTSIDE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	NEW BERN PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-BRENTWOOD STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	JAX-BRYNN MARR ANX
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-SUNNYBROOK STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	MORGANTON PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GREENVILLE PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-SPRING VALLEY STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GRN-SOUTH MEMORIAL
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	JACKSONVILLE PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	ELIZABETH CITY PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-CAPITOL STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-SUMMIT STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-P&DC (PLEASANT RIDGE CARRIER ANNEX)
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-BATTLEGROUND STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-FOUR SEASONS STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-FRIENDLY STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-GUILFORD STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-HILLTOP FINANCE
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-MILLBROOK STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-WESTGATE STATION
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-CAMERON VILLAGE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-FIVE POINTS FINACE
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-NEUSE FINANCE
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-CENTURY FINANCE
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-MALLORY
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-RIVERSIDE FINANCE
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HACKS CROSS FINAN
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-PEABODY PLACE FIN
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-WOODBINE STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-DESOTO/FRONT ST C
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-MENDENHALL
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HICKORY HILL
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-BARTLETT
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-BELLEVUE BR
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-EAST/LAMAR CARR A

### MDD-TR/MIO Timekeeping Pilot Site Rollout

Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-BELLE MEADE STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-WEST STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-METRO STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-CROSSTOWN CARR AN	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-WHITE STATION	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-GREEN HILLS STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-MELROSE STA	-
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-EAST STA	Lat. statute and
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HOLIDAY CITY	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-NORTHEAST STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HOLLYWD/BINGHMPTN	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-WHITEHAVEN STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-DONELSON STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-CHURCH STREET STA	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-RALEIGH	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-FRAYSER	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-GLENVIEW STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-HIGHLAND HEIGHTS	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-ACKLEN STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-SOUTH STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-NORTH	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-JERE BAXTER BR	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-ARCADE STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-GMF WINDOW-	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-BROADWAY STA-	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-COLONIAL FIN UNIT	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-EAST FINANCE UNIT	
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-MAIN OFC WNDW SVC	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-OAKRIDGE MALL	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-WILLOW GLEN STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-WESTGATE STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-HILLVIEW STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BLOSSOM HILL STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ST JAMES PARK STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ROBERTSVILLE STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-FOOTHILL STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-SEVEN TREES STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BAYSIDE STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-CAMBRIAN PARK STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BERRYESSA STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ALMADEN VALLEY ST	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-PARKMOOR STA	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-SAN JOSE PO	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-GARDEN STATION	
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-EASTRIDGE MALL	1

### MDD-TR/MIO Timekeeping National Rollout

Phase	Area Name	District Name
Phase 1	ATLANTIC RETAIL & DELIVERY	NORTH CAROLINA DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW JERSEY DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 1 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 2 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 3 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	VIRGINIA DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	CONNECTICUT DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	DE-PA2 DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	MA-RI DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	MARYLAND DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	PENNSYLVANIA 1 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 1 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 2 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 3 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	GEORGIA DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	PUERTO RICO DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	SOUTH CAROLINA DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	TENNESSEE DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	AL-MS DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	AR-OK DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	LOUISIANA DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 1 DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 2 DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 3 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	ILLINOIS 1 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	INDIANA DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	KY-WV DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	OHIO 1 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	OHIO 2 DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	IA-NE-SD DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	KS-MO DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	MICHIGAN 1 DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	MICHIGAN 2 DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	MICHIGAN 2 DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	MN-ND DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	WISCONSIN DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	ALASKA DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	AZ-NM DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	CO-WY DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	ID-MT-OR DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	NV-UT DISTRICT
Phase 8	WESTPAC RETAIL & DELIVERY	WASHINGTON DISTRICT
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 1 DISTRICT
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 2 DISTRICT

### MDD-TR/MIO Timekeeping National Rollout

Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 3 DISTRICT	
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 4 DISTRICT	
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 5 DISTRICT	
Phase 9	WESTPAC RETAIL & DELIVERY	HAWAII DISTRICT	
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March 22, 2022



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### F2 & F4 Timekeeping

### Background

- The vendor that supplied Hyper Electronic Badge Readers (HEBR) went out of business in August of 2018
- The HEBRs are over 25 years old, and some replacement parts are in short supply, especially the motherboards.
- Current projections have the supply of HEBRs being exhausted in FY2023.
- Developing a new process for time keeping purposes has become necessary
- The Postal Service will utilize existing technology (MDD-IO and MDD-TR scanners) to transmit clock rings to
- Time and Attendance Control System (TACS)



utilize MDD-IO (MIO) scanners for time keeping Employees performing Function 4 duties must

Employees performing Function 2 duties must utilize MDD-TR scanners for time keeping.

to Regional Intelligent Mail Servers (RIMS), and then reported to the Time and Attendance Work hours for each employee will be transmitted from the MDD-IO and MDD-TR devices Control System (TACS).

### MDD-TR



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### MDD-TR Scanner Function 2 Timekeeping







# F2 Timekeeping: RIMS – Mobile Delivery Device (MDD-TR)

### Pre-Implementation Checklist

- All carriers must have a current barcoded ID badge
- routes times 10% number of the spare MDD-TRs on hand must be equal to the combined total of AMS and Full-Time Non-AMS All offices must ensure they have MDD-TRs for each of their AMS routes and any Full-Time Non-AMS routes. The
- MDD-TRs that are Lost, Damaged or Not Working must be reported to the Helpdesk
- Offices must verify via RIMS-Tracking-Device Asset Summary that the latest Software Version (7.50) is used.
- All MDD-TRs must be accessible in the morning, so carriers can record their Begin Tours Each site needs to GEMBA to ensure no safety hazard exist. The location surrounding the MDD-TRs will become a new area where carriers will gather to pick-up their scanners.
- Supervisors must review clock ring daily and notify carriers if clock-ring errors are observed.

3/22/2022

## 0 Timekeeping for City Carriers: "Begin Tour" Clock Ring

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the Time Clock application and return to the previous screen Upon completing the transaction, MDD will log the user out from

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# Timekeeping for City Carriers: "Move" Clock Ring



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**Confirm Route Setup** 

Route: 7233C015 Zip: 97233 Route Type: City Route#: 015

# Timekeeping for City Carriers: Using Dropdown Box for Manual Entry

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### MDD- In Office (MDD-IO) Function 4 Timekeeping





# F4 Timekeeping: RIMS – Mobile Delivery Device In-Office Scanner (MIO)

### **Processual Changes**

- placed in work locations throughout the office which employees will scan. The new time keeping process will utilize operational move placards
- V rings, and work hours will be posted in the TACS application from RIMS MIO scanner will record Retail & Customer Service employees' clock
- V combination "Red" + "F" and scan their badge prior to recording the rings. Employees can access Time Keeping workflow by pressing hot key

### Pre-Implementation Checklist

- All employees must have a current barcoded ID badge
- EAS staff must have required access to RIMS and TACS for the Proof-of-Concept facility
- Print and post all applicable placards; ensure they are easily accessible in each operational area
- All MIO scanners must be available and configured to the correct finance number
- All clerks must log into MIO scanners
- Print and post SWIs and SOPs for reference
- Ensure all employees have been properly trained
- Ensure PS1260s are available (for back-up purposes)







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### **Placard Procedures**

https://rims-imdas.usps.com/login.php To create placards log into Regional Intelligent Mail Servers (RIMS)

### **RIMS/TACS** Operations

a specific operation code. can be scanned by employees when performing work that falls under management to create, edit, delete, and print TACS placards that In RIMS navigate to the TACS operations screen. This allows

When first displayed, the TACS operations list is sorted in ascending order based on operation description, but it can be sorted by any field where the column title is underlined. The list can be searched by finance number, operation description, and operation code, and can be exported to an Excel or CSV formatted file for reference.

The list currently supports only In-office operations but may be enhanced at a later date to include On-street operations as well.

can be modified or deleted at any time The data in the list is stored in RIMS for an indefinite time period and

Merrifield Engineering 123456



### List of TACS operations:

- Edit (hyperlink used to modify an entry)
- Type (In-office is currently the only option)
- Finance Number
- Operation Description
- Operation Code
- LDC Code (Labor Description Code)
- Created Datetime (CST)



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### 3 To Print a Placard

- Select the placard(s) to be printed by checking the box next to the desired operation
- 2. Click the Print Placards button
- 3. The placard is printed in PDF, one placard per page, showing the facility description for the
- current office followed by the finance number, the operation description, the LDC and a barcode that
- captures the information.





OPERATION

## 4 To Edit or Delete an Operation Entry

- Click on the Edit hyperlink next to the entry to be
- edited or deleted

	Searc	New O
Edit	ih Ci ewing itema Edit	Number
IN-OFFICE	ear 1-20 of 42 Type	on Print s Ope
020313 020314	Finance	elected Placa ration Description
	Number	Operation
		1 Code
ADMIN & CLER AREA S	OPERATION DESCRIPTIC	

- Select an Operation Description from the dropdown list
- To save the changes, click Save
- To delete the entry, click Delete

- Once all placards have been printed for the facility, they should be displayed in or nearest the workstation.
- Placards should be easily accessible for employee to reach.
- If the office requires employees to travel to various locations, placards for these finance numbers should be displayed in a segregated area as to not be confused with the primary office placards.



Employee begins work for the day



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## Employee takes lunch break



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## Employee returns from lunch break



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Select "Return from Lunch"

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## Employee ends work for the day



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Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	EDISON NJ
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NEWARK
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-IRVINGTON BR
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	EDI-NIXON STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-BELLEVILLE CARRIE
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-SOUTH STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	New Jersey	NWK-ROSEVILLE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GASTONIA PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-NORTH RIDGE STA
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Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-MAIN OFFICE STA
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Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-WESTSIDE STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	NEW BERN PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-BRENTWOOD STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	IAX-BRYNN MARR ANX
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	RAL-SUNNYBROOK STA
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	MORGANTON PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GREENVILLE PO
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	GSO-SPRING VALLEY STA
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
Initial Pilot		North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
Initial Pilot	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY	North Carolina	
	ATLANTIC RETAIL & DELIVERY		RAL-CENTURY FINANCE
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-RIVERSIDE FINANCE
Initial Pilot	SUUTHERN RETAIL & DELIVERY	Tennessee	
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-PEABODY PLACE FIN
Initial Pilot	SOUTHERN RETAIL & DELIVERY	lennessee	NAS-WOODBINE STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-DESOTO/FRONT ST C
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-MENDENHALL
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HICKORY HILL
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-BARTLETT
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-BELLEVUE BR
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-EAST/LAMAR CARR A

### MDD-TR/MIO Timekeeping Pilot Site Rollout

Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-BELLE MEADE STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-WEST STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-METRO STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-CROSSTOWN CARR AN
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-WHITE STATION
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-GREEN HILLS STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-MELROSE STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-EAST STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HOLIDAY CITY
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-NORTHEAST STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-HOLLYWD/BINGHMPTN
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-WHITEHAVEN STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-DONELSON STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	NAS-CHURCH STREET STA
Initial Pilot	SOUTHERN RETAIL & DELIVERY	Tennessee	MEM-RALEIGH
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-FRAYSER
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-GLENVIEW STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-HIGHLAND HEIGHTS
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-ACKLEN STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-SOUTH STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-NORTH
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-JERE BAXTER BR
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-ARCADE STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-GMF WINDOW-
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	NAS-BROADWAY STA-
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-COLONIAL FIN UNIT
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-EAST FINANCE UNIT
Initial Pilot	WESTPAC RETAIL & DELIVERY	Tennessee	MEM-MAIN OFC WNDW SVC
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-OAKRIDGE MALL
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-WILLOW GLEN STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-WESTGATE STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-HILLVIEW STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BLOSSOM HILL STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ST JAMES PARK STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ROBERTSVILLE STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-FOOTHILL STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-SEVEN TREES STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BAYSIDE STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-CAMBRIAN PARK STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-BERRYESSA STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-ALMADEN VALLEY ST
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-PARKMOOR STA
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-SAN JOSE PO
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-GARDEN STATION
Initial Pilot	WESTPAC RETAIL & DELIVERY	California	SJC-EASTRIDGE MALL

### MDD-TR/MIO Timekeeping National Rollout

Phase	Area Name	District Name
Phase 1	ATLANTIC RETAIL & DELIVERY	NORTH CAROLINA DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW JERSEY DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 1 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 2 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	NEW YORK 3 DISTRICT
Phase 2	ATLANTIC RETAIL & DELIVERY	VIRGINIA DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	CONNECTICUT DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	DE-PA2 DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	MA-RI DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	MARYLAND DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	ME-NH-VT DISTRICT
Phase 3	ATLANTIC RETAIL & DELIVERY	PENNSYLVANIA 1 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 1 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 2 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	FLORIDA 3 DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	GEORGIA DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	PUERTO RICO DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	SOUTH CAROLINA DISTRICT
Phase 4	SOUTHERN RETAIL & DELIVERY	TENNESSEE DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	AL-MS DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	AR-OK DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	LOUISIANA DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 1 DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 2 DISTRICT
Phase 5	SOUTHERN RETAIL & DELIVERY	TEXAS 3 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	ILLINOIS 1 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	ILLINOIS 2 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	
Phase 6	CENTRAL RETAIL & DELIVERY	KY-WV DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	OHIO 1 DISTRICT
Phase 6	CENTRAL RETAIL & DELIVERY	OHIO 2 DISTRICT
Phase 7	CENTRAL RETAIL & DELIVERY	IA-NE-SD DISTRICT
Phase 7		
Phase 7	CENTRAL RETAIL & DELIVERY	
Phase 7	CENTRAL RETAIL & DELIVERY	
Phase 7	CENTRAL RETAIL & DELIVERY	
Phase 7		
Phase 7	CENTRAL RETAIL & DELIVERY	
Phase 8	WESTPAC RETAIL & DELIVERY	
Phase 8		
Phase 8	WESTPAC RETAIL & DELIVERY	
Phase 8	WESTPAC RETAIL & DELIVERY	
Phase 8	WESTPAC RETAIL & DELIVERY	
Phase 8	WESTPAC RETAIL & DELIVERY	
Phase 9	WESTPAC RETAIL & DELIVERY	
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 2 DISTRICT

### MDD-TR/MIO Timekeeping National Rollout

Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 3 DISTRICT
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 4 DISTRICT
Phase 9	WESTPAC RETAIL & DELIVERY	CALIFORNIA 5 DISTRICT
Phase 9	WESTPAC RETAIL & DELIVERY	HAWAII DISTRICT

MDD-IO & MDD-TR Scanners Functions 2 & 4 Timekeeping

March 22, 2022



### F2 & F4 Timekeeping

### **Background**

- The vendor that supplied Hyper Electronic Badge Readers (HEBR) went out of business in August of 2018.
- The HEBRs are over 25 years old, and some replacement parts are in short supply, especially the motherboards.
- Current projections have the supply of HEBRs being exhausted in FY2023.
- Developing a new process for time keeping purposes has become necessary.
- The Postal Service will utilize existing technology (MDD-IO and MDD-TR scanners) to transmit clock rings to Time and Attendance Control System (TACS)



Employees performing Function 4 duties must utilize MDD-IO (MIO) scanners for time keeping.

Employees performing Function 2 duties must utilize MDD-TR scanners for time keeping.

Work hours for each employee will be transmitted from the MDD-IO and MDD-TR devices to Regional Intelligent Mail Servers (RIMS), and then reported to the Time and Attendance Control System (TACS).



MDD-TR



MDD-TR Scanner Function 2 Timekeeping





### F2 Timekeeping: RIMS – Mobile Delivery Device (MDD-TR)

### **Changes on MDD-TR**

- MDD-TR Application is modified to accept City Carriers clock rings, Carriers time can be posted in the TACS application from RIMS
- AMS Route Drop-down box added to reduce manual entries
- Carriers must scan their badge prior to recording the rings

### Five clock rings are available:

- 1. Begin Tour
- 2. Out for Lunch
- 3. Return from Lunch
- 4. Move
- 5. End Tour

- Once DEPART2ROUTE scan is performed or the facility shape of the office is broken, the scanner will automatically suppress "Out for Lunch" and "Return from Lunch" rings, until a RETURN2DU is scanned.
- "Move" ring requests carrier to enter the operation ID, and the scanner will provide a list of available IDs to select from. For other ring types operation ID is not mandatory.







### F2 Timekeeping: RIMS – Mobile Delivery Device (MDD-TR)

### **Pre-Implementation Checklist**

- All carriers must have a current barcoded ID badge.
- All offices must ensure they have MDD-TRs for each of their AMS routes and any Full-Time Non-AMS routes. The number of the spare MDD-TRs on hand must be equal to the combined total of AMS and Full-Time Non-AMS routes times 10%.
- MDD-TRs that are Lost, Damaged or Not Working must be reported to the Helpdesk.
- Offices must verify via **RIMS-Tracking-Device Asset Summary** that the latest Software Version (7.50) is used.
- All MDD-TRs must be accessible in the morning, so carriers can record their Begin Tours. The location surrounding the MDD-TRs will become a new area where carriers will gather to pick-up their scanners. Each site needs to GEMBA to ensure no safety hazard exist.
- Supervisors must review clock ring daily and notify carriers if clock-ring errors are observed.



### Timekeeping for City Carriers: "Begin Tour" Clock Ring



### **Timekeeping for City Carriers: "End Tour" Clock Ring** ۲



Note: Finance # is greyed out.

Route ID displays as Login Route ID.

application and return user to the previous screen

Upon completing the transaction, MDD will log the user out from the Time Clock application and return to the previous screen



### <u>Timekeeping for City Carriers: "Move" Clock Ring</u>





### <u>Timekeeping for City Carriers: "Out to Lunch" & "Return from Lunch" Clock Rings</u>





### <u>Timekeeping for City Carriers: Using Time Clock via Hamburger Menu</u>



Select "Move"



### • <u>Timekeeping for City Carriers: Using Dropdown Box</u>





### • <u>Timekeeping for City Carriers: Using Dropdown Box for Manual Entry</u>





### MDD- In Office (MDD-IO) Function 4 Timekeeping





### F4 Timekeeping: RIMS – Mobile Delivery Device In-Office Scanner (MIO)

### Processual Changes

- The new time keeping process will utilize operational move placards placed in work locations throughout the office which employees will scan.
- MIO scanner will record Retail & Customer Service employees' clock rings, and work hours will be posted in the TACS application from RIMS.
- Employees can access Time Keeping workflow by pressing hot key combination "Red" + "F" and scan their badge prior to recording the rings.

### **Pre-Implementation Checklist**

- All employees must have a current barcoded ID badge
- EAS staff must have required access to RIMS and TACS for the Proof-of-Concept facility
- Print and post all applicable placards; ensure they are easily accessible in each operational area
- All MIO scanners must be available and configured to the correct finance number
- All clerks must log into MIO scanners
- · Print and post SWIs and SOPs for reference
- Ensure all employees have been properly trained
- Ensure PS1260s are available (for back-up purposes)





### F4 Timekeeping: RIMS – TACS Creating and Printing Placards

### **Placard Procedures**

To create placards log into Regional Intelligent Mail Servers (RIMS) https://rims-imdas.usps.com/login.php

### **RIMS/TACS Operations**

In RIMS navigate to the TACS operations screen. This allows management to create, edit, delete, and print TACS placards that can be scanned by employees when performing work that falls under a specific operation code.

When first displayed, the TACS operations list is sorted in ascending order based on operation description, but it can be sorted by any field where the column title is underlined. The list can be searched by finance number, operation description, and operation code, and can be exported to an Excel or CSV formatted file for reference.

The list currently supports only In-office operations but may be enhanced at a later date to include On-street operations as well.

The data in the list is stored in RIMS for an indefinite time period and can be modified or deleted at any time.





### List of TACS operations:

- Edit (hyperlink used to modify an entry)
- Type (In-office is currently the only option)
- Finance Number
- Operation Description
- Operation Code
- LDC Code (Labor Description Code)
- Created Datetime (CST)



me SHEETAL SONIS at S	ystem:	57536433	- 22002 - MERFUFIEL	D ENGINEERING TE STR		New Opera	tion Print selected Placards
tcuts	TAC	S Oper	rations	1		Finance Numb	er Operation Description Operation Code
igurations Local Site Settings	New	v Operat	tion Print sele	cted Placards		L	
Print MDD/MDD-TR Site Configuration Barcode	Finance Number Operation Description Operation Code			on Description Operation	Code	Search	Clear
IMD/MDD Configuration							For most Op. Codes Finance# defa
IMD File Versions	Results	: Viewing iter	na 1-20 af 42.				Finance# and user can't modify it
RIMS Local		Edit	IVR	Einance Number	OPERATION DESCRIPTION &		Thance, and user can through it.
Versions		Edit	IN-OFFICE	020313	ADMIN & CLER AREA STAT	<ul> <li>Select an Operation</li> </ul>	TACS Operations:
Print IMD/MDD In- Office Site		Edit	IN-OFFICE	020314	ALLIED DISTRIBUTION	Description from the	Save Cancel
Configuration Barcode		Edit	IN-OFFICE	020314	AMAZON FRESH DIST	Description from the	Operation Description: OPERATIONAL STANDBY CUST SRV - 3530
/Route		Edit	IN-OFFICE	020313	BULK MAIL ACCEPTANCE	dropdown list	Finance Number 123115
sgement		Edit	IN-OFFICE	020313	BUSINESS REPLY MAIL (BRM)	Finance Neuroban	Operation Code: 3530
Users		Edit	IN-OFFICE	020313	CAGES SRVS CARR/SPC DLY	Finance Number	LDC Code: 4800
Create IMD/MDD Sensitive Users		Edit	IN-OFFICE	020314	COA SCANNING	(Default Finance#)	
View RIMS Users		Edit	IN-OFFICE	020314	COLLECTIONS-CPMS		
Temporary Employees		Edit	IN-OFFICE	036367	CUST SERV ACTIVITIES	<ul> <li>The Operation code</li> </ul>	
Route IDs		Edit	IN-OFFICE	020314	CUST SERV ACTIVITIES	and LDC code are	For Op. Code 6210 Finance# does
Employee Route Assignments		Edit	IN-OFFICE	036367	CUSTODIAL PER MOU	nonulated automatically	the site Finance#, and user can e
S		Edit	IN-OFFICE	036367	DBCS/DIOSS DPS-1ST PASS	ss populated automatically	TACS Operations:
TACS Operations		Edit	IN-OFFICE	036367	DBCS/DIOSS DPS-2ND PASS	Click on the Save	Save Cancel
$\frown$		Edit	IN-OFFICE	036367	DBCS/DIOSS //C PRIMARY		

Sensitive Commercial Information - Do Not Disclose / Attorney-Client Privileged / Attorney Work Product



LDC Code: 4800

### 3 To Print a Placard

- Select the placard(s) to be printed by checking the box next to the desired operation
- 2. Click the Print Placards button
- 3. The placard is printed in PDF, one placard per page, showing the facility description for the current office followed by the finance number, the operation description, the LDC and a barcode that captures the information.

Sea	rch C	or Operatio	n Description Operation	Code	
lesults:	Viewing iten	ns 1-20 of 42.			
	Edit	Туре	Finance Number	OPERATION DESCRIPTION a	Operation Code
	Edit	IN-OFFICE	020313	ADMIN & CLER AREA STAT	6780
	Soft.	IN-OFFICE	020314	ALLIED DISTRIBUTION	2410
2	Edit	IN-OFFICE	020314	AMAZON FRESH DIST	0760
			2	Reston Main Facil	ities 123115 CEL DIST
				(LDC 4300 OPERATI	



### To Edit or Delete an Operation Entry

 Click on the Edit hyperlink next to the entry to be edited or deleted

Finand	ce Numbe	r Operat	ion Description	Operation (	Code	
Sea	rch C	lear				
Results:	Viewing item	s 1-20 of 42.				
Results:	Viewing item Edit	s 1-20 of 42. Type	Finance Nu	Imber	OPERATIO	
Results:	Viewing item Edit <u>Edit</u>	s 1-20 of 42. Type IN-OFFICE	Finance Nu 020313	ımber	OPERATIO	N DESCRIPTION

- Select an Operation Description from the dropdown list
- To save the changes, click Save
- To delete the entry, click Delete

TACS Operations:							
Save	Cancel Delete						
	Operation Description:	ADMIN & CLER AREA STAT - 6780					
	Finance Number	663102					
	Operation Code:	6780					
	LDC Code:	4800					

- Once all placards have been printed for the facility, they should be displayed in or nearest the workstation.
- Placards should be easily accessible for employee to reach.
- If the office requires employees to travel to various locations, placards for these finance numbers should be displayed in a segregated area as to not be confused with the primary office placards.



### Employee begins work for the day









### Employee takes lunch break





### Employee returns from lunch break





### Employee ends work for the day





### **Questions?**



