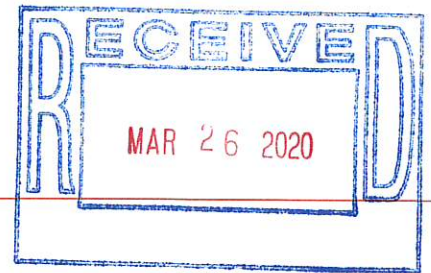


LABOR RELATIONS



March 23, 2020

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

After carefully considering the relevant factors under Article 32 of the National Agreement, the Postal Service has made the decision to contract with a third-party to replace and install Mobile Delivery Devices (MDD) in facilities with 16 or more delivery routes.

This project is an effort to replace all existing legacy carrier MDD's with 3G technology and aging Intelligent Mailing Devices (IMDs) that are reaching end-of-life with new MDD Technology Refresh (TR) devices. These new devices have state-of-the-art technology that preserves real-time delivery scanning while maintaining all of the functionality of the existing MDD devices. The new devices also incorporate 4G technology that can be supported by our cellular communication providers. The outsourcing of the installation and replacement of the aging MDD and IMD devices will take place throughout the entire postal network but only in facilities with 16 or more delivery routes. The installation and replacement of aging devices in offices with 15 or fewer delivery routes will be performed in-house.

No significant impact to the bargaining unit is anticipated.

If there are any questions or concerns regarding this program, please contact me in my office at (202) 268-2357.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills  
HQ Labor Relations