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December 6, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0888 3004 35

Dear Ivan:

This is in further reference to the implementation of the Network Optimization and Plant Modernization Plan, consistent with the Postmaster General's 10-year plan, *Delivering for America*. In support of the network transformation initiative, a new facility type of Regional Transfer Hub (RTH) has been established to handle the aggregation and disaggregation of mail and packages, serving as a transfer point from other RTHs. This information was communicated on September 19 (enclosed).

Regional Transfer Hubs (RTH) are either standalone operations or collocated with a Regional Processing & Distribution Centers (RPDC). Through plant modernization and network optimization initiatives, there will be three (3) types of mail processing plants in the network:

<b>Regional Processing and Distribution Centers (RPDC)</b>	RPDCs process all originating packages; and may also process originating letters and flats for a region and in most cases destinating packages for the region. These plants act as a transfer point for cross dock operations for mail and packages from other RPDCs.
<b>Local Processing Centers (LPC)</b>	LPCs process all destinating mail (letters and flats) and may process destinating packages for their local area, Sorting and Delivery Centers (SDCs), Delivery Units and Post Offices.
<b>Regional Processing and Distribution Centers (RPDC) Regional Transfer Hub (RTH)</b>	RPDC RTHs complete the aggregation and disaggregation of product. These plants are standalone and are not collocated with originating and destinating mail processing. These plants act as a transfer point for cross dock operations for mail and packages from other RTHs.

RPDC Regional Transfer Hubs (RTH) will utilize the same plant ranking methodology as Regional Processing & Distribution Centers and Local Processing Centers (LPC). The facility rank is based on the established thresholds for combined Function 1 and Function 3b staffing. The management staffing at a RPDC RTH will mirror that of a Local Processing Center (LPC). Criteria is enclosed for reference.

The facility naming convention for RPDC RTH sites will include the city name associated with the largest municipality in the geographic proxy combined with the State abbreviation and the facility type. If an RTH facility is located within an RPDC operation, the facility will retain the RPDC classification only.

As facilities are modernized, the new ranking and staffing criteria will be applied, and the authorized staffing will be adjusted using the new criteria. Plants that have not yet been modernized will maintain their current levels and will continue to use the previously established staffing criteria.

Below is a current listing of the six (6) RPDCs with RTH operations collocated:

Processing	Logistics
<b>BOISE ID RPDC</b> Finance Number 150926 2201 S COLE RD BOISE, ID 83708	<b>LOG BOISE ID RPDC</b> Finance Number 150916 2201 S COLE RD BOISE, ID 83708
<b>RICHMOND VA RPDC</b> Finance Number 517649 5801 TECHNOLOGY BLVD SANDSTON, VA 23150	<b>LOG RICHMOND VA RPDC</b> Finance Number 517601 5801 TECHNOLOGY BLVD SANDSTON, VA 23150
<b>PORTLAND OR RPDC</b> Finance Number 406785 7007 NE CORNFOOT RD PORTLAND, OR 97218	<b>LOG PORTLAND OR RPDC</b> Finance Number 406782 7007 NE CORNFOOT RD PORTLAND, OR 97218
<b>ATLANTA GA RPDC</b> Finance Number 125200 700 PALMETTO LOGISTICS PKWY PALMETTO, GA 30268	<b>LOG ATLANTA GA RPDC</b> Finance Number 125201 700 PALMETTO LOGISTICS PKWY PALMETTO, GA 30268
<b>CHARLOTTE NC RPDC</b> Finance Number 360028 524 SCALYBARK ROAD GASTONIA, GA 28228	<b>LOG CHARLOTTE NC RPDC</b> Finance Number 364550 524 SCALYBARK ROAD GASTONIA, GA 28228
<b>INDIANAPOLIS IN RPDC</b> Finance Number 174051 5505 BROOKVILLE RD INDIANAPOLIS, IN 46219	<b>LOG INDIANAPOLIS IN RPDC</b> Finance Number 174050 5505 BROOKVILLE RD INDIANAPOLIS, IN 46219

The two standalone RPDC RTH sites in Phoenix, Arizona and Dallas, Texas will be renamed as follows:

Processing	Logistics
<b>Phoenix AZ RPDC RTH</b> Finance Number 036358 12250 W CORPORATE DR AVONALDE, AZ 85323	<b>LOG-PHOENIX AZ RPDC RTH</b> Finance Number 036400 12250 W CORPORATE DR AVONALDE, AZ 85323
<b>DALLAS TX RPDC RTH</b> Finance Number 482296 1421 N COCKRELL HILL RD DALLAS TX 75211	<b>LOG-DALLAS TX RPDC RTH</b> Finance Number 482297 1421 N COCKRELL HILL RD DALLAS TX 75211

Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

  
 for **Bruce A. Nicholson**  
 Director  
 Labor Relations Policies and Programs

Enclosures

LABOR RELATIONS



September 19, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7741 40

Dear Ivan:

This is in further reference to the implementation of a Network Optimization and Plant Modernization Plan, consistent with the Postmaster General's 10-year plan, *Delivering for America*.

As part of Regional Processing and Distribution Centers (RPDCs) integration, the Postal Service intends to establish Regional Transfer Hubs (RTHs) to handle the aggregation and disaggregation of mail and packages, serving as a transfer point from other RTHs.

Additionally, the location of an RTH has been identified and is planned to be operational in November 2024. The location of the facility is immediately below:

Dallas RTH  
1421 N Cockrell Hill Road  
Dallas, Texas 75212

The facility will be part of the Dallas Network Distribution Center bid cluster. Any movement of employees and related regional and/or local notifications will be done in accordance with the respective collective bargaining agreements. Please contact Lindsey A. Butler at extension 7194 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "Paulita Zindel".

*FDL* Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs



Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
**Effective November 2, 2024**

The following management staffing criteria applies for the three (3) types of mail processing plants in the network:

1. Local Processing Centers (LPC)
2. Regional Processing and Distribution Centers (RPDC)
3. Regional Transfer Hub (RTH)

Staffing criteria is published and available to view on [JD Online](#)  
Questions on established EAS staffing criteria can be directed to [Field Staffing–Organization Design](#)

## PLANT MANAGEMENT

**The following criteria apply to these jobs:**

2302-0044 EXEC REGIONAL PLANT MANAGER (MAJOR) PCES-01  
2302-0045 EXEC REGIONAL PLANT MANAGER (1) PCES-01  
2302-0046 EXEC REGIONAL PLANT MANAGER (2) PCES-01  
2302-0047 EXEC PLANT MANAGER (1) PCES-01  
2302-0048 EXEC PLANT MANAGER (2) PCES-01  
2302-0042 PLANT MANAGER V-02  
2302-0049 PLANT MANAGER EAS-25  
2302-0043 PLANT MANAGER EAS-23

One (1) authorized at mail processing facilities. Plant Manager levels are established based on facility ranking and thresholds of combined Function 1 and Function 3B staffing. Plant Manager titles are determined based on facility type.

## MAIL PROCESSING & DISTRIBUTION

**The following criteria apply to these jobs:**

2315-0067 MGR DISTRIBUTION OPERATIONS EAS-19  
2315-0087 MGR DISTRIBUTION OPERATIONS EAS-19 (SDA)  
2315-7141 MGR DISTRIBUTION OPERATIONS EAS-20  
2315-7140 MGR DISTRIBUTION OPERATIONS EAS-22  
2315-7139 MGR DISTRIBUTION OPERATIONS EAS-24  
2315-7138 SR MGR DISTRIBUTION OPERATIONS EAS-25  
2315-0078 SR MGR DISTRIBUTION OPERATIONS EAS-26

Mgr Distribution Operations (MDO) are earned at a 1:22 ratio, minus earned Supervisor Distribution Operations (SDO).

On-rolls excludes: MHAs and PSEs that have zero work hours at the time of the data pull. MHAs and PSEs on-rolls and working but exceeding contractual caps are not included in the calculation.

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
Effective November 2, 2024

Job levels are tied to the level of the plant. The following chart shows the maximum number of positions allowed per level. If an odd number of positions remain, the additional MDO is authorized at the higher level.

Facility Level	MDO-19	MDO-20	MDO-22	MDO-24	SR MDO-25	SR MDO-26
EAS-23	Rest	1				
EAS-25	Half the Rest	Half the rest	1			
V-02		Half the rest	Half the rest	1		
Level 2 Level 1		Half the rest	Half the rest	2	1	
Major		Half the rest	Half the rest	2		1

Facilities will not automatically earn MDOs for tour coverage. With approval from the Division Director, facilities that earn less than five (5) MDOs based on the ratio, may exchange an earned SDO-17 for MDO-19 up to five (5) if the number of MDOs does not exceed the number of remaining SDO positions.

Occupation code 2315-0087 MDO EAS-19 is for use only in facilities where the MDO manages bargaining employees directly, and therefore qualifies for the supervisor differential adjustment (SDA; reference ELM Section 412.1).

**The following criteria apply to these jobs:**

2315-0066 SUPV DISTRIBUTION OPERATIONS EAS-17

Earned at 1:25 ratio, based on on-rolls mail processing craft count. The SDO/MDO Staffing Tool on the [Workforce webpage](#) reflects the number of earned positions in each facility.

On-rolls excludes: MHAs and PSEs that have zero work hours at the time of the data pull. MHAs and PSEs on-rolls and working but exceeding contractual caps are not included in the calculation.

MDOs that have been authorized in exchange for SDOs will be included in the total earned SDO calculations.

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
Effective November 2, 2024

PROCESSING SUPPORT

**The following criteria apply to these jobs:**

- 2315-0107 MGR PROCESSING SUPPORT EAS-22
- 2315-7146 MGR PROCESSING SUPPORT EAS-24
- 2315-0023 MGR PROCESSING SUPPORT EAS-25
- 2315-0108 MGR PROCESSING SUPPORT EAS-26

Manager Processing Support is authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), & Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MPS-22	MPS-24	MPS-25	MPS-26
EAS-25	1			
V-02		1		
Level 2			1	
Level 1			1	
Major				1

**The following criteria apply to these jobs:**

- 0896-0028 INDUSTRIAL ENGINEER (PROCESSING) EAS-21
- 0896-0029 INDUSTRIAL ENGINEER (PROCESSING) EAS-23

Industrial Engineers (Processing) are authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on the facility type and level.

	LPC & RTH Staffing		RPDC Staffing	
Facility Level	IEP-21	IEP-23	IEP-21	IEP-23
Level 2	1		1	1
Level 1		1	2	1
Major	1	1	3	1



Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
Effective November 2, 2024

**The following criteria apply to these jobs:**

- 2315-0106 PROCESSING SUPPORT SPECIALIST EAS-17
- 2315-0105 PROCESSING SUPPORT SPECIALIST EAS-20

Processing Support Specialists are authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on the facility type and level.

Facility Level	LPC & RTH Staffing		RPDC Staffing	
	PSS-17	PSS-20	PSS-17	PSS-20
EAS-23	1	1		
EAS-25	1	1		
V-02	2	1		
Level 2	2	1	3	2
Level 1	3	1	3	2
Major	3	1	4	2

**MAINTENANCE OPERATIONS**

**The following criteria apply to these jobs:**

- 2355-0020 MGR MAINTENANCE EAS-22
- 2355-0019 MGR MAINTENANCE EAS-24
- 1640-7037 MGR MAINTENANCE EAS-25
- 2355-0067 MGR MAINTENANCE EAS-26

Manager Maintenance is authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MM-22	MM-24	MM-25	MM-26
EAS-25	1			
V-02		1		
Level 2			1	
Level 1			1	
Major				1

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
Effective November 2, 2024

**The following criteria apply to these jobs:**

- 2355-0011 MGR MAINTENANCE OPERATIONS EAS-19
- 2355-0028 MGR MAINTENANCE OPERATIONS EAS-21
- 2355-0027 MGR MAINTENANCE OPERATIONS EAS-23

Manager Maintenance Operations is authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MMO-19	MMO-21	MMO-23
V-02	1	1	
Level 2	1	1	
Level 1	2	2	
Major	2	2	1

With approval from HQ Maintenance, facilities that earn less than five (5) MMOs may exchange an earned SMO-17 for MMO-19 up to five (5) if the number of MMOs does not exceed the number of remaining SMO positions.

**The following criteria apply to these jobs:**

- 2355-0021 MGR MAINTENANCE SUPPORT EAS-19
- 2355-0046 MGR MAINTENANCE SUPPORT EAS-21

Manager Maintenance Support is authorized at Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MMS-19	MMS-21
V-02	1	
Level 2		1
Level 1		1
Major		1



Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, Local Processing Centers, and Regional Transfer Hubs  
Effective November 2, 2024

**The following criteria apply to these jobs:**

2355-0010 SUPV MAINTENANCE OPERATIONS EAS-17

Supervisor Maintenance Operations (SMO) are authorized based on eWHEP authorized maintenance craft complement. Ratio of 1:12 until 6 SMOs earned, then ratio of 1:20 for the remainder.

Auth Craft	SMO
0 - 15	0
16 - 27	1
28 - 39	2
40 - 51	3
52 - 63	4
64 - 75	5
76 - 96	6
97 - 116	7
117 - 136	8
137 - 156	9
157 - 176	10
177 - 196	11

LDC 39 is included in the SMO calculation. SMOs are not earned in non-maintenance capable offices.

**The following criteria apply to these jobs:**

2355-0030 MAINTENANCE SUPPORT SPECIALIST EAS-19

Maintenance Support Specialist is authorized at Level 1 and Major Regional Processing Distribution Centers (RPDCs), Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH).

Mail Processing Management Staffing Criteria for Regional Processing and Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

The following management staffing criteria applies for the ~~twethree~~ (23) types of mail processing plants in the network:

1. Local Processing Centers (LPC)
2. Regional Processing and Distribution Centers (RPDC)
- ~~2-3.~~ Regional Transfer Hub (RTH)

Staffing criteria is published and available to view on [JD Online](#)

Questions on established EAS staffing criteria can be directed to [Field Staffing–Organization Design](#)

## PLANT MANAGEMENT

### The following criteria apply to these jobs:

- 2302-0044 EXEC REGIONAL PLANT MANAGER (MAJOR) PCES-01
- 2302-0045 EXEC REGIONAL PLANT MANAGER (1) PCES-01
- 2302-0046 EXEC REGIONAL PLANT MANAGER (2) PCES-01
- 2302-0047 EXEC PLANT MANAGER (1) PCES-01
- 2302-0048 EXEC PLANT MANAGER (2) PCES-01
- 2302-0042 PLANT MANAGER V-02
- 2302-0049 PLANT MANAGER EAS-25
- 2302-0043 PLANT MANAGER EAS-23

One (1) authorized at mail processing facilities. Plant Manager levels are established based on facility ranking and thresholds of combined Function 1 and Function 3B staffing. Plant Manager titles are determined based on facility type.

## MAIL PROCESSING & DISTRIBUTION

### The following criteria apply to these jobs:

- 2315-0067 MGR DISTRIBUTION OPERATIONS EAS-19
- 2315-0087 MGR DISTRIBUTION OPERATIONS EAS-19 (SDA)
- 2315-7141 MGR DISTRIBUTION OPERATIONS EAS-20
- 2315-7140 MGR DISTRIBUTION OPERATIONS EAS-22
- 2315-7139 MGR DISTRIBUTION OPERATIONS EAS-24
- 2315-7138 SR MGR DISTRIBUTION OPERATIONS EAS-25
- 2315-0078 SR MGR DISTRIBUTION OPERATIONS EAS-26

Mgr Distribution Operations (MDO) are earned at a 1:22 ratio, minus earned Supervisor Distribution Operations (SDO).

On-rolls excludes: MHAs and PSEs that have zero work hours at the time of the data pull. MHAs and PSEs on-rolls and working but exceeding contractual caps are not included in the calculation.

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

Job levels are tied to the level of the plant. The following chart shows the maximum number of positions allowed per level. If an odd number of positions remain, the additional MDO is authorized at the higher level.

Facility Level	MDO-19	MDO-20	MDO-22	MDO-24	SR MDO-25	SR MDO-26
EAS-23	Rest	1				
EAS-25	Half the Rest	Half the rest	1			
V-02		Half the rest	Half the rest	1		
Level 2 Level 1		Half the rest	Half the rest	2	1	
Major		Half the rest	Half the rest	2		1

Facilities will not automatically earn MDOs for tour coverage. With approval from the Division Director, facilities that earn less than five (5) MDOs based on the ratio, may exchange an earned SDO-17 for MDO-19 up to five (5) if the number of MDOs does not exceed the number of remaining SDO positions.

Occupation code 2315-0087 MDO EAS-19 is for use only in facilities where the MDO manages bargaining employees directly, and therefore qualifies for the supervisor differential adjustment (SDA; reference ELM Section 412.1).

**The following criteria apply to these jobs:**

2315-0066 SUPV DISTRIBUTION OPERATIONS EAS-17

Earned at 1:25 ratio, based on on-rolls mail processing craft count. The SDO/MDO Staffing Tool on the [Workforce webpage](#) reflects the number of earned positions in each facility.

On-rolls excludes: MHAs and PSEs that have zero work hours at the time of the data pull. MHAs and PSEs on-rolls and working but exceeding contractual caps are not included in the calculation.

MDOs that have been authorized in exchange for SDOs will be included in the total earned SDO calculations.



Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

PROCESSING SUPPORT

**The following criteria apply to these jobs:**

- 2315-0107 MGR PROCESSING SUPPORT EAS-22
- 2315-7146 MGR PROCESSING SUPPORT EAS-24
- 2315-0023 MGR PROCESSING SUPPORT EAS-25
- 2315-0108 MGR PROCESSING SUPPORT EAS-26

Manager Processing Support is authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), & Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MPS-22	MPS-24	MPS-25	MPS-26
EAS-25	1			
V-02		1		
Level 2			1	
Level 1			1	
Major				1

**The following criteria apply to these jobs:**

- 0896-0028 INDUSTRIAL ENGINEER (PROCESSING) EAS-21
- 0896-0029 INDUSTRIAL ENGINEER (PROCESSING) EAS-23

Industrial Engineers (Processing) are authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), and Regional Transfer Hubs (RTH) based on the facility type and level.

Facility Level	LPC & RTH Staffing		RPDC Staffing	
	IEP-21	IEP-23	IEP-21	IEP-23
Level 2	1		1	1
Level 1		1	2	1
Major	1	1	3	1

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

**The following criteria apply to these jobs:**

- 2315-0106 PROCESSING SUPPORT SPECIALIST EAS-17
- 2315-0105 PROCESSING SUPPORT SPECIALIST EAS-20

Processing Support Specialists are authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), ~~and~~ Regional Transfer Hubs (RTH) based on the facility type and level.

Facility Level	LPC & RTH Staffing		RPDC Staffing	
	PSS-17	PSS-20	PSS-17	PSS-20
EAS-23	1	1		
EAS-25	1	1		
V-02	2	1		
Level 2	2	1	3	2
Level 1	3	1	3	2
Major	3	1	4	2

**MAINTENANCE OPERATIONS**

**The following criteria apply to these jobs:**

- 2355-0020 MGR MAINTENANCE EAS-22
- 2355-0019 MGR MAINTENANCE EAS-24
- 1640-7037 MGR MAINTENANCE EAS-25
- 2355-0067 MGR MAINTENANCE EAS-26

Manager Maintenance is authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), ~~and~~ Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MM-22	MM-24	MM-25	MM-26
EAS-25	1			
V-02		1		
Level 2			1	
Level 1			1	
Major				1

Mail Processing Management Staffing Criteria for Regional Processing and  
Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

**The following criteria apply to these jobs:**

- 2355-0011 MGR MAINTENANCE OPERATIONS EAS-19
- 2355-0028 MGR MAINTENANCE OPERATIONS EAS-21
- 2355-0027 MGR MAINTENANCE OPERATIONS EAS-23

Manager Maintenance Operations is authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), ~~and~~ Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MMO-19	MMO-21	MMO-23
V-02	1	1	
Level 2	1	1	
Level 1	2	2	
Major	2	2	1

With approval from HQ Maintenance, facilities that earn less than five (5) MMOs may exchange an earned SMO-17 for MMO-19 up to five (5) if the number of MMOs does not exceed the number of remaining SMO positions.

**The following criteria apply to these jobs:**

- 2355-0021 MGR MAINTENANCE SUPPORT EAS-19
- 2355-0046 MGR MAINTENANCE SUPPORT EAS-21

Manager Maintenance Support is authorized at Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), ~~and~~ Regional Transfer Hubs (RTH) based on facility level.

Facility Level	MMS-19	MMS-21
V-02	1	
Level 2		1
Level 1		1
Major		1



Mail Processing Management Staffing Criteria for Regional Processing and Distribution Centers, ~~and~~ Local Processing Centers, ~~and~~ Regional Transfer Hubs  
Effective ~~January 13, 2024~~ November 2, 2024

**The following criteria apply to these jobs:**

2355-0010 SUPV MAINTENANCE OPERATIONS EAS-17

Supervisor Maintenance Operations (SMO) are authorized based on eWHEP authorized maintenance craft complement. Ratio of 1:12 until 6 SMOs earned, then ratio of 1:20 for the remainder.

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137 - 156	9
157 - 176	10
177 - 196	11

LDC 39 is included in the SMO calculation. SMOs are not earned in non-maintenance capable offices.

**The following criteria apply to these jobs:**

2355-0030 MAINTENANCE SUPPORT SPECIALIST EAS-19

Maintenance Support Specialist is authorized at Level 1 and Major Regional Processing Distribution Centers (RPDCs), ~~and~~ Local Processing Centers (LPCs), ~~and~~ Regional Transfer Hubs (RTH).