



May 22, 2019



Mr. Brian J. Wagner
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Brian:

This is in further reference to our August 9, 2018, notice regarding implementation of the Virtual Entry Assessment (VEA), as a replacement for Battery Examination 473, for certain entry level bargaining unit positions.

The Postal Service has developed a customized version of VEA which needs to be validated. The validation process will consist of inviting a randomly selected sample of approximately 5,388 career and non-career employees in entry-level positions to complete the customized assessment. Also, supervisors will be asked to respond to a survey related to the subject employees' job duties and behaviors.

Information collected will be used for research purposes only and will remain confidential.

The validation process will be conducted in locations within 19 districts. The validation process is currently scheduled to begin between June and August.

We have enclosed a list of specific job titles included in the validation, a list of participating locations, and the number of incumbents included in the sample for each district.

Please contact Bruce Nicholson at extension 7773 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "AS Moore".

Alan S. Moore
Manager
Labor Relations Policies and Programs

A small, handwritten mark in blue ink, possibly initials or a signature, located to the left of the name Alan S. Moore.

Enclosures

Bargaining Unit Positions Included in the VEA Validation Study

Job Title	Occ Code
ASSISTANT RURAL CARRIER (ARC)	2325-0002
BULK MAIL CLERK	2320-0005
BULK MAIL TECH	2320-28XX
CARRIER (CITY)	2310-2009
CITY CARRIER ASSISTANT 1	2310-0045
CITY CARRIER ASSISTANT 2	2310-0046
CUSTOMER CARE AGENT TIER 1	2320-0010
CUSTOMER CARE AGENT TIER 2	2320-0011
DATA CONVERSION OPERATOR	0356-09XX
GENERAL CLERK	2340-01XX
MAIL HANDLER	2315-01XX
MAIL HANDLER ASSISTANT	2315-0085
MAIL PROCESSING CLERK	2315-0063
MAINTENANCE SUPPORT CLERK	0303-02XX
MARKUP CLERK - AUTOMATED	2340-0033
PARCEL POST DIST-MACHINE	2315-06XX
PSE DATA CONVERSION OPERATOR	2395-0013
PSE MAIL PROCESSING CLERK	2395-0018
PSE SALES & SVCS/DISTRIBUTION ASSOCIATE	2395-0017
RURAL CARR ASSOC/SRV AUX RTE	2325-09XX
RURAL CARR ASSOC/SRV REG RTE	2325-07XX
RURAL CARR ASSOC/SRV VAC RTE	2325-08XX
RURAL CARRIER	2325-01XX
SALES AND SERVICES ASSOCIATE	2320-0001
SALES,SVCS/DISTRIBUTION ASSOC	2320-0003

Virtual Entry Assessment - Validation Study

Districts	# of Employees
Arizona	345
Central Illinois	300
Dallas	297
Detroit	379
Greensboro	225
Gulf Atlantic	254
Honolulu	170
Houston	267
Los Angeles	355
Mid-Carolinas	208
Nevada-Sierra	141
Northern NJ	354
Rio Grande	275
Salt Lake City	483
San Diego	260
Seattle	348
South Jersey	236
Tennessee	324
Westchester	167