On September 7, 1908, 50 postal supervisors from post offices in 13 states met in Louisville, KY to establish an association that comprised members dedicated to the welfare of supervisors within the then-United States Post Office Department. More than 108 years later, the National Association of Postal Supervisors (NAPS) continues to work toward this same goal.

With membership of approximately 26,500 active and retired United States Postal Service (USPS) supervisors, managers, and postmasters, NAPS promotes the prosperity of its members and the Postal Service. What started out as 50 Supervisors in Louisville has now expanded to more than 280 local branches across the continental United States as well as Alaska, Hawaii, Guam, Puerto Rico, and the U.S. Virgin Islands.

NAPS's representation spans across the postal workforce, ranging from first-line supervisors who work both in facilities where postal employees process and deliver mail, to mid-level and senior managers in every functional area of the Postal Service as well as postmasters. NAPS members work in the field and also include postal employees from the marketing, finance, human resources, sales, maintenance, and various other postal departments.

Headquartered in Alexandria, VA, NAPS is very active in the national political arena. NAPS' political action committee, SPAC, has donated thousands of dollars during a single election cycle. NAPS has an effective online legislative advocacy program that has authored several policy papers concerning NAPS issues and issues concerning the Postal Service.

NAPS is governed by 21 area and regional vice presidents who oversee branches across the nation. Three resident officers have offices in Alexandria, VA and oversee the financial, membership, and legislative departments of the organization. These positions are elected every two years at a national convention.

NAPS is a professional management association, not a union. NAPS is unique among federal management associations in that its rights are statutory, with a high level of detail concerning its relationship with USPS. NAPS's rights are listed under Title 39, US Code, Section 1004.