



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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Factfinding Report Deadline Extended

On July 6, 2018, the National Association of Postal Supervisors initiated the factfinding process and filed, under the auspices of the Federal Mediation and Conciliation Service (FMCS), its challenge to the Postal Service's pay decision for Executive and Administrative Schedule (EAS) employees for the period from 2016 through 2019.

A three-member factfinding panel convened by the FMCS heard the arguments of NAPS and the Postal Service on December 10 and 11, 2018, at NAPS Headquarters. The parties provided written post-hearing briefs to the panel in mid-January 2019.

The panel is currently reviewing the USPS pay decision and both sides' arguments concerning whether the pay package complies with the statutory requirements, and is drafting a decision setting forth its findings and recommendations. The panel has requested additional time through April 1, 2019, to complete its work.

Throughout pay talks and the factfinding process, NAPS has pushed for decisions to be made as quickly as possible. Nonetheless, to accommodate the panel's desire to thoroughly review the extensive submissions, NAPS and the Postal Service have jointly agreed to a deadline of April 1, 2019, for the panel's decision.