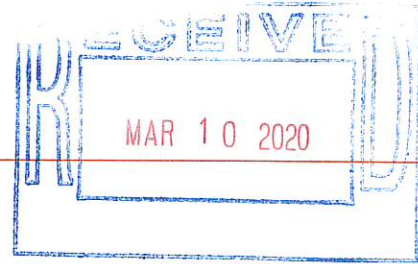


LABOR RELATIONS



March 5, 2020

Mr. Brian J. Wagner
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Tracking Number:
7019-1640-0001-4464-7112

Dear Brian:

This letter is in further reference to the expansion of the National Recycling Program to include observational evaluations of cardboard and plastic recycling activities. Notice of this expansion was provided by letter dated July 2, 2019 (enclosed).

As previously informed, the National Recycling Program involves backhauling recyclables from Associate Offices (AOs) to its servicing Processing and Distribution Center (P&DC) through the use of empty return mail transport equipment (MTE). Over the last several years, the Postal Service conducted observations of designated facilities and developed and implemented a work process for recycling activities.

An observational evaluation will take place at the Tampa, Florida P&DC and Ybor City, FL P&DC from March 23 to March 25. The team intends to collect data for variety of recycling equipment and processes. The goal of the effort is to establish standard processes that enhance recycling operations to improve recycling performance, improve the management of recycling work hours, and provide metrics to be used for capital investment decisions.

Please contact Shannon Richardson at extension 5842 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Rickey R. Dean". The signature is stylized and somewhat abstract.

Rickey R. Dean
Manager
Contract Administration (APWU)

Enclosure



July 2, 2019

Mr. Brian J. Wagner
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Tracking Number:
7016 3560 0000 7963 1653

Dear Brian:

This letter is in further reference to the National Recycling Program. Notice of this program was provided by letter dated June 4, 2014 (enclosed).

As previously informed, the National Recycling Program involves backhauling recyclables from Associate Offices (AOs) to its servicing Processing and Distribution Center (P&DC) through the use of empty return mail transport equipment (MTE). Over the last several years, the Postal Service conducted observations of designated facilities and developed and implemented a work process for mixed paper backhaul recycling activities.

The Postal Service is expanding the program to evaluate and develop standard processes for cardboard and plastic recycling activities. Similar to the implementation of mixed paper recycling, observational evaluations will be performed at hub recycling facilities. These evaluations will be conducted at facilities where various types of equipment have been deployed under the National Recycling Program. Recycling work hour needs have historically been locally estimated due to the non-standard nature of postal recycling operations. The team intends to collect data for a variety of recycling equipment and processes. Maintenance departments at selected facilities will be suspending their cardboard and plastic recycling operations for a determined period of time in advance of the team's visit to ensure sufficient recyclable material is on hand for these observations. The goal of the effort is to establish standard processes that enhance recycling operations to improve recycling performance, improve the management of recycling work hours, and provide metrics to be used for capital investment decision making.

It is anticipated that the observational evaluations will take place over the next twelve months. You will be notified when site selection and dates have been finalized.

Please contact Jeffery Meadows if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Rickey R. Dean", written over a horizontal line.

Rickey R. Dean
Manager
Contract Administration (APWU)

Enclosure