

JUL 26 2021

LABOR RELATIONS



July 23, 2021

Mr. Brian J. Wagner President National Association of Postal Supervisors 1727 King Street, Suite 400 Alexandria, VA 22314-2753 Faxed

Dear Mr. Wagner:

This is in reference to our June 29 general interest notification advising that the Postal Service initiated a pilot test using non-career employees to load Sunday Amazon parcels into LLV/FFV vehicles prior to the assigned carrier reporting to work.

You were advised that during the test City Carrier Associate (CCA) and Rural Carrier Associate (RCA) employees are being scheduled to report for work and assigned to load parcels into vehicles for four routes each. The test was initiated in April and was being conducted at 81 postal facilities within the WestPac Area.

In order to gather data from site locations in other parts of the country, the Postal Service intends to expand the test to facilities in the Atlantic, Central and Southern Areas. The test will begin in the additional site locations on Sunday, July 25.

We have enclosed a list of the 220 test site locations, Standard Work Instruction (SWI): City Carrier Deliverer LLV/FFV Vehicle Sunday Amazon and Rural Carriers Deliverer LLV/FFV Vehicle Sunday Amazon and a revised Standard Work Instruction: City Pre-Loading LLV/FFV Sunday Amazon and Rural Pre-Loading LLV/FFV Vehicle Sunday Amazon.

Please contact Bruce Nicholson at extension 7773 if you have any questions concerning this matter.

Sincerely

David E. Mills Director

Labor Relations Policies and Programs

Enclosures

District	Office	Will Perform Pilot (
CONNECTICUT	SHELTON PO	Y
CONNECTICUT	ELMWOOD STA	~
CONNECTICUT	MURPHY STA	~
CONNECTICUT	SEYMOUR PO	~
CONNECTICUT	AVON PO	Y
DE-PA2	COLLEGEVILLE PO	~
DE-PA2	PHOENIXVILLE PO	~
DE-PA2	HAWLEY PO	~
DE-PA2	PHI-HUNTING PARK STA	Y
DE-PA2	SAYRE PO	Υ
DE-PA2	COATESVILLE PO	~
DE-PA2	MILFORD PO	4
DE-PA2	DOVER PO	~
DE-PA2	FLEETWOOD PO	~
DE-PA2	PHI-BOULEVARD STA	~
MA-RI	GLOUCESTER PO	~
MA-RI	EAST LONGMEADOW PO	~
MA-RI	MIDDLEBORO PO	~
MA-RI	BOS-ROXBURY STA	~
MARYLAND	JOPPA PO	~
MARYLAND	BAL-HAMPDEN STA	~
MARYLAND	OAKLAND PO	~
MARYLAND	FROSTBURG PO	4
MARYLAND	WDC-LAMOND-RIGGS STA	4
MARYLAND	CAMBRIDGE PO	~
MARYLAND	MIDDLETOWN PO	4
ME-NH-VT	AUBURN PO	4
ME-NH-VT	LISBON PO	Y
ME-NH-VT	WILLISTON PO	~
NEW JERSEY	NEWARK PO	4
NEW JERSEY	PENNSVILLE PO	Υ
NEW JERSEY	SOMERS POINT PO	~
NEW JERSEY	PARSIPPANY PO	~
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BREVARD PO SUMMERFIELD PO WAYNESVILLE PO NORTH WILKESBORO PO KERNERSVILLE PO	WEAVERVILLE PO CLT-MINT HILL STA CHAPEL HILL PO TAYLORSVILLE PO MOCKSVILLE PO CLT-DOWNTOWN STA STATESVILLE PO	ORCHARD PARK PO CARMEL PO LARCHMONT PO HEN-CARRIER ANX HILLSBOROUGH PO CLT-PLAZA STA	OAK RIDGE PO WATERLOO PO GLOVERSVILLE PO TARRYTOWN PO HOPEWELL JUNCTION PO WATERVLIET PO LATHAM PO	BARNEGAT PO CRANFORD PO ASBURY PARK PO PT PLEASANT BEACH PO UNION CITY PO PERTH AMBOY PO FAIR LAWN PO PASSAIC PO
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Atlantic	PENNSYI VANIA 1	LEWISBURG PO	<
Atlantic	PENNSYLVANIA 1	BETHEL PARK PO	≺ -
Atlantic	PENNSYLVANIA 1	COLUMBIA PO	~
Atlantic	PENNSYLVANIA 1	DU BOIS PO	~
Atlantic	PENNSYLVANIA 1	GREENVILLE PO	~
Atlantic	PENNSYLVANIA 1	GIRARD PO	~
Atlantic	PENNSYLVANIA 1	HERSHEY PO	~
Atlantic	PENNSYLVANIA 1	BROWNSVILLE PO	~
Atlantic	PENNSYLVANIA 1	HUNTINGDON PO	~
Atlantic	VIRGINIA	CULPEPER PO	~
Atlantic	VIRGINIA	RICHMOND PO	~
Atlantic	VIRGINIA	NWP-DENBIGH STA	~
Atlantic	VIRGINIA	MARION PO	~
Southern	LOUISIANA	ABBEVILLE PO	~
Southern	TEXAS 2	ALICE PO	~
Southern	AR-OK	ALTUS PO	~
Southern	GEORGIA	ATL-BROADVIEW STA	~
Southern	GEORGIA	ATL-CENTRAL CITY CARRIER	~
Southern	GEORGIA	ATL-DORAVILLE BR	~
Southern	AR-OK	BENTON PO	~
Southern	LOUISIANA	BOSSIER CITY PO	~
Southern	LOUISIANA	BREAUX BRIDGE PO	~
Southern	LOUISIANA	BROUSSARD PO	~
Southern	LOUISIANA	BTR-WOODLAWN STA	~
Southern	SOUTH CAROLINA	CAE-FOREST ACRES BR	~
Southern	SOUTH CAROLINA	CAM-KING HAIGLER STA	~<
Southern	LOUISIANA	CARENCRO PO	~
Southern	GEORGIA	CARTERSVILLE PO	~
Southern	LOUISIANA	CHALMETTE PO	~
Southern	SOUTH CAROLINA	CHS-JAMES ISLAND BR	~
Southern	SOUTH CAROLINA	CHS-ST ANDREWS STA	~
Southern	GEORGIA	CLARKESVILLE PO	~
Southern	FLORIDA 2	COCOA PO	~
Southern	GEORGIA	DAWSONVILLE PO	~

Southern TEXAS 3 Southern FLORIDA 2	Southern FLORIDA 1	Southern TEXAS 2	Southern FLORIDA 2	Southern LOUISIANA	Southern LOUISIANA	Southern AR-OK	Southern GEORGIA	Southern GEORGIA	Southern FLORIDA 3	Southern FLORIDA 2	Southern FLORIDA 1	Southern GEORGIA	Southern TEXAS 1	Southern AR-OK	Southern GEORGIA	Southern LOUISIANA	Southern GEORGIA	Southern LOUISIANA	Southern GEORGIA	Southern GEORGIA	Southern LOUISIANA	Southern LOUISIANA	Southern FLORIDA 2	Southern GEORGIA	Southern GEORGIA	Southern TEXAS 2	Southern AL-MS	Southern GEORGIA	Southern GEORGIA	Southern GEORGIA	Southern FLORIDA 1	Southern FLORIDA 3
SAN MARCOS PO SARASOTA PO	PORT ORANGE	PASADENA PO	PARRISH PO	NOR-CARROLLTON STA	NOR-BYWATER STA	NLR-PARK HILL STA	MOULTRIE PO	MIDLAND PO	MIA-DORAL BR	MEL-SUNTREE BR	MARY ESTHER PO	MAR-WEST OAK CARRIER ANX	LITTLE ELM PO	LIT-MAIN OFFICE STA	LILBURN PO	A LEESVILLE PO	JESUP PO	A JENNINGS PO	JASPER PO	HINESVILLE PO	A HAUGHTON PO	A HARVEY PO	HAINES CITY PO	HAHIRA PO	GREENSBORO PO	FRIENDSWOOD PO	FLORENCE PO	EATONTON PO	DUBLIN PO	DOUGLAS PO	L DLT-PINES BR	DEE-CARRIER ANX
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ARNOLD PO	STL-CLAYTON BR	STL-UNIVERSITY CITY BR	BRA-HOLLISTER CARRIER ANX	WENTZVILLE PO	MISHAWAKA PO	LA PORTE PO	PARK FOREST PO	BATAVIA PO	EFFINGHAM PO	GENESEO PO	DEC-MEMORIAL STA	LA GRANGE PO	CHI-MT GREENWOOD STA	VILLA PARK PO	MCHENRY PO	CHI-CLEARING STA	HUNTLEY PO	PARK RIDGE PO	CHI-ROGER P MCAULIFFE STA	CHI-GRAND CROSSING CARRIE	MOUNT PROSPECT PO	IOWA CITY PO	JOHNSTON PO	CDR-NORTHEAST STA	ELKHORN PO	VIDOR PO	VER-VERO BEACH MAIN PO	TULLAHOMA PO	SULPHUR SPRINGS PO	SPT-MAIN POST OFFICE STA	SMV-OAKBROOK STA	SILOAM SPRINGS PO	SENOIA PO
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Y	MOORHEAD PO	MN-ND	Central
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Y	KASSON PO	MN-ND	Central
Y	GRAND RAPIDS PO	MN-ND	Central
~	MOUND PO	MN-ND	Central
~	HOWELL PO	MICHIGAN 2	Central
~	GAYLORD PO	MICHIGAN 2	Central
~	VICKSBURG PO	MICHIGAN 2	Central
~	KALAMAZOO PO	MICHIGAN 2	Central
~	CALEDONIA PO	MICHIGAN 2	Central
Y	ALPENA PO	MICHIGAN 2	Central
¥	COLDWATER PO	MICHIGAN 2	Central
Y	KZO-WESTWOOD BR	MICHIGAN 2	Central
~	PETOSKEY PO	MICHIGAN 2	Central
~	TEMPERANCE PO	MICHIGAN 1	Central
~	HIGHLAND PO	MICHIGAN 1	Central
~	BRIGHTON PO	MICHIGAN 1	Central
~	SOUTHFIELD PO	MICHIGAN 1	Central
~	DET-GROSSE POINTE BR	MICHIGAN 1	Central
- -≺	SOUTH LYON PO	MICHIGAN 1	Central
~	FARMINGTON PO	MICHIGAN 1	Central
Y	GRAFTON PO	KY-WV	Central
~	CAMPBELLSVILLE PO	KY-WV	Central
~	SPRINGFIELD PO	KY-WV	Central
~	BLUEFIELD PO	KY-WV	Central
~	NICHOLASVILLE PO	KY-WV	Central
~	WINCHESTER PO	KY-WV	Central
~	GLASGOW PO	KY-WV	Central
~	MURRAY PO	KY-WV	Central
~	OZARK PO	KS-MO	Central
~	WAYNESVILLE PO	KS-MO	Central
~	PLATTE CITY PO	KS-MO	Central
~	HILLSBORO PO	KS-MO	Central
~	DE SOTO PO	KS-MO	Central

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WISCONSIN	WISCONSIN	WISCONSIN	WISCONSIN	WISCONSIN	WISCONSIN	WISCONSIN	OHIO 2	OHIO 2	OHIO 2	OHIO 2	OHIO 2	OHIO 1	OHIO 1	MN-ND	MN-ND	MN-ND
DE PERE PO	BURLINGTON PO	FORT ATKINSON PO	PEWAUKEE PO	FOND DU LAC PO	OREGON PO	MAD-SOUTHSIDE STA	MIDDLETOWN PO	MIAMISBURG PO	CAMBRIDGE PO	DAY-HUBER HEIGHTS BR	PORTSMOUTH PO	AKR-FIRESTONE PARK STA	AURORA PO	STP-NEW BRIGHTON BR	NEW ULM PO	CANNON FALLS PO
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Standard Work Instruction: City Carrier Deliverer LLV/FFV Vehicle Sunday Amazon





Retrive Accountables



Clock to STR 7230



Begin Street Assignment

	Important Steps	Key Points	Reasons for Key
		Key Polits	Points
	Clock to the office operation on EBR	 Carrier should move to operation 7240 on EBR 	 Accountables/keys/ scanner retrieval is conducted on office time
0100	2. Retrieve Accountables/Keys/ Scanner	 Carrier will sign out for any accountables/keys/scanner needed for delivery Setup scanner 	 Sign out for accountables and upon return sign them back in
	3. Clock to the street operation on EBR	Carrier should move to operation 7230 in EBR	Carrier is to head directly to vehicle as route was preloaded
	4. Report to assigned route/vehicle	 Carrier is to directly head over to assigned route/vehicle Vehicle has already been Pre Loaded by sequence number 	 Packages already pre loaded based on delivery sequence order, no need to rearrange
	5. Activate Copilot and head to delivery	Before depart to route, activate Co-pilot feature on MDD	Provides carriers with turn by turn direction for route

Standard Work Instruction: City Carrier Deliverer LLV/FFV Vehicle Sunday Amazon

6. On Street Delivery	 Use Co-Pilot or turn-by-turn directions Deliver to the mailbox when the item will fit inside and to the doorstep/secure location when it will not Move promptly between deliveries 	 If an error in GPS routing is found, notate and report to management Scan packages at point of delivery
7. Return to Office	 Return to office upon completion of delivery Ensure vehicles are returned to assigned parking spot and is free of all packages Notify Hub personnel of any undelivered packages Return scanner and keys to designated location Carrier will record the time in regards to: reported to office, left office to serve route, returned to PO, complete work at PO 	 Ensure all packages are accounted for and nothing left behind Return all accountables

Standard Work Instruction: Rural Carriers Deliverer LLV/FFV Vehicle

Sunday Amazon

Report to OFC at assigned time



Retrieve accountables



Begin Street Assignment

	Important Steps	Key Points	Reasons for Key Points
11 12 1 10 2' -9 3 -3- 8 4, 7 6 5,	Report to office at assigned time	 Report as scheduled, do not start earlier than assigned time Obtain assignment 	Accountables/keys/ scanner retrieval is conducted in office
DISCUSSION ON SE AL OF NW OT HEADY 17:00	2. Fill PS Form 1234	Carrier will record the time in regards to: reported to office, left office to serve route, returned to PO, complete work at PO	Carrier will accurately record time, which will then be inputted by supervisor
O CO	3. Retrieve Accountables/Keys/ Scanner	 Carrier will sign out for any accountables/keys/scanner needed for delivery Setup scanner 	Sign out for accountables and upon return sign them back in

Standard Work Instruction: Rural Carriers Deliverer LLV/FFV Vehicle

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	4. Report to assigned route/vehicle	 Carrier is to directly head over to assigned route/vehicle Vehicle has already been Pre Loaded by sequence number 	Packages already pre loaded based on delivery sequence order, no need to reaarange
	Activate Copilot and head to delivery	Before depart to route, activate Co- pilot feature on MDD	Provides carriers with turn by turn direction for route
	6. On Street Delivery	Use Co-Pilot or turn-by-turn directions Deliver to the mailbox when the item will fit inside and to the doorstep/secure location when it will not Move promptly between deliveries	If an error in GPS routing is found, notate and report to management Scan packages at point of delivery
CW	7. Return to Office and complete PS Form 1234	 Return to office upon completion of delivery Ensure vehicles are returned to assigned parking spot and is free of all packages Notify Hub personnel of any undelivered packages Return scanner and keys to designated location Carrier will record the time in regards to: reported to office, left office to serve route, returned to PO, complete work at PO 	 Ensure all packages are accounted for and nothing left behind Return all accountables

Standard Work Instruction: City Carrier Pre Loader LLV/FFV Vehicle Sunday Amazon

Clock to OFC -Retrieve accountables

Clock to STR

Load 1st Vehicle Repeat Load for all routes in group

Begin Street Assignment

	Important Steps	Key Points	Reasons for Key Points
CONTROL OF STATE OF S	1. Clock to the office operation on EBR	 Carrier should move to operation 7240 on EBR Loader will have an earlier start time, early enough to have time to load their group of routes Accountables, keys, scanner to be signed out for 	Accountables/keys/ scanner retrieval is conducted on office time
### ATM Data Colecto #### ATM Data Colecto ###################################	2. Clock to the street operation on EBR and enter Route number	Carrier should move to operation 7230 in EBR, with the route number matching the X Route number (Example X2 – 00002, X10 – 00010)	 All Load Time is on street time Ensures proper load time is allocated to the route
	Retrieve parcels from distribution area	 Load should be leveled to prevent parcels from falling while moving equipment Carrier will grab 1st route from the group 	 This eliminates damaging parcels Carrier will load 1st route, then 2nd route, then 3rd
	4. Push parcels out to vehicle	Parcels should be taken directly to the postal vehicle to be loaded ensuring that no parcels fall out of equipment during travel	Employee must ensure that all parcels scheduled for delivery that day are loaded into the vehicle
	5. Load front of vehicle first	 Load the lowest number associated with the parcels in the front of vehicle in order of turn by turn directions If parcels were thrown in Static, Utilize "Load Truck", Scan each parcel before loading into vehicle. Load based on sequence number If parcels were thrown in Dynamic Dynamic, load the parcels based on sequence number written on package by clerk 	 This organizes mail in a way that is efficient and easy to retrieve When front of vehicle is full, continue load in back

Standard Work Instruction: City Carrier Pre Loader LLV/FFV Vehicle Sunday Amazon

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	6. Load vehicle	 If parcels were thrown in Static, Utilize "Load Truck", Scan each parcel before loading into vehicle. Load based on sequence number If parcels were thrown in Dynamic Dynamic, load the parcels based on sequence number written on package by clerk 	This organizes mail in a way that is efficient and easy to retrieve
	7. Push empty equipment and missorted parcels back into building	All missorted parcels must be brought to the location designated by the delivery unit manager	This ensures that all parcels scheduled for delivery that day get sorted to the correct route This ensures that all parcels are scheduled for delivery that day get sorted to the correct route
10	8. Clock to next route number in assigned group	 Carrier should move to operation 7230 in EBR, with the route number matching the X Route number (Example X2 – 00002, X10 – 00010) 	This ensures proper load time is allocated to the route
	9. Retrieve 2 nd route parcels from distribution area	 Load should be leveled to prevent parcels from falling while moving equipment Carrier will grab the next route from the group 	 This eliminates damaging parcels Carrier will load 1st route, then 2nd route, then 3rd route
	10. Repeat Loading Process for routes 2 and 3	 Carrier will grab the 3rd route from the group and load their own vehicle Load should be leveled to prevent parcels from falling while moving equipment 	3 rd Route is Loader's route that the carrier will deliver
	11. Activate Copilot and head to delivery	Before depart to route, activate Co- pilot feature on MDD	Provides carriers with turn by turn direction for route

Standard Work Instruction: City Carrier Pre Loader LLV/FFV Vehicle Sunday Amazon

12. On Street Delivery	• •	Use Co-Pilot or turn-by-turn directions Deliver to the mailbox when the item will fit inside and to the doorstep/secure location when it will not Move promptly between deliveries	•	If an error in GPS routing is found, notate and report to management Scan packages at point of delivery
13. Return to Office	•	Return to office upon completion of delivery Ensure vehicles are returned to assigned parking spot and is free of all packages Notify Hub personnel of any undelivered packages Return scanner and keys to designated location Clock End Tour promptly	•	Ensure all packages are accounted for and nothing left behind Return all accountables

Standard Work Instruction: Rural Carriers Pre Loader LLV/FFV Vehicle Sunday Amazon



	Important Steps	Key Points	Reasons for Key Points
11 12 1 10 2 19 3- 8 4, 7 6 5	Report to office at assigned time. BT within 15 minutes of clerk DUT	 Loader will have an earlier start time, early enough to have time to load their group of routes Accountables,keys, scanner to be signed out for 	Accountables/keys/sca nner retrieval is conducted in office.
Norma Bob Smith Sight 12345678 (Use your EIN not SSN) Cherk Accordance Use Thomas Clark Condition Clark Condit	2. Fill PS Form 1234	Will record load time Carrier will record the time in regards to: reported to office, left office to serve route, returned to PO, complete work at PO	 Carrier will accurately record time, which will then be inputted by supervisor. Ensures proper load time allocated to each route
	3. Retrieve parcels from distribution area	 Load should be leveled to prevent parcels from falling while moving equipment. Carrier will grab 1st route from the group 	 This eliminates damaging parcels Carrier will load 1st route, then 2nd route, then 3rd route

Standard Work Instruction: Rural Carriers Pre Loader LLV/FFV Vehicle

Sunday Amazon

Sunday Amazon				
	4. Push parcels out to vehicle	 Parcels should be taken directly to the postal vehicle to be loaded ensuring that no parcels fall out of equipment during travel. 	 Employee must ensure that all parcels scheduled for delivery that day are loaded into the vehicle. 	
	5. Load front of vehicle first	 Load the lowest number associated with the parcels in the front of vehicle in order of turn by turn directions If parcels were thrown in Static, Utilize "Load Truck", Scan each parcel before loading into vehicle. Load based on sequence number If parcels were thrown in Dynamic Dynamic, load the parcels based on sequence number written on package by clerk 	 This organizes mail in a way that is efficient and easy to retrieve When front of vehicle is full, continue load in back 	
	6. Load vehicle	 If parcels were thrown in Static, Utilize "Load Truck", Scan each parcel before loading into vehicle. Load based on sequence number If parcels were thrown in Dynamic Dynamic, load the parcels based on sequence number written on package by clerk 	This organizes mail in a way that is efficient and easy to retrieve	
	7. Push empty equipment and missorted parcels back into building	All missorted parcels must be brought to the location designated by the delivery unit manager	This ensures that all parcels scheduled for delivery that day get sorted to the correct route	
Control of the Contro	8. In the Remarks section, record starting and end time for loading the next route in assigned group	Will record load time	Ensures proper load time allocated to each route	

Standard Work Instruction: Rural Carriers Pre Loader LLV/FFV Vehicle Sunday Amazon

Sunday Amazon				
9. Retrieve 2 nd route parcels from distribution area	 Load should be leveled to prevent parcels from falling while moving equipment Carrier will grab the next route from the group 	 This eliminates damaging parcels Carrier will load 1st route, then 2nd route, then 3rd route Repeat loading process until all routes loaded 		
10. Repeat Loading Process for routes 2 and 3	 Carrier will grab the 3rd route from the group and load their own vehicle Load should be leveled to prevent parcels from falling while moving equipment 	3 rd Route is Loader's route that the carrier will deliver		
11. Activate Copilot and head to delivery	Before depart to route, activate Co-pilot feature on MDD	Provides carriers with turn by turn direction for route		
12. On Street Delivery	 Use Co-Pilot or turn-by-turn directions Deliver to the mailbox when the item will fit inside and to the doorstep/secure location when it will not Move promptly between deliveries 	 If an error in GPS routing is found, notate and report to management Scan packages at point of delivery 		
13. Return to Office and complete PS Form 1234	 Return to office upon completion of delivery Ensure vehicles are returned to assigned parking spot and is free of all packages Notify Hub personnel of any undelivered packages Return scanner and keys to designated location Carrier will record the time in regards to: reported to office, left office to serve route, returned to PO, complete work at PO 	 Ensure all packages are accounted for and nothing left behind Return all accountables 		