



December 19, 2018

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

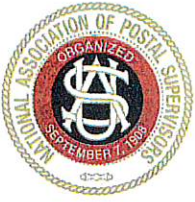
This is in reference to our proposal concerning revisions to the EAS salary schedule effective January 5, 2019 detailed in our December 14 correspondence.

I've reviewed and noted your position outlined in your December 18 correspondence. Pursuant to Title 39 U.S. Code § 1004 the Postal Service will proceed with implementation of the revisions.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
Phone (703) 836-9660

Office of  
National President  
Brian J. Wagner  
National Headquarters

December 18, 2018

Mr. Bruce Nicholson  
Manager, Labor Relations Policy Administration  
United States Postal Service 475  
L'Enfant Plaza, SW Room 9426  
Washington, DC 20260-4101

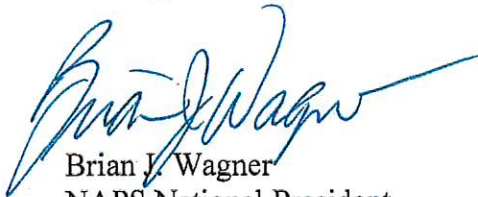
**Re: Proposed Revision of the EAS Salary Schedule Effective Jan. 5, 2019**

Dear Bruce,

On behalf of the National Association of Postal Supervisors, I write in response to your December 14, 2018, correspondence regarding the proposed revision of the Executive Administrative Schedule (EAS) Annual Salary Schedule effective January 5, 2019.

While continuing to believe that larger increases to both the minimum and maximum salaries are appropriate, and without waiving any of the claims that we have put forward in the factfinding proceeding regarding the Postal Service's FY2016-2019 EAS pay decision, NAPS does not object to the Postal Service's decision to increase the minimum and maximum salaries in the EAS pay schedule effective January 5, 2019, as described in your letter and its attachment.

Best regards,



Brian J. Wagner  
NAPS National President



December 14, 2018

Brian J. Wagner  
President  
National Association of Postal  
Supervisors  
1727 King Street Suite 400  
Alexandria, VA 22314-2753

Brian:

The Postal Service proposes revision of the current Executive and Administrative (EAS) Salary Schedule.

The Postal Service is proposing to increase the maximum salary range by 1.6 percent and the minimum salary range adjusted based on the dollar increase to the respective level maximum. We are proposing this change to be effective January 5, 2019.

Employee salaries will be adjusted within their respective salary ranges based on individual performance determinations in accordance with the Pay-For-Performance. Employee salaries would be brought to the minimum prior to making Pay-for-Performance salary related adjustments.

The enclosed proposed revision is furnished for your review outside of the pay consultation process of Title 39 § 1004.

Please provide your soonest possible response to this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosure

**Executive Administrative Schedule (EAS)****Annual Salary****Effective January 5, 2019 (Day 1, Week 1, PP 02-2019)****RSC E**

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
1	\$26,149	\$33,631
2	\$27,004	\$34,733
3	\$27,892	\$35,875
4	\$29,018	\$37,323
5	\$29,984	\$38,566
6	\$31,068	\$39,959
7	\$32,338	\$41,594
8	\$33,635	\$43,260
9	\$34,960	\$44,951
10	\$36,238	\$46,610
11	\$38,956	\$50,048
12	\$40,825	\$60,834
13	\$42,729	\$63,672
14	\$44,959	\$66,996
15	\$47,422	\$70,664
16	\$49,605	\$79,030
17	\$51,807	\$82,534
18	\$54,081	\$86,159
19	\$56,642	\$90,242
20	\$59,715	\$95,137
21	\$62,617	\$99,759
22	\$66,546	\$108,118
23	\$70,173	\$114,008
24	\$73,648	\$119,651
25	\$77,310	\$125,605
26	\$81,167	\$131,869