

LABOR RELATIONS



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September 16, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589071052700684768637

Dear Ivan:

This is in reference to our July 12 correspondence (enclosed) proposing an organizational change to consolidate the district Human Resources safety and occupational health teams under one manager.

The *Manager, Occupational Health Claims EAS-21* and *Manager, Safety EAS-21* positions were proposed to be eliminated and a new job, *Manager, Field Safety & Health EAS-23* would be established. Concurrent with these changes, a *Safety Specialist SR (PROC & LOG), EAS-19*, job is being established to support occupational safety and health activities at processing and logistics facilities.

The Postal Service provided a briefing on September 6 and provided responses to your questions and concerns at and following the briefing,

Following consultation with you, the Postal Service has decided, pursuant to Title 39 § 1004, to proceed with implementation of these revisions as outlined in our July 12 correspondence.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosure

LABOR RELATIONS



July 12, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7699 86

Dear Ivan:

The Postal Service is proposing an organizational change to consolidate the district Human Resources safety and occupational health teams under one manager to promote alignment and focus on occupational safety and health activities.

The *Manager, Occupational Health Claims EAS-21* and *Manager, Safety EAS-21* are proposed to be eliminated and a new job, *Manager, Field Safety & Health EAS-23* will be established. The *Mgr, Field Safety & Health* will report to the *Mgr, Field Human Resources* at the district level.

The *Mgr, Field Safety & Health* will be responsible for managing the occupational safety and health programs for an assigned district in support of national safety and health programs, policies, and initiatives. We have enclosed a copy of the proposed job description.

Changes to the authorized staffing will result in employee impacts requiring a reduction in force (RIF) to be administered in the affected competitive areas.

This change is proposed pursuant to Title 39, U.S. Code, § 1004 (d).

Concurrent with these changes, a *Safety Specialist SR (PROC & LOG), EAS-19*, (occ code: TBD) job is being established to support occupational safety and health activities at processing and logistics facilities. This job will report to the new *Mgr, Field Safety & Health*. We have enclosed a copy of this job description.

Please contact James Timmons at extension 2324 if you have any questions or concerns.

Sincerely

A handwritten signature in blue ink that reads "Bruce A. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

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