



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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June 23, 2025

Board Memo 039-2025: Plant Ranking & Staffing Implementation

Executive Board,

At the close of business on Friday, June 20, 2025, NAPS received the email below announcing a RIF and Plant Reclassification.

NAPS has been briefed on the Plant reclassification. This briefing did not include any statement of the RIF's that are now being implemented. NAPS has confirmed this with USPS HQ in the response that was received concerning the extreme difference between what we were brief on and what is now being implemented.

NAPS is looking into available options for addressing this discrepancy.

Thank you and be safe.

NAPS Headquarters



June 20, 2025

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of information, the Postal Service is implementing the updated Plant Ranking and Management Staffing Criteria that establishes positions and grades of non-bargaining employees. This was referenced in our June 16 correspondence (enclosed)

The following jobs will be reclassified to the newly earned position in their current facility. Upgrades due to reclassification and same-level reassignments will be effective June 28. Downgrades due to reclassification are scheduled to be effective no sooner than 30 days from notice to the employee. This is estimated to occur in August 2025.

| Job Titles | Levels |
|--|--|
| Mgr Processing Support | EAS-21, EAS-22, EAS-23, EAS-24, EAS-25, EAS-26 |
| Mgr Maintenance | EAS-19, EAS-20, EAS-21, EAS-22, EAS-23, EAS-24, EAS-25, EAS-26 |
| Mgr Maintenance Support | EAS-19, EAS-20, EAS-21 |
| Senior Manager Distribution Operations | EAS-25, EAS-26 |

Executive and Administrative Schedule (EAS) employees currently assigned as Plant Manager or Mgr Mail Processing Operations, will be reclassified to earned EAS positions within their current facility:

| Current Titles | Future Titles |
|---|---|
| EAS Plant Manager/ Mgr Mail Processing Operations | EAS Plant Manager – Upgrade |
| EAS Plant Manager/ Mgr Mail Processing Operations | EAS Plant Manager – Downgrade |
| EAS Plant Manager/ Mgr Mail Processing Operations | EAS Plant Manager – Same level reassignment |

Additionally, the plant ranking and management staffing criteria for RPDC and LPC facilities will be implemented in batches and will continue until all plants are utilizing the same criteria. Once fully implemented, the criteria will apply to the following facility types:

| Facility Type | Explanation | Staffing Package |
|--|---|-------------------------|
| Regional Processing & Distribution Center (RPDC) | RPDCs are the network transfer point for mail and packages from other RPDCs. These plants process originating packages; and may also process originating letters and flats for a region and in some cases destinating packages for the region. | RPDC |
| Local Processing Center (LPC) | LPCs process & dispatch mail for their local area, Sorting and Delivery Centers (SDCs), Delivery Units and Post Offices. These plants process all destinating letters & flats, some originating letters & flats and may process originating or destinating packages for their local area. Some LPCs may process originating letters & flats for their region. | LPC |
| Regional Transfer Hub (RTH) | RTH plants act as a transfer point for mail and packages from the network into their region. RTHs disaggregate product for their region. These plants are standalone facilities and are not collocated with originating and destinating mail processing. | LPC |
| Processing & Distribution Center (PDC) | PDCs is a standalone network facility that process originating and/or designating processing operations for local area. | LPC |
| Network Distribution Center (NDC) | NDCs process originating and/or destinating packages for their region. Some facilities will be a network transfer point for mail and packages. | LPC |
| International Service Center (ISC) | ISCs serve as the gateway for international mail for the US. These plants handle the receipt, processing, and dispatching of International and Military (import and export) volumes; may include onsite U.S. Customs and Border Protection presence. | LPC |

The sites listed below are a part of the Batch A implementation group and include the New England and New York Metro processing divisions. These facilities will be evaluated against the new criteria, beginning July 12.

| Region | Division | Cost Ctr | Facility Name |
|--------------------|----------------------|-----------------|-----------------------|
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 350061 | ALBANY NY P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350978 | BETHPAGE NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 240801 | BOSTON MA P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 240953 | BROCKTON MA P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350996 | BROOKLYN NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 351026 | BUFFALO NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 501028 | BURLINGTON VT P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 249623 | CENTRAL MA P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 335980 | DVD BLDG NJ P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 220355 | EASTERN ME P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 83367 | HARTFORD CT P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 244591 | MIDDLESEX-ESSEX MA P& |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 355306 | MID-HUDSON NY P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 355311 | MID-ISLAND NY P&DC |

| | | | |
|--------------------|----------------------|--------|-----------------------|
| EASTERN PROCESSING | NEW YORK METRO PROCE | 355831 | MORGAN NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 325522 | NASHUA NH P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 333869 | NEW JERSEY NDC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350185 | NEW YORK INTL SVC CTR |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 335950 | NORTHRN NJ METRO P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 357101 | NORTHWEST ROCHESTER N |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 437141 | PROVIDENCE RI P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 356886 | QUEENS NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 357106 | ROCHESTER NY P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 337929 | SO JERSEY NJ P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 226901 | SOUTHERN ME P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 247822 | SPRINGFIELD NDC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 87719 | STAMFORD CT P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 358361 | SYRACUSE NY P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 338552 | TRENTON NJ P&DC |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 359138 | WEST NASSAU NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 359093 | WESTCHESTER NY P&DC |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 509353 | WHITE RIVER JUNC VT P |

Additionally, as part of Batch A implementation, the Southern Connecticut (CT)P&DC will be converted to an annex of Hartford (CT) P&DC effective July 12. This change will affect the authorized non-bargaining staffing.

| Region | Division | Cost Ctr | Facility Name |
|--------------------|----------------------|----------|------------------|
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 84727 | SOUTHERN CT P&DC |

Changes to the authorized non-bargaining staffing in these facilities will result in employee impacts requiring a reduction in force (RIF) to be administered in the affected competitive areas.

Below is a copy of the organizational change timeline for the Batch A sites:

| EVENTS | DATES | | |
|--|-------------------|---|-------------------|
| Staffing changes implemented in Human Capital Enterprise System (HCES) related to this restructure | 7/12/2025 | | |
| Town Hall Meeting to notify employees of staffing changes within the New England Processing Division and New York Processing Division within their competitive areas. | 7/23/2025 | | 7/24/2025 |
| Issue Specific RIF Notices | 7/25/2025 | | |
| Specific RIF Notice Period | 7/25/2025 | - | 10/31/2025 |
| Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout timeline in eCareer. | 7/25/2025 | - | 10/31/2025 |
| 7-day LAC Posting I: Open to all career non-bargaining employees within the New England Processing Division and New York Processing Division. | 8/5/2025 | - | 8/11/2025 |
| Review applications from Posting, conduct interviews and make final selections. | 8/14/2025 | - | 8/29/2025 |
| Selections made, Form 50 processed and effective date | 9/6/2025 | | |
| 5-day LAC Posting II: Open to all remaining impacted career non-bargaining employees within the New England Processing Division and New York Processing Division. | 9/23/2025 | | 9/27/2025 |
| Review applications from Posting, conduct interviews and make final selections. | 9/30/2025 | - | 10/14/2025 |
| Selections made, Form 50 processed and effective date | 10/18/2025 | | |
| RIF Effective Date (Effective date of RIF Separations) | 10/31/2025 | | |
| Effective date of RIF Reassignment and Demotions | 11/1/2025 | | |

Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,



Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosure

| AREA NAME | CLUSTER NAME | FINANCE | FACILITY NAME | CURRENT LEVEL | NEW LEVEL |
|--------------------|----------------------|---------|-------------------------|-------------------|------------------|
| EASTERN PROCESSING | CENTRAL PROCESSING | 471562 | CHATTANOOGA TN P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 172653 | EVANSVILLE IN P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 172920 | FT WAYNE IN P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 174038 | INDIANAPOLIS IN LPC | Level 1 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 174051 | INDIANAPOLIS IN RPDC | Level 1 (Tier 2) | Major (Tier 3) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 474634 | KNOXVILLE TN P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 204601 | LEXINGTON KY P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 204789 | LOUISVILLE KY P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 475665 | MEMPHIS NDC | Level 2 (No Tier) | Level 2 (Tier 1) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 475674 | MEMPHIS TN MPA | Level 4 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 475666 | MEMPHIS TN P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 175909 | MUNCIE IN LPC | EAS-23 | EAS-22 |
| EASTERN PROCESSING | CENTRAL PROCESSING | 476110 | MUSIC CITY ANNEX | Annex | Level 3 (Tier 0) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 476145 | NASHVILLE TN P&DC | Level 1 (Tier 3) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CENTRAL PROCESSING | 178197 | SOUTH BEND IN P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 410150 | ALTOONA PA P&DC | EAS-19 | EAS-22 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 230387 | BALT INC MAIL MD P&DC | EAS-25 | Level 3 (Tier 0) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 230379 | BALTIMORE MD P&DC | Level 1 (Tier 3) | Level 1 (Tier 2) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 551459 | CHARLESTON WV P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 105001 | CURSEEN-MORRIS DC P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 96821 | DELAWARE DE P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 232836 | EASTERN SHORE MD P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 413485 | HARRISBURG PA P&DC | Level 1 (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 414078 | JOHNSTOWN PA P&DC-INSHD | EAS-24 | EAS-22 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 414409 | LANCASTER PA P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 414583 | LEHIGH VALLEY PA P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 416602 | PENNWOOD PLACE PA P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 416545 | PHILADELPHIA NDC | Level 2 (No Tier) | Level 1 (Tier 2) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 417965 | PHILADELPHIA PA P&DC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 416607 | PITTSBURGH NDC | Level 2 (No Tier) | Level 2 (Tier 1) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 416609 | PITTSBURGH PA P&DC | Major (Tier 3) | Level 1 (Tier 2) |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 417542 | SCRANTON PA P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 237481 | SO MARYLAND MD P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 238751 | SUBURBAN MD P&DC | Level 3 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | CHESAPEAKE PROCESSIN | 237482 | WASHINGTON NDC | Level 2 (No Tier) | Level 2 (Tier 1) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 113077 | FT MYERS FL P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 113250 | GAINESVILLE P&DF | EAS-22 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 114382 | JACKSONVILLE FL LPC | Level 2 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 114381 | JACKSONVILLE FL RPDC | Level 1 (Tier 2) | Major (Tier 3) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 115605 | MANASOTA FL P&DC | Level 4 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 115851 | MIAMI FL P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 115855 | MIAMI INTL SVC CTR | EAS-25 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 115945 | MID FLORIDA FL P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 116916 | ORLANDO FL P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 117411 | PENSACOLA FL P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 116812 | ROYAL PALM FL P&DC | Level 2 (Tier 2) | Major (Tier 3) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 428461 | SAN JUAN PR P&DC | Level 4 (Tier 1) | Level 1 (Tier 2) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 116920 | SEMINOLE FL P&DC | Level 4 (Tier 1) | Level 2 (Tier 1) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 118898 | TALLAHASSE FL LPC | V-02 | EAS-25 |
| EASTERN PROCESSING | FLORIDA PROCESSING | 118926 | TAMPA FL P&DC | Level 1 (Tier 3) | Level 3 (Tier 0) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 119466 | WEST PALM BEACH FL P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | FLORIDA PROCESSING | 118906 | YBOR CITY FL P&DC | Level 1 (Tier 3) | Level 2 (Tier 1) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 380085 | AKRON OH P&DC | Annex | EAS-25 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 381604 | CINCINNATI NDC | Level 2 (No Tier) | Level 3 (Tier 0) |

| AREA NAME | CLUSTER NAME | FINANCE | FACILITY NAME | CURRENT LEVEL | NEW LEVEL |
|--------------------|----------------------|---------|-----------------------|-------------------|------------------|
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 381605 | CINCINNATI OH P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 381670 | CLEVELAND OH P&DC | Level 1 (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 381793 | COLUMBUS OH P&DC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 382094 | DAYTON OH P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 252492 | DETROIT MI P&DC | Level 3 (Tier 1) | Level 1 (Tier 2) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 252491 | DETROIT NDC | Level 3 (No Tier) | Level 2 (Tier 1) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 253921 | GRAND RAPIDS MI P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 254721 | KINGSFORD MPF | EAS-21 | EAS-22 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 255271 | LANSING MI P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 258231 | MICHIGAN METROPLEX MI | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 381639 | SPRING DALE ANNEX | Annex | EAS-25 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 388261 | TOLEDO OH P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 259322 | TRAVERSE CITY MI P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | LAKESHORES PROCESSIN | 389221 | YOUNGSTOWN P&DF | Annex | EAS-22 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 350061 | ALBANY NY P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 240801 | BOSTON MA P&DC | Level 1 (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 240953 | BROCKTON MA P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 351026 | BUFFALO NY P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 501028 | BURLINGTON VT P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 249623 | CENTRAL MA P&DC | EAS-25 | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 220355 | EASTERN ME P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 83367 | HARTFORD CT P&DC | Level 1 (Tier 3) | Level 1 (Tier 2) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 324801 | MANCHESTER NH P&DC | Level 3 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 244591 | MIDDLESEX-ESSEX MA P& | EAS-25 | EAS-25 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 355306 | MID-HUDSON NY P&DC | EAS-22 | EAS-22 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 325522 | NASHUA NH P&DC | EAS-25 | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 357101 | NORTHWEST ROCHESTER N | Level 4 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 437141 | PROVIDENCE RI P&DC | Level 3 (Tier 1) | Level 2 (Tier 1) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 357106 | ROCHESTER NY P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 84727 | SOUTHERN CT P&DC | EAS-24 | Closure |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 226901 | SOUTHERN ME P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 247822 | SPRINGFIELD NDC | Level 1 (No Tier) | Major (Tier 3) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 87719 | STAMFORD CT P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 358361 | SYRACUSE NY P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 359093 | WESTCHESTER NY P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | NEW ENGLAND PROCESSI | 509353 | WHITE RIVER JUNC VT P | EAS-24 | EAS-22 |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350978 | BETHPAGE NY P&DC | EAS-25 | Level 2 (Tier 1) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350996 | BROOKLYN NY P&DC | Level 2 (Tier 2) | Major (Tier 3) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 335980 | DVD BLDG NJ P&DC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 355311 | MID-ISLAND NY P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 355831 | MORGAN NY P&DC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 333869 | NEW JERSEY NDC | Level 1 (No Tier) | Major (Tier 3) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 350185 | NEW YORK INTL SVC CTR | Level 1 (No Tier) | Level 1 (Tier 2) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 335950 | NORTHRN NJ METRO P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 356886 | QUEENS NY P&DC | Level 4 (Tier 1) | Level 1 (Tier 2) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 337929 | SO JERSEY NJ P&DC | Level 2 (Tier 2) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 338552 | TRENTON NJ P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | NEW YORK METRO PROCE | 359138 | WEST NASSAU NY P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 451490 | CHARLESTON SC P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 361420 | CHARLOTTE NC LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 360028 | CHARLOTTE NC RPDC | Level 1 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 451801 | COLUMBIA SC P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 512704 | DULLES VA P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 362681 | FAYETTEVILLE NC P&DC | EAS-25 | Level 3 (Tier 0) |

| AREA NAME | CLUSTER NAME | FINANCE | FACILITY NAME | CURRENT LEVEL | NEW LEVEL |
|--------------------|----------------------|---------|-----------------------|-------------------|------------------|
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 363193 | GREENSBORO NC NDC | Level 2 (No Tier) | Level 3 (Tier 0) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 363195 | GREENSBORO NC P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 453621 | GREENVILLE SC LPC | Level 2 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 474474 | JOHNSON CITY TN LPC | EAS-25 | EAS-22 |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 516523 | NORFOLK VA LPC | Level 2 (Tier 1) | EAS-25 |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 516541 | NORTHERN VA P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 366353 | RALEIGH NC P&DC | Level 3 (Tier 1) | Level 2 (Tier 1) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 517649 | RICHMOND VA RPDC | Level 1 (Tier 2) | Major (Tier 3) |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 517717 | ROANOKE VA P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | SOUTH ATLANTIC PROCE | 366610 | ROCKY MOUNT P&DF | Annex | EAS-22 |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 120441 | ATLANTA GA LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 125200 | ATLANTA GA RPDC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 120476 | AUGUSTA GA LPC | EAS-25 | EAS-22 |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 10781 | BIRMINGHAM AL P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 123569 | DULUTH GA LPC | Level 2 (Tier 1) | Level 2 (Tier 1) |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 14250 | HUNTSVILLE P&DF | EAS-22 | EAS-22 |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 125490 | MACON GA LPC | V-02 | EAS-25 |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 15602 | MOBILE AL P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | SOUTHEAST PROCESSING | 15631 | MONTGOMERY AL P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 161546 | BEDFORD PARK IL LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 161275 | CAROL STREAM IL LPC | Level 2 (Tier 1) | Level 2 (Tier 1) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 161430 | CHAMPAIGN IL LPC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 161547 | CHICAGO IL LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 161541 | CHICAGO IL RPDC | Major (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 160049 | CHICAGO INTL SVC CTR | Level 1 (No Tier) | Major (Tier 3) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 562495 | EAU CLAIRE P&DF | EAS-22 | EAS-22 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 162865 | FOX VALLEY IL P&DC | EAS-24 | EAS-25 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 173170 | GARY IN LPC | EAS-25 | EAS-22 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 563402 | GREEN BAY WI P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 564981 | MADISON WI P&DC | EAS-25 | EAS-25 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 565481 | MILWAUKEE WI P&DC | Level 1 (Tier 3) | Major (Tier 3) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 565486 | OAK CREEK WI P&DC | Level 2 (Tier 2) | Level 3 (Tier 0) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 166027 | PALATINE IL LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 166182 | PEORIA IL LPC | EAS-25 | EAS-22 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 166788 | QUAD CITIES IL P&DC | EAS-24 | EAS-22 |
| EASTERN PROCESSING | WESTSHORES PROCESSIN | 167417 | SPRINGFIELD IL P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 210625 | BATON ROUGE LA P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 273150 | GULFPORT P&DF | EAS-22 | EAS-22 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 273784 | JACKSON MS P&DC | Level 3 (Tier 1) | EAS-25 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 214977 | LAFAYETTE LA P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 45131 | LITTLE ROCK AR P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 216567 | NEW ORLEANS LA P&DC | Level 2 (Tier 2) | Level 3 (Tier 0) |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 45146 | NORTHWEST ARKANSAS P& | EAS-24 | EAS-25 |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 396139 | OKLAHOMA CITY OK P&DC | Level 2 (Tier 2) | Level 3 (Tier 0) |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 217957 | SHREVEPORT LA P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | GULF SOUTH PROCESSIN | 398350 | TULSA OK P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 281685 | COLUMBIA MO P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | MIDWEST PROCESSING | 194671 | KANSAS CITY KS RPDC | Level 2 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 194654 | KCKS NDC | Level 3 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 284219 | KCMO MO P&DC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 305165 | LINCOLN P&DF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | MIDWEST PROCESSING | 306466 | NORTH PLATTE MPF | EAS-20 | EAS-22 |
| WESTERN PROCESSING | MIDWEST PROCESSING | 306646 | OMAHA NE P&DC | Level 1 (Tier 3) | Level 2 (Tier 1) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 287535 | SPRINGFIELD P&DC | EAS-24 | EAS-25 |

| AREA NAME | CLUSTER NAME | FINANCE | FACILITY NAME | CURRENT LEVEL | NEW LEVEL |
|--------------------|----------------------|---------|-----------------------|-------------------|------------------|
| WESTERN PROCESSING | MIDWEST PROCESSING | 287151 | ST LOUIS METRO ANNEX | Annex | EAS-22 |
| WESTERN PROCESSING | MIDWEST PROCESSING | 287142 | ST LOUIS MO P&DC | Major (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 287141 | ST LOUIS NDC | Level 3 (No Tier) | Level 2 (Tier 1) |
| WESTERN PROCESSING | MIDWEST PROCESSING | 199714 | WICHITA KS P&DC | Level 4 (Tier 1) | EAS-25 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 370950 | BISMARCK P&DF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 181502 | CEDAR RAPIDS P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 462100 | CENTRAL DAKOTA P&DF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 182414 | DES MOINES IA P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 182413 | DES MOINES NDC | Level 2 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 262595 | DULUTH MN P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 373053 | FARGO P&DF | EAS-25 | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 373807 | GRAND FORKS MPF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 266003 | MANKATO P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 266362 | MINNEAPOLIS MN P&DC | Level 1 (Tier 3) | Level 2 (Tier 1) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 266361 | MINN-SAINT PAUL NDC | Level 2 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 467145 | RAPID CITY MPF | EAS-20 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 268286 | SAINT CLOUD P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 268361 | SAINT PAUL MN P&DC | Level 3 (Tier 1) | Level 1 (Tier 2) |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 467860 | SIOUX FALLS SD P&DC | Level 2 (Tier 2) | EAS-25 |
| WESTERN PROCESSING | NORTHERN PLAINS PROC | 189354 | WATERLOO P&DF | EAS-24 | EAS-22 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 20313 | ANCHORAGE AK P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 290772 | BILLINGS P&DC | EAS-25 | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 150926 | BOISE ID RPDC | Level 2 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 293633 | GREAT FALLS P&DF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 295795 | MISSOULA MPF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 157228 | POCATELLO ID LPC | EAS-23 | EAS-22 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 547617 | SEATTLE NDC | Level 2 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 547618 | SEATTLE WA P&DC | Major (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 548054 | SPOKANE WA P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 548332 | TACOMA WA P&DC | EAS-25 | EAS-25 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 549157 | WENATCHEE MPF | EAS-20 | EAS-22 |
| WESTERN PROCESSING | NORTHWEST PROCESSING | 549435 | YAKIMA MPF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 402850 | EUGENE OR LPC | V-02 | EAS-25 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 52562 | EUREKA CA PO | Post Office | EAS-22 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 405409 | MEDFORD OR LPC | EAS-25 | EAS-22 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 55439 | NORTH BAY CA P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 55509 | OAKLAND CA P&DC | Major (Tier 3) | Level 2 (Tier 1) |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 406785 | PORTLAND OR RPDC | Level 1 (Tier 2) | Level 1 (Tier 2) |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 56352 | REDDING CA MPF | EAS-22 | EAS-22 |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 56679 | SACRAMENTO CA P&DC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 56789 | SAN FRANCISCO CA P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 56785 | SAN FRANCISCO NDC | Level 3 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | PACIFIC COASTAL PROC | 56835 | SAN JOSE CA P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 50224 | ANAHEIM CA P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 50464 | BAKERSFIELD CA P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 52888 | FRESNO CA P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 142401 | HONOLULU HI P&DC | Level 4 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 50109 | INDUSTRY CA P&DC | Level 3 (Tier 1) | Level 2 (Tier 1) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 54577 | LOS ANGELES CA ISC | Level 2 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 54531 | LOS ANGELES CA P&DC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 54529 | LOS ANGELES NDC | Level 2 (No Tier) | Level 2 (Tier 1) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 56770 | MARGARET SELLERS CA P | Level 1 (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 55157 | MORENO VALLEY CA P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 56745 | SAN BERNARDINO CA P&D | Level 3 (Tier 1) | Level 3 (Tier 0) |

| AREA NAME | CLUSTER NAME | FINANCE | FACILITY NAME | CURRENT LEVEL | NEW LEVEL |
|--------------------|----------------------|---------|------------------------|-------------------|------------------|
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 56937 | SANTA ANA CA P&DC | Level 2 (Tier 2) | Level 2 (Tier 1) |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 56944 | SANTA BARBARA CA P&DC | EAS-25 | EAS-25 |
| WESTERN PROCESSING | SOUTHERN CAL PROCESS | 58101 | SANTA CLARITA CA P&DC | Major (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | TEXAS PROCESSING | 480014 | ABILENE P&DF | EAS-24 | EAS-22 |
| WESTERN PROCESSING | TEXAS PROCESSING | 480230 | AMARILLO TX P&DC | EAS-24 | Level 3 (Tier 0) |
| WESTERN PROCESSING | TEXAS PROCESSING | 480421 | AUSTIN TX P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | TEXAS PROCESSING | 480612 | BEAUMONT TX LPC | EAS-25 | EAS-22 |
| WESTERN PROCESSING | TEXAS PROCESSING | 482031 | CORPUS CHRISTI TX P&D | EAS-24 | EAS-22 |
| WESTERN PROCESSING | TEXAS PROCESSING | 482269 | DALLAS NDC | Level 2 (No Tier) | Level 2 (Tier 1) |
| WESTERN PROCESSING | TEXAS PROCESSING | 482274 | DALLAS TX P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | TEXAS PROCESSING | 482296 | DALLAS TX RPDC RTH | Level 2 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | TEXAS PROCESSING | 482847 | EL PASO TX P&DC | EAS-25 | EAS-25 |
| WESTERN PROCESSING | TEXAS PROCESSING | 483221 | FT WORTH TX P&DC | Level 2 (Tier 2) | Level 1 (Tier 2) |
| WESTERN PROCESSING | TEXAS PROCESSING | 485397 | LUBBOCK TX P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | TEXAS PROCESSING | 485454 | MCCALLEN TX P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | TEXAS PROCESSING | 485917 | MIDLAND TX P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | TEXAS PROCESSING | 484143 | N HOUSTON TX RPDC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | TEXAS PROCESSING | 482273 | NORTH TEXAS TX P&DC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | TEXAS PROCESSING | 487981 | SAN ANTONIO TX P&DC | Level 1 (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | TEXAS PROCESSING | 488511 | SOUTH HOUSTON TX LPC | Level 1 (Tier 2) | Level 2 (Tier 1) |
| WESTERN PROCESSING | WESTERN PROCESSING | 340148 | ALBUQUERQUE NM P&DC | Level 3 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | WESTERN PROCESSING | 571557 | CASPER MPF | EAS-21 | EAS-22 |
| WESTERN PROCESSING | WESTERN PROCESSING | 571673 | CHEYENNE P&DC | EAS-22 | EAS-22 |
| WESTERN PROCESSING | WESTERN PROCESSING | 71820 | COLORADO SPRINGS P&DC | EAS-23 | EAS-25 |
| WESTERN PROCESSING | WESTERN PROCESSING | 72359 | DENVER CO P&DC | Major (Tier 3) | Major (Tier 3) |
| WESTERN PROCESSING | WESTERN PROCESSING | 72357 | DENVER NDC | Level 2 (No Tier) | Level 3 (Tier 0) |
| WESTERN PROCESSING | WESTERN PROCESSING | 73836 | GRAND JUNCTION MPF | EAS-22 | EAS-22 |
| WESTERN PROCESSING | WESTERN PROCESSING | 314881 | LAS VEGAS NV P&DC | Level 3 (Tier 1) | Level 2 (Tier 1) |
| WESTERN PROCESSING | WESTERN PROCESSING | 36365 | PHOENIX AZ P&DC | Major (Tier 3) | Level 1 (Tier 2) |
| WESTERN PROCESSING | WESTERN PROCESSING | 36358 | PHOENIX AZ RPDC RTH | Level 2 (Tier 1) | Level 3 (Tier 0) |
| WESTERN PROCESSING | WESTERN PROCESSING | 497173 | PROVO P&DC | EAS-24 | EAS-22 |
| WESTERN PROCESSING | WESTERN PROCESSING | 317282 | RENO NV P&DC | EAS-24 | EAS-25 |
| WESTERN PROCESSING | WESTERN PROCESSING | 497795 | SALT LAKE CITY UT ASF | Annex | Level 3 (Tier 0) |
| WESTERN PROCESSING | WESTERN PROCESSING | 497789 | SALT LAKE CITY UT P&DC | Level 1 (Tier 3) | EAS-25 |
| WESTERN PROCESSING | WESTERN PROCESSING | 38881 | TUCSON AZ P&DC | EAS-25 | EAS-25 |
| WESTERN PROCESSING | WESTERN PROCESSING | 36370 | WEST VALLEY AZ P&DC | Level 3 (Tier 1) | Level 1 (Tier 2) |



June 23, 2025

PHOENIX AZ RPDC RTH

SUBJECT: Notice of Proposed Non-Disciplinary Reduction in Grade (Position Reclassification)

Dear David,

This is to inform you that it is proposed you be reclassified to the position of Mgr Maintenance, EAS-24, occupation code 2355-0019, with no change to your duty station. This reclassification is necessary due to applying the Regional Processing Distribution Center (RPDC) and Local Processing Center (LPC) nonbargaining management staffing criteria to your facility.

The RPDC and LPCs are ranked based on a combination of total function 1 and 3b staffing. The grade level for the Mgr Maintenance corresponds to the rank of your facility, as outlined in the established staffing criteria.

Due to your position's duties and responsibilities not significantly changing, you are being automatically assigned to the lower-graded position in your current facility. As a result, it is proposed that the grade of your position be reduced from EAS-25 to EAS-24, no sooner than 30 calendar days from the date you receive this letter.

In accordance with Employee and Labor Relations Manual (ELM) section 415.23, if your current salary is within range of the new position salary range, you will not receive saved salary. If your current salary exceeds the range of the new position, then saved salary is granted for a period not to exceed two (2) years. At the end of the two-year period, if you remain an EAS-24 and your salary still exceeds the maximum salary range for EAS-24, your salary will be reduced immediately to the EAS-24 maximum.

As we continue to make changes to our mail processing network and modernize the plants, it is critical to ensure that the appropriate management staffing is in place to lead the change.

You and/or your representative may contact me directly at to obtain a copy of the material relied on to support the reasons for this Notice.

You and/or your representative may do either of two things at this point:

You may request that the issues involved in this proposal be mediated. If you wish to take advantage of this option, you should make your request for mediation in writing within ten calendar days of the date of your receipt of this Notice. For your convenience, enclosed is PS Form 650, Request for Mediation, which you may use for this purpose. After completing PS Form 650 (or other written request for mediation), send it, along with a copy of the proposed discipline, to:

ELM 650 Mediation Facilitator, EEO Compliance and Appeals

If no resolution is reached or you choose not to request mediation, you and/or your representative may respond to this Notice within ten calendar days from the date of the mediation or the delivery of this Notice, whichever is applicable. Additionally, if you request mediation but your request is subsequently denied, you may still respond to this Notice within ten calendar days from the delivery of the letter notifying you that your mediation request was denied.

You should send your written response to the deciding official, Kellie Calderon, Executive Director Compensation and Benefits, at kellie.c.calderon@usps.gov within ten calendar days of your receipt of this Notice. You or your representative may furnish affidavits or other written material to the deciding official with your response. If you did not request mediation (or your request was denied), you may also respond in person. You should schedule a mutually convenient time for your in-person response as soon as possible by calling the deciding official at 202-268-4143. You will be afforded a reasonable amount of official time to prepare your responses if you are otherwise in a duty status.

After the expiration of the ten-day time limitation for reply, all the facts in the case, including any reply you submit, will be given full consideration before a decision is rendered. You will receive a written decision from the deciding official no later than 60 calendar days after your response is received.

A handwritten signature in black ink that reads "Ashlea A. Meyer". The signature is written in a cursive, flowing style.

Ashlea Meyer
A/ Director Organization Design

Attachments:
650 Mediation Request Form and Fact Sheet