



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
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November 4, 2024

### **Board Memo 164-2024: S&DC Presentation Update**

**Executive Board,**

Attached is the latest Delivery For America operational update on the implementation of S&DC facilities.

Thank you and be safe.

NAPS Headquarters

# Sorting & Delivery Center (S&DC)

Unions &  
Management Associations

CRDO

Updated as of: 10/31/2024

# February 2025 S&DCs

# S&DC Activation Roadmap February 2025

Area	District	Finalized Facility Name	Top Market	Total Spoke Units	Spoke Delivery ZIPS	Total Delivery ZIPS	SDC Existing Routes	Spoke Routes	Total Routes	Total Delivery Points	Total Population	DDU PKG ADV	Network PKG ADV	Total PKG ADV	Current Building Amperage	Current BEV Capacity (Amperage)	First Carrier Insourcing Date	Transfer Hub Activation Date	FDB Name Change Date	Vehicle Deployment Start	S&DC Activation Date
SOUTHERN	TENNESSEE	BRENTWOOD TN SDC	NASHVILLE TN	0	0	1	43	0	43	23,111	57,096	2,386	2,829	5,215	600	118	NA	TBD	TBD	TBD	2/22/2025
ATLANTIC	MA-RI	BROCKTON MA SDC	BROCKTON MA	0	0	2	65	0	65	41,723	95,740	2,274	2,141	4,415	2,000	132	NA	TBD	TBD	TBD	2/22/2025
SOUTHERN	TEXAS 1	DENTON TX SDC	NA	0	0	6	98	0	98	80,567	163,180	3,825	4,806	8,631	3,000	84	NA	TBD	TBD	TBD	2/22/2025
WESTPAC	CALIFORNIA 4	EL MONTE CA SDC	INDUSTRY CA	1	1	4	57	31	88	60,605	198,803	2,603	4,337	6,940	1,200	106	2/1/2025	TBD	TBD	TBD	2/22/2025
SOUTHERN	SOUTH CAROLINA	GREENVILLE MAIN SC SDC	NA	1	2	5	68	32	100	78,145	142,836	4,261	4,673	8,934	2,000	14	2/1/2025	TBD	TBD	TBD	2/22/2025
ATLANTIC	PENNSYLVANIA 1	NEW CASTLE PA SDC	NA	7	7	10	45	22	67	42,603	169,196	2,792	2,805	5,597	1,200	36	2/1/2025	TBD	TBD	TBD	2/22/2025
ATLANTIC	NEW JERSEY	PATERSON NJ SDC	TETERBORO, NJ	0	0	7	48	0	48	43,214	112,187	2,119	1,691	3,810	6,000	52	NA	TBD	TBD	TBD	2/22/2025
ATLANTIC	PENNSYLVANIA 1	PGH NORTHSIDE PA SDC	PITTSBURGH PA	0	0	5	61	0	61	36,900	65,003	1,621	2,037	3,658	800	36	NA	TBD	TBD	TBD	2/22/2025
ATLANTIC	ME-NH-VT	PORTSMOUTH NH SDC	NA	9	13	15	29	69	98	70,466	111,031	3,789	5,395	9,184	4,400	160	2/1/2025	TBD	TBD	TBD	2/22/2025
CENTRAL	WISCONSIN	ROTHSCHILD WI SDC	NA	2	3	3	0	61	61	38,291	72,707	5,443	2,614	8,057	1,600	52	2/1/2025	TBD	TBD	TBD	2/22/2025
ATLANTIC	MARYLAND	WALDORF MD SDC	CAPITOL HEIGHTS MD	2	2	6	60	25	85	57,532	183,641	4,054	4,155	8,209	1,200	120	2/1/2025	TBD	TBD	TBD	2/22/2025
ATLANTIC	NORTH CAROLINA	WINSTON SALEM NC SDC	NA	4	5	7	52	73	125	91,797	181,125	4,085	5,259	9,344	600	20	2/1/2025	TBD	TBD	TBD	2/22/2025

➡ Building being repurposed to accommodate carriers

Totals post-February implementation: 95 S&DCs 267 spokes 10,068 total routes 7,108,113 delivery points

# February 2025 Kick-Off Meeting Schedules

Good morning Everyone,

Please accept this invitation for an in-person EAS Kick Off Meeting on Tuesday 8/20/2024.

**PURPOSE:** Assist the facility with transition to the S&DC.

**LOCATION:** [REDACTED]

**TIME:** 9:00AM to 4:00PM EST

**REQUIRED ATTENDEES:** DSAL, Hub Postmaster, Hub Supervisors, Spoke Postmaster/Supervisors, District OIE, Continuous Improvement Coordinator, District Manager, District MOI, District Retail & Delivery Project Manager, MPOO/POOM, District Labor Relations Manager, S&DC Core Team

**OPTIONAL ATTENDEES:** Area Vice President, Area MOI, Area Retail & Delivery Project Manager

District	Facility Name	Meeting Date
Tennessee	Brentwood TN SDC	COMPLETE
MA – RI	Brockton MA SDC	COMPLETE
Texas 1	Denton TX SDC	COMPLETE
California 4	El Monte CA SDC	COMPLETE
South Carolina	Greenville Main SC SDC	COMPLETE
Pennsylvania 1	New Castle PA SDC	COMPLETE
New Jersey	Paterson NJ SDC	COMPLETE
Pennsylvania 1	PGH Northside PA SDC	COMPLETE
ME – NH – VT	Portsmouth NH SDC	COMPLETE
Wisconsin	Rothschild WI SDC	COMPLETE
Maryland	Waldorf MD SDC	COMPLETE
North Carolina	Winston Salem NC SDC	COMPLETE

Topic	Start Time	End Time
Leadership Opening Comments	9:00 AM	9:05 AM
Opening & Introductions	9:05 AM	9:20 AM
Overview	9:20 AM	9:35 AM
SDC Site Information	9:35 AM	9:40 AM
Operational Layout/CAD Review	9:40 AM	9:50 AM
Continuous Improvement	9:50 AM	10:05 AM
Building Construction	10:05 AM	10:20 AM
IT	10:20 AM	10:25 AM
Equipment	10:25 AM	10:35 AM
Maintenance	10:35 AM	10:40 AM
Internal Variance	10:40 AM	10:50 AM
Break	10:50 AM	11:05 AM
DSS Support	11:05 AM	11:20 AM
Safety and National Preparedness	11:20 AM	11:25 AM
Processing / Logistics	11:25 AM	11:30 AM
Function 4	11:30 AM	11:40 AM
Function 2	11:40 AM	11:50 AM
Vehicle Fleet	11:50 AM	11:55 AM
Capability and Proficiency	11:55 AM	12:05 PM
Finance	12:05 PM	12:10 PM
Customer	12:10 PM	12:20 PM
Communication and Open House	12:20 PM	12:35 PM
Week of Launch	12:35 PM	12:45 PM
Post Activation GEMBA	12:45 PM	12:50 PM
Questions / Closing Comments	12:50 PM	1:00 PM

# Kilmer NJ SDC



Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
<b>NEW BRUNSWICK KILMER CAX (EXISTING)</b>	08901, 08902, 08904	3	42,422	112,040	68	6/1/2024
BOUND BROOK (WAVE 1)	08805	1	5,662	12,100	10	6/1/2024
DAYTON (WAVE 1)	08810	1	3,002	8,774	5	6/1/2024
DUNELLEN – MAIN (WAVE 1)	08812	1	5,668	14,008	11	6/1/2024
EDISON – MAIN (WAVE 1)	08817, 08820	2	33,347	81,877	60	6/1/2024
EDISON – NIXSON (WAVE 1)	08837	1	8,496	17,999	18	6/1/2024
KENDALL PARK (WAVE 1)	08823, 08824	2	8,672	20,742	15	6/1/2024
METUCHEN – BRAINY BORO (WAVE 2)	08840	1	2,221	4,702	5	2/22/2025
METUCHEN – MAIN (WAVE 2)	08840	1	5,586	12,090	13	2/22/2025
MIDDLESEX (WAVE 2)	08846	1	6,193	13,606	11	2/22/2025
OLD BRIDGE (WAVE 2)	08857, 08884	2	20,437	47,856	38	2/22/2025
PERTH AMBOY – FORDS (WAVE 2)	08832, 08863	2	6,221	15,334	11	2/22/2025
SOMERSET – MAIN (WAVE 2)	08873	1	24,048	54,416	40	2/22/2025

Totals: Spokes: 12 ZIP Codes: 18 Delivery Points: 171,975 Population: 415,544 Routes: 305

# Stockton Airport CA SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ STOCKTON – P&DC STC VMF (EXISTING)	95206	1	21,639	65,643	25	6/1/2024
★ FARMINGTON – MAIN OFFICE GROUND LEASE (WAVE 1)	95230	1	550	661	1	6/1/2024
★ FRENCH CAMP – MAIN OFFICE (WAVE 1)	95231	1	2,112	5,520	2	6/1/2024
★ LATHROP – MAIN OFFICE (WAVE 1)	95330	1	12,525	24,096	12	6/1/2024
★ LINDEN – MAIN OFFICE (WAVE 1)	95236	1	2,567	4,458	3	6/1/2024
★ MANTECA – INDUSTRIAL PARK STATION (WAVE 1)	95337	1	17,283	40,657	20	6/1/2024
★ MANTECA – MAIN OFFICE (WAVE 1)	95336	1	20,047	47,243	26	6/1/2024
★ SALIDA – MAIN OFFICE (WAVE 1)	95368	1	5,200	15,251	5	6/1/2024
★ STOCKTON – EAST STOCKTON STATION (WAVE 1)	95205 95215	2	21,877	62,606	28	6/1/2024
ESCALON – MAIN OFFICE (WAVE 2)	95320	1	5,222	12,990	9	2/22/2025
RIPION – MAIN OFFICE (WAVE 2)	95366	1	7,788	18,728	10	2/22/2025

Totals: Spokes: 10 ZIP Codes: 12 Delivery Points: 116,810 Population: 297,871 Routes: 141


# Columbus GA SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ <b>COLUMBUS – MAIN OFFICE (EXISTING)</b>	31901 31903 31904 31906 31907 91909	6	90,302	173,248	115	2/24/2024
★ CATULA – MAIN OFFICE (WAVE 1)	31804	1	2,919	6,151	4	9/7/2024
★ ELLERSLIE – MAIN OFFICE (WAVE 1)	31807	1	1,309	2,489	2	9/7/2024
★ FORTSON – MAIN OFFICE (WAVE 1)	31808	1	4,861	9,077	6	9/7/2024
MIDLAND – MAIN OFFICE (WAVE 2)	31820 31829	2	6,043	13,083	10	2/22/2025
WAVERLY HALL – MAIN OFFICE (WAVE 2)	31831	1	2,347	2,951	3	2/22/2025

Totals: Spokes: 5 ZIP Codes: 12 Delivery Points: 107,781 Population: 206,999 Routes: 140




# Washington TWP OH SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
 DAYTON – WASHINGTON TWP BRANCH (EXISTING)	45440 45458 45459	3	46,019	80,579	72	9/7/2024
BELLBROOK – MAIN OFFICE (WAVE 1)	45305 45370	2	6,180	14,270	11	2/22/2025

Totals: Spokes: 1 ZIP Codes: 5 Delivery Points: 52,199 Population: 94,849 Routes: 83

# Lake Charles LA SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
 LAKE CHARLES – MAIN OFFICE (EXISTING)	70601 70615 70629	3	26,220	45,304	41	9/7/2024
WESTLAKE – MAIN OFFICE (WAVE 1)	70669	1	5,548	9,800	8	2/22/2025

Totals: Spokes: 1 ZIP Codes: 4 Delivery Points: 31,768 Population: 55,104 Routes: 49

# Olympia WA SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ <b>OLYMPIA – HUB STATION (EXISTING)</b>	98501 98512	2	36,902	74,417	48	9/7/2024
★ DUPONT – MAIN OFFICE (WAVE 1)	98303 98327	2	5,698	11,085	7	9/7/2024
★ ROCHESTER – MAIN OFFICE (WAVE 1)	98579	1	5,843	12,845	8	9/7/2024
MCCLEARY – MAIN OFFICE (WAVE 2)	98557	1	2,511	3,384	2	2/22/2025
OLYMPIA – MAIN OFFICE (WAVE 2)	98502 98503 98506	3	47,835	95,830	54	2/22/2025
RAINIER – MAIN OFFICE (WAVE 2)	98576	1	2,755	5,196	3	2/22/2025

Totals: Spokes: 5 ZIP Codes: 10 Delivery Points: 101,544 Population: 202,757 Routes: 122

# Severna Park MD SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ SEVERNA PARK – MAIN OFFICE (EXISTING)	21146	1	12,174	27,634	22	9/7/2024
★ SEVERN – MAIN OFFICE (WAVE 1)	21144	1	14,576	35,680	18	9/7/2024
PASADENA – MAIN OFFICE (WAVE 2)	21122	1	25,711	59,664	39	2/22/2025

Totals: Spokes: 2 ZIP Codes: 3 Delivery Points: 52,461 Population: 122,978 Routes: 79

# Wallingford CT SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ SOUTHERN CONNECTICUT – P&DC (EXISTING)	N/A	N/A	N/A	N/A	N/A	9/7/2024
★ MERIDEN – MAIN OFFICE (WAVE 1)	06450 06451	2	29,373	59,496	46	9/7/2024
★ NEW HAVEN – CARRIER ANNEX (WAVE 1)	06473	1	11,562	24,050	27	9/7/2024
★ WALLINGFORD – MAIN OFFICE (WAVE 1)	06492	1	22,134	44,428	40	9/7/2024
CHESHIRE – MAIN OFFICE (WAVE 2)	06410	1	12,424	29,064	21	2/22/2025
MIDDLETOWN – MAIN OFFICE (WAVE 2)	06457	1	24,239	46,406	34	2/22/2025

Totals: Spokes: 5 ZIP Codes: 6 Delivery Points: 99,732 Population: 203,444 Routes: 168

# York East PA SDC

Property Name	Zip Codes	Zip Code Count	Delivery Points	Population	Routes	Activation
★ YORK – EAST BRANCH DDC (EXISTING)	17402 17406 17407	3	29,572	64,422	43	9/7/2024
★ FELTON – MAIN OFFICE (WAVE 1)	17309 17322	2	3,287	8,442	6	9/7/2024
★ MANCHESTER – MAIN OFFICE (WAVE 1)	17345	1	3,711	7,737	5	9/7/2024
★ MOUNT WOLF – MAIN OFFICE (WAVE 1)	17347	1	2,795	6,577	3	9/7/2024
★ RED LION – MAIN OFFICE (WAVE 1)	17313 17356	2	15,571	33,053	23	9/7/2024
★ SEVEN VALLEYS – MAIN OFFICE (WAVE 1)	17360	1	2,642	7,072	5	9/7/2024
★ THOMASVILLE – MAIN OFFICE (WAVE 1)	17364	1	1,858	3,699	3	9/7/2024
★ WINDSOR – MAIN OFFICE (WAVE 1)	17302 17366	2	3,766	8,540	7	9/7/2024
★ WRIGHTSVILLE – MAIN OFFICE (WAVE 1)	17368	1	3,587	6,198	5	9/7/2024
MOUNTVILLE – MAIN OFFICE (WAVE 2)	17554	1	3,712	7,214	4	2/22/2025
SHREWSBURY – MAIN OFFICE (WAVE 2)	17361	1	3,167	6,544	5	2/22/2025
YORK HAVEN – MAIN OFFICE (WAVE 2)	17370	1	2,937	5,423	4	2/22/2025

Totals: Spokes: 11 ZIP Codes: 17 Delivery Points: 76,605 Population: 164,921 Routes: 113

# Weekly Stand-Up Talk



## (Your Site Name) S&DC Update

Date: (Date Given)

The Postal Service is creating a network of Sorting and Delivery Centers (S&DC) across the nation to move mail and packages more efficiently. This means there will be fewer trips needed to transport mail between facilities, which is not only more cost effective, it also reduces the Postal Service's carbon footprint. These changes are part of Delivering for America, the Postal Service's 10 year plan that is designed to achieve financial sustainability and service excellence.

S&DCs are currently being implemented nationwide. They will feature upgraded bathrooms, breakrooms and color schemes. Workroom floor and parking lot layouts will be redesigned. All of these improvements are aimed at giving employees a better workplace and enhancing productivity. Employees will be provided with upgraded equipment including new carrier cases, new letter and flat distribution cases, and ergonomic floor mats. There will also be new technology, like small delivery unit sorters (SDUS) and other equipment.

With all these upgrades, there may be some growing pains. Here are some items that will be worked on this week:

- [Insert specifics work for the facility]
- [Point out taped of area's employees should avoid]
- [Add dates when work or phases will be completed]
- [Weekly status updates]

Additionally, there will be a lot of changes that will be happening in the coming weeks with the S&DC's. These changes include:

- (Any action items from the work stream calls.)

These are some big changes. As we make our operations more efficient and modernized the organization, we are also sustaining and strengthening career opportunities for Postal Service employees, and improving how we serve the nation.

If you would like to talk to someone about dealing with these changes the USPS Employee Assistance Program (EAP) is available 24/7 for you as a resource. EAP is free, voluntary, and confidential. Call 800-EAP4YOU or go online at EAP4YOU.com

Thank you for your dedication to the Postal Service, our employees and our customers.

# Thank You / Questions