



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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October 8, 2024

Board Memo 148-2024: Executive Board Meeting Minutes

Executive Board,

Attached are the Executive Board meeting minutes held on October 1, 2024.

Thank you, and be safe.

NAPS Headquarters



National Association of Postal Supervisors

Executive Board ZOOM Meeting

October 1, 2024 4:00 PM

Call to order – 4:03 PM October 1, 2024 by Board Chair Chuck Lum

Roll call – Warden 23 of the 24 Board members were in attendance. Not attending – Robert Washington

Meeting Agenda – NAPS Website, National Convention Resolution # 35

Executive Vice President Chuck Mulidore gave a presentation on updating (rebuilding) the NAPS website. Morweb the company presently working for NAPS had met with Chuck to discuss options. Websites are normally updated every 3-4 years. The NAPS website hasn't been updated in 8 years. The purpose of updating the site is to make it more user friendly. The cost of upgrading or better said rebuilding the website would be \$29,140.00 but being we have had them manage our website for the past 8 years and they originally built the site the cost will be \$20,398.00. Suggestions from the Executive Board were to get opinions on what the site should have such as the ability to update branch officer profiles by entering information through the site and an email automatically sent to NAPS HQ just like with the 1187s. Basically adding forms that when completed are electronically sent to NAPS HQ. The system should also allow docusign capability. There was a concern how this would affect the NAPS HQ budget. This was the reason for the zoom meeting to have the Executive Board decide to add this cost to the budget.

Motion # 1 was presented by Robert Bock Second by Jimmy Warden to accept the proposal to rebuild the NAPS website with the cost not to exceed \$21,000.00.

Motion # 1 passed 20 – 0. Not Voting were Kevin Trayer, Robert Washington and Myrna Pashinski Myrna Pashinski needed to leave to attend to another matter and Kevin Trayer signed on late.

President Butts informed the Executive Board that he had consulted with our Parliamentarian Dr. Bruce Bishop regarding the interpretation of Resolution 35 from the National Convention. Dr. Bishop concluded that the intent was for Regional and Area VPs are not allowed to use funds to attend events outside of their Region or Area. Therefore, an Area VP cannot attend their Regional Training Seminar if held outside their Area and use their NAPS funds for any reimbursement of expenses. Being the Resolution was not objected to and did pass at the convention, any member attending could have during the convention asked for reconsideration to the Resolution from the floor but did not. Being the Resolution was passed by the body at the convention, to change the intent of the Resolution it will need to be submitted at the 2026 National Convention.

Some questions were raised such as can a Regional or Area VP attending a Postal facilitated meeting for the Postal Service Area or Region and utilize their funds for expense reimbursement. The answer is yes if the meeting is being hosted by the Postal Service and they are attending as the Regional or Area VP.



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A recommendation was made that for future conventions, any objectors be able to remain on the convention floor as to hear all resolutions being addressed. The objection meeting should not be held while the Resolutions are being presented. (Constitution & ByLaws objectors should be able to remain on the floor while other Resolutions are being discussed.) This would give everyone an opportunity to voice any concern.

Bobby Bock asked for a point of personal privilege and asked for everyone to keep in their prayers those affected by Hurricane Helene.

Chair Chuck Lum adjourned the meeting at 5:34 PM.

Respectfully Submitted,
James "Jimmy" Warden
NAPS Secretary Treasurer