

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters 1727 KING STREET, SUITE 400 ALEXANDRIA, VA 22314-2753 (703) 836-9660

October 30, 2023

Board Memo 138-2023: Notice to Facilities Regarding MPFR Results

Executive Board,

NAPS HQ has been informed of USPS intent to provide notices announcing public meetings to share results and additional feedback based on Mail Processing Facility Reviews (MPFR). These reviews were conducted at the four facilities listed below.

- Columbia, MO P&DC into St. Louis, MO P&DC
- Lehigh Valley, PA P&DC into Harrisburg, PA P&DC
- Tallahassee, FL P&DC into Jacksonville, FL Network Distribution Center (NDC)
- Wilmington, DE P&DC into Philadelphia, PA P&DC

Thank you, and be safe.

NAPS Headquarters



October 30, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number 9589 0710 5270 0684 7728 18

Dear Ivan:

This is in further reference to the Postal Service's October 18 correspondence (enclosed) announcing its intent to conduct Mail Processing Facility Reviews (MPFR) at four locations. These reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Columbia, Missouri Processing and Distribution Center (P&DC) to St Louis, MO P&DC
- Lehigh Valley, Pennsylvania P&DC to Harrisburg, PA P&DC
- Tallahassee, Florida P&DC to Jacksonville, FL Network Distribution Center (NDC)
- Wilmington, Delaware P&DC to Philadelphia, PA P&DC

The initial results of all four facility reviews support the business case for keeping each facility open and modernized as a Local Processing Center. The next step is to provide notice of a public meeting to share the initial results of the study and to allow members of the community to provide additional feedback. Enclosed are the following communication materials that are intended to be communicated today for each of the four locations:

- Stand Up Talks (SUT) to employees
- Notices of Public Meetings
- Press Releases

Please contact Paulita Wimbush at ext. 4042 if you have questions regarding the matter.

Sincerely

Bruce A. Nicholson

Director

Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW
WASHINGTON, DC 20260-4101
WWW.USPS.COM



October 18, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number 7022 3330 0000 9612 7650

Dear Ivan:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

- Columbia, Missouri (MO)
- Lehigh Valley, Pennsylvania (PA)
- Tallahassee, Florida (FL)
- Wilmington, Delaware (DE)

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

Specifically, feasibility studies will be conducted at the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Columbia, MO Processing and Distribution Center (P&DC) into St Louis, MO P&DC
- Lehigh Valley, PA P&DC into Harrisburg, PA P&DC
- Tallahassee, FL P&DC into Jacksonville, FL Network Distribution Center (NDC)
- Wilmington, DE P&DC into Philadelphia, PA P&DC

Enclosed is a Service Talk and Press Release that will be provided to employees in the four facilities that will be studied. Please contact Paulita Wimbush at extension 4042 if you have questions poncerning this matter.

Sincerely,

Bruce A. Nicholson

Director

Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW WASHINGTON, DC 20260-4101 WWW.USPS.COM

October 30, 2023

Mail Processing Facility Review Public Meeting to be held re: Columbia P&DC

We notified you on October 18, 2023, that we were beginning a Mail Processing Facility Review (MPFR) at the Columbia Processing and Distribution Center (P&DC) to determine if transferring some mail operations into the St Louis P&DC would be effective operationally.

As you are likely aware, the Postal Service is investing heavily in processing operations as it moves to modernize the nation's aging and outmoded network and achieve the organization's goal of 95% on-time delivery nationwide.

The initial results of the facility review support the business case for keeping the Columbia P&DC facility open and modernized as a Local Processing Center. The Columbia P&DC will play a critical role in connecting mail to the St Louis P&DC. Additionally, the business case supports transferring some mail processing operations to the St Louis P&DC

The Postal Service will hold a public meeting to explain the proposed changes on Thursday, November 16 at 2:00 PM at the Cedar Creek Resort & RV Park, 3251 Pinetree Dr, Columbia MO 65201. Attendance will be voluntary and off-the-clock for employees who choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President, Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to https://www.surveymonkey.com/r/mpfr-columbia-mo.

October 30, 2023

Mail Processing Facility Review Public Meeting to be held re: Lehigh Valley P&DC

We notified you on October 18, 2023, that we were beginning a Mail Processing Facility Review (MPFR) at the Lehigh Valley Processing and Distribution Center (P&DC) to determine if transferring some mail operations into the Harrisburg P&DC would be effective operationally.

As you are likely aware, the Postal Service is investing heavily in processing operations as it moves to modernize the nation's aging and outmoded network and achieve the organization's goal of 95% on-time delivery nationwide.

The initial results of the facility review support the business case for keeping the Lehigh Valley P&DC facility open and modernized as a Local Processing Center. The Lehigh Valley P&DC will play a critical role in connecting mail to the Harrisburg P&DC. Additionally, the business case supports transferring some mail processing operations to the Harrisburg P&DC

The Postal Service will hold a public meeting to explain the proposed changes on Thursday, November 30 at 3:00 PM at the Movie Tavern Trexlertown, 6150 Hamilton Blvd, Allentown PA 18106. Attendance will be voluntary and off-the-clock for employees who choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President, Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to https://www.surveymonkey.com/r/mpfr-lehigh-valley-pa.

October 30, 2023

Mail Processing Facility Review Public Meeting to be held re: Tallahassee P&DC

We notified you on October 18, 2023, that we were beginning a Mail Processing Facility Review (MPFR) at the Tallahassee Processing and Distribution Center (P&DC) to determine if transferring some mail operations into the Jacksonville NDC would be effective operationally.

As you are likely aware, the Postal Service is investing heavily in processing operations as it moves to modernize the nation's aging and outmoded network and achieve the organization's goal of 95% on-time delivery nationwide.

The initial results of the facility review support the business case for keeping the Tallahassee P&DC facility open and modernized as a Local Processing Center. The Tallahassee P&DC will play a critical role in connecting mail to the Jacksonville NDC. Additionally, the business case supports transferring some mail processing operations to the Jacksonville NDC

The Postal Service will hold a public meeting to explain the proposed changes on Tuesday, November 14 at 2:30 PM at the LeRoy Collins Leon County Main Library, 200 W Park Ave, Tallahassee FL 32301. Attendance will be voluntary and off-the-clock for employees who choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President, Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to https://www.surveymonkey.com/r/mpfr-tallahassee-fl.

October 30, 2023

Mail Processing Facility Review Public Meeting to be held re: Wilmington DE P&DC

We notified you on October 18, 2023, that we were beginning a Mail Processing Facility Review (MPFR) at the Wilmington Processing and Distribution Center (P&DC) to determine if transferring some mail operations into the Philadelphia P&DC would be effective operationally.

As you are likely aware, the Postal Service is investing heavily in processing operations as it moves to modernize the nation's aging and outmoded network and achieve the organization's goal of 95% on-time delivery nationwide.

The initial results of the facility review support the business case for keeping the Wilmington P&DC facility open and modernized as a Local Processing Center. The Wilmington P&DC will play a critical role in connecting mail to the Philadelphia P&DC. Additionally, the business case supports transferring some mail processing operations to the Philadelphia P&DC

The Postal Service will hold a public meeting to explain the proposed changes on Wednesday, November 29 at 3:00 PM at the New Castle Route 9 Library & Innovation Center, 3022 New Castle Ave, New Castle DE 19720. Attendance will be voluntary and off-the-clock for employees who choose to attend.

Any proposed changes must be approved by the Regional Vice President and Vice President, Processing and Maintenance Operations before they can be implemented. Comments on the proposal from employees and the public will be considered before any decision is made.

You can submit your comments on the study up to 15 days after the public meeting.

Comments may be submitted to https://www.surveymonkey.com/r/mpfr-wilmington-de.

Columbia MO P&DC to St Louis MO P&DC

Oct. 30, 2023

As part of its 10-year strategic Delivering for America plan to modernize the nation's aging postal network, the U.S. Postal Service initiated a Mail Processing Facility Review (MPFR) to evaluate moving some of the mail processing operations from the Columbia Processing and Distribution Center (P&DC) to the St Louis P&DC. Results from the initial review support the business case. However, this MPFR, currently in review at Postal Service headquarters and its regional office, is subject to change.

A public meeting will be held to share the initial results of the study and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Thursday, November 16 at 2:00 PM at the Cedar Creek Resort & RV Park, 3251 Pinetree Dr, Columbia MO 65201. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting.

Below are some preliminary highlights from the study:

Business Case

The Postal Service is investing heavily in operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products.

The initial results of the facility review support the business case for keeping the Columbia Processing and Distribution Center open and modernizing the facility as a Local Processing Center with simplified processes and standardized layouts. Additionally, the business case supports transferring some mail processing operations to the St Louis P&DC.

Future of Facility

The Columbia Processing and Distribution Center will remain open and will be modernized. It will be repositioned as a Local Processing Center for destinating mail processing.

Local Customers

- Retail and other services currently available at the Columbia Processing and Distribution Center will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residence and businesses should not change because of this review.

Commercial Mailers

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Please go to https://www.surveymonkey.com/r/mpfr-columbia-mo to submit written comments. All written comments must be received by December 1, 2023.

Lehigh Valley PA P&DC to Harrisburg PA P&DC

Oct. 30, 2023

As part of its 10-year strategic Delivering for America plan to modernize the nation's aging postal network, the U.S. Postal Service initiated a Mail Processing Facility Review (MPFR) to evaluate moving some of the mail processing operations from the Lehigh Valley Processing and Distribution Center (P&DC) to the Harrisburg P&DC. Results from the initial review support the business case. However, this MPFR, currently in review at Postal Service headquarters and its regional office, is subject to change.

A public meeting will be held to share the initial results of the study and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Thursday, November 30 at 3:00 PM at the Movie Tavern Trexlertown, 6150 Hamilton Blvd, Allentown PA 18106. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting.

Below are some preliminary highlights from the study:

Business Case

The Postal Service is investing heavily in operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products.

The initial results of the facility review support the business case for keeping the Lehigh Valley Processing and Distribution Center open and modernizing the facility as a Local Processing Center with simplified processes and standardized layouts. Additionally, the business case supports transferring some mail processing operations to the Harrisburg P&DC.

Future of Facility

The Lehigh Valley Processing and Distribution Center will remain open and will be modernized. It will be repositioned as a Local Processing Center for destinating mail processing.

Local Customers

- Retail and other services currently available at the Lehigh Valley Processing and Distribution Center will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residence and businesses should not change because of this review.

Commercial Mailers

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Please go to https://www.surveymonkey.com/r/mpfr-lehigh-valley-pa to submit written comments. All written comments must be received by December 15, 2023.

Tallahassee FL P&DC to Jacksonville FL NDC

Oct. 30, 2023

As part of its 10-year strategic Delivering for America plan to modernize the nation's aging postal network, the U.S. Postal Service initiated a Mail Processing Facility Review (MPFR) to evaluate moving some of the mail processing operations from the Tallahassee Processing and Distribution Center (P&DC) to the Jacksonville Network Distribution Center (NDC). Results from the initial review support the business case. However, this MPFR, currently in review at Postal Service headquarters and its regional office, is subject to change.

A public meeting will be held to share the initial results of the study and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Tuesday, November 14 at 2:30 PM at the LeRoy Collins Leon County Main Library, 200 W Park Ave, Tallahassee FL 32301. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting.

Below are some preliminary highlights from the study:

Business Case

The Postal Service is investing heavily in operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products.

The initial results of the facility review support the business case for keeping the Tallahassee Processing and Distribution Center open and modernizing the facility as a Local Processing Center with simplified processes and standardized layouts. Additionally, the business case supports transferring some mail processing operations to the Jacksonville NDC.

Future of Facility

The Tallahassee Processing and Distribution Center will remain open and will be modernized. It will be repositioned as a Local Processing Center for destinating mail processing.

Local Customers

- Retail and other services currently available at the Tallahassee Processing and Distribution Center will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residence and businesses should not change because of this review.

Commercial Mailers

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Please go to https://www.surveymonkey.com/r/mpfr-tallahassee-fl to submit written comments. All written comments must be received by November 29, 2023.

Wilmington DE P&DC to Philadelphia PA P&DC

Oct. 30, 2023

As part of its 10-year strategic Delivering for America plan to modernize the nation's aging postal network, the U.S. Postal Service initiated a Mail Processing Facility Review (MPFR) to evaluate moving some of the mail processing operations from the Wilmington Processing and Distribution Center (P&DC) to the Philadelphia P&DC. Results from the initial review support the business case. However, this MPFR, currently in review at Postal Service headquarters and its regional office, is subject to change.

A public meeting will be held to share the initial results of the study and to allow members of the community to provide additional oral feedback. The public's input will be considered prior to a final decision. The meeting will be held on Wednesday, November 29 at 3:00 PM at the New Castle Route 9 Library & Innovation Center, 3022 New Castle Ave, New Castle DE 19720. A summary of the MPFR will be posted on *about.usps.com* at least one week prior to the public input meeting.

Below are some preliminary highlights from the study:

Business Case

The Postal Service is investing heavily in operations as it moves to modernize the nation's aging and outmoded postal network and to achieve the organization's goal of 95% on-time delivery across all mail products.

The initial results of the facility review support the business case for keeping the Wilmington Processing and Distribution Center open and modernizing the facility as a Local Processing Center with simplified processes and standardized layouts. Additionally, the business case supports transferring some mail processing operations to the Philadelphia P&DC.

Future of Facility

The Wilmington Processing and Distribution Center will remain open and will be modernized. It will be repositioned as a Local Processing Center for destinating mail processing.

Local Customers

- Retail and other services currently available at the Wilmington Processing and Distribution Center will not change.
- Business mail acceptance will remain the same.
- A local postmark will continue to be available at retail post offices.
- Delivery times of mail to residence and businesses should not change because of this review.

Commercial Mailers

- Mailers who presort mail will continue to receive appropriate postage discounts.
- Mailers who drop ship to Destination Sectional Center Facility (DSCF) can expect no changes if the MPFR is approved.

Please go to https://www.surveymonkey.com/r/mpfr-Wilmington-de to submit written comments. All written comments must be received by December 14, 2023.





Contact: Mark Inglett mark.m.inglett@usps.gov usps.com/news











USPS Proposes Improvements to Columbia Processing Facility

Facility to remain open and modernized as a Local Processing Center Public meeting to be held November 16 USPS investing heavily in efforts to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide

COLUMBIA, MO — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Columbia Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Columbia P&DC to the St Louis P&DC.

The Postal Service is investing heavily in its operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. The initial results of the facility review support the business case for keeping the Columbia facility open and modernizing the facility as a Local Processing Center (LPC). The Columbia LPC will be a critical node in connecting mail to the state and region. Additionally, the business case supports transferring some mail processing operations to the St Louis P&DC.

A public meeting will be held Thursday, November 16 at 2:00 PM at the Cedar Creek Resort & RV Park, 3251 Pinetree Dr, Columbia MO 65201, to share the initial results of the study and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting. Members of the local community may submit written comments at https://www.surveymonkey.com/r/mpfr-columbia-mo through December 1, 2023. The public's input will be considered prior to a final decision.

The Postal Service will continue to work closely with its unions and management associations throughout the facility review process. This MPFR, currently in review at USPS Headquarters and its Regional Office, is subject to change. The Postal Service will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

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Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to nearly 165 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, Delivering for America, to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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Contact: Mark Lawrence mark.e.lawrence@usps.gov usps.com/news











USPS Proposes Improvements to Lehigh Valley Processing Facility

Facility to remain open and modernized as a Local Processing Center Public meeting to be held November 30 USPS investing heavily in efforts to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide

LEHIGH VALLEY, PA — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Lehigh Valley Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Lehigh Valley P&DC to the Harrisburg P&DC.

The Postal Service is investing heavily in its operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. The initial results of the facility review support the business case for keeping the Lehigh Valley facility open and modernizing the facility as a Local Processing Center (LPC). The Lehigh Valley LPC will be a critical node in connecting mail to the state and region. Additionally, the business case supports transferring some mail processing operations to the Harrisburg P&DC.

A public meeting will be held Thursday, November 30 at 3:00 PM at the Movie Tavern Trexlertown, 6150 Hamilton Blvd, Allentown PA 18106 to share the initial results of the study and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting. Members of the local community may submit written comments at https://www.surveymonkey.com/r/mpfr-lehigh-valley-pa through December 15, 2023. The public's input will be considered prior to a final decision.

The Postal Service will continue to work closely with its unions and management associations throughout the facility review process. This MPFR, currently in review at USPS Headquarters and its Regional Office, is subject to change. The Postal Service will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

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Contact: Carol Hunt Carol.l.hunt@usps.gov usps.com/news











USPS Proposes Improvements to Tallahassee Processing Facility

Facility to remain open and modernized as a Local Processing Center Public meeting to be held November 14 USPS investing heavily in efforts to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide

TALLAHASSEE, FL — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Tallahassee Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Tallahassee P&DC to the Jacksonville NDC.

The Postal Service is investing heavily in its operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. The initial results of the facility review support the business case for keeping the Tallahassee facility open and modernizing the facility as a Local Processing Center (LPC). The Tallahassee LPC will be a critical node in connecting mail to the state and region. Additionally, the business case supports transferring some mail processing operations to the Jacksonville NDC.

A public meeting will be held Tuesday, November 14 at 2:30 PM at the LeRoy Collins Leon County Main Library, 200 W Park Ave, Tallahassee FL 32301 to share the initial results of the study and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting. Members of the local community may submit written comments at https://www.surveymonkey.com/r/mpfr-tallahassee-fl through November 29, 2023. The public's input will be considered prior to a final decision.

The Postal Service will continue to work closely with its unions and management associations throughout the facility review process. This MPFR, currently in review at USPS Headquarters and its Regional Office, is subject to change. The Postal Service will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

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Oct. 30, 2023

POSTAL NEWS

Contact: Paul Smith Paul.f.smith@usps.govusps.com/news











USPS Proposes Improvements to Wilmington Processing Facility

Facility to remain open and modernized as a Local Processing Center Public meeting to be held November 29 USPS investing heavily in efforts to modernize nation's aging postal network and achieve goal of 95% on-time delivery nationwide

WILMINGTON, DE — The United States Postal Service is conducting a Mail Processing Facility Review (MPFR) of processing operations at its Wilmington Processing and Distribution Center (P&DC). The review was initiated to evaluate moving some of the mail processing operations from the Wilmington P&DC to the Philadelphia P&DC.

The Postal Service is investing heavily in its operations as it moves to modernize the nation's aging and outmoded postal network and achieve the organization's goal of 95% on-time delivery nationwide. The initial results of the facility review support the business case for keeping the Wilmington facility open and modernizing the facility as a Local Processing Center (LPC). The Wilmington LPC will be a critical node in connecting mail to the state and region. Additionally, the business case supports transferring some mail processing operations to the Philadelphia P&DC.

A public meeting will be held Wednesday, November 29 at 3:00 PM at the New Castle Route 9 Library & Innovation Center, 3022 New Castle Ave, New Castle DE 19720, to share the initial results of the study and to allow members of the community to provide additional oral feedback. A summary of the MPFR will be posted on about.usps.com at least one week prior to the public input meeting. Members of the local community may submit written comments at https://www.surveymonkey.com/r/mpfr-wilmington-de through December 14, 2023. The public's input will be considered prior to a final decision.

The Postal Service will continue to work closely with its unions and management associations throughout the facility review process. This MPFR, currently in review at USPS Headquarters and its Regional Office, is subject to change. The Postal Service will continually monitor the impact of any changes that are implemented and will adjust plans as necessary and appropriate.

Please Note: The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to nearly 165 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, Delivering for America, to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

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